Bevilacqua to Outline Plans for 2004 as He Becomes Bar’s 77th Chancellor

by Daniel A. Cirucci

When Gabriel L.I. Bevilacqua views the Philadelphia legal community and the world beyond he sees a vast, interdependent network of people whose differences are relatively inconsequential compared to all they have in common. The roots of Bevilacqua's optimistic global view probably lie in his own transnational journey. Arriving in Philadelphia from Italy with his family at age seven, Bevilacqua faced the same upheaval and daily struggles as other immigrants. But in less than 10 years he went from not speaking a word of English to being ranked among the top high school orators in America.

Bevilacqua became a U.S. citizen, worked his way through St. Joseph's University and Temple University Law School and landed a job in the Philadelphia City Solicitor's Office. "It was an incredible experience for a young lawyer," he remembers. "Within a relatively short time I was arguing major cases."

The future Chancellor stayed in the solicitor's office for 10 years, rising to the post of chairman of the Litigation Department. In 1984 Bevilacqua joined the law firm of Saul Ewing LLP and with the help of mentors such as Henry Ruth, Joe Ewing and J. Clayton Undercofler he gravitated toward health care law and began his involvement with the Bar Association. A partner at the firm since 1986, Bevilacqua concentrates his practice in the representation of medical certifying boards, as well as the representation of elected officials, and state agencies.

At the Bar Association, Bevilacqua was elected to the Board of Governors in 1991 and later served as assistant treasurer and then as treasurer of the Association. In 2001 he became president of the Philadelphia Bar Foundation and was elected Vice Chancellor of the Association. He is now completing a one-year term as Chancellor-Elect.

Bevilacqua is a former member of the Appellate Rules Advisory Committee of the Supreme Court of Pennsylvania, a continued on page 14

Three to Accept Major Bar Awards

by Jeff Lyons

Three trailblazers of the Philadelphia legal community will be honored at the Association's Annual Meeting on Tuesday, Dec. 9 at the Park Hyatt Philadelphia at the Bellevue. U.S. District Court Judge Louis H. Pollak will be honored with the Association's William J. Brennan Distinguished Jurist Award; former Chancellor Harold Cramer will be presented with the Bar Medal; and Lawrence J. Fox, a partner with Drinker, Biddle & Reath LLP, will receive the Association's Wachovia Fidelity Award. "Judge Pollak is truly deserving of the Brennan Award," said Brennan Award Committee Co-Chair Mary F. Platt. "He has had a tremendous influence on the quality of justice in the Eastern District. He has distinguished himself in several legal careers - as a judge, a lawyer, and a law school professor and dean. But most of all, he is beloved by lawyers and judges alike for continued on page 19

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1/4 page ad
The Value of Being Chancellor? Service

by Audrey C. Talley

Why would anyone want to be Chancellor of the Philadelphia Bar Association?

The hours are long. Much of the time is spent in the public eye. There are complex issues and personalities to consider at every turn. There isn't much room for error. And you can't quit your day job.

Different people offer different reasons for wanting to be Chancellor, especially at this time of the year.

I can't speak for those who were or those who want to be.

I can only say that I sought to be Chancellor so that I could take advantage of the opportunity to serve the profession and the public. That was my reason for seeking the position in the first place and it remained the guidepost that I returned to again and again throughout this year of service.

As I look back over the year I can only say that serving as Chancellor fulfilled all my expectations, and then some. I met so many wonderful people, attended so many memorable events and shared so many special moments with colleagues and friends that I feel grateful and deeply enriched. But all of this must be placed in the context of service.

I cannot list all the ways in which your Association served the public and the profession this year. But I can say that two areas of public service that I am very proud of were our efforts to support our public interest community and law-related public interest agencies and our campaign to inform the public about the judicial elections and the Judicial Commission's ratings.

This year we began to carry out the excellent recommendations of our Pro Bono Task Force Report and we demonstrated our commitment to funding public interest agencies both through the Bar Foundation and the Bar Association. We also developed new ways to encourage pro bono service and we launched the Citizens Pro Bono Awards to honor individuals and law firms that set the pace for pro bono. Last December, I vowed that "we will not relinquish our nationally recognized leadership role in the area of public service." I believe we have enhanced that role during 2005 and I look forward to continued progress.

I also said that we would give Philadelphia voters a comprehensive guide to the judicial elections. This year, for the first time we gave Philadelphians detailed information that explains what we should expect from judicial candidates and what we should look for in judges. In a simple question-and-answer format we explained how the judicial election system works in Pennsylvania; how and why we rate the judicial candidates and the retention judges and how voters should go about evaluating the candidates. Through our Campaign for Qualified Judges we launched several innovations including an online Voters’ Guide, pop-up windows featuring the judicial ratings and mass e-mails to targeted voters. I wish I could say we were successful in electing all “Recommended” candidates. We were not. The political realities of life in Philadelphia did not permit that, especially in a mayoral election year. But we were able to disseminate our message with some success and we also won strong editorial support from the media.

In the area of service to the profession we also made significant strides in 2005.

One of our biggest victories, the end of the New Jersey Bona Fide Office rule, was the result of eight long years of work dating all the way back to 1996. This was the kind of sustained effort continued on page 14

Board OKs $3.55 Million Budget for 2004

by Jeff Lyons

The Board of Governors has unanimously approved the Association’s $3.55 million budget for 2004. The action came at the Board’s Oct. 30 meeting.

The budget is 9.3 percent more than last year’s spending plan, due to Chancellor-Elect Gabriel L.I. Bevilacqua’s plan to create a Civil Litigation Section as well as two new signature events.

“We’re going to have a state bench-bar conference in Atlantic City next year and we’re also going to host a conference of African-American judges here in Philadelphia. These special, signature events require additional funds,” Bevilacqua told the board. He said the creation of the new Civil Litigation Section would cost about $50,000.

“Overall, this is a very conservative budget. It’s better to be conservative than be surprised with things down the road,” he said.

The budget includes increases in income from membership dues, the Lawyer Referral and Information Service and the new publications contract with MediaLink, the publishing agent for the Philadelphia Bar Reporter and The Philadelphia Lawyer magazine.

“IRIS is a public service that we provide but it also generates income continued on page 16

Visit the Philadelphia Bar on the Web at www.philadelphiabar.org • Look for Bar Reporter Online e-newsbrief every Monday morning

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Visit the Philadelphia Bar on the Web at www.philadelphiabar.org • Look for Bar Reporter Online e-newsbrief every Monday morning
Lincoln Financial Corp. chose to move to Philadelphia because of the extraordinary quality of life the city and region offers workers, Lincoln president and CEO Jon A. Boscia told attendees of the Chancellor’s Symposium on the Impact of Government Policy on Business. Boscia and former Gov. Mark Schweiker, chair of the Greater Philadelphia Chamber of Commerce, were the featured speakers at the Nov. 6 event.

“When we were looking to move, we identified several objectives for our relocation,” Boscia said. Among them were a strong technical cluster, strong universities, access to mobile and well-educated workforces, a reasonable and appropriate cost for doing best, and the livability of the area. Lincoln had targeted the East Coast and was looking at areas from Boston to North Carolina.

Boscia said Lincoln hired a consultant to help them find their new location. “We could have used a computer, but we concluded a computer was too cold to make a decision that would affect so many lives.”

“We wanted to be in Center City so we could draw on all levels of employees from the region. We wanted employees to be able to take advantage of all the city has to offer,” Boscia said. But welcoming and courting outside business to come to the city is a completely different story, Boscia said. He said Charlotte, N.C., does the best job of courting new business. “Philadelphia does the worst job. We moved here in spite of Philadelphia’s efforts,” he said.

One of his biggest disappointments is the relationship between the city and the business community. “It’s not of the quality it should be,” he said. “There’s no single contact point” for businesses looking to relocate here, Boscia said, adding that a single dominant entity charged with recruiting and bringing new companies to the area is needed.

“This city and region is in the economic fight of its life because of government policy,” Schweiker said later. He said one of those key policies is the wage tax. “We’ve got to get that down. It’s going to happen. One of the retardants of getting new businesses and keeping the ones we have is the wage tax.”

Another change that’s need, Schweiker said, is the mindset of the region. “The government and private sector need to shout to the world that we’re a good place to do business. We have more academic and private sector research and development settings than Baltimore and Boston combined. But this is a region that has trouble touting itself. You’ve got to shout to the world you’ve got it all. We haven’t done that and we’ve paid the price,” he said. “This is something the region isn’t comfortable doing because we never had to do it before. When it comes to promoting the region, we’re not in the game. We’re the fourth-biggest metro region in the nation but we act like we’re second tier,” he said.

“To some extent, our challenge is in our DNA. Philadelphians have a propensity to whine and moan. It’s the obligation of the business community to help change things. You can be a personal ambassador for this city,” he said.
Fleet Boston
full-page ad
Rochelle M. Fedullo

Professional Background:
Partner, Wilson, Elser, Moskowitz, Edelman & Dicker LLP; Temple University Beasley School of Law

Association Activities:
Member of the Board of Governors, 1999–2002; Chair of the Board, 2001, Vice Chair, 2000; Co-Chair, Committee on Women in the Profession, 2001 & 2002; Co-Chair, State Civil Committee: 1998 & 1999, created State Civil Committee Mentoring Program, 1998; Vice Chair, 1997; Sandra Day O’Connor Award Selection Committee, 2001–2005; Chancellor-Elect’s Planning Committee, 2003, Special Committee to Coordinate Bar Response to Pennsylvania Supreme Court Racial and Gender Bias Report, 2005; Special Committee to Review Recommendations of Pro Bono Task Force, 2002; Chair and Planner, Philadelphia Bar Association Board of Governors, Section & Committee Chair Retreat, January 2001; Chancellor-Elect’s Planning Committee, 2000; organized Chancellor’s Forum with Justice Russell M. Nigro, 1998; Chair & Planner, State Civil Committee presentation Bench-Bar Conference, 1997; Selection Committee William J. Brennan Distinguished Jurist Award, 1997; Planner and Faculty, Perceptions/Occurrence of Racial and Gender Bias in Civil Litigation presentation, 2005 Bench-Bar Conference; member, Lawyer Information and Referral Service (LIRS) Committee (Co-Chair for 2004); Professional Responsibility Committee, State Civil Committee; Women in the Profession Committee, Diversity Committee, Federal Courts Committee; contributor to The Philadelphia Lawyer, “Allan H. Gordon, a Personal Profile,” Spring 2002, “Lawyers Married to Lawyers,” Summer 1999, graduate, Leadership Program sponsored by Philadelphia Bar Association provided by Leadership, Inc., 1997

Other Activities:
Trustee, Philadelphia Bar Foundation, 2001–2003; Co-Chair, Andrew Hamilton Ball Sponsorships, 1999, 2000, 2005; Executive Committee Volunteers for the Indigent Program (VIP) 2000–2005, Vice President, 2002 & 2005; Co-Chair VIP Annual Fund– Raise 1999 & 2001; member, Andrew Hamilton Circles, Philadelphia Bar Foundation; Executive Committee, Philadelphia Association of Defense Counsel, Executive Committee, Temple University Law School Alumni/ae Association; Mentor/Sponsor, Philadelphia Futures, Sponsor a Scholar Program; various CLE presentations through FBI and other organizations; The Justissian Society, Tau Epsilon Rho Law Society; The Lawyers Club; Pennsylvania Bar Association, American Bar Association

Candidate’s Statement:
For a vibrant future, our Association needs fresh and creative approaches, along with inclusive, accessible and energetic leadership. Every member is important, and I will work hard to serve each of you, recognizing your concerns may be different. I will know and understand your concerns because I will continue to listen to you. I am committed to an Association-wide mentoring initiative to provide individual guidance to every lawyer who wants it, and to sponsoring an in-depth leadership program; to working with minority bar leaders and others to promote diversity in a meaningful way; to helping members obtain technology support at favorable rates and to continued development of our on-line services; to a fresh look at how to expand and improve member services; to partnering with business, civic and other trade groups to promote regional growth and reach common goals; to working vigorously to ensure that access to justice is a reality for everyone; and to fostering our important relationship with the courts through ongoing cooperation and dialog.

Alan M. Feldman

Professional Background:
Managing partner, Feldman, Shephard, Wohlgeren & Tanner; Temple University Beasley School of Law

Association Activities:
Chair, Young Lawyers Section, 1986; Treasurer, Philadelphia Bar Foundation, 1990 to 1995; Member, Board of Governors, 1987 to 1995; Assistant Treasurer, 1990 to 1992; Treasurer, 1993 to 1995; Chair, Pro Bono Awards Committee, 2002 to 2005; Member, Fee Disputes Committee, 1981 to present; Andrew Hamilton Circle, 1996 to present; Chair, Andrew Hamilton Ball, 1997; Board of Trustees, Philadelphia Bar Foundation, 1990–95; Member Budget & Finance Committees, 1990–95; Chair, Economics of Law Practice Committee, 1995–97; Chair, Obermayer Education Award Committee, 1989; Field Investigator, Commission on Judicial Selection & Retention, 1988–90; Member, Commission on Judicial Selection and Retention, 1986; Member, Executive Committee of the Young Lawyers Section, 1988–1990; Member, Obermayer Education Award Committee, 1986

Other Activities:

Candidate’s Statement:
I’m running as a candidate for the Vice Chancellorship of the Philadelphia Bar Association because I believe that leadership counts. I know from experience that the Bar Association really can make a difference for our profession and our community, and I’m ready to commit myself to the challenge of being an effective spokesperson and leader for all of us.

Among other objectives, I’ll work to bring us CLE credit for pro bono service and training, re dedicate our Association to the elusive but attainable goal of merit selection of judges, partner with the courts to enhance the fair and efficient administration of justice, and promote both the perception and reality of a growing and flourishing Philadelphia legal community with unsurpassed standards of excellence.

I pledge to work tirelessly for a vibrant and dynamic Bar Association that truly serves our diverse legal community, and I would be honored to have your support, and your vote, in this important election.

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Bar to Elect Officers, Board Members

The Philadelphia Bar Association’s Annual Election of officers and members of the Board of Governors will be held on Tuesday, Dec. 9, from 8:30 a.m. to 6 p.m. on the Ballroom Level of the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets. Officers to be elected are Vice Chancellor, secretary, assistant secretary, treasurer, assistant treasurer and five members of the Board of Governors for three-year terms.

According to Article IV, Section 406, Paragraph 3, “The election shall be by (1) secret mailed ballot and (2) paper ballot or voting machine. In addition, Members may vote electronically over the Internet to the extent permitted by law pursuant to procedures established by the Board to preserve the confidentiality of the Member’s vote and the integrity of the voting process. Voting machines, if available, shall be preferred for in-person voting, unless there is an election at which there is no contest. The position of the nominee on the ballot shall be determined by lot. The drawing of lots shall be conducted by the Judge of Elections not less than 25 days before the Annual Meeting in the presence of the nominees and/or their representatives. The form of the ballot shall be prescribed by the Board. A ballot shall be sent by the Association by mail to every Association member eligible to vote at least two weeks prior to the date set for the Annual Meeting. A mailed ballot shall not be counted unless it has been received at the office of the Association no later than 10:00 a.m. three business days prior to the date set for the Annual Meeting and in such manner as to preserve the confidentiality of the Member’s vote. The Judge of Elections shall count the mailed ballots after the polls have closed”.

Candidates for Office

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Vice Chancellor
Sayde J. Ladov, shareholder in the law firm of Abrahams, Loevrenstein & Bushman, P.C., is a graduate of Fordham Law School. She currently serves as secretary of the Bar Association. She has served as assistant secretary of the Bar Association, a member of the Board of Governors and chair of the Lawyer Referral and Information Service Committee. She was co-chair of the Philadelphia Bar Foundation’s Andrew Hamilton Ball Souvenir Program Committee in 1998 and was co-chair of the Andrew Hamilton Ball in 1999. She is a member of the Hamilton Circle and a trustee of the Bar Foundation. Ladov was chair of the State Civil Committee in 2000 and served as co-chair of the Compulsory Arbitration Committee from 1994 to 1995. She has been a course planner for the committee’s Compulsory Arbitration Seminar since 1996 and has been a lecturer for various other continuing legal education seminars, courses and programs. Ladov is also a member of the Board of Directors of Philadelphia Volunteers for the Indigent Program.

Outside the Association, Ladov was chancellor of the Tau Epsilon Rho Law Society from 1998 to 2000 and a member of the Board of Directors of the Philadelphia Triallawyers Association. She is a member of the Pennsylvania Trial Lawyers Association and Temple Inn of Court. Ladov is also a settlement master and arbitrator for the Philadelphia Court of Common Pleas.

John E. Savoth is a partner in the Law Firm of Fedullo & Savoth and a graduate of Widener University School of Law. He currently serves as assistant secretary of the Association. He was chair of the Board of Governors in 1997 and vice chair in 1996. He served on the Board of Governors from 1995 to 1998 and chaired the Association’s Professional Responsibility Committee in 1999. Savoth was a Philadelphia Bar Foundation trustee from 1994 to 1996 and was chair of the Young Lawyers Division in 1995.

He has been on the Board of Directors of the Philadelphia Trial Lawyers Association (1991-1996) and the Homeless Advocacy Project (1991-1996). Savoth is a member of the Pennsylvania and American Trial Lawyers Associations as well as the American Bar Association. He was a Hearing Committee member of the Disciplinary Board of the Supreme Court of Pennsylvania from 1991 to 1997. He was chair of the Hearing Committee 1.10 from 1996 to 1997.

Mary F. Platt is a partner and vice chair of the Litigation Department at Montgomery, McCracken, Walker & Rhoads, LLP and is treasurer of the Association. She received her J.D. from the Georgetown University Law Center in 1979. She has been a member of the Board of Governors since 1999 and chaired the Federal Courts Committee in 2000. She was co-chair of the Women in the Profession Committee in 1997 and 1998 and has been a member of the Nominating Committee, Brennan Award Committee and Sanda Day O’Connor Award Committee. She has again been a member of the Philadelphia Bar Foundation’s Andrew Hamilton Circle since 1999.

Platt served as a volunteer with the Philadelphia Volunteers for the Indigent Program from 1998 to 1999 and again in 2001. She has been a trustee with the Women’s Law Project since 1997 and was co-chair of Women’s Way Corporate Campaign from 1995 to 1997. She is also a judge pro tem, Court of Common Pleas of Philadelphia, a mediator for the U.S. District Court for the Eastern District of Pennsylvania and a member of the Forum of Executive Women.

Scott F. Cooper is a partner in the Labor and Employment Department at Blank Rome LLP and is a 1992 graduate of the Temple University Beasley School of Law. He is currently assistant treasurer of the Association.

Within the Bar Association, he is currently co-chair of the Chancellor’s Task Force on Legal Education and the Labor and Employment Law Committee. He was a member of the Board of Governors from 1998 to 2001 and was a member of the Young Lawyers Division Executive Committee from 1996 to 1998. He was the YLD’s treasurer from 1997 to 1998 and financial secretary from 1996 to 1998. He was a member of the Philadelphia Bar Foundation Golf Committee in 1998 and 2001. Outside the Association, Cooper is a member of the American Bar Association, Pyramid Club Board of Governors, Temple Inn of Court (1995 to 1996) and the Multiple Sclerosis Leadership Class of 1996. He is also a court-certified arbitrator for the Philadelphia Court of Common Pleas and is a member of the Temple University Beasley School of Law Alumni/ae Executive Committee.
Daniel–Paul Alva

Professional Background:
Principal, Alva & Associates; University of Louisville Brandeis School of Law

Association Activities:
Member, Board of Governors, 1999, 2005; Chair, Criminal Justice Section, 1998, 2002; Member, Commission on Judicial Selection and Retention, 1997 to 2000, 2002 to 2005

Other Activities:
Member, National Association of Criminal Defense Lawyers, Pennsylvania Association of Criminal Defense Lawyers, National Organization to Reform Marijuana Laws, Tau Epsilon Rho, Mayor's Criminal Justice Coordinating Committee; Adjunct professor, Temple University Beasley School of Law

Candidate's Statement:
By practicing 31 years, including my two terms as chair of the Criminal Justice Section (as well as two years as their Board of Governors representative), and a five-year member of the Commission on Judicial Selection and Retention, I have established working relationships with the Court of Common Pleas, Bar leaders and the cream of our business and professional community. I have always zealously represented my clients and, if elected, I would continue this tradition by working with all parties to ensure that our Bar Association remains the standard by which others are compared.

Butler Buchanan III

Professional Background:
Shareholder, Marshall, Dennehey, Warner, Coleman & Goggin; Duquesne University School of Law

Association Activities:
Member, State Civil Committee

Other Activities:

Candidate's Statement:
My career experiences have been quite varied and uniquely equip me to serve as a member of the Board of Governors of the Philadelphia Bar Association.

I believe that my background, first serving as an associate and then a partner with firm management responsibilities at a smaller firm, and my current firm management responsibilities at a larger, multi-office firm, as well as my previous experiences in the public sector and in-house, would serve me well in evaluating the various issues to be addressed by the Board of Governors. From my career experiences I have become convinced that many of the financial and other pressures faced by practicing attorneys are not significantly different whether the attorney is a civil defense attorney, a plaintiffs’ attorney, a business attorney, in-house or what have you. Many issues, particularly concerning fairness in the judicial system, judicial efficiency and quality of the bench and Bar, and the quality of our lives as attorneys are of concern to all of us. I am asking for the opportunity to serve the Bar in bringing my ideas for solutions to these problems to the fore.

Mark N. Cohen

Professional Background:
Partner, Margolis Edelstein; Villanova University School of Law

Association Activities:
Member, Civil Rights Committee, State Civil Committee, Federal Courts Committee and Environmental Law Committee (Legislative Liaison, 1997–2000)

Other Activities:
Philadelphia Volunteers for the Indigent Program case volunteers; Philadelphia Bar Foundation Access to Justice Campaign, Chancellor, Tau Epsilon Rho Law Society (2000–2002), past Vice Chancellor and Executive Board member, Tau Epsilon Rho Law Society, 1990 to present; Jewish Law Day Committee; TER liaison to VIP picnic fund-raiser; member, American Bar Association, Philadelphia Association of Defense Counsel, Pennsylvania Bar Association’s Section on Environmental, Mineral and Natural Resources Law, Pennsylvania Defense Institute; moot court judge, School of Law Reimel Most Court Competition; Brotherhood, Main Line Reform Temple

Candidate's Statement:
I ask for your vote for a seat on the Board of Governors. If you’ve taken the time to read this article, it means you have some interest in your Bar Association and care about the people to serve.

I have been a member of Bar Association committees for 50 years. My experience in the legal profession is a varied one, with 12 years in the public sector (civil rights, code enforcement, and securities) and 18 years in the private sector with Margolis Edelstein (environmental and toxic torts) representing self insureds, insurance companies, defendants and plaintiffs. I have also proudly served two years each as vice chancellor and chancellor of the Tau Epsilon Rho Law Society. Our local TFR chapter is largely comprised of trial attorneys, solo practitioners and small firm members. Those that know me know that I am a consensus builder. At the same time, I do not hesitate to strongly advance the positions and principles of clients and their issues. I will bring those same qualities to the issues placed on the table before the Board.

I will take this responsibility seriously and be an advocate for the things that matter most to us in the legal community.

Laura A. Feldman

Professional Background:
Founding Shareholder, Feldman & Pinto, P.C.; St. Mary's School of Law, San Antonio, Texas

Activities:
Judge Pro Tem Philadelphia Court of Common Pleas; member, Philadelphia Association of Defense Counsel,


Candidate's Statement:
As a third-generation Philadelphia lawyer, I was raised on the principle that by committing to provide access to justice for the neediest in our community we assure access to justice for all. It is this commitment that has shaped the nature of my practice. My legal career includes experience as both a plaintiff and defense lawyer and in both large and small firms. I started a plaintiff’s litigation law firm in 1994 that is composed primarily of female attorneys and I have strived to create an environment where the attorneys can have both a satisfying legal career and family life. If elected to the Board, I will use the experience I have acquired in running my law firm and representing underprivileged clients to assist the organization in meeting the needs of the community. I will be committed to reaching out to members of the Philadelphia Bar who have not actively participated in this organization, so that they will understand the importance of a strong Association to speak for us on issues that affect the quality and practice of law.

Marsha L. Levick

Professional Background:
Attorney specializing in asbestos and other personal injury cases

Other Activities:
Member, National Trial Lawyers

Candidate's Statement:
As a trial lawyer for 30 years, I have always believed in the importance of promoting access to justice. This is why I have fought for our community throughout my career. I have always been committed to making the legal system more accessible. If elected to the Board of Governors, I will work to ensure that all members of the legal community have access to the justice system. I am dedicated to fighting for the rights of those who need it most. I look forward to serving as a member of the Board of Governors and serving you, our constituents, with the utmost dedication.

Joseph A. Prim Jr.

Professional Background:
Partner, Margolis Edelstein; Villanova University School of Law

Association Activities:
Member, Young Lawyers Division Executive Committee (Chair 2002, Chair-Elect 2001, Vice Chair 2000, Secretary 2000); charter member, Young Lawyers Division Hamilton Circle; member, Women in the Profession Committee, Commission on Judicial Selection and Retention, 1997 to 2000, 2002 to 2005

Other Activities:
Member, National Association of Criminal Defense Lawyers, Philadelphia Association of Criminal Defense Lawyers, National Organization to Reform Marijuana Laws, Tau Epsilon Rho, Mayor’s Criminal Justice Coordinating Committee; Adjunct professor, Temple University Beasley School of Law

Candidate's Statement:
By practicing 31 years, including my two terms as chair of the Criminal Justice Section (as well as two years as their Board of Governors representative), and a five-year member of the Commission on Judicial Selection and Retention, I have established working relationships with the Court of Common Pleas, Bar leaders and the cream of our business and professional community. I have always zealously represented my clients and, if elected, I would continue this tradition by working with all parties to ensure that our Bar Association remains the standard by which others are compared.
Bar Association in the future. I hope to raise the YLD ZooBoolee, and am YLD’s premier social event and fundraiser, from the Pennsylvania and American Bar Associations. I created theards from the Pennsylvania and Amer-

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work, community involvement and personal relationships. So I became involved with the Philadelphia Bar Association and began the most rew-

When I became a lawyer I enjoyed the challenge of building my practice and honing my litigation skills. But I realized that to feel truly fulfilled, it is essential to strike a balance between work, community involvement and personal relationships. So I became involved with the Philadelphia Bar Association and began the most rew-

my peers elected me as chair-elect of the Young Lawyers Division, which enabled me to serve on the Board of Governors for two years. As YLD chair I developed a Chancellor’s Forum on the retention of satisfied lawyers, which received awards from the Pennsylvania and American Bar Associations. I created the YLD’s premier social event and fundraiser, the YLD ZooBoolee, and am proud to have mentored a diverse group of attorneys who will lead our Bar Association in the future. I hope to continue serving the Bar Association and would appreciate your support.

Marsha L. Levick

Professional Background:
Co-founder and legal director, Juvenile Law Center; Temple University Beasley School of Law

Association Activities:
Chair, Public Interest Section Executive Committee (2003), Vice Chair (2002), Treasurer (2001), Executive Committee member, 1999, 2000, Member, Chancellor’s Committee to Implement Recommendations of Race and Gender Bias Report

Other Activities:
Instructor, Temple University Criminal Justice Department; Co-Chair, Pennsylvania Supreme Court Committee on Racial and Gender Bias in the Justice System Juvenile Justice Subcommittee

Candidate’s Statement:
As a career public interest lawyer, I seek a position on the Board of Governors to give greater voice to the interests of Philadelphia’s public interest and pro bono community. Through my involvement with the Public Interest Section and my participation on the Section’s executive committee for the last several years, I feel indebted to the Bar Association for its long-standing support of the hundreds of public interest lawyers who comprise our community, and for its commitment to enhance pro bono involve-

Joseph A. Prim Jr.

Professional Background:
Partner, Duca and Prim; Boston University School of Law

Association Activities:
Workers’ Compensation Section Representative to Board of Governors 2005; Co-Chair, Solo and Small Firm Committee, 2001 and 2002; Co-Chair, Workers’ Compensation Committee, 1994; Treasurer, Workers’ Compensation Section, 1996 to present; State Civil Committee, 1980 to present; Workers’ Compensation Section, 1980 to present; Member, Strategic Planning Committee 2002; Member Long Range Planning/Finance Committee 2005

Other Activities:
Member, Pennsylvania Bar Association, American Bar Association, Philadelphia and Pennsylvania Trial Lawyers Associations; Charter Member: Friends of the Justusian Society, Brethren Law Society, The Lawyers Club of Philadelphia; Charter Member: John Peter Zenger Law Society; Philadelphia Volunteers for the Indigent Program

Candidate Statement:
I have been active with the Bar Association for more than 20 years with leadership roles for 10 years. I have been involved in numerous community activities outside of the Bar Association. I find service to the Bar Association especially rewarding. As members of this Association, we can work with and serve our peers in the legal community. As a Bar, we have a unique opportunity through our association to serve the community at large. My goals as a member of the Board of Governors would be to increase participation in the Bar Association through implementation of the strategic plan that was developed last year. I would also seek to increase participation in pro bono work by personal example and by demonstrating the ease with which pro bono cases can be handled as a result of the work of VIP. I would show the satisfaction that an individual gets in completing such work. Finally, I would seek to work through the Bar Association to enhance the reputation of attorneys in the general community. My experience demonstrates to me that citizens have high respect for individual attorneys with whom they come in contact. This does not hold true with the general reputation of lawyers in the community. I would seek to expand the experience of individuals with lawyers to our image as a whole.

Philadelphia Bar Association Annual Meeting and Luncheon
Tuesday, Dec. 9 at Noon at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut Streets
• Featuring Chancellor-Elect Gabriel L.I. Bevilacqua’s address to the Bar membership
• Presentation of the William J. Brennan Distinguished Jurist Award to U.S. District Court Judge Louis H. Pollak
• Presentation of the Bar Medal to former Chancellor Harold Cramer
• Presentation of the Wachovia Fidelity Award to Lawrence J. Fox

Please make ___ reservations for the Philadelphia Bar Association’s Annual Meeting and Luncheon. Tickets are $50 for members and $55 for non-members. Checks should be made payable to the Philadelphia Bar Association.

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otto’s mini full-page ad
12 Seek 7 Seats on YLD Executive Committee

Michael E. Adler

Professional Background:
Associate, Blank Rome LLP; Temple University Beasley School of Law

Activities:

Candidate's Statement:
Our profession proudly does more than any other profession to assist the community through many different public service and pro bono projects and the YLD Executive Committee is the voice and guidepost for the young lawyers and lawyers-to-be of Philadelphia. My prior experience and leadership positions in various professional and civic organizations have equipped me to work with the other dynamic leaders on the Executive Committee from diverse backgrounds to serve our common constituency. I look forward to the honor and privilege of serving our community by establishing and fostering networking, mentoring, educational and civic opportunities in Philadelphia.

Harper J. Dimmerman

Professional Background:
Of Counsel, Law Office of Lawrence J. Avallone; principal, Law Office of Harper J. Dimmerman; University of Miami School of Law

Activities:
Member, Japanese-American Society of Greater Philadelphia, Young Friends of the Philadelphia Museum of Art

Candidate's Statement:
I will bring my business/management experience and legal training to the position. Additionally, I will endeavor to remain open-minded and completely accessible to confidently execute the tasks with which I will be charged.

Andrew R. Duffy

Professional Background:
Associate, Litvin, Blumberg, Matsusow & Young; University of Dayton School of Law (J.D.), Temple University Beasley School of Law (LL.M.)

Activities:
Temple American Inn of Court, Philadelphia Bar Foundation Young Lawyers Andrew Hamilton Circle, Philadelphia Trial Lawyers Association, Pennsylvania Trial Lawyers Association, Brehon Law Society

Candidate's Statement:
It will be incumbent upon the newly elected leaders to carry on the YLD’s tradition of providing quality public-service-oriented and social activities. I believe the experience I gained as a Navy JAG lawyer, a defense lawyer, and a plaintiff’s lawyer, coupled with my desire to serve our legal community and help those less fortunate, qualify me for this challenge. As a member of the YLD Executive Committee, I will be committed to assisting other lawyers and giving back to the Philadelphia community. I would greatly appreciate your support.

Charles Eppolito III

Professional Background:
Associate, White and Williams LLP; Villanova University School of Law

Activities:
Pennsylvania Bar Association Young Lawyers Division (Chair, 2002-2003), Pennsylvania Bar Association Board of Governors, American Bar Association National Conferences Team

Candidate's Statement:
I believe that an active Bar Association is critical to the advancement of its members, the profession and the community. My present and past experience speaks to my commitment to such service. I have been a member of the Philadelphia Bar Association’s YLD Executive Committee since being appointed to fill an available position in August. I enjoy working with other members of this Committee and look forward to continuing these endeavors. In addition, I am a member of the Pennsylvania Bar Association’s Board of Governors and House of Delegates, and served as chair of the PBAs Young Lawyers Division in 2002-2003. I look forward to continuing to serve Philadelphia on the YLD Executive Committee.

Shira J. Goodman

Professional Background:
Associate Director, Pennsylvanians for Modern Courts; Yale University Law School

Activities:
Pennsylvania Bar Association Judicial Administration Committee, Quality of Life Committee; Pennsylvania Bar Association Commission on Women in the Profession, American Bar Association, Philadelphia Flex-Time Lawyers

Personal Statement:
My experiences in a big firm, in a small nonprofit and balancing work with family enable me to represent Philadelphia’s young lawyers, share our concerns with more senior colleagues and ensure that our voices are heard as we work to achieve satisfying personal lives. I understand the pressures of billing hours, pleasing partners and clients, and working toward partnership. I know firsthand the difficulty in changing jobs and finding meaningful work within the law. I have been fortunate in finding satisfaction as a lawyer and will work to shape our profession to meet the needs and goals of Philadelphia’s young lawyers.

Leonard P. Haberman

Professional Background:
Founder, The Trial Lawyers Group, LLC; Widener University School of Law

Activities:
Member, American Trial Lawyers Association, Pennsylvania Trial Lawyers

Executive Committee.

continued on page 12
About the Candidates

These 12 candidates seek election to seven seats on the Young Lawyers Division (YLD) Executive Committee in the Association’s Annual Election on Dec. 9. Committee members serve three-year terms. Those candidates who receive the seven highest vote totals in the election will fill the positions. Published here is information submitted by the candidates, who were invited to outline their professional background and provide a short statement. All candidates are members in good standing of the Philadelphia Bar Association and the YLD.

Election Notice

Candidates For YLD Executive Committee

Balloting for members of the Young Lawyers Division Executive Committee will take place on Tuesday, Dec. 9, from 8:30 a.m. to 6 p.m. on the Ballroom Level of the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets. The YLD election will be held concurrent with the Association’s Annual Election of officers and members of the Board of Governors.

This year, 12 candidates are seeking election to seven seats available on the Young Lawyers Division Executive Committee. Committee members serve three-year terms.

Candidates for Office

Michael E. Adler
Harper J. Dimmerman
Andrew K. Duffy
Charles Eppolito III
Shira J. Goodman
Leonard P. Haberman
Kimberly K. Heuer
Eileen P. Huff
Shanese I. Johnson
Damon K. Roberts
Dennis G. Young

Candidate’s Statement:

I am running for the Young Lawyers Division Executive Committee to expand upon the YLD’s current attorney mentoring program that provides a valuable opportunity for young attorneys to match with a trusted and experienced. If elected, I intend to expand upon the program by organizing lectures and round table discussions regarding various topics encountered by young lawyers in their first few years of practice. My hope is that this program expansion will lead to the following improvements for young lawyers: a better balance between work and leisure; an increase in community service; and an increase in long-term attorney retention.

Damon K. Roberts

Professional Background:

Assistant City Solicitor, City of Philadelphia; Howard University Law School

Activities:

Volunteer, Hope Clinic of North Philadelphia; Barristers' Association Thanksgiving Turkey Drive; ODAAT Feed the Homeless Program; Chai; Barristers Association Martin Luther King Breakfast; President-Elect, Barristers' Association of Philadelphia

Candidate’s Statement:

I consider it a privilege to serve my community. Service can be measured by one’s time commitment to serving the needs. On behalf of the Barristers’ Association, I recently organized a community forum for an audience of recovering addicts titled ‘The Black Family and the Law!’ This forum addressed how the law could be used to affect social change in the African-American community. As someone with a dedicated commitment to both the legal and larger communities of Philadelphia, it would be an honor to serve as a member of the Executive Committee of the Philadelphia Bar Association’s Young Lawyers Division.

Dennis G. Young

Professional Background:

Associate, Montgomery, McCraken, Walker & Rhoads, LLP; Rutgers University Law School-Camden

Activities:

Member, Rutgers-Camden Law School Alumni Association, Habitat for Humanity-Metropolitan Camden Board, Winslow Township Zoning Board

Candidate’s Statement:

Serving the legal community and general community is not a burden, it’s who I am. In my opinion, every lawyer had a duty to participate and give back. I am no exception. As a board member of the Rutgers-Camden Law School Alumni Association, Habitat for Humanity-Metropolitan Camden, Winslow Township Zoning Board, and others, it is my goal to bring the same level of attention, commitment and enthusiasm to the YLD.

It is critical to the success of young lawyers to have an organization uniquely molded and shaped by our thoughts and concerns. This is my commitment to the YLD.

Chad E. Kaufman

Candidate’s Statement:

I am running for the Young Lawyers Division Executive Committee to expand upon the YLD’s current attorney mentoring program that provides a valuable opportunity for young attorneys to match with a trusted and experienced. If elected, I intend to expand upon the program by organizing lectures and round table discussions regarding various topics encountered by young lawyers in their first few years of practice.
Temin Assumes Leadership of National Judicial Group

by Sunah Park

There have been many “firsts” in the career of Philadelphia Common Pleas Court Judge Carolyn Engel Temin. In 1963, she was the first woman to be hired on the staff of the Defender Association of Philadelphia. In 1992, Judge Temin became the first woman to be elected president of the Pennsylvania Conference of State Trial Judges. And on Oct. 12, Judge Temin became the first Philadelphia judge to become president of the National Association of Women Judges (NAWJ), a nonprofit organization that provides strong committed judicial leadership and which seeks to ensure fairness in the law and in the courts.

Embarking on its 25th year, the NAWJ has been a powerful force in expanding justice for vulnerable populations and preparing judges to meet the challenges of an ever-changing world. Judge Temin’s presidency will require a strong time commitment and some travel (including a trip to Uganda for the meeting of the International Association of Women Judges) but Judge Temin is looking forward to the challenge of balancing her current commitments with her new role.

Judge Temin was first elected to the Philadelphia Court of Common Pleas in 1983, and at the invitation of her good friend U.S. District Court Senior Judge Norma L. Shapiro, she attended her first NAWJ conference in Minnesota in 1985. Currently, the NAWJ has more than 1,400 members from all levels of the judiciary (non-judges can join but can’t vote). But back in 1985, Judge Temin remembers being surrounded by more than 200 women judges and being flooded with emotions at the thought that she was among them.

Prior to 1984, there were only five women judges on the Philadelphia Court of Common Pleas out of a total of approximately 70 judges. In 1983, Judge Temin, together with Judges Tama Myers Clark, Sandra Mazer Moss and Frederica A. Massiah-Jackson, were elected, nearly doubling the number of women. Although almost half the current sitting judges are women, Judge Temin would like to see more diversity in the bench and in law, in general.

As part of its continuing efforts to promote diversity, NAWJ has initiated the Color of Justice program that reaches out to girls and minorities in middle and high schools to encourage them to consider careers in law and the judiciary. In fact, NAWJ was the organization most responsible for the move to do away with gender, ethnic and racial bias in the courts and got support from states, including Pennsylvania, for commissions to study the problems. Judge Temin’s goals are to continue and promote the existing NAWJ efforts in this regard. “What I would like for us to concentrate on now is to address problems of people whose voices are usually not heard, continued on page 18
Changing Paths and Paving a Better Way

by Melissa A. Schwartz

If someone would have told me 12 years ago, that in the year 2003 I would serve as chair of the Young Lawyers Division, I would have said “no way.” It is hard to believe that 12 years ago I was a premed student at Franklin & Marshall College. My dream at that time was to become a doctor. Although my family has a surplus of lawyers, life as a lawyer never crossed my mind. I became interested in the law after taking an introductory government class. I loved the class and considered switching majors. The following summer I applied for an internship at a large firm in Philadelphia and the rest, as they say, is history. While I had a passion for learning the law, my earliest mentors were heavily involved in pro bono work. I quickly realized that the combination of practicing law and volunteering was what I wanted to do when I grew up.

Volunteer work has always been an important part of my practice. It made perfect sense to me to become an active member of the Association. I wanted to help improve not only the lives of the surrounding community, but also the lives of young lawyers. Young lawyers face so many pressures today and often times have no place to turn.

We have worked extremely hard this year to help improve the lives of young associates. We have planned educational and social activities to serve the needs of our membership. I am proud that our largest fund-raiser, October’s ZooBoozer, was a huge success. We are already working hard on another fund-raiser for the spring of 2004. I have no doubt that my successors will do a fine job leading the YLD in 2004. Kim R. Jessum, an associate at Morgan, Lewis & Bockius LLP, will serve as chair of the YLD. She has a lot of enthusiasm and is already thinking of different programs to attract new members. My guess is that this will not be the last time we see Kim in a leadership position. The chair-elect is Natalie Khayshorntorn. If you don’t know Natalie yet, it probably means that you have never participated in any YLD events. The vice chair is Nicole Gerson, who just completed her first year on the Executive Committee. There is no goal too high for Nikki to achieve. Carl E. Kennedy will serve as the secretary, and Tyler A. Ridgeway will serve as treasurer. I predict both of these men will become future leaders of the YLD. Both have committed a lot of time and energy to numerous programs. Scott P. Sigman, who received my three-year appointment, will act as financial secretary. Even with his busy schedule, Scott manages to make an appearance at every YLD event. He is truly an asset to the Executive Committee and I am proud to have appointed him.

The YLD Executive Committee is also losing many wonderful members whose terms expire at the end of 2003. Aviadod, Melanie R. Ellerbe, Jerel Hopkins, Tobias M. Millroad, Dana Penn Newman and Alan Nochumson. These members have contributed significantly to the YLD and their absence will surely be felt. Thank you for dedicating a wonderful three years.

The upcoming election will bring new faces and futures to the Association. I have to admit that I am envious of the candidates who will just start their leadership journey (my jealousy also stems from the fact that I have less than four years left as a YLD lawyer?). I congratulate all of the candidates and wish them the best of luck.

If I could offer advice to the next generation of the YLD, I would quote from Robert Fulghum’s All I Really Need to Know I Learned in Kindergarten. “Always be yourself unless you can be a butterfly. Then be a butterfly.”

Thank you for the honor and privilege to serve!

Melissa A. Schwartz, Chair, of the Young Lawyers Division, is an associate with Nachty, Sorkamazzu & McDermott, Ltd. Her e-mail address is mschwartz@naulty.com

FRONTLINE continued from page 3

spanning many Chancellors that serves as a fine model for championing the best interests of our members. Of course in this case the end result was good news for the consumers of legal services as well and that made it doubly gratifying.

This year we also invited our members to take advantage of a new online research service by accessing palavbrickary.com at up to half off the regular rate. Palavbrickary.com is a Pennsylvania-focused legal research tool that provides quick and convenient access to judicial opinions, trial listings, court rules and news archives. If you haven’t already tried it, you should.

At the same time we continued to look out for the economic interests of our members by leading the fight against a provision in the business profits tax that effectively penalizes businesses conducted in partnership versus those conducted in corporate form. This tax inequity impacts many Philadelphia law firms and we presented testimony to the city’s Tax Revision Commission on this problem. During the year I also had the opportunity to testify before a legislative committee in Harrisburg about proposed changes in the way group health insurance rates are calculated. These changes could further contribute to the already rising cost of health insurance for our members. We’ve spent a great deal of time this year working very hard to try to hold the line on all of your insurance rates, including malpractice insurance. This is an ongoing and difficult challenge but the Association is committed to staying the course.

We also hosted a special half-day Chancellor’s Symposium on The Impact of Government Policy on Business. We brought the business and legal community together and heard from many of the city’s top business leaders including Lincoln Financial Group Chairman and CEO Jon Boscia and Greater Philadelphia Chamber of Commerce President and former Gov. Mark Schweiker. This was part of our continuing effort to find common ground with the business community and work together on areas of mutual concern.

Of course many of the happiest moments involved sharing the pride of being a Philadelphia lawyer with so many of our members and friends. Hearing from presidential historian Michael Beschloss in April and Dr. Cornel West in June at our successful quarterly luncheons will always be remembered as highlights of the year.

Likewise, we welcomed a capacity crowd in July for the first substantive seminar ever held in the new National Constitution Center that and program was broadcast on WHYY-TV and other PBS stations. But no event was more thrilling than the October luncheon presenting the O’Connor and Ginsburg Awards when 1,300 of you came out to see and hear Justice O’Connor and Justice Ginsburg as they spoke so eloquently about their own experiences as women, as lawyers, as jurists and as leaders. As I sat on the dais at that luncheon and looked out over so many smiling faces in the audience I thought about the opportunity to serve the public and the profession and what an honor it has been to lead this Association during the past year.

Last year at this time as I addressed the members at our Annual Meeting I talked about the importance of serving other people. Now that ethic always will be a vital part of what it means to be a Philadelphia lawyer. Going forward, let us make sure that the words “Philadelphia lawyer” continue to have an active, genuine meaning for the profession and the public by rededicating ourselves to service.

Audrey C. Talley, a partner at Drinker Biddle & Reath LLP, is Chancellor of the Philadelphia Bar Association. Her e-mail address is atalley@philabaro.org.

BEVILACQUA continued from page 1

member of the Litigation Section of the American Bar Association and the Pennsylvania Bar Association and a former Chancellor of The Justinian Society of Philadelphia. Always community-oriented, Bevilacqua is a founding member of the Mid-Atlantic Chapter of the Rome-America Chamber of Commerce, has served on the boards of several area hospitals and providers, has chaired the Social Justice Commission of the order Sons of Italy in America (OSIA), and is a member of the council of 1000 of the National Italian American Foundation. He has been honored for his work by the OSIA, the City of Altoona, the Philadelphia City Council and the Pennsylvania Senate and House of Representatives. Some would say that his ability to live in Philadelphia with his wife Phyllis. They have two children, Gabriel, 27 and Patrick, 25.

Our 77th Chancellor is ready to think globally and act locally as he leads the Association into 2004. Come hear Gabriel L.I. Bevilacqua at our Annual Meeting and Luncheon on Tuesday, Dec. 9 at noon at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets.
Justice Nigro Tells of Life on High Court

by Jeff Lyons

The process of electing trial judges in Pennsylvania belongs in the hands of the people of the Commonwealth, while appellate-level judges should be appointed on a merit selection system, state Supreme Court Justice Russell M. Nigro told members of the Association’s State Civil Committee on Nov. 5.

“I think trial judges should be elected. People should be able to make an informed decision. It’s important not to take that away from people,” Justice Nigro said.

“You need to have money so people in Johnstown know who you are and what you’re about,” the justice explained. “And when I’m campaigning, I get the same questions all the time. Where are you on the death penalty? Where are you on pro-choice/pro-life?” If I vote for you, will you fix my ticket?” he said, adding that the jury, not the judge, makes the determination of a death sentence.

Justice Nigro also explained the process of how cases get to the state Supreme Court and some things that lawyers should be wary of when arguing their case before the highest court in the state.

He said between 2,400 and 3,000 cases make it to the Supreme Court each year and are split between the seven justices. The court holds six sessions a year, two each in Philadelphia, Harrisburg and Pittsburgh.

“When I first came on the court, I had some trouble because I was a trial judge for eight years. It’s not for us to correct every mistake that comes down the road,” said Justice Nigro, who was elected to the state Supreme Court in 1995.

“What’s really nice about being on the Supreme Court is the diversity of the cases we get to hear. There’s a good variety of things to look at. I’d say 65 percent of the cases are criminal and the other 35 percent are a wide range from environmental to workers’ compensation,” he said. The court is required by the state constitution to take all capital cases.

He said he is somewhat surprised by the number of cases that have been argued before the court in the last five years. “I’m not sure if that’s because there’s a lack of confidence on counsel’s part or what. I get asked over and over ‘do arguments mean anything?’ The answer to that is yes,” Justice Nigro said.

“There are a number of cases where I’m sitting on the fence. I listen to the arguments and get some education. I really look forward to the sessions,” he said.

In the days before a session, Justice Nigro says he prepares with his clerks. “I read all the cases, divide them between the clerks and we discuss them. It’s very disconcerting when I know more about the case than the attorney appearing before me,” he said.

“You’re required to give us a copy of the trial court opinion as well as the Commonwealth and Superior Court opinions. A lot of times I only get the odd-numbered pages. That’s not good,” Justice Nigro said.

“A lot of times attorneys cite cases that don’t stand for the case they’re arguing. Do they think we’re not bright enough or not doing our jobs? Don’t insult us by giving us junk,” he said.

When argument time comes, Justice Nigro said a lot of attorneys just read their arguments with their heads down, never once looking at the justices. “Slow down. I don’t expect every lawyer to be able to cite 50 cases. But you should know that your client did X and Y because it’s in the record!”

There is no time limit on arguments and in the middle and western districts, lawyers will say “I’m through” when they’re done with their arguments. But Philadelphia lawyers are never through, he joked.

“We’d all like to get all cases down 7-0 but it’s not going to happen. It’s very unlikely that I’ll vote with the majority on a suppression case. That’s who I am,” he said. And in his written opinions, Justice Nigro says, “I write what I feel is the right thing to write.”

Economy, Ezold Case Effects Are Discussed

by Asima Panigrahi

The Professional Responsibility Committee explored the effects of a market-driven economy on the legal industry and reexamined the impact of the Ezold case on the current status of the industry and reexamined the impact of the Ezold case on the current status of the market-driven economy. This desire often arises from the pressure exerted by clients, as well as the corporate community in general, to hire employees of more diverse racial and ethnic backgrounds.

The discussion then turned to another negative result of the strong business focus; the fact that law firms are willing to do anything to become more diverse, even if it calls for illegal behavior. This desire often arises from the pressure exerted by clients, as well as the corporate community in general, to hire employees of more diverse racial and ethnic backgrounds.

The discussion then turned to another negative result of the strong business focus; the fact that law firms are willing to do anything to become more diverse, even if it calls for illegal behavior. This desire often arises from the pressure exerted by clients, as well as the corporate community in general, to hire employees of more diverse racial and ethnic backgrounds.

Implement systems to foster the increased supervision of lower-level employees, such as comprehensive reporting systems. Attorneys do not utilize such systems, however, thereby often forcing new associates to face difficult careers on their own and ultimately decreasing their chances of professional success.

Professional Responsibility Committee Co-Chair Judge Denis P. Cohen poses with guest speakers Deborah Weinstein and Nancy Ezold and Committee Co-Chair Evelyn Boss Cogan at the Nov. 3 meeting.

So they camouflage these decisions as performance based. This practice is a clear demonstration of bad faith, and another unfortunate consequence of this market-driven economy, the lack of supervision of attorneys. All other industries implement systems to foster the increased supervision of lower-level employees, such as comprehensive reporting systems. Attorneys do not utilize such systems, however, thereby often forcing new associates to face difficult careers on their own and ultimately decreasing their chances of professional success.

The discussion then turned to another negative result of the strong business focus; the fact that law firms are willing to do anything to become more diverse, even if it calls for illegal behavior. This desire often arises from the pressure exerted by clients, as well as the corporate community in general, to hire employees of more diverse racial and ethnic backgrounds. The desire often arises from the pressure exerted by clients, as well as the corporate community in general, to hire employees of more diverse racial and ethnic backgrounds.
Career Corner

Treat Phone Interview Like In-Person Meeting
by James LaRosa and Gary Mintz

The telephone interview is becoming more and more popular. Many companies and even law firms are starting to use the telephone interview as the first phase of the interview process. The telephone interview allows law firms and companies to do an initial evaluation of a candidate and thereby save time and resources. The advantages include:

• Lower costs
• The firm/company can use a standardized list of questions
• Many times the interviewer will be a lower-level employee, i.e., somebody in human resources
• It’s quicker and more efficient
• Scheduling interviews with out-of-state candidates is simpler

Although a telephone interview can save the law firm/company time and resources, it also presents an entirely new set of challenges for the interviewee. To some, a telephone interview might seem like a simpler and less stressful process than the face-to-face interview. The telephone interview, however, can actually be significantly more challenging, as it is much tougher to make a good impression over the phone. One particularly difficult aspect of the telephone interview is that it eliminates a key part of the interview — body language. Without the advantage of body language, it is more difficult for an interviewee to convey his/her thoughts. That is why it is extremely important to take the telephone interview as serious as an in-person interview and to take particular care in preparing for the interview.

As with a face-to-face interview, before participating in a telephone interview, be sure to know all significant information about the company. Also, have a good idea as to how you are going to present your strengths and qualifications. Dress professionally — you will feel more confident and serious than if you are in shirts and a t-shirt — and find a quiet room where you won’t be disturbed. Try to be seated behind a desk to add a feeling of a more professional atmosphere. If you are in front of your computer, turn off the e-mail function or any other functions that might take your attention away from the interview. Even simply noticing a new e-mail can take away from your focus. When a new e-mail enters your in-box, at a minimum, you will probably check where it came from. If it’s something important, it will certainly distract you and take away from the focus of the interview.

Since the interview starts as soon as you pick up the phone, you have your “professional voice” ready. You should have the same focus and professional approach as you would when you are shaking the hand of the interviewer for the first time. As silly as it might sound, smile when you speak. Many experts believe you speak louder and more concisely when you are smiling. Remember, phone interviews are generally shorter than in-person interviews. You have only about 10 to 15 minutes to make a good impression.

Take advantage of your ability to use reference materials during the interview. Have your resume and answers to anticipated questions nearby. A pen and notepad would also be helpful to write down information you may want to discuss later. Have a list of questions you want to ask the interviewer. If possible, do not save these questions for the end of the interview. By saving them for the end, it might appear as if you are conducting the interview, which might turn off the interviewer. Try to ask them at appropriate times throughout the interview. Print out any information you found on the employer via their Web site or related resources so you can refer to it during the interview. You may even want to have an outline of this information on hand.

Remember to get the interviewer’s name, title and contact information (such as address, e-mail address, phone number, etc.)

In all likelihood, by the end of the conversation, the interviewer will have decided if you will be granted an in-person interview. It is therefore OK to ask about the next step and when second interviews will take place, as well as what else you can offer. You can also find out if it is acceptable to call or e-mail if you haven’t heard from the hiring manager by a certain date.

A couple of final pointers. Try to avoid using your cell phone. Your voice is not as clear and you have a natural tendency to speak louder. Do not use speakerphone. Placing the interviewer on speakerphone is a sure way to make a bad impression. Also, try to use a phone that does not have call waiting. If you have call waiting, disable it. If you do not disable it, and a call comes in, under no circumstances should you answer it.

Ezold continued from page 15

distinguished her from her male colleagues by failing to promote her to partner despite positive reviews from her superiors, while her male counterparts were being promoted despite equal or inferior performance. The trial court found that the law firm was in fact guilty of sex discrimination. This finding was later overturned on appeal.

The statistics in Philadelphia for women and minorities in the legal industry have not changed much since the decision made in Ezold. The case did serve as somewhat of a wake-up call for law firms, and women and minorities have made some progress in the legal industry since then. The bottom line is that these protected classes are still not succeeding at the same rate as white men. Ezold noted that if and when these groups are hired, they are still forced to operate on an uneven playing field and are often excluded socially and professionally. Weinstein said that women and minorities succeed professionally when they become rainmakers. But she said this will not be possible until they are given the type of business necessary to make them rainmakers. And so the vicious cycle may continue to operate until more changes are made within the industry.

BUDGET continued from page 3

for the Association. This is a win-win situation for us,” he said.

Bevilacqua’s budget also includes an increase in funding for Philadelphia Volunteers for the Indigent Program. The $30,000 increase puts the Association’s contribution to VIP at $125,000.

“VIP is unique. It represents a pathway to serving the poor for law firms in Philadelphia. It really fills a gap. It’s a great program that does us proud. I’m not sure if a lot of firms would be doing pro bono work if it were not spoon fed to them through VIP,” he said.

Additionally, the Board approved a measure to spend up to $5,000 for a feasibility study for the construction of a lawyers’ conference center on the sixth floor of Philadelphia City Hall. According to Board member Ronald A. Kover, about 2,000 square feet of unimproved space is available for the conference center. “It’s an absolutely perfect space for a lawyers’ lounge,” he told the board. The space is adjacent to Courtroom 625, the city’s new high-tech courtroom in City Hall.

Philadelphia Common Pleas Court Judge William J. Manfredi, supervising judge of the Civil Division, told the Board that space is a precious commodity in City Hall and urged Board members to act quickly.

“You walk into a courtroom, that’s my space. You walk into this room, that’s the lawyer’s space,” Judge Manfredi said of the proposed space.

The Board also approved a resolution that opposes legislation capping non-economic damages and supports reform that mitigates the medical professional liability insurance crisis.

“This is a chance to stand up for the rights of citizens,” said Robert T. Szostak, co-chair of the Association’s Medico-Legal Committee. The legislation caps damages at $250,000.

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Philadelphia Bar Foundation

Hundreds Turn Out for Andrew Hamilton Ball

The Philadelphia Bar Foundation would like to thank the sponsors of the 2003 Andrew Hamilton Ball held Nov. 8 at Loews Philadelphia Hotel. The sponsors help the Foundation provide grants to local legal services organizations that are helping to provide access to justice for all Philadelphians.

The Board of Trustees of the Philadelphia Bar Foundation gratefully acknowledges the generous contributions of the following individuals, law firms and businesses sharing the Foundation’s commitment to promoting access to justice for all members of the community. Their support will have a tangible impact on the lives of thousands of Philadelphians struggling with poverty, abuse and discrimination.

**Champion of Justice ($6,000)**
- Ballard Spahr Andrews & Ingersoll, LLP
- Cozen O’Connor
- Drinker Biddle & Reath LLP
- Duane Morris LLP
- Fox Rothschild LLP
- Gay Chacker & Mittin, P.C.
- Hangley Aronchick Segal & Pudlin
- Litvin Blumberg Matusow & Young
- Gerald A. McHugh Jr.
- Navigant Consulting
- Pepper Hamilton LLP
- USI Insurance Services
- Wolf Block Schorr and Solis-Cohen LLP

**Guardian of Justice ($4,000)**
- Blank Rome LLP
- Dechert LLP
- Kohn Swift & Graf, P.C.
- Marshall, Dennehey, Warner, Coleman & Goggin
- Morgan, Lewis & Bockius LLP
- McCarter & English, LLP
- Saul Ewing LLP
- White and Williams LLP
- Willig, Williams & Davidson

**Patron of Justice ($2,500)**
- Berger & Montague, P.C.
- Feldman & Pinto PC
- Feldman Shepherd Wohlgelernter & Tanner
- LexisNexis
- McKeldr & Fullam, P.C.
- Philadelphia Trial Lawyers Association
- Judge John Michael Perzel
- Post & Schell, P.C.
- Raynes, McCabe, Bender, Ross & Mundy
- Schnader Harrison Segal & Lewis LLP
- Stradley Ronon Stevens & Young, LLP
- Swartz Campbell LLC

**Friend of Justice ($1,000)**
- ABR Options, Inc.
- Association of Legal Administrators, Philadelphia Chapter
- The Beasley Group, LLC
- Bennett, Brinklin & Saltzberg LLP
- Bringham and Trevor, P.C.
- Brookman, Rosenberg, Brown & Sandler
- Buchanan Ingersoll PC
- Law Offices of Leonard A. Cohen
- Conard O’Brien Gellman & Rohn, P.C.
- Dasevsky, Horwitz, DiSandro, Kuhn & Novello, P.C.
- Dilworth Paxson LLP
- Eisenberg, Rothweiler, Schleifer, Wecker & Winkle, LLC
- Hecker Brown Sherry and Johnson LLP
- Holt’s Cigar Company
- Hoyle, Fickler, Herschel & Mathes LLP
- Huff Estates/Real Estate Investment Strategies, Inc.
- Jack’s Firehouse
- The Justinian Society
- Klehr, Harrison, Harvey, Branzburg & Ellers LLP
- Kleinbard Bell & Brecker LLP
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- M. Burr Reim
- Manko, Gold, Katcher & Fox, LLP
- Master, Weinstein, Schnoll & Dodig
- Miller Alleno & Raspanti PC
- Montgomery, McCracken, Walker & Rhoads, LLP
- NMC Advisors
- Reed Smith LLP
- Republic First Bank
- Rorer Asset Management, LLC
- Tau Epsilon Rho Law Society
- Technical Advisory Service for Attorneys
- Weir & Partners LLP
- Woodcock Washburn LLP

Sue Osthoff (second from right), executive director and co-founder of the National Clearinghouse for the Defense of Battered Women, meets with a few friends at the Andrew Hamilton Ball on Nov. 8. Osthoff was presented with the Bar Foundation’s Apothaker Award, presented annually to a non-lawyer or group of non-lawyers who have made an outstanding contribution to the cause of justice. Joining Osthoff (from left) are Janet Parrish, Kenya Odum, Cathy Ormerod, Sara Steele, Roberta Hackers, Lynn Marks and Teresa Rauscher.

Chancellor Audrey C. Talley (from left) poses with Bar Foundation President-Elect Edward F. Chacker, Kevin M. Donovan, Bar Foundation President Gerald A. McHugh Jr. and Madeline M. Sherry. Donovan, of Morgan, Lewis & Bockius LLP, and Sherry, of Hecker Brown Sherry and Johnson LLP, each accepted Citizens Pro Bono Awards on behalf of their firms. The awards, presented at the Nov. 8 event by the Association, the Bar Foundation and Citizens Bank, honor outstanding pro bono advocacy by Philadelphia law firms or legal departments.

Chancellor-Elect Gabriel L.I. Bevilacqua and his wife Phyllis.
Replansky Nominees Sought

The Business Law Section is seeking nominations from the Philadelphia legal community for the Section’s 2005 Dennis H. Replansky Memorial Award. The award will be presented at the Section’s Annual Reception to be held on Jan. 29, 2004 at the Pyramid Club. The award recipient will receive the privilege of designating the recipient of the Section’s annual charitable contribution to a public interest organization.

Award criteria are:
• Superior legal talent in the area of business law;
• Unique contributions to and significant achievements within the business law community in the Philadelphia area;
• A reputation for mentoring young attorneys;
• Significant participation in and contributions to civic and charitable causes in the community;
• Uniform recognition of the legal community of the candidate’s honesty, integrity and professionalism.

Candidates must be a member of the Business Law Section.

The Section established the award in recognition of Replansky’s career as a lawyer and his contributions to legal, civic, religious and other charitable causes. Replansky was a 51-year-old senior partner at Blank Rome LLP when he died in March 1994. He was a former chair of the Business Law Section.

The deadline for award nominations is noon on Friday, Dec. 12.

Written nominations detailing the nominee’s qualifications for the award should be sent to: Dennis H. Replansky Memorial Award, c/o Kathleen M. Shay, Esquire, Duane Morris LLP, One Liberty Place, Philadelphia, Pa. 19103-7396; or by email to kmshay@duanemorris.com.

Additional information about the Dennis H. Replansky Award or the nomination process for the award may be obtained by calling Kate Shay at (215) 979-1210.

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typically immigrant women and children. Not immigration law per se, but problems immigrants face that may affect things they do in the courts, such as cultural and language barriers,” she said.

For instance, she pointed to an educational program offered by NAWJ that, among other things, sensitizes judges to problems that arise in translation and cultural mores that may affect the way a witness or party is perceived by an American jurist.

Judge Temin is obviously proud of, and excited about, the activities of the NAWJ, so it comes as a surprise to learn that she never expected to become a judge. In fact, she never planned to become a lawyer – she wanted to be a dancer. But her parents didn’t approve of dancing as a career, so Judge Temin decided to go to law school. She took the LSATs and did so well that she received a full scholarship to the University of Pennsylvania Law School. There were only three other women in her class and one of them left after six months. By the time she graduated, she had one son born in April of 1958. Her second son followed 19 months later. Judge Temin didn’t think she would be able to find a job as a lawyer. She remembered a comment made by her high school principal when a school test indicated she had an aptitude for law. “But of course, you’ll never get to work with clients. You’ll be in the library writing briefs. They would never let a woman interact with clients.” She laughs now as she thinks of what the principal had said. “So, I immediately put lawyering off as a career choice because I certainly didn’t want a career where I sat around in a library writing without ever seeing a client.”

In fact, she began her legal career in 1962 as the editor of a magazine called The Practical Lawyer published by the American Law Institute. In 1965, however, when the Gideon decision came down, the public defender’s office received a grant to hire 15 people and it was decided that one woman would be hired. Judge Temin became the first woman hired by the defender’s office.

Far from being stuck in a library, Judge Temin found herself in a “very active courtroom job” and she considers herself very lucky to have had such an opportunity.

One of the most notable achievements in her career came when she argued and won the case of Commonwealth of Pennsylvania v. Daniel that overturned the Muncy Act. The Act required that women be sentenced to the maximum sentence when convicted of a felony. Under the terms of the Act, they could theoretically be paroled at any time but in actuality, this usually meant longer prison terms, often 2.5 times longer, than men who were convicted of the same crime. In 1975, she authored a law review article regarding the unfair sentencing for women versus men, “Discriminatory Sentencing of Women Offenders: The Argument for ERA in a Nutshell” for the American Criminal Law Review (11 Amer. Crim. L. Rev. 353), still used as a reference in states to study sentencing guidelines.

Judge Temin is perhaps best known as the principal author of the Pennsylvania Benchbook for Criminal Proceedings, the official benchbook of the Pennsylvania Conference of State Trial Judges.
his brilliance, his independence and fairness, and his graciousness."  

Judge Pollak was appointed in 1978 to serve on the court, leaving his position as dean of the University of Pennsylvania Law School. He continues to teach a seminar as an adjunct professor at the school. He previously had taught at Yale Law School, and was dean there from 1965 to 1970. He received the American Bar Association's Spirit of Excellence Award earlier this year at the ABA's Midyear Meeting in Seattle.  

The Brennan Award recognizes a jurist who adheres to the highest ideals of judicial service. Any member of the state or federal bench, whether active or retired, who has made a significant, positive impact on the quality or administration of justice in Philadelphia is eligible for consideration. Examples of accomplishments worthy of nomination include innovations in court administration, implementation of pioneering case management techniques, assumption of a leadership role in areas affecting the administration of justice, publication of a significant opinion, article, or other scholarly work, or the like.


The Bar Medal is given at the discretion of the Chancellor and only when it is felt that someone has contributed to the justice system and/or the community in a manner that is sustained, obviously extraordinary and worthy of emulation.

"Harold Cramer has committed a significant amount of time over many years to ensure that the Jenkins Law Library remains the premier institution that it is in our legal community. Jenkins is used by many of our members. Because of its importance, I believe that we should recognize one of the driving forces behind the library," said Chancellor Audrey C. Talley. Cramer served as Chancellor of the Association in 1972 and is a retired partner with Schnader Harrison Segal & Lewis LLP. He serves as the president of the board of the Jenkins Law Library.


The Wachovia Fidelity Award is presented annually by the Association to an individual who has made significant accomplishments in improving the administration of justice. "We decided on Larry Fox based on his continuous and untiring efforts in the area of professional responsibility. His work has spanned well over 20 years in that area and he’s shown concern for the clients, particularly in the area of attorney-client privilege," said Wachovia Fidelity Award Committee Chair Roslyn Pollock.

Public Interest Section

Death Penalty Debated at Nov. 10 Plenary Session

by Joseph A. Sullivan

Few issues of criminal law have captured the attention of the American public and the legal community as much as the death penalty. On Nov. 10, the Public Interest Section hosted a comprehensive review of the juvenile and adult death penalty in a plenary forum “Current Issues in the Death Penalty: State, National and International Developments.” The session featured three seasoned veterans of the death penalty debate: Robert B. Dunham of the capital habeas corpus unit of the federal division of the Defender Association of Philadelphia, Karl Schwartz of the federal defender’s capital unit and Steven Harper, co-coordinator of the capital litigation unit of the Miami Public Defender.

Section Chair Marsha L. Levick opened the plenary by praising the speakers for their commitment to representing individuals facing the death penalty. Each speaker focused on issues at the heart of the current debate, ranging from the propriety of the death penalty itself to the resources available to capital defendants to patterns emerging from implementation of state death penalty statutes and policies across the United States. Dunham, whose duties include training in the capital habeas unit, opened with an overview of the death penalty, noting that Pennsylvania has the fourth largest death row population in the nation, following Texas, California and Florida. He said that only Pennsylvania and Utah provide no state resources for indigent defendants in capital cases at the trial, appellate and post-conviction stages, adding that Pennsylvania has delegated responsibility for providing resources to the counties – many of which do not have funding available. Focusing on how and when the death penalty is imposed, Dunham said that the quality of appointed counsel’s work was key to effective representation of “death-eligible” defendants. He noted that since the Defender Association began representing capital defendants in 1992, 75 defendants in Pennsylvania had been sent to death row, but that no defendant represented by the Defender Association has been sentenced to death.

Dunham also said that aspects of the process for assembling a “death-qualified jury” and instructing such juries at sentencing “should be troubling to Pennsylvanians and give you pause.” In particular, he said “Pennsylvania stands alone … in offering the sentencing options of death or life without possibility of parole – but fails to inform sentencing juries that the life option includes ineligibility for parole.” Dunham also reported that voir dire and jury selection were also affected by a prosecutor’s decision to seek the death penalty, concluding that because potential jurors are asked whether they have any reservations about imposing the death penalty, jurors selected for capital cases “tend to be more willing than the public at large to convict … and more predisposed to return death sentences.”

The speakers also addressed the juvenile death penalty. Harper of the Miami Public Defender opened by noting that Pennsylvania’s jurisprudence on capital punishment for juveniles has been subjected to multiple challenges. He reported that Pennsylvania has the fourth largest death row population in the nation, following Texas, California and Florida. He said that only Pennsylvania and Utah provide no state resources for indigent defendants in capital cases at the trial, appellate and post-conviction stages, adding that Pennsylvania has delegated responsibility for providing resources to the counties – many of which do not have funding available. Focusing on how and when the death penalty is imposed, Dunham said that the quality of appointed counsel’s work was key to effective representation of “death-eligible” defendants. He noted that since the Defender Association began representing capital defendants in 1992, 75 defendants in Pennsylvania had been sent to death row, but that no defendant represented by the Defender Association has been sentenced to death.

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Committee Discusses Addiction

Social Security Administration Regional Chief Administrative Law Judge Frank A. Cristaudo (left), U.S. District Court Chief Magistrate Judge James R. Melinson and Social Security and Disability Benefits Committee Co-Chair Meyer Silver (right) meet before the Committee’s Nov. 18 meeting. The Committee discussed the adjudication of Social Security disability cases involving drug addiction and alcoholism. Judge Melinson offered introductory remarks at the session.

Judge Addresses Section

Family Law Section Chair David J. Steerman meets with Common Pleas Court Domestic Relations Division Supervising Judge Idee C. Fox before the Section’s Nov. 3 meeting. Judge Fox advised the Section members on plans to work with the Association, public interest groups and others interested in helping to improve consumer education at the Philadelphia Family Court. Judge Fox also advised the Section members in attendance of the Court’s plan to work with a committee of attorneys and judges in revising the Philadelphia County Local Rules. Judge Fox said that this project was previously started but was in need of a jump start to hopefully provide a revised/updated set of local court rules for Philadelphia Family Court.

M. Burr Keim
1/4 page ad
Public Interest

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ami Public Defender’s Association, leads a national movement called the Juvenile Death Penalty Initiative, which has worked for abolition of the death penalty for juveniles based on studies and evidence that children are developmentally different from adults and vary in degree of culpability from adults who commit similar criminal acts.

Harper noted that states and the federal government have moved away from subjecting children to the death penalty. He said that since a 1980 ruling in which the U.S. Supreme Court held that executing offenders under the age of 16 amounted to cruel and unusual punishment under the Eighth Amendment, several states and the United States have eliminated this penalty. At present, only 22 states have statutes permitting imposition of the death penalty to offenders under the age of 18, and of those, only 15 have juveniles on death row. Of those, only seven have carried out juvenile executions since the reinstatement of the death penalty in 1976.

Harper said similar considerations were reflected in the conclusion of the U.S. Supreme Court last year in Atkins v. Virginia that execution of the mentally retarded constituted cruel and unusual punishment, citing the court’s statement that “because of their disabilities in areas of reasoning, judgment, and control of their impulses … [the mentally retarded] do not act with the level of moral culpability that characterizes the most serious adult criminal conduct.”

Schwartz, of the Federal Defender’s office, declared that his opposition to the juvenile death penalty was based in part “on personal observations over the last 10 or 11 years” in the office’s Homicide Trial Unit, in which he “became convinced that juveniles and the mentally retarded lack the ability to understand the culpability of their acts.” He also declared that he “could not relate the idea of execution” to juveniles facing that prospect.

In Atkins, Schwartz said the U.S. Supreme Court “reintroduced and revitalized the concept of proportionality” in sentencing, noting that the Supreme Court concluded not only that mental deficiencies reduced moral culpability, but also that the death penalty had a reduced deterrent effect on those with a diminished ability to appreciate the full nature of their actions. Citing the multi-state trend toward eliminating the juvenile death penalty, Schwartz declared that it was time for Pennsylvania and the other remaining juvenile death penalty states “to catch up.”

Joseph A. Sullivan, a partner at Schnader Harrison Segal & Lewis LLP, is co-chair of the Association’s Delivery of Legal Services Committee and a member of the Board of Governors.

GALLOP Honors


First Year Associates Day

U.S. Court of Appeals Judge Dolores K. Sloviter discusses the value of pro bono work during Philadelphia Volunteers for the Indigent Program’s Ninth Annual First Year Associates Day, held Nov. 3 at the offices of Montgomery, McCracken, Walker & Rhoads, LLP. More than 50 attorneys attended the session, where they learned more about VIP and received training they’ll use to handle VIP cases. To become a VIP volunteer or for more information, visit www.phillyvip.org or call (215) 523-9550.
The Association’s Young Lawyers Division and sections are planning their year-end festivities. Tickets for all events can be purchased online at www.philadelphiabar.org. The following is a partial list of upcoming events:

YLD, Sections Plan Annual Year-End Events

The Young Lawyers Division, along with the Pennsylvania Bar Association YLD and the Montgomery, Delaware, Bucks and Chester County Bar Associations, will hold a holiday party on Thursday, Dec. 4 from 6 to 9 p.m. at the National Constitution Center, 525 Arch St. Tickets are $25 if purchased before Nov. 26 and $30 after that date and at the door. For more information, contact Janell Klein at (215) 952-0511, extension 2251 or by e-mail at jklein@pabar.org.

The Public Interest Section will hold its annual Reception and Awards Dinner on Tuesday, Dec. 2 beginning at 5:30 p.m. at Maggiano’s Little Italy, 12th and Filbert streets. Robert B. Dunham of the Defenders Association of Philadelphia will receive the Section’s Andrew Hamilton Award. The Tax Section will hold a CLE seminar, reception and dinner at the Four Seasons Hotel, 10th Street and the Benjamin Franklin Parkway, on Thursday, Dec. 4. The CLE begins at 5 p.m. with a reception and dinner to follow at 5 p.m. The topic of the CLE seminar will be “The Sarbanes-Oxley for Tax and Employee Benefits Lawyers.” This year’s dinner speaker will be Paul Levy, director of the Center City District.

The Family Law Section’s annual dinner and award presentation will be held Monday, Dec. 8 in the Grand Ballroom at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets, beginning at 5:30 p.m. The Annual Family Law Section Award will be presented to Pennsylvania Supreme Court Justice Sandra Schultz Newman. Tickets are $55 for employees of the First Judicial District, $60 for Section members and $65 for non-members of the Section.

The Probate and Trust Section will hold a CLE seminar prior to its Wednesday, Dec. 10 Annual Meeting and Reception. All of the events will be held at the Kimmel Center for the Performing Arts, 260 S. Broad St. The CLE begins at 2 p.m. with the annual meeting to follow at 4 p.m. The reception begins at 4:45 p.m. This year’s CLE seminar is on the topic of “Long-Term Planning in a Short-Term World: Building a Sound Foundation for a Charitable Legacy.”

The Workers’ Compensation Section will hold its annual holiday party on Thursday, Dec. 11 at 6 p.m. at the Pyramid Club on the 52nd floor at 1755 Market St. The Section will also present its annual Martha Hampton Award. Tickets are $40 per person. Workers’ Compensation judges and Appeals Board commissioners are invited courtesy of the Association.

The Criminal Justice Section’s Annual Reception will be held Wednesday, Dec. 17 at 5 p.m. at Maggiano’s Little Italy, 12th and Filbert streets.

The Business Law Section will hold its annual reception on Jan. 29, 2004 at the Pyramid Club on the 52nd floor at 1755 Market St.

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

Calendar of Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Monday, Dec. 1</td>
<td>Public Interest Section Executive Committee – meeting, noon, 10th floor Board Room.</td>
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<tr>
<td>Monday, Dec. 2</td>
<td>Philadelphia Bar Foundation Board of Trustees – meeting, noon, 10th floor Board Room. Municipal Court Committee – meeting, noon, 11th floor Committee Room. Public Interest Section Annual Reception – 5:30 p.m., Maggiano’s Little Italy, 12th and Filbert Streets.</td>
</tr>
<tr>
<td>Tuesday, Dec. 2</td>
<td>Philadelphia Bar Foundation Board of Trustees – meeting, noon, 10th floor Board Room. Municipaal Court Committee – meeting, noon, 11th floor Committee Room. Public Interest Section Annual Reception – 5:30 p.m., Maggiano’s Little Italy, 12th and Filbert Streets.</td>
</tr>
<tr>
<td>Wednesday, Dec. 3</td>
<td>Delivery of Legal Services Committee – meeting, 8:30 a.m., 10th floor Board Room. Municipal Court Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50. Young Lawyers Division Executive Committee – meeting, noon, 11th floor Conference Center.</td>
</tr>
<tr>
<td>Thursday, Dec. 4</td>
<td>Race and Gender Bias Committee – meeting, noon, 11th floor Committee Room South. Alternative Dispute Resolution Committee – meeting, 12:15 p.m., 10th floor Board Room. Lunch: $7.50. Civil Rights Committee – meeting, 12:15 p.m., 11th floor Committee Room. Tax Section Annual Meeting – 3 p.m., Four Seasons Hotel. Philadelphia Bar Reporter Editorial Board – meeting, 12:30 p.m., 10th floor Cabinet Room. Environmental Law Committee – meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.50.</td>
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<tr>
<td>Friday, Dec. 5</td>
<td>Philadelphia Bar Foundation Finance Committee – meeting, 8:30 a.m., 10th floor Board Room.</td>
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<tr>
<td>Monday, Dec. 8</td>
<td>Investment Companies Committee – meeting, noon, 11th floor Conference Center. Lunch: $7.50. Family Law Section Annual Dinner – 6:30 p.m., Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets.</td>
</tr>
<tr>
<td>Tuesday, Dec. 9</td>
<td>Annual Meeting and Election – 8:30 a.m. to 6 p.m. (election); noon (luncheon), Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets. Tickets: $50 at <a href="http://www.philadelphiabar.org">www.philadelphiabar.org</a> Lunch: $7.50.</td>
</tr>
<tr>
<td>Wednesday, Dec. 10</td>
<td>Fee Dispute Committee – meeting, 2:30 p.m., 11th floor Committee Room. Probate and Trust Section Annual Meeting and Reception – 2 p.m., The Kimmel Center.</td>
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<tr>
<td>Thursday, Dec. 11</td>
<td>Committee on the Legal Rights of Lesbians and Gay Men – meeting, 12:30 p.m., 11th floor Committee Room. Legislative Liaison Committee – meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.50. Workers’ Compensation Section Annual Reception – 6 p.m., The Pyramid Club. Committee to Promote Fairness – meeting, 4 p.m., 10th floor Board Room.</td>
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<tr>
<td>Friday, Dec. 12</td>
<td>The Philadelphia Lawyer magazine Editorial Board – luncheon, 12 p.m., 11th floor Conference Center.</td>
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<tr>
<td>Monday, Dec. 15</td>
<td>Business Law Section Executive Committee – meeting, noon, 10th floor Board Room.</td>
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<tr>
<td>Tuesday, Dec. 16</td>
<td>Labor and Employment Law Committee – meeting, noon, 11th floor Committee Room. Elder Law Committee – meeting, noon, 10th floor Cabinet Room.</td>
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<tr>
<td>Wednesday, Dec. 17</td>
<td>Adoption Committee – meeting, noon, 10th floor Cabinet Room. Solo and Small Firm Committee – meeting, noon, 11th floor Committee Room South. Lunch: $7.50. Federal Courts Committee – meeting, 12:30 p.m., 10th floor Board Room. Lunch: $7.50. Women’s Rights Committee – meeting, 4 p.m., 10th floor Board Room. LegalLine – 5 p.m., 11th floor LRIS offices. Criminal Justice Section Annual Reception – 5 p.m., Maggiano’s Little Italy, 12th and Filbert streets.</td>
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<tr>
<td>Thursday, Dec. 18</td>
<td>Family Law Section Executive Committee – meeting, noon, 11th floor Committee Room. Women in the Profession Committee – meeting, noon, 11th floor Conference Center. Lunch: $7.50. Board of Governors – meeting, 4 p.m., 10th floor Board Room. Lunch: $7.50. Social Security and Disability Benefits Committee – meeting, noon, 11th floor Conference Center. Lunch: $7.50.</td>
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<tr>
<td>Friday, Dec. 19</td>
<td>Christmas – Bar Association offices closed.</td>
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<tr>
<td>Thursday, Dec. 25</td>
<td>Day After Christmas – Bar Association offices closed.</td>
</tr>
<tr>
<td>Friday, December 26</td>
<td>Criminal Justice Section – meeting, noon, 11th floor Conference Center. Lunch: $7.50. Young Lawyers Division Cabinet – meeting, noon, 10th floor Cabinet Room.</td>
</tr>
<tr>
<td>Wednesday, Dec. 31</td>
<td>Lawyer Referral and Information Service Committee – meeting, noon, 11th floor Committee Room.</td>
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*Unless otherwise specified, all checks for luncheons and programs should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th Fl., Philadelphia, Pa. 19107-2911. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2911. Fax: (215) 238-1267 E-mail reporter@philabar.org.*
Nina M. Gussack, a partner with Pepper Hamilton LLP, has been named chair of the Drug and Medical Device Committee of the Defense Research Institute.

J. Denny Shupe, a partner at Schnader Harrison Segal & Lewis LLP, has won the prestigious 2003 Defense Research Institute Community Service Award for his extraordinary contributions as president of the United Service Organizations of Pennsylvania and Southern New Jersey.

Aaron Krauss, a member of Cozen O’Connor, was recently named a ‘Lawyer on the Fast Track’ by American Lawyer Media. The award recognizes the top attorneys in Pennsylvania under 40, selected by a statewide panel of lawyers. Krauss was honored at an award ceremony held at Loews Philadelphia Hotel on Oct. 28.

Frank Cervone, executive director of the Support Center for Child Advocates, appeared on ‘Sunday Live’ on WPVI-TV on Nov. 2 to discuss a child starvation case. On Nov. 5, he joined a panel of experts to discuss the referendum to amend the Pennsylvania Constitution to allow children to testify before CHADD.

Ian M. Comisky, Michael D. Shepard and Matthew D. Lee, members of Blank Rome LLP, presented a seminar to the Montgomery County CPA Association titled “Uncovering Your Client’s Offshore Asset: The Civil and Criminal Tax Implications” on Oct. 9. Shepard also participated in a presentation regarding recent criminal tax case decisions and current IRS Criminal Investigation Division investigatory priorities. Comisky also was a faculty member at the program “Money Laundering: Protecting & Defending Financial Institutions, Their Management & Customers Under the USA Patriot Act” on Oct. 29.

Jeffrey L. Silberman, a partner with Kaplan Stewart, was a speaker at the International Council of Shopping Centers 2005 Law Conference in Palm Desert, Calif., on Oct. 25.

Andrew B. Cohn, a partner with Kaplan Stewart, has been elected chairman of the American Subcontractors Association for 2003–2004.

Patricia Farrell Kerelo of Martin, Banks, Pond, Lehocky & Wilson addressed the Leadership Delaware County Class of 2004 on working with employees and ethics in the workplace on Nov. 5 in Glenolden, Pa.

Daniel W. Krane and Brian T. Guthrie, partners at Drinker Biddle & Reath LLP, served on the adjunct faculty at Rutgers University School of Law – Camden during the fall semester, teaching classes on financial insurance products and alternative financing arrangements.

Louis N. Teit, a partner with MacEree Harvey, has been reappointed to the Pennsylvania Supreme Court Disciplinary Board for a three-year term.

James A. Hamilton III, a partner with Rizzi & Hamilton, PC, won a fifth place overall for a painting in the 2005 Regional Exhibition in conjunction with the Susquehanna Art Festival at the Pennsylvania College of Technology in Williamsport.

Michael J. Kline, a partner at Fox Rothschild LLP, discussed the Sarbanes-Oxley Act’s impact on nonprofit boards at the Second Annual Mid-Atlantic Healthcare Compliance Conference at The Borgata Hotel and Casino in Atlantic City, N.J., on Nov. 17 and 18.

Linda S. Kaiser, a member of Cozen O’Connor, recently discussed the impact of the Sarbanes-Oxley Act of 2002 on insurance carriers, brokers, agents, and reinsurers at the Chartered Property Casualty Underwriters monthly meeting.

Barry L. Cohen of Thorp Reed & Armstrong, LLP was a featured panelist at the MC Architects seminar “Developing Centers of Influence” on Oct. 16 in Malverne, Pa.

Kenneth A. Murphy, a shareholder with Miller, Alfano & Raspanti, PC, was a panelist at the recent Pennsylvania Bar Institute seminar “Current Issues in Retaining and Using Experts”.

Michael M. Meloy, a partner with Manko, Gold, Katcher & Fox, LLP has been appointed to the Delaware Basin Regional Water Resources Committee by Pennsylvania Gov. Edward G. Rendell.

E. Harris Baum, co-founder of Zarwin Baum DeVito Kaplan Scher Todely PC, has been named chair of the board of the Civil War Philadephia and Underground Railroad Museum.

Sonya “Sunny” Richman, a sole practitioner, received the South Philadelphia High School Alumni Association Award of Excellence on Nov. 5 for her service to the school and her leadership in alumni functions.

David E. Robinson, an associate at Barrack, Rodos & Bacine, has been elected to serve a four-year term on the Board of School Directors for the School District of Upper Dublin, Pa.

A. Roy DeCaro, a member of Raynes, McCarty, Binder, Ross & Mundy, spoke at a Philadelphia Trial Lawyers Association seminar “Updates on the Law in Medical Malpractice”.

Barry L. Cohen, a partner at Culhane, Caramel & Gower, presented a seminar to the Montgomery County CPA Association titled “Uncovering Your Client’s Offshore Asset: The Civil and Criminal Tax Implications.”

Charles Weiner, a sole practitioner, recently spoke before CHADD (Children and Adults with Attention Deficit-Hyperactivity Disorder) on “Parents’ Rights and the Special Education Process for Children with ADHD.” CHADD is a national organization that provides education, advocacy and support to families living with Attention Deficit-Hyperactivity Disorder (ADHD).

Henry T. Reath, a retired partner with Duane Morris LLP, received the Pennsylvania Prison Society’s Criminal Justice Award on Nov. 13.

Frank K. Tobolsky, sole shareholder of Frank K. Tobolsky, P.C., served as the course planner and speaker for the National Business Institute seminar “Drafting and Negotiating Pennsylvania Commercial Real Estate Leases”.

Frank C. DePasquale Jr., an attorney with Raynes, McCarty, Binder, Ross & Mundy, has been named recipient of the 2005 Alumnus of the Year Award for Widener University School of Law.


Names Are News

“People” highlights news of members’ awards, honors or appointments of a civic or community nature. Information may be sent to Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, PA 19107-2911. Fax: (215) 258-1267. E-mail: reporter@philabart.org. Photos are also welcome.
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