

**Philadelphia Bar Association
Board of Governors Meeting
January 22, 2015**

The meeting was called to order at 4:02 p.m. by Chair Brad V. Shuttleworth.

Upon consideration by the Board, the minutes of the December 18, 2014 meeting were unanimously approved.

Treasurer Wesley R. Payne, IV presented the Financial Report for the period ending December 31, 2014. He reported that the Association is doing financially well. December 2014 was a good month for the Association, and revenues are up and over budget by approximately \$74,000. He noted that the revenue is largely due to the great performance of Lawyer Referral and Information Service ("LRIS"). Although expenses were slightly up, the Association came in approximately \$16,000 above budget for year 2014. After consideration, the Treasurer's Financial Report was unanimously accepted by the Board.

Chair Shuttleworth welcomed the Board to the first meeting of the year. He referenced the calendar of major events that was distributed at the meeting and urged the members to calendar all dates. He noted that Board meetings are recorded.

Chancellor Albert S. Dandridge, III commenced his announcements by reminiscing about the Bar Leaders Retreat held January 9-10, 2015. He thanked everyone for their attendance and participation, and said he was pleased with everything that was accomplished.

He remarked on events held during the month. The prior week he attended the Philadelphia Paralegal Association swearing in of their officers, and he was delighted to report that some of the paralegals volunteered to participate in the Association's community service initiatives. He attended an event with Executive Director Mark Tarasiewicz at the Community College of Philadelphia, where U.S. Supreme Court Associate Justice Samuel A. Alito, Jr. accepted an award honoring his former colleague, the late Honorable Edward R. Becker Award of the U.S. Court of Appeals for the Third Circuit, which was personally meaningful to him since Judge Becker and his grandfather were good friends.

The Chancellor reported that the Barristers' Association of Philadelphia held their Annual Dr. Martin Luther King, Jr. Memorial Breakfast on January 19, 2015 at the Philadelphia Convention Center. He congratulated the Barristers on a successful event, along with all of the awardees including Philadelphia Court of Common Pleas President Judge Sheila Woods-Skipper who received the Woman of Distinction Award, Association Treasurer Wesley R. Payne, IV who received the Honorable William F. Hall Award, and Michael Lee who received the Outstanding Young Lawyer Award. Further, the Chancellor spoke about the passing of former Board of Governors Chair Brandi J. Brice, and noted that he contributed towards a Scholarship Fund established by the Barristers in her name. The Chancellor said that, after the Memorial Breakfast, many devote the day to public service, and reported that he participated in a project at Caton Village, a halfway house located at 13th and Spring Garden Streets to help women

recovering from substance abuse and their children, where one hundred sandwiches were made and boxed for the homeless at St. John's Hospice, who were very appreciative.

Board Counsel Lawrence J. Beaser announced that City Policy Committee Co-Chair Denise J. Smyler was selected by Governor Thomas ("Tom") Wolf to lead the Office of General Counsel. He explained that, in that position, Smyler will control all executive agencies in the Governor's office and oversee over 500 lawyers. Further, Beaser announced that, at the Governor's request, he administered a day-long ethics training session to the Governor and his top staff and cabinet members on the Governor's first day in office.

Chair Shuttleworth thanked everyone for attending the Bar Leaders Retreat, and the Bar Association Staff for making it happen. He thanked Chancellor's Cabinet Addition – Pro Bono Representative Louis S. Rulli for conducting the new board member orientation and for leading the discussion of fiduciary responsibility. He commended the panel organized by Susan Letterman White, JD, MSOD of Letterman White Consulting on Community Organizations: "Challenges and Opportunities – Giving Our Time to Create a Better Philadelphia" and remarked on the breakout session, "Envisioning and Developing Project Ideas to Address the Social and Economic Problems in Our Community," and the follow-up session, "Project Ideas to Action Planning." Shuttleworth mentioned some of the projects that were addressed, including Criminal Justice Section Representative Thomas Innes on pets for vets; Young Lawyers Division Chair Maria E. Bermudez on assisting the homeless; Public Interest Section Representative Maureen Olives on therapeutic knitting; Family Law Section Representative Dina S. Ronsayro on student mentoring; State Civil Litigation Section Representative Robert J. Casey, Jr. on a clothing drive; Real Property Section Chair Steven D. Rothberg on neighborhood enhancement; Workers Compensation Section Representative the Honorable Tina Rago on feeding the needy; Business Law Section Chair Graham R. Laub on books for prisoners; and, Criminal Justice Section Representative James Funt on community cleanup. He announced that Association Director of Communications and Marketing Meredith Z. Avakian-Hardaway is the Association's liaison to the sections and committees and is working with the section and committee representatives on effectuating some of these efforts including coordinating a program and creating a webpage to disseminate information about the projects and to encourage participation. For example, to date, the Real Property Section will be working on a Land Bank Project and they are already conducting and scheduling meetings to that end, and the Family Law Section is arranging to prepare legal services to the Women Against Abuse Shelter. Shuttleworth urged board members to participate.

Shuttleworth praised Werten Bellamy, JD, President of Stakeholders, Inc. on his presentation of the program "The Goal of Diversity and Inclusion" during which he discussed learning and self-development and how to help young diverse lawyers including increasing their level of personal investment. Shuttleworth also thanked Chancellor's Cabinet Addition – Diversity Chair Sophia Lee for her presenting "Subtle, Unconscious and Implicit Bias: Understanding, Recognizing and Overcoming Bias for Bar Leaders." During that program, Lee focused on the Diversity and Inclusion Action Plan and Individual Diversity and Inclusion Action Plan Checklist that was adopted by the Board in December 2014, and explained that each Board member is expected to annually certify that they have engaged in a minimum of four activities on the Checklist or prepare an essay describing activities they have engaged in to foster

and promote diverse and inclusive behavior. She noted that Board Member and Diversity in the Profession Committee Chair Kevin V. Mincey will be presenting the Checklist at the Section and Division Chair's meeting on February 27, 2015. Lee distinguished the expectation from the pro bono certification requirement for each Board member, which is codified and mandatory.

Finally, Chair Shuttleworth remarked on the senseless shooting of social worker Kim Jones, a program manager with Turning Points for Children located in North Philadelphia, by a co-worker, and asked for a moment of silence in her honor.

Assistant Secretary Honorable A. Michael Snyder (ret.) and Chair Shuttleworth spoke on the Law School Outreach Initiative and Committee. A program will be held at Villanova Law School on January 29, 2015 featuring a panel of law firm hiring partners including Michael J. Heller of Cozen O'Connor and C. Lawrence Holmes of Dilworth Paxson, along with a Young Lawyers Division representative, who will discuss what hiring committees are looking for, communication skills, and the value of live communication over social media. Programs are planned for Rutgers Law Schools on February 9, 2015, and in the summer of 2015 when the Association presents a program to first year law students about the services and benefits the Association has to offer.

There being no further business, the meeting was adjourned at 4:46 p.m..

Respectfully submitted,
Jacqueline G. Segal
Secretary

**Board of Governors
Attendance
January 22, 2015**

**Voting Members:
Present:**

Albert Dandridge
Gaetan Alfano
Deborah Gross
Jacqueline Segal
Hon. A. Michael Snyder
Wesley Payne
Mary Platt
Brad Shuttleworth
Lauren McKenna
Rachel Gallegos
Rachel Kopp
Dawn Tancredi
Lawrence Felzer
Jeremy Menkowitz
Peter Newman

Eric Siciliano
Rachel Keene
Kathleen Kirkpatrick
Ira Lefton
Kevin Mincey
Jeffrey Rosenthal
Julia Swain
Nycole Watson
William Fedullo
Eric Weitz
Maria Bermudez
Graham Laub
Dina Ronsayro
Scott Small
Su Ming Yeh

Absent:

Natalie Klyashtorny
Emily Marks
Rahat Babar
Erin Lamb
Jennifer O'Leary

Robert Muench
Steven Rothberg
Robert Casey

Joseph Turchi

**Non-voting Members:
Present:**

Jennifer Coatsworth
Lawrence Beaser
Mark Taraseiewicz
Kathleen Wilkinson

Sophia Lee
Louis Rulli
Vivian Luckiewicz
Butler Buchanan

Absent:

Molly Peckman
Rachel Branson
Steven Bizar
M. Kelly Tillery
Heather Austin

Hilda Thompson
Andrew Laver
Cheryl Disch
Abraham Reich

