

**Philadelphia Bar Association
Board of Governors Meeting
November 19, 2015**

The meeting was called to order at 4:11 p.m. by Chair Brad V. Shuttleworth.

Initially, Chair Shuttleworth called for the Board to have a moment of silence for those who lost their lives during the terrorist attacks in Paris, France on November 13, 2015.

Upon consideration by the Board, the minutes of the October 27, 2015 meeting were unanimously approved.

Treasurer Wesley R. Payne, IV presented the Financial Report for the period ending October 31, 2015. Payne reported that there was a total shortfall of approximately \$56,267, which has been consistent throughout the year. This is largely the result of membership dues being under budget by approximately \$110,360, and Lawyer Referral and Information Service (“LRIS”) being under budget by approximately \$53,667. As a result of the Association’s staff’s great efforts to keep expenses down, expenses are still running under budget by about \$135,248, but may not continue due to the timing of the payment of bills. After consideration, the Treasurer’s Financial Report was unanimously accepted by the Board.

Chancellor Albert S. Dandridge, III first announced that Pennsylvania Supreme Court Justice J. Michael Eakin issued the following statement.

In an effort to alleviate any mistrust of the process, I have asked the Judicial Conduct Board to forego further deliberation of this matter and remove the matter to the Court of Judicial Discipline immediately. The Board’s process is set forth in the Constitution and involves confidentiality which has led to unfortunate and holy misguided accusations against the integrity of its process as well as the integrity of the Board’s members and staff. The Court of Judicial Discipline however is not bound by the same scriptures and allows a fuller airing of the facts before a dispassionate body which will have the opportunity to express without hyperbole the reasoning behind whatever result the Court may reach. It is my fervent hope that advancing the Constitutional procedure will in the end assure public confidence in the process and its result.

The Chancellor had no further comment on this topic.

The Chancellor further announced that, on November 2, 2015, he spoke on WURD Talk Radio about the election scheduled the following day. At that time, he touched on the Commission on Judicial Selection and Retention, and made note of those judges up for retention and those who were running for the first time. On November 3, 2015 the Chancellor was at the headquarters of Mayor-elect Jim Kenny and again on WURD Talk Radio to report live on the results of the Pennsylvania Supreme Court race. On November 4, 2015 Chancellor Dandridge attended an event hosted by Municipal Court at the ACE Conference Center. On November 5, 2015, the Chancellor attended a forum on Hot Topics in International Law at Pepper Hamilton,

featuring the general counsel of three international corporations. That same day he attended the American Bar Association Section of Labor and Employment Law program at the Barnes Foundation. On November 6, 2015 he attended a program at the PBI Center presented by the Large Firm Management Committee for the incoming associates of those firms on the business of law accompanied by Director of Communications and Marketing Meredith Z. Avakian-Hardaway.

On November 7, 2015 the Chancellor attended the Philadelphia Bar Foundation's Andrew Hamilton Benefit Bash at the Loews Philadelphia Hotel. On November 11, 2015 he attended the Chancellor's Forum featuring Assistant Director, Consumer Financial Protection Bureau, Hollister (Holly) K. Petraeus, who spoke on the financial challenges faced by Veterans and their families, and protections available to them. On November 11, 2015 he attended a program at the University of Pennsylvania Law School that highlighted the adoption by the law school, along with the business school, of a Veterans Center in North Philadelphia, where they are working with veterans on issues they face, including legal problems, and provide assistance through initiatives and programs. The Chancellor expressed his thanks for this effort.

On November 12, 2015 the Chancellor attended the "world-class" all-day diversity symposium presented by the Association and the Association's Diversity Law Group, that featured Jerry Kang, Professor of Law at UCLA and UCLA's first Vice Chancellor for Equity, Diversity & Inclusion, and a plenary session led by Lauren Stiller Rikleen, President of the Rikleen Institute for Strategic Leadership and Visiting Scholar, Boston College Center for Work & Family in the Carroll School of Management, and the Chancellor commended Diversity Chair Sophia Lee and Treasurer Payne on that program. On November 13, 2015 the Chancellor traveled to Washington, D.C. where the Inter-American Bar Association, founded 75 years ago in Havana, Cuba for the Hispanic speaking bars from North and South America, honored the Philadelphia Bar Association, who was one of the founding members. At the event they distributed copies of the original program from year 1941 and read some of the highlights. Later that same day the Chancellor attended the APABA-PA Annual Banquet at the Sheraton Philadelphia University City Hotel, and he congratulated APABA and everyone involved in the event including 2015 Attorney of the Year awardee Suzanne Young for her work as a public interest attorney with Community Legal Services of Philadelphia for over twenty years.

On November 14, 2015 the Chancellor spoke with high school students at an all-day program at Temple University's Beasley School of Law presented by the Young Lawyers Division. On November 17, 2015 he attended the Annual Beccaria Award Ceremony presented by the Justinian Society of Philadelphia and the Philadelphia Bar Association's Criminal Justice Section, held at the Mayor's Reception Room in City Hall, to see the award presented to Troy H. Wilson, Esquire. On November 17, 2015 the Chancellor appeared at Pierce College where he spoke to the Philadelphia Association of Paralegals. On November 20, 2015 the Chancellor plans to travel to Harrisburg to see Steve Harvey speak on climate change before the Pennsylvania House of Delegates. Finally, the Chancellor noted that the Association is monitoring H.B. 683 on sales tax on legal services before the Pennsylvania State Senate.

Past Chancellor Sayde J. Ladov advised that the American Bar Association ("ABA") partnered with "Rocket Lawyer" to present a pilot program in CA, IL and PA, that enables a

consumer to present an inquiry to a lawyer through the internet for an administrative fee of \$4.95. Ladov raised concerns including whether the ABA Board of Governors was aware of and sanctioned the operation; the vetting procedure of lawyers; and, malpractice insurance. Ladov compared the program to the standards and procedures practiced by the Association's Lawyer Referral and Information Service ("LRIS"). Since LRIS has proven to be a strong source of assistance to the public and also a significant revenue generator for the Association, the Association reached out to the ABA to inquire about the program. The ABA has scheduled a telephone conference to discuss the program, and advised that questions were required to be submitted in writing in advance of the conference. Accordingly, the Association submitted questions voicing its concerns. During the conference, however, those questions were not addressed. The ABA announced that anyone with an issue about advice given could arbitrate the matter in Chicago, and Ladov noted that this geographic limitation could impede an individual's access to justice. The pilot program is scheduled to run for three months through December 2015 or January 2016. Chancellor Dandridge related his view that the program will conclude in January 2015. Ladov concluded that the program needs to be monitored closely and might need to be further challenged in the future if it continues.

Juvenile Law Center Deputy Director and Chief Counsel Marsha Levick introduced the new Juvenile Law Center Executive Director Susan V. Mangold. Levick announced that the Juvenile Law Center just celebrated its 40th Anniversary, and the Center's co-founder Robert Schwartz elected to retire. She explained that Mangold, the new Executive Director, is a graduate of Harvard College and Harvard Law School, where she was Executive Director of Harvard Legal Aid and co-founder of the Children's Rights Project. She has been a Professor at SUNY Buffalo Law School and directed an important study on the impact of various funding sources on child welfare. Mangold did extensive work at the Center as a staff attorney from 1987 and 1992, and has worked on behalf of children in the juvenile justice system and the child welfare system. Levick thanked the Association for its steadfast support of the Center.

Mangold told the Association that it is an exciting time in the public interest community, and she is excited to be back with the Center. She spoke highly of Philadelphia's "international presence" and the rich development of the Center. She explained her range of work in both the juvenile justice system and the child welfare system. She noted some challenges juveniles face today including mandatory life without parole, solitary confinement, shackling, and juveniles transitioning out of the juvenile system. Mangold said she is looking forward to working with the Association in her new role.

Campaign for Qualified Judges Chair Butler B. Buchanan III reported on the activities of the Campaign for Qualified Judges, the Philadelphia Bar Association PAC. He spoke of the Campaign's efforts in the spring of 2015 to disseminate information about the Commission's ratings. The Campaign's Trustees identified those firms who might contribute to those judges up for retention. The most recent event held on October 27, 2015 was attended by approximately fifty individuals and between fifteen to eighteen judges, at which time eighteen firms and fifteen individuals pledged \$21,050 resulting in net proceeds for the event of \$17,110. Buchanan thanked all of those involved, and noted that the findings of the Commission are not binding but help to support good candidates.

Chancellor-Elect Gaetan Alfano presented on the consideration of the Association 2016 Draft Statement of Operations budget summary, which was distributed at the meeting. He noted the importance of setting a realistic budget, and announced that the Association is looking at a projected deficit of over \$300,000, which presents a significant challenge for the Association. He pointed out that projected revenue included membership dues of \$1,875,000 which was a \$45,000 decline from the 2015 annualized membership dues of \$1,920,000, after dues of \$2,070,170 were budgeted for that year. The projected decline is based on a historical decrease at a rate of \$45,000 to \$50,000 annually over the last 15 years. He stressed the need to reverse this trend. He commended LRIS for their significant production of revenue for the Association, but reminded the Board that such revenue is not guaranteed. The Association is scrutinizing every discretionary contract and expense while being sensitive to the impact of cutting expenses on morale and the effect on generating revenue. He stressed the need to exercise sound financial planning to increase revenue in order to eliminate liquidating assets and relying on the Association's financial reserve.

Public Interest Section Representative Su Ming Yeh commended the Association staff for their efforts, and stressed the need for them to be adequately compensated. Alfano confirmed the Association is still committed to diversity including employing a diversity Director. It is critical for members to have recognizable benefits in exchange for the cost of their dues, and Association sponsored CLE may be helpful to that end. The Association needs to partner with the City's large firms and understand what they are looking for in exchange for covering the cost of membership for the lawyers in their firm, in order to increase the likelihood that their support will continue. Alfano stated the reversal of this trend is the greatest challenge for the Association in the years ahead. After discussion, the 2016 Draft Statement of Operations budget summary was approved.

Chair Shuttleworth asked if there was any old or new business for the good and welfare. Past Chancellor William P. Fedullo congratulated Suzanne Young for being named 2015 Attorney of the Year at the APABA-PA Annual Banquet.

Board Member Rachel E. Kopp commended all of the candidates who spoke at the Candidates Forum, and she encouraged all members to vote at the upcoming election. Past Chancellor Fedullo thanked Vice Chancellor candidates Assistant Secretary Hon. A. Michael Snyder and Assistant Treasurer Mary F. Platt for answering some tough questions at the Forum. He also thanked the Association Staff for assembling a great event.

Workers' Compensation Chair Hon. Tina Maria Rago thanked the Chancellor and Chair for the great guidance during the 2015 year, since she will not be present at the December 2015 Board meeting. Chair Shuttleworth responded that the Workers' Compensation section did a stellar job with the "Boots on the Ground" job initiative.

There being no further business, the meeting was adjourned at 5:11 p.m..

Respectfully submitted,
Jacqueline G. Segal
Secretary

**Board of Governors
Attendance
November 19, 2015**

Voting Members:

Present:

Albert Dandridge
Gaetan Alfano
Deborah Gross
Jacqueline Segal
Hon. A. Michael Snyder
Wesley Payne
Mary Platt
Brad Shuttleworth
Lauren McKenna
Rachel Kopp
Emily Marks

Dawn Tancredi
Jeremy Menkowitz
Peter Newman
Erin Siciliano
Ira Lefton
Kevin Mincey
Julia Swain
Myisha Lacey-Tilson
William Fedullo
Su Ming Yeh
Joseph Turchi

Absent:

Rachel Gallegos
Natalie Klyahtorny
Rahat Babar
Lawrence Felzer
Peter Newman
Erin Siciliano
Kathleen Kirkpatrick
Jeffrey Rosenthal
Rachel Keene
Eric Weitz

Maria Bermudez
Erin Lamb
Graham Laub
Robert Muench
Scott Small
Dina Ronsayro
Steven Rothberg
Robert Casey
Jennifer O'Leary

Non-voting Members:

Present:

Jennifer Coatsworth
Mark Taraseiewicz
Lawrence Beaser
Kathleen Wilkinson

Sophia Lee
Butler Buchanan
Steven Sher

Absent:

Vivian Luckiewicz
Molly Peckman
Rachel Branson
Steven Bizar
Heather Austin

Andrew Laver
Hilda Thompson
Cheryl Disch

