New Member Benefits

The Philadelphia Bar Association and Meridian One are pleased to introduce a suite of expanded Association member benefits for 2016. Meridian One is an independent marketing and sales contractor of various providers of products and services designed for business or personal use and is authorized to offer discounted rates to Association members.

This year, members of the Association will have expanded access to discounts and offers from four new vendors.

Avis®|Budget® Car Rental
Members receive a minimum 5 percent discount off the lowest available discountable time and mileage rate when using the Association’s discount code as part of the booking. These discounts are applicable in the 48 contiguous states, the District of Columbia and Hawaii, at participating locations. A maximum 20 percent discount is available for Europe and selected international destinations.

Lenovo
Members save up to 30 percent off the web price (and free shipping) on the entire product line of Lenovo, including laptops, tablets, desktops accessories and more.

Office Depot
Members save at least 10 percent off the web price on a wide variety of high-quality office supplies, including paper, organizational products, calendars and planners, ink/toner, computer accessories, furniture and more.

UPS
No minimum shipping requirements.

Bar Launches New Website at PhiladelphiaBar.org

The Philadelphia Bar Association has launched a redesigned and modernized website providing a new look and feel and easier navigation for visitors.

The most important feature of this update is the site’s new responsive format that allows visitors to view and more easily access the Association’s website on a smartphone or tablet, in addition to a desktop. The site has also been updated with the Association’s Twitter feed, keeping visitors up-to-date on the latest Association news.

Aesthetically, the updated site has a modern feel with clearer links and drop-down menus. Scroll to the bottom of the page and find direct links to all Association publications and more prominently featured sponsor links and logos. As before, find the Association’s social media “follow” buttons in the header and a list of upcoming events clearly displayed under a slideshow of important Association spotlights.

Comments and suggestions are welcome at webmaster@PhiladelphiaBar.org.
ABA Lead Law Leadership Training (Pt. 1): Lead Yourself - Lead Your Clients (video)
Tue. 2/1/16 - 9:00 AM - 12:00 PM (3 SUB)
This 3-hour CLE program is part 1 of the ABA Lead Law Leadership Training. Experienced faculty will examine what “leadership” is, and why it is so important for lawyers to be skilled in managing relationships, influencing subordinates, colleagues and leaders in the firm, as well as clients and others outside the firm. Faculty will share secrets regarding success through implementation of a targeted client service program, as well as discuss such client service topics as budgeting or resources, alternative fees and client satisfaction and the relationship of each on leadership of the clients being served. Lastly, experts will identify the real costs of conflict, and discuss the steps to, and attitude of, collaboration and resolution, and the means by which lawyers can prevent and manage future conflicts by addressing present differences.

Defining Fiduciary Excellence: The Department of Labor and ERISA - The Changing Landscape of Investment Fiduciary Responsibility
2/4/16 - 12:30 PM - 3:45PM (2 SUB/ 1 ETH)
Faculty will explore the need for a uniform fiduciary standard based on seven global fiduciary precepts; define who is an Investment Fiduciary and their respective roles and responsibilities; and identify best practices of investment stewards and their corresponding legal substantiation.

2/5/16 - 12:30 PM - 2:30 PM (2 SUB)
Pennsylvania will soon be the first state in the United States to utilize and adopt the new “future crimes” sentencing legislation. This law will allow the use of predictive analytics in reference to sentencing a defendant. Essentially, the potential may exist for defendants to be given prison sentences for crimes they have yet to commit. Find out how the law will be implemented by the PA Sentencing Commission and by the court, judges and lawyers. Understand how this new, groundbreaking law will impact sentencing disparities based on location, race and income.

For Sale! – Understanding 204 Pa. Code Rule 1.17
2/9/16 - 12:30p - 1:30p (1 ETH)
This luncheon CLE will address the ethical considerations and transition issues regarding the sale of a law practice.

Making Your Voice Heard: Advocacy and Lobbying 101
2/11/16 -10:00 AM - 12:15 PM (1 SUB/ 1 ETH)
What really happens at the intersection of law and politics? This program will offer lawyers a practical introduction to the subject of advocacy and lobbying with an update on recent changes in the law.

Tips and Practice Tools from the WC Bench including a 2016 WCAIS Update
2/12/16 - 12:30 PM - 2:30 PM (2 SUB)
Workers’ compensation judges will provide practical tips regarding their thoughts on the legal practices and personal likes and dislikes in their courtrooms. They will offer tips on WCAIS and discuss the March, June, September and December 2015 releases and updates. They will address the use of the tabs on the Dispute Summary, including the following communication tools: requests, judge communications, and instructions from the judge. Finally, they will examine the Interested Parties update form.

ABA Lead Law Leadership Training (Pt. 2): Lead Your Firm-Lead Your Community (video)
2/16/15 - 9:00 AM - 12:00 PM (3 SUB)
This 3-hour CLE program is part 2 of the ABA Lead Law Leadership Training. Experienced faculty will examine leading through conflict and crisis, a normal part of life for a lawyer leader. In addition to taking steps to avoid crisis, the lawyer leader must know how to respond to and grow through conflict and crisis. The program will highlight effective leadership of a practice group or client project. Finally, a panel of distinguished and accomplished bar association leaders explain the importance of active participation in the organized bar and the need for forward-thinking lawyer leadership in helping the organized bar address the difficult issues facing both the legal profession and society.

INSIDE-OUT: In-House Counsel Expectations of Outside Counsel on Environmental Matters
2/17/16 - 12:00 PM - 1:00 PM (1 SUB)
In this invaluable and practical CLE program, three leaders from prominent in-house legal departments will share their in-house expectations of outside counsel in handling environmental and energy law matters.

Outlook for 2016: Private Equity M&A
2/24/16 - 12:30p - 1:30p (1 SUB)
This CLE discussion will include a review of the key drivers expected to impact 2016 M&A activity. Janney Montgomery Scott’s Chief Economist Guy LeBas, and Managing Director Brendan Tierney, will highlight the following topics: interest rates, inflation, economic growth, availability of debt and equity capital, as well as trends in valuations.
Maximizing Membership in 2016

By Gaetan J. Alfano

As many of you heard in my inaugural address at the Annual Meeting Luncheon last month, 2016 is going to be an exciting and challenging year for the Philadelphia Bar Association. From amplifying the Association’s voice in public discourse about all the issues impacting our profession to being our own CLE provider, we will be doing some things differently, and I would like to share some of those important items with you now to set the tone for the year.

Starting with the latter, the Philadelphia Bar Association has become a statewide CLE provider. We are committed to providing a broad spectrum of high-quality and low-cost continuing legal education that is vital to establishing and maintaining a superior level of competence among the members of the legal profession in order to best serve our community’s interests.

Here is what you can expect from the membership advantages of the Philadelphia Bar Association CLE:

- **Free CLE Credits** - Receive six free credits as part of your membership that will be offered as three 2-credit programs on dates to be determined.
- **Affordability** - Association CLE courses will be reasonably priced for all practitioners.
- **Convenience** - Attend CLE programming in the Association’s 11th Floor Conference Center in the Aramark Bldg., just above Jefferson Station with easy access to trains and the subway or - coming soon - at one of the convenient partner locations throughout the city.
- **Innovation** - Join us for new and unique CLE topic content that will complement a comprehensive curriculum of practical core subject matter essential to your practice needs.

We also will be ramping up our efforts to be more vocal in the media by providing timely and meaningful comments – proactively and reactively – by way of news releases, letters to the editor, guest columns, blogs and interviews. The Philadelphia Bar Association is the voice of our city’s legal community and we will work hard to make sure the media has accurate and complete information regarding the issues that matter the most to our profession and our membership.

Additionally, we are taking a deeper dive to look more closely at strategic and streamlined ways to switch things up. For instance, we are considering changing the format for some of our signature programs. An example I would like to share is the thought of changing one of our quarterly luncheons to a cocktail reception to create more meaningful networking opportunities for our members. We also are considering some changes to the timing and flow of our Bench-Bar & Annual Conference, per the feedback we have received from attendees over the past few years. Another thing we are considering is consolidating some of our awards to provide a more thoughtful approach.

Furthermore, there are many more things we will be doing to increase our relevancy as an Association while strengthening our overall membership benefits. I promise I will work hard with the support of our leadership and staff to make the most of your membership. However, we are not in this by ourselves. We very much welcome your thoughts, suggestions and overall feedback.

If you have ideas for a CLE course, please contact Tara D. Phoenix, our director of CLE, at tphoenix@philabar.org. If you have suggestions to help improve our membership, feel free to share them with Andrea Morris-Tracey, our member services manager, at amorris@philabar.org.

Thank you for your membership and I look forward to us making the most of your membership in 2016 and beyond.

Please feel free to contact me directly at GJA@pietragallo.com with any thoughts you think can improve the betterment of this Association.

Gaetan J. Alfano (GJA@pietragallo.com), partner at Pietragallo Gordon Alfano Bosick & Rapaport, LLP, is Chancellor of the Philadelphia Bar Association.
The Board of Governors unanimously adopted a resolution on Dec. 17 in opposition to Senate Bill 997 on so-called "Sanctuary Cities," or cities that refuse to enforce U.S. Immigration and Customs Enforcement (ICE) detainers. The Pennsylvania Senate Local Government Committee recently passed SB 997 that would force Pennsylvania counties and municipalities to comply with all immigration-related requests by the federal government, including ICE detainers. SB 997 would force counties into the untenable position of having to choose between honoring ICE detainer requests and potentially being held liable for damages for constitutional violations, or not honoring ICE detainer requests and facing a range of harsh financial sanctions.

The Philadelphia Bar Association is committed to advancing the fair and effective administration of justice; and the U.S. Constitution and Pennsylvania Constitution guarantee the right not to be imprisoned without probable cause and due process of law. ICE routinely issues detainers to ask local officials to continue holding people in jail beyond the time when they should be released so that ICE can investigate whether they might be subject to deportation. There is no clear process for challenging an ICE detainer or getting an ICE detainer lifted or cancelled once it has been issued. ICE detainers are not arrest warrants, and are issued by federal immigration enforcement agents without any authorization or oversight by a judge. Without the procedural safeguards required by due process and the Fourth Amendment, ICE has mistakenly issued thousands of detainers for U.S. citizens and non-citizens who are lawfully present in the United States.

ICE detainers undermine community trust and raise the cost of incarceration for counties and municipalities because the federal government does not reimburse local facilities for the costs of imprisoning people pursuant to ICE detainers. ICE detainers are merely requests, not commands, and local law enforcement agencies are not required to hold anyone based on an ICE detainer alone. If a local law enforcement agency imprisons someone on the basis of an ICE detainer request, it can be held liable for damages for constitutional violations.

"The 'Sanctuary Cities' bill flies in the face of a growing national trend of communities choosing to disentangle local policing from immigration enforcement. It puts Pennsylvania counties and municipalities in an impossible situation," said Molly Tack-Hooper, staff attorney at ACLU of Pennsylvania. "Government bodies shouldn't be forced to choose between their budgets and safeguarding the trust of their immigrant communities and the constitutional rights of their residents."

In light of the many concerns raised by ICE detainer requests, there is a growing trend of cities, counties and states nationwide choosing to preserve their own much-needed resources for local priorities by refusing to allow ICE to dictate who should be detained in local detention facilities. A March 2015 study by the Sheller Center for Social Justice at Temple University Beasley School of Law, titled "Changing Landscapes: Pennsylvania Counties Re-evaluate Policies on Immigration Detainers," found that nearly half of the counties in Pennsylvania have adopted a policy or practice of declining to respond to ICE's detainer requests, or to comply with detainer requests only in limited circumstances.

The Philadelphia Bar Association calls on members of the Pennsylvania General Assembly to oppose SB 997, and any other bill that would punish counties or municipalities for making the decision to disentangle local policing from enforcement of civil immigration laws.

To view the complete resolution, please visit PhiladelphiaBarAssn.org.
Over the last five years, I have served the Philadelphia Bar Association and the Young Lawyers Division (YLD) as an executive committee member, a Cabinet member, and now, as Chair. Due to my visibility, members of the Association often ask me two questions: how to get more young lawyers involved in the Association, and why are not more young lawyers involved in the Association? Depending on the circumstances, these inquiries can smack a bit of, “Get these kids off my lawn,” or, always the worst case scenario, leave me bracing myself for a full-on assault of jokes about my generation’s expectation for a participation trophy and medal in everything we do. (Public Service Announcement: We all kept track of the score, we all knew who scored the most and we all knew who the best player was.)

On the other hand, I also field plenty of wrinkled noses and inquires from my peers, who wonder if participating in the Association is worth the time, effort and sometimes the money to be a member. Young lawyers are dealing with onerous billable-hour requirements and unfortunately wary firms and superiors, all while having become lawyers in an unstable economic climate, fighting for jobs that only a few years before were a given.

That intersection is my focus for the next year. The Association itself is the panacea to these concerns, and is the ultimate support for young lawyers. Millennial lawyers are tired of hearing about how we all want bike lanes and standing desks when we are carrying $100,000 student loan debt and want stable jobs and the opportunity for a meaningful career (although bike lanes and standing desks both are elegant and practical solutions to a modern lifestyle). It is especially chafing in light of our demonstrated commitment to public service. Right here in the YLD, millennial lawyers are staffing the Philadelphia County Mock Trial Tournament; coordinating, with The School District of Philadelphia, the five civic events that make up Law Week; fundraising for the Philadelphia Bar Foundation; and sustaining and supporting the YLD’s myriad monthly happy hours, 20/20 lectures and Live, Lunch, and Learn programs.

Millennial lawyers want to see more of older lawyers. It is true, I have asked them. Frankly, we could use the guidance. I am embarrassed to admit that I only recently discovered that the Support Center for Child Advocates began as a YLD committee. To foster this legacy, we have to know what it is. Why is the Association important to you? Do the younger lawyers around you know the answer?

I hope that those of you who sometimes ask yourself my first two questions take the opportunity this year to not only to encourage your young associates to leave their desks for a few hours and come to a YLD event or sponsor an event yourselves, but also attend a YLD event. I think you will be pleasantly surprised to find out that, although we do believe it takes a village, we do not give out participation trophies here.

Erin E. Lamb (elamb@rawle.com), associate at Rawle & Henderson LLP, is chair of the Young Lawyers Division.
GOV. EDWARD G. RENDELL SAID ABOUT Chancellor Gaetan J. Alfano back in 1980, “Gaetan, you know, he’s not the smartest guy, not the best educated guy, and not the most personable guy. But he works hard.” Alfano shared this memory with the attendees of the Philadelphia Bar Association’s Annual Meeting Luncheon on Dec. 8. Uttered by Alfano’s then boss at his district attorney’s swearing in ceremony, Alfano acknowledged Gov. Rendell was not entirely wrong.

Alfano humbly stated that he will never be the smartest guy in the room, which is why he has surrounded himself with a capable support system. With the assistance of his colleagues at Pietragallo Gordon Alfano Bosick & Raspanti LLP, his family, the Association staff, incoming Chancellor-Elect Deborah R. Gross and Board of Governors Chair Lauren McKenna and the past Chancellors who have paved the way, Alfano is ready for the challenge.

The past Chancellors “established and maintained this Association as the preeminent voice for our profession. The protected the authority and discretion of our judges. And they promoted and supported the work of our public interest sector, which is comprised of the best and brightest anywhere.” Alfano said. He cautioned that despite these achievements he is “concerned that we, as a profession, as an Association, have to do more, much more.” Alfano believes the largest threat to the legal profession is the “threat of complacency.” He reminded the attendees of the near passage of Pennsylvania Senate Bill 76, a plan to eliminate school property taxes and replace those taxes with, inter alia, an expanded state sales tax that would include legal services. The bill, Alfano warned, would result in increased legal bills and would make Pennsylvania law firms less competitive on the national scale. Nodding his head to his predecessor, Alfano thanked Immediate-Past Chancellor Albert S. Dandridge III for rallying the troops, resulting in more than 300 emails from the Association to those in power. Thankfully Lieutenant Governor Stack, a member of the Philadelphia Bar Association, voted against the bill, breaking what was a 24-24 tie.

With a membership of more than 12,000 members, more should have been done. Under Alfano’s watch, the Association will be more involved, as this issue is not going away. “This Association historically has been swift and strong but we must redouble our efforts to protect our clients and our profession. To that end, I will intensify this Association’s commitment to be out front and ahead of the curve to advocate on issues that impact us all,” he said.

With the recent negative press on judges, Alfano strongly encouraged the Association to advocate for its judicial leaders, who play more than the decision maker on the bench – Philadelphia judges are mentors, civic teachers and the driving force behind essential community programs. And as it regards appellate-level judicial candidates, Alfano wants the leaders of the Association to expand the review work of its Judicial Commission so that other organizations are not making these important decisions for us. “This city generates the greatest number of appellate cases, civil and criminal, in the state, yet we do not independently evaluate appellate court candidates.”

Alfano also cautioned against complacency related to the efforts of the Association’s public interest sector. “Don’t be fooled by the next construction crane. We are the poorest big city in America with the highest rate of deep poverty.” Philadelphia’s poorest citizens cannot afford proper legal aid. However, filling in the justice gap is the Association’s public interest sector, the Philadelphia Bar Foundation, and the legion of private attorneys and law firms who volunteer their time and money, Alfano said.

Under Alfano’s watch, “this Association, if we accomplish nothing else, will draft and advance a bill to make Civil Gideon the law of this Commonwealth.” Under his leadership, the Association will push Civil Gideon to the forefront of the legislature’s agenda.

In seeking the Association’s help in effectuating change, Alfano asked for three things. First, he asks that members continue to pay dues and promises that in 2016, those dues will go farther. Second, he encourages members to...
**Datz Has Interests of the Common Man at Heart**

**By Maureen M. Farrell**

When A. Harold Datz made remarks following his acceptance of the PNC Achievement Award, he thanked people, talked about his life growing up and his commitment, passion and service to the Philadelphia Bar Association’s Commission on Judicial Selection and Retention and Philadelphia Trial Lawyers Association’s board of directors. Having dedicated almost 28 and 30 years, respectively, to both of these groups, it is very difficult to summarize that level of commitment into a six-minute speech. Datz’s speech, funny and heartfelt, gave the audience only a small glimpse of who he really is.

During the speech, Datz explained to colleagues not only what the Commission is, but also his deep appreciation to his fellow Commission members for their role in his receiving this prestigious award. Datz also gave the audience some background about himself and his life growing up in South Philadelphia. He told of being a first-generation American, whose parents both dropped out of high school in the 10th grade. He spoke about how his parents instilled in him and his brother the value of education and service to the community. During my interview with Datz, he spoke about attending grammar and junior high school as a Jewish kid in South Philadelphia; and the prejudice and struggle he faced as being one of the only Jewish kids there. He spoke about his father who grew up on the Lower East Side of New York City worshiping Mayor Fiorello H. La Guardia, who was a champion of the less fortunate in society.

From these stories and experiences, Harold developed a strong sense of justice and “fighting for the underdog or the ‘have nots.’” That sense of justice underlies why Harold is so willing to help his fellow man.

Last year during the 2015 Chancellor’s Luncheon on Dec. 8, Datz gave the audience only a small summary of that level of commitment into his work in co-founding the Pennsylvania Innocence Project at Temple University Beasley School of Law and other service to the public interest legal community. Founded in 2009, the Pennsylvania Innocence Project works to exonerate those convicted of crimes they did not commit and to prevent innocent people from being convicted.

“The civil rights revolution has taught us two lessons,” said Richman. “First, that access to the benefits and protection of the law, access to justice, is often unavailable to those without means, or are otherwise on the margins of society; second, that access to justice can be expanded if lawyers make it their mission to do so.”

Richman credited his inspiration for co-founding the Pennsylvania Innocence Project to three lawyers from his own firm who were earlier recipients of the Fidelity Award, that became the PNC Achievement Award. He remembered William R. Klaus, founder of Community Legal Services of Philadelphia; Meg Greenfield, co-founder of Support Center for Child Advocates; and Edward W. Madeira Jr., past president and member of the board of directors of the Defender Association of Philadelphia.

As a board member and officer of multiple Philadelphia public interest legal organizations, Richman said he has been privileged to

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**Richman Recognized for His Service to Public Interest**

**By Thomas E. Rogers**

Public interest law has been a significant force in the legal career of David Richman, one of the recipients of the 2015 PNC Achievement Award, presented during the Philadelphia Bar Association’s Annual Meeting Luncheon on Dec. 8. Richman, of counsel at Pepper Hamilton, LLP, was nominated for the award in light of his work in co-founding the Pennsylvania Innocence Project at Temple University Beasley School of Law and other service to the public interest legal community. Founded in 2009, the Pennsylvania Innocence Project works to exonerate those convicted of crimes they did not commit and to prevent innocent people from being convicted.

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By Enrique Marquez

It is a well-known fact that technology is driving most of the change in our society. Who can avoid feeling nostalgic for the days of the old Nokia brick phone? But even that advent was not commonplace 20 years ago. Newer generations will never know the struggles of dial-up and clunky mobile phones. However, as fast as technology progresses, American jurisprudence often struggles to adapt to newer environments. This topic was the theme of the Federal Courts Committee panel titled “Recent Developments in Fourth Amendment Jurisprudence” on Dec. 16. The panel featured Brett G. Sweitzer, chief of appeals, Federal Community Defender Office, and Robert A. Zauzmer, U.S. Attorney’s Office.

Picture yourself robbing a bank. You flee the scene, but not before someone can provide the police with a description of your vehicle. The informant says he heard a gun-shot during the heist. You are quickly pursued and, seeing no way out, you stop on a shoulder. The officer approaches you to begin the process of arrest. Incident to that arrest, he searches your person and the area where you have quick physical access to. He sees your cell phone right next to you. Would searching the contents of your phone constitute a violation of your Fourth Amendment rights?

Courts have grappled with scenarios juxtaposed to the one above, and have struggled to provide clear guidelines as to what the Fourth Amendment requires of our law enforcement. In jurisprudence involving the exclusionary rule, the trend has been to limit and narrow the scope of enforcement. In jurisprudence involving the exclusionary rule, police conduct must be sufficiently deliberate that exclusion can meaningfully deter it, and sufficiently culpable that such deterrence is worth the price paid by the justice system. Does this mean if our officer in the above scenario searched the cell phone believing it to be a remedy for a defendant that was harmed by illegal search and seizure. As Justice Roberts articulated in Herring v. United States, “to trigger the exclusionary rule, police conduct must be sufficiently deliberate that exclusion can meaningfully deter it, and sufficiently culpable that such deterrence is worth the price paid by the justice system.”

As Justice Roberts articulated in Herring v. United States, “to trigger the exclusionary rule, police conduct must be sufficiently deliberate that exclusion can meaningfully deter it, and sufficiently culpable that such deterrence is worth the price paid by the justice system.”

As to our bank robber, the justices recently held in Riley v. California that the officer would in fact need a warrant to search digital information on a cell phone seized from an individual who has been arrested. This seems in line with the “reasonable expectation of privacy” trend. Smartphones are an extension of ourselves, and it ought to be protected. However, how far will this rational go? As society trends into more of a digital life, how much of that can be protected? Ponder the third party doctrine that says that you lose your expectation of privacy if you reveal that information to a third party, such as cell phone records that contain information about numbers you have dialed. Arguably, this can apply to web searches, Facebook posts, tweets, and Snapchats. While the courts have not clearly said this, you can see the need for our jurisprudence to catch up with the times.

Enrique Marquez (enrique.marquez@phila.gov) is an assistant city solicitor for the City of Philadelphia.
Bar Foundation

Going for the Gold: Winning Through Giving

It was Vince Lombardi who said, “Winning isn’t everything—but wanting to win is.” This sentiment was brought to life for me recently when I heard American hurdler Lolo Jones speak in an interview about her life’s struggles. The idea of a star athlete delivering a motivational speech is not at all out of the ordinary, but there was something about her message that struck a personal chord with me.

Most people know of Lolo Jones from her track and field fame; she is a three-time Olympian, three-time World Champion and American record-holder to name but a few of her accomplishments. But what some may not know is that Jones grew up very poor. Having lived with her single mother and brothers and sisters in her church basement, and spending other parts of her childhood homeless, she knows what it takes to have to drag yourself out of the trenches to reach the pinnacle of success. She embodies the true spirit of “wanting to win.”

Hearing Jones talk about her hardships growing up in poverty and conquering adversity was truly compelling. But, what really got my attention was when she spoke about charity—knowing all too well what it means to need a helping hand. She stressed that, while donations are no doubt crucial, there are others, right here in our own city, who have not been so fortunate, who continue to struggle in the face of tremendous adversity. Philadelphia has the worst poverty rate of the ten largest U.S. cities. Twenty-eight percent of Philadelphians—between 350,000 and 440,000 people—live below the federal poverty level, including 39 percent (135,000) of our children, 27 percent (265,000) of work-age adults and 17 percent (32,000) of seniors http://sharedprosperityphiladelphia.org/crisis-level/.

All of this got me thinking about the spirit of winning and its relevance to our mission at the Foundation. I thought about how we can benefit by capturing the essence of what moves people like Jones to overcome hard times, turning negatives into positives. Athletes like Jones possess extraordinary winning traits and characteristics that we can harness as our own guiding principles in an effort to elevate our profession and support a common mission of purposeful giving. With your donation to the Foundation, you benefit both our community and the legal profession itself, embodying:

Inspiration.
Like an athlete, we all face hurdles in our lives, some greater than others. By giving back through the Foundation you are helping people in our community who struggle with poverty, abuse and discrimination. We can inspire them to overcome the legal obstacles that may be in front of them. In turn, we can be inspired knowing that we are making a change through giving.

Passion and Heart.
Although Jones faced tremendous adversity in her life, her winning spirit conquered it all. In supporting the Foundation, you are connecting with caring attorneys who share your passion and commitment to philanthropy while making a positive impact for a cause close to your heart.

Perseverance.
Even in the off-season a winning athlete maintains dedication and commitment. When you donate to the Foundation, you show your dedication and commitment to the profession by supporting access to justice for all. Likewise, in the giving off-season (after the holiday and year-end contributions), the fundamental need for donations does not change. Your support is especially appreciated in the months where the spotlight has dimmed.

So, as we embark on the New Year ahead, let us go for the gold. Let us make it a winning season by harnessing our collective giving mindset. As we shape our personal and professional lives, we can make a significant impact in our community at large. Together with your donation, we can achieve amazing results.

Thank you for your continued support of the Philadelphia Bar Foundation.

By Steven E. Bizar

Donation Opportunity
Contributing to the Philadelphia Bar Foundation shows you care about our justice system and the assistance it provides to the community. With one contribution you are supporting all the public interest legal organizations in the Philadelphia area that serve those who need a lawyer to help them assert their legal rights but who cannot afford one. For more information, please visit www.philabarfoundation.org.
By Carey L. Bell and John S. Yi

In the spring of 2015, we began working with Maura McInerney, senior staff attorney, at the Education Law Center (ELC) to help two brothers with special needs gain access to services they needed. The ELC is a non-profit, legal advocacy organization dedicated to ensuring that all children in Pennsylvania have access to a quality public education. For the past 40 years, ELC has advocated on behalf of the most at-risk student populations—children of color, children in poverty, children with disabilities, English language learners, children in the foster care and juvenile justice systems and children experiencing homelessness. We had both been looking for an opportunity to work on a pro bono matter, and when the ELC approached our firm, we jumped at the chance to serve these students and their family. While the two of us had some experience in teaching and coaching children and in education law, we had little experience representing children with special education needs. McInerney took the time to sit down with us, review the relevant law and help us understand the mountain of records we had received for each student.

This foundation was enormously helpful, and we have worked closely with McInerney throughout the process. Each of us took primary responsibility for one of the brothers, but soon found ourselves working closely together on the two cases. We spent a significant amount of time meeting with the students’ family, learning who they were and where they came from. We learned that both boys had spent time living in a shelter and how this impacted each child’s education. Family members told us about the strengths of each child as well as the difficulties each confronted. We also explored how the disabilities and behavioral challenges each child experienced undermined their learning and how the school environment needed to change to address the needs of each student. This additional context has been critical to our representation. Both of these matters are ongoing, but we are confident that the process will yield benefits for both students. They have faced significant challenges, and we are hopeful that our efforts to help them in this important stage in their development will have a lasting positive impact for the rest of their lives.

Carey L. Bell (Carey.Bell@dbr.com) and John S. Yi (John.Yi@dbr.com) are associates at Drinker Biddle & Reath LLP.

Survivors continued from page 4


HB 1051 would be improved by allowing for a wide range of third party and official documentation as well as self-certification, by adopting a form similar to the Section 108.10 Pennsylvania Family Violence Verification Form as a model form for a tenant to self-certify, under penalty of perjury, that they are or have been a victim of domestic violence, sexual assault or stalking.

“Safe housing is one of the most pressing and basic needs for survivors of domestic violence,” said Deborah L. Callahan, senior staff attorney at Women Against Abuse, Inc. “This bill goes a long way toward helping meet that need so that survivors and their children can live peacefully.”

The Philadelphia Bar Association urges the General Assembly and the Governor to take all appropriate actions required to enact House Bill 1051, Printer’s No. 1361, or similar legislation with the goals of including the improvements suggested in this Resolution and providing for accommodation lease termination rights for senior citizens and individuals with disabilities requiring long-term care, services and supports, or personal care in a residence, for more than six months.

To view the complete resolution, visit PhiladelphiaBar.org.

Early Lease Termination continued from page 4

The federal Fair Housing Amendments Act provides for lease-termination accommodations and other accommodations for individuals with disabilities (such as, by way of example only, early lease termination because of an inaccessible unit), the language of HB 975 could be strengthened to state that the legislation does not in any way impede existing rights and obligations of landlords and tenants under the federal Fair Housing Amendments Act.

The Philadelphia Bar Association urges the General Assembly and the Governor to take all appropriate actions required to enact HB 975 or similar legislation with the goals of including the improvements suggested in this resolution and providing for accommodation lease termination rights for senior citizens and individuals with disabilities requiring long-term care, services and supports, or personal care in a residence, for more than six months.

To view the complete resolution, please visit PhiladelphiaBar.org.

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Carey L. Bell (Carey.Bell@dbr.com) and John S. Yi (John.Yi@dbr.com) are associates at Drinker Biddle & Reath LLP.
Latest Affordable Care Act FAQs Released

By Brian McLaughlin

The Departments of Labor, Treasury and Health and Human Services (collectively, the Departments) have issued the 29th set of Affordable Care Act (ACA) frequently asked questions (FAQs). This time, the Departments tackle various questions on the preventive care mandate, wellness programs and medical necessity determinations under the Mental Health Parity and Addiction Equity Act of 2008 (MHPAEA). Unless otherwise noted, this guidance is effective as of Oct. 23, 2015.

A non-grandfathered group health plan must provide coverage for in-network preventive items and services and may not impose any cost-sharing requirements (such as a copayment, coinsurance or deductible) with respect to those items or services. The FAQs address some of those preventive items and services.

Comprehensive prenatal and postnatal lactation support, counseling and equipment rental are part of the ACA’s mandated preventive care requirements. This includes lactation counseling. FAQs 1-4 address a number of issues related to lactation counseling:

• Plans are required to provide a list of lactation counseling providers within a network. This requirement is generally met through providing the SBC, which includes an Internet address for obtaining a list of the network providers. Further, ERISA requires a group health plan to provide an SPD that, among other things, provides information on providers including a description of any provider networks and how to obtain a provider list without charge.
• If a plan does not have in its network a provider who can provide lactation counseling services, the plan must cover the item or service when performed by an out-of-network provider without cost sharing.
• If a state does not license lactation counseling providers, then, subject to reasonable medical management, lactation counseling must be covered without cost sharing by the plan when it is performed by any provider acting within the scope of his or her license or certification under applicable state law (e.g., a registered nurse).
• It is not a reasonable medical management technique to limit coverage for lactation counseling to services provided on an in-patient basis (e.g., in a hospital setting). Moreover, coverage for lactation support services without cost sharing must extend for the duration of the breastfeeding.

Under the preventive care mandate, the rental or purchase of breastfeeding equipment must be covered without cost-sharing. A plan may not require individuals to obtain breastfeeding equipment within a specified time period (e.g., 6 months from the date of delivery) in order for the equipment to be covered without cost sharing. Additionally, the coverage extends for the duration of breastfeeding, provided the individual remains continuously enrolled in the plan or coverage.

Screening for obesity in adults is a preventive service. Additionally, the guidelines currently recommend, for adult patients with a body mass index of 30 kg/m2 or higher, intensive, multi-component behavioral interventions for weight management. While plans and issuers may use reasonable medical management techniques to determine the frequency, method, treatment or setting for a recommended preventive service, to the extent not specified in the recommendation or guideline, plans are not permitted to impose general exclusions that would encompass recommended preventive services.

FAQs 8-9 clarify that if the colonoscopy is scheduled and performed as a preventive screening procedure, it is not permissible for the plan to impose cost-sharing on a required specialist consultation or any pathology exam or biopsy if guidance is effective for plan years that begin on or after Jan. 1, 2016.

FAQ 10 states that women found to be at increased risk, using a screening tool designed to identify a family history that may be associated with an increased risk of having a potentially harmful gene mutation, must receive coverage without cost sharing for genetic counseling and, if indicated, testing for harmful BRCA mutations. This is true regardless of whether the woman has previously been diagnosed with cancer, as long as she is not currently symptomatic or receiving active treatment for breast, ovarian, tubal or peritoneal cancer.

FAQ 11 provides that if a group health plan offers non-financial (or in-kind) incentives (e.g., gift cards, thermometers, sports gear) to participants who adhere to a health-contingent wellness program, the program must comply with HIPAA’s 5-factor test.

The final two, FAQs 12-13, address issues under the MHPAEA. In general, MHPAEA requires that the financial requirements (such as coinsurance and copays) and treatment limitations (such as visit limits) imposed on mental health and substance use disorder (“MH/SUD”) benefits cannot be more restrictive than the predominant financial requirements and treatment limitations that apply to substantially all medical/surgical benefits.

By Brian McLaughlin (Brian.McLaughlin@usiaffinity.com) is vice president of USI Affinity's Benefit Solutions Group.

For more information about insurance, visit the Philadelphia Bar Association Insurance Exchange at www.usiaffinity.com/PhiladelphiaBar. For Lawyers’ Professional Liability and other business coverage, you can continue to visit the regular Philadelphia Bar Association Insurance Program website at www.mybarinsurance.com/PhiladelphiaBar. If you’d like to talk to someone about insurance and benefits options for Philadelphia Bar Association members, call USI Affinity Benefit Specialists at 1-855-874-0267.

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Reception, I spoke to a former legal assistant of Datz who relayed a story of how he encouraged her to attend law school. Eventually she decided to attend law school and is today a high-ranking attorney for the Commonwealth of Pennsylvania. Her passion in telling the story, demonstrated the effect that Harold had on her life.

Datz was a natural fit to become a trial lawyer and to chair the Commission. He has the ability to see through a haze of issues and personalities and get to the root causes. Datz has been involved with these committees for many years, and has been instrumental in proposing and having enacted significant rule changes to enable the Commission to do its work more efficiently and fairly.

When Datz was asked for a couple of words to describe himself and conclude the interview, there was a pause. He said words to describe himself and conclude the interview, telling them that through volunteer service with public interest legal organizations, lawyers can make a difference in access to justice.

Maureen M. Farrell (maureen@maureenfarrelleng.com), of the Law Offices of Maureen M. Farrell, is a member of the Board of Governors and an associate editor of the Philadelphia Bar Reporter.

Richman continued from page 7

admire the important work of their lawyers. He gave specific credit to the organizations’ staff lawyers who work tirelessly for their clients.

Richman concluded by encouraging the audience, telling them that through volunteer service with public interest legal organizations, lawyers can make a difference in access to justice.

Benefits continued from page 1

Saver (letter).

As previously announced, as of early 2016, the Philadelphia Bar Association is also a statewide provider of high-quality and low-cost Continuing Legal Education (see p. 2). For more information on all benefits, including discounts and offers from Abington Art Center, MyCase, the Philadelphia 76ers, the Please Touch Museum, Reedman-Toll Auto World, USI Affinity and Veritext please visit the Member Benefits page at PhiladelphiaBar.org.
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Are You a U.S.-Only Investor?

With more than 1,000 publicly traded companies listed on major U.S. exchanges, investors would seem to have plenty of choices without venturing abroad. However, investors who avoid the international sector may be missing out on much needed diversification in their portfolios. In this month’s interview, I sat down with John Ward, investment advisor with PNC Wealth Management in Philadelphia, to discuss the importance of keeping a healthy balance between domestic and foreign investing.

Mary Ashenbrenner (MA): Why do you suppose some U.S. investors are biased toward domestic securities?

John Ward (JW): I think people tend to gravitate toward the familiar. Psychologically, sticking with names they know may provide a sense of control. I also think that U.S. investors may tend to prefer home-grown stocks out of a belief that their foreign counterparts are too risky. However such home-country bias—the tendency for an investor to focus on investments in domestic markets—may not be the wisest strategy.

MA: Why should investors own any foreign assets?

JW: The answer, in a word, is diversification. There are companies overseas with long-term growth potential even if conditions are volatile now. An aversion to foreign assets can leave investors overexposed to a domestic market downturn while shutting them out of opportunities beyond their shores. I believe investors are making a mistake if they completely exclude international equities from their portfolios.

MA: What are the challenges of investing from afar?

JW: The risks—both regional and country-specific—go beyond currency mismatches and deserve to be weighed against any potential value lost to currency mismatches. For example, if you invest in a European company and the euro rises against the dollar, you will net a higher return when you sell your shares. But if the euro declines against the dollar, the value of your shares will still reflect more than half the world’s total capitalization.

MA: How is a portfolio that is 100 percent U.S. weighted different from one that is 90 percent U.S. weighted?

JW: The important thing is to stay diversified and not over-think the ills of investing within your comfort zone. There is nothing wrong with rooting for the home team. Just make sure you maintain an overall sense of balance within your portfolio.

Mary Ashenbrenner (mary.ashenbrenner@pnc.com or 215-585-1041) is a senior vice president with PNC Wealth Management.

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**INTERNATIONAL BUSINESS INITIATIVE**

**Israeli Businesses All About Innovation**

*By J. Michael Considine Jr.*

Recently, two entrepreneurs spoke live from Israel for a panel hosted by the International Business Initiative. Gary Swickley of Kosher Casual and Saul Kaye of IsraelPharm shared their methods for conducting business in and with Israel. Their tricks included finding a niche and a willingness to innovate to succeed.

Gary Swickley created Kosher Casual, a business that manufactures and sells modest women's clothing via their website, Amazon, their warehouse store and wholesale worldwide. His business emphasizes modest clothing updated to more modern styles at affordable prices. Swickley started out in the clothing business buying up production overruns and selling them in his three stores in Israel. Kosher Casual currently sells 60-70 percent of its production to Christian customers with the balance being purchased by Orthodox Jewish women. Although a small niche in the market, the demand for modest clothing is growing. Kosher Casual is not rabinically supervised and the clothing is not necessarily Kosher as per Leviticus 19:19 (“Nor shall a garment of mixed linen and wool come upon you.”), but there is a growing market for attractive, modest fashions and he found that niche. His current production is made in Israel mostly with fabrics imported from Turkey and Italy. As quotas have opened up for clothing imported from Asia to the U.S., Israel's garment production has been almost wiped out. Swickley succeeds by utilizing social media platforms to promote the growth of his business including Facebook, blogging, Google Ads and connecting actively with other bloggers focused on modest clothing.

Saul Kaye from Australia started the first Emergency Pharmacy of Jerusalem (IsraelPharm). It expanded into mail order with the purpose of capitalizing on the price arbitrage that exists in the Israeli pharmaceutical scheme pricing. Israel sets a maximum retail price for medications, unlike in the U.S. For example, Lipitor (an anti-cholesterol drug) may cost $70 in the U.S. and only $10 in Israel for the exact same medication. IsraelPharm, the first and now largest online pharmacy, has three retail stores and services 30,000 patients and continues to grow at a rate of 25 percent per year. Kaye sells directly to the customer and requires a prescription. One of the challenges he faces is finding reliable, legitimate credit card processing, although IsraelPharm was able to find international credit card processing for 5-6 percent less than the current processing rates.

In terms of startup mentality, Kaye recommends starting a business lean and finding angel investments that add value, not just money. Angel investing is meaningful in Israel as there is less governmental financial support for startups. However, the cost of living is lower in Israel, allowing startups to operate leanly and build quickly.

Kaye believes Israel in 2015 is about innovation. People build communities on social media and social marketing matters. As an example IsraelPharm gives a small Israeli gift with orders. The Affordable Care Act has helped IsraelPharm and the model continues to be strong in the face of changing regulatory influences. Kaye is heavily involved in cannabis and the industry is widening every day in Israel, even faster than the U.S.

J. Michael Considine Jr. (adventure7@gmail.com), of J. Michael CONSIDINE, Jr., P.C., is chair of the International Business Initiative.

**FAMILY LAW SECTION**

**Superior Court Affirms Ruling on Reproductive Contracts**

*By Julia Swain*

On Nov. 23, 2015 the Superior Court of Pennsylvania affirmed a decision finding film and television personality Sherri Shepherd the legal mother of Baby S, a child to whom Shepherd has no genetic connection. Tiffany Palmer, counsel for the biological father, and Craig Bluestein, counsel for the child, discussed the Baby S case at the Family Law Section meeting on Dec. 1.

During their marriage, Shepherd and her husband, Lamar Sally, signed surrogacy contracts. A baby was conceived in vitro using a donor egg and Sally’s sperm. A gestational carrier was artificially inseminated with the embryo. Prior to the child’s birth, the parties’ marriage deteriorated and Sally and Shepherd separated. Shepherd then reneged on the surrogacy contracts by refusing to participate in filing the necessary petition to establish parentage. As a result, the gestational carrier filed a petition with the Montgomery County Orphans’ Court to declare parentage. Sally answered the petition, essentially agreeing with the carrier’s position that Shepherd was in breach of the contracts. Shepherd filed a response claiming that she had neither adopted nor sought to adopt the baby; that surrogacy is against the public policy of the Commonwealth; and that she signed the contracts under duress (presumably under threat of divorce).

The Baby S case was one of first impression on appeal based on Shepherd’s overall position that a person can become a parent in only one of two ways, either biologically or through adoption. Assisted reproduction has been available for over 20 years. Despite its gaining popularity, many courts in the U.S., including New Jersey where Shepherd and Sally resided, still have outdated case law ruling that surrogacy is against public policy. Due to their home state disfavoring surrogacy, Shepherd and Sally secured a gestational carrier in Pennsylvania where these arrangements have been found acceptable by lower courts.

During the two-day trial, testimony was elicited from Sally, the gestational carrier, and the attorney who prepared the surrogacy contracts, but not from Shepherd, who did not attend the second day of trial. Video from various television programs of Shepherd talking about her excitement to become a parent was presented, after which Shepherd withdrew her duress claim. Shepherd objected to the testimony from the contract attorney, claiming attorney-client privilege. However, as the parties were jointly represented and then later became adverse the privilege no longer applied.

Pennsylvania has no court rules, statutes or expressed legislative policy on assisted reproduction. To address the public policy issue, counsel identified assisted conception procedures set forth and distributed to hospitals by the Pennsylvania Department of Health, which are utilized for intended legal parents to establish parentage. Counsel relied on this written procedure as a cornerstone to advocate that Pennsylvania recognizes an expanding definition of how families are created. At least 30 counties in Pennsylvania provide forms and issue orders recognizing alternative parentage arrangements. Both the Orphans’ Court and the Superior Court of Pennsylvania accepted this evidence and found that there is no public policy in Pennsylvania against surrogacy agreements.

This finding, coupled with Pennsylvania case law in favor of effectuating pre-conception contracts, established the precedential ruling that Shepherd is the legal mother of a child conceived and born pursuant to reproductive contracts.

Julia Swain (jsuain@foxrothschild.com), partner at Fox Rothschild LLP, is an associate editor of the Philadelphia Bar Reporter. Philadelphia Lawyer.
Sections Celebrate 2015, Present Awards

Real Property Section

Steven Rothberg, 2015 chair (left); presents Michael Sklaroff, partner, Ballard Spahr LLP, with the Real Property Section’s Harris Ominsky Award at the Real Property Section Reception and Awards Ceremony at Chima Brazilian Steakhouse on Nov. 12. Sklaroff was nominated by Joanne Phillips, partner, Ballard Spahr LLP (right).

Probate and Trust Law Section

Justin H. Brown, secretary (left to right); Aaron H. Fox, chair; Rise P. Newman, vice chair; Judith B. Stein, 2015 chair; and Laura E. Stegossi, chair-elect; at the Probate and Trust Law Section Annual Meeting and Cocktail Reception at the Ritz-Carlton Philadelphia on Dec. 2.

State Civil Litigation Section

Peter Divon, director, Dispute Resolution Center and Discovery Court, recipient of the State Civil Litigation Section’s Hon. Alex Bonavitacola Award (left to right); with Hon. Shelby Robins New, Philadelphia Court of Common Pleas; Robert J. Casey Jr., 2015 co-chair; Mark Bonavitacola; and Alexander B. Giacobetti, 2015 co-chair; at the State Civil Litigation Section Annual Reception and Award Presentation at Estia on Dec. 2.

Young Lawyers Division

Matthew S. Olesh, chair-elect, presents the Young Lawyers Division Craig M. Perry Service award to Lily Dideban, judicial law clerk to Hon. Sierra Thomas Street, at the Young Lawyers Division Annual Holiday Party, Award Ceremony and Gift Drive at Top of the Tower on Dec. 3.

Public Interest Section

Maureen Olives, 2015 chair (right), presents Anita Santos-Singh, executive director, Philadelphia Legal Assistance, with the Andrew Hamilton Award at the Public Interest Section’s Annual Awards Ceremony and Reception at the DoubleTree by Hilton Hotel Philadelphia Center City on Dec. 10.

Workers’ Compensation Section

Albert S. Dandridge III, Immediate-Past Chancellor; with 2015 Co-Chairs Megan L. Dougherty (left to right), Hon. Tina Maria Rago, Workers Compensation Office of Adjudication; and Hon. Geoffrey Dlin (Ret.) with donations for Toys for Tots Philadelphia at the Workers’ Compensation Annual Holiday Reception at Cescaphe Ballroom on Dec. 9.
Family Law Section

Richard Bost, chair-elect (left to right); Dina Ronsayro, chair; Kristine Catalang, secretary; and Ann Funge, treasurer; at the Family Law Section Annual Dinner and Award Reception at the Ritz-Carlton Philadelphia on Dec. 15.

Criminal Justice Section

Robert W. Muench (left to right); James Funt, 2015 co-chair; Albert S. Dandridge III, Immediate-Past Chancellor; Thomas J. Innes III, 2015 co-chair; Len Sosnov, professor of law, Widener University Delaware Law School, 2015 recipient of the Criminal Justice Section’s Thurgood Marshall Award; Rod Smolla, dean, Widener University Delaware Law School; and Kevin Harden Jr., chair; at the Criminal Justice Section Reception and Awards Ceremony at the Crystal Tea Room on Dec. 16.

2015 Lawyers on the Fast Track

The Legal Intelligencer held its annual Lawyers on the Fast Track awards dinner at the Crystal Tea Room on Nov 17. Each year, The Legal Intelligencer solicits the Pennsylvania legal community for nominations of young lawyers from across the state for the award. This year, 16 members of the Philadelphia Bar Association were selected, including (back row, left to right) Alva C. Mather, Griesing Law LLC; Melanie S. Carter, Blank Rome LLP; Eli Segal, Pepper Hamilton LLP; Joshua W.B. Richards, Saul Exing LLP; (front row, left to right) Charles Gibbs, Green, Schafle & Gibbs; Shabrei M. Parker, Mincey & Fitzpatrick, LLC; Courtenay Dunn; Jennifer D. Gayle, Mannion Prior, LLP; Jennifer L. Senne, Gibbons P.C.; Jennifer P. Knox, Reed Smith LLP; and Lesley M. Grossberg, Baker & Hostetler LLP.
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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Jan. 1</td>
<td>New Year’s Day: offices closed.</td>
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<tr>
<td>Jan. 4</td>
<td>Family Law Section: meeting, 12 p.m., Family Court, 1501 Arch St., Philadelphia.</td>
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<tr>
<td>Jan. 5</td>
<td>Philadelphia Bar Reporter Editorial Board: meeting, 8:30 a.m. Conference call.</td>
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<tr>
<td>Jan. 6</td>
<td>Delivery of Legal Services Committee: meeting, 8:30 a.m., 10th Floor Board Room. State Civil Litigation Section: meeting, 12 p.m., 10th Floor Board Room. Lunch: $9. Criminal Justice Section Executive Committee: meeting, 12:30 p.m., 11th Floor Committee Room South.</td>
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<tr>
<td>Jan. 10</td>
<td>Public Interest Executive Committee: meeting, 12 p.m., 10th Floor Board Room. Lunch: $9. ADR Committee: meeting, 12:30 p.m., 11th Floor Committee Room South.</td>
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<td>Jan. 12</td>
<td>Cabinet: meeting, 12 p.m., 10th Floor Board Room. Real Property Executive Committee: meeting, 12 p.m., Ballard Spahr LLP, 1735 Market St., 48th Floor, Philadelphia. Chancellor’s Reception: 5 p.m., Hyatt at The Bellevue, Broad and Walnut streets, Philadelphia. No registration required.</td>
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<tr>
<td>Jan. 14</td>
<td>YLD Executive Committee Orientation: 5:30 p.m., 11th Floor Conference Center. This event is open to YLD Executive Committee members only.</td>
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<td>Jan. 15</td>
<td>The Philadelphia Lawyer Editorial Board: meeting, 12:30 p.m., 11th Floor Committee Room South.</td>
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<td>Jan. 18</td>
<td>Martin Luther King Day: offices closed.</td>
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<td>Jan. 20</td>
<td>Legal Line: 5 p.m., LRIS Offices.</td>
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<td>Jan. 21</td>
<td>YLD Cabinet: meeting, 12 p.m., 11th Floor Committee Room South. Board of Governors: meeting, 4 p.m., 10th Floor Board Room.</td>
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<td>Jan. 22</td>
<td>Workers’ Compensation Section Executive Committee: meeting, 10:30 a.m., 11th Floor Committee Room South. Workers’ Compensation Section: brown bag lunch program, 12 p.m., 11th Floor Conference Center.</td>
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<td>Jan. 25</td>
<td>YLD Executive Committee: 12 p.m., 10th Floor Board Room. Criminal Justice Section meeting, 12:30 p.m., 11th Floor Conference Center. Lunch: $9.</td>
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<td>Jan. 26</td>
<td>Women in the Profession Committee: 12 p.m., 10th Floor Board Room. Lunch: $9.</td>
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<tr>
<td>Jan. 28</td>
<td>International Business Initiative: meeting, 12 p.m., 10th Floor Board Room. Lunch: $9.</td>
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<td>Jan. 29</td>
<td>LRIS Committee: meeting, 12 p.m., 11th Floor Committee Room South.</td>
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<tr>
<td>Jan. 30</td>
<td>Irvin Stander Award: end of application period.</td>
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Philadelphia VIP Receives Donation In Support of Stabilizing Families

Sara L. Woods, executive director, and Michael L. Viola, staff attorney (right), Philadelphia VIP; along with Carmen J. Romano, president (left), board of directors for Philadelphia VIP, accept a $5,000 check from the American Academy of Matrimonial Lawyers Foundation, presented by Charles J. Meyer, shareholder, Hofstein Weiner & Meyer, P.C., supporting Philadelphia VIP’s work to stabilize families in Philadelphia by recruiting, training and supporting lawyers who handle VIP family law cases. The check was presented at Philadelphia VIP’s board of directors meeting at the Philadelphia Bar Association on Dec. 10.
Adam E. Laver, partner at Blank Rome LLP, received the Benjamin F. Levy Community Service Award from the Louis D. Brandeis Law Society on Dec. 1, during the Society’s annual Chanukah party and installation of officers at the National Museum of American Jewish History in Philadelphia.

Kathleen M. Tana, attorney at Wil- lig, Williams & Davidson, presented a CLE program on domestic relations at the CLE Conference Center of the Pennsylvania Bar Institute on Dec. 1. She addressed adoption issues at the program together with Hon. Walter Otsewski, Supervising Judge, Philadelphia Family Court, who oversees adop- tions in the Philadelphia court system.

Michael S. Pepperman, partner at Obermayer Rebmann Maxwell & Hippel LLP, pre- sented “Protection of Non-Union Status” at the American Conference Institute on Nov. 16.

David N. Hofstein, shareholder with Hofstein Weiner & Meyer, P.C., has been elected as president-elect of the national Academy of Matrimonial Law- yers Foundation, the charitable arm of the 1600-member American Academy of Matrimonial Lawyers. The Foundation devotes its efforts to giving grants to charitable organizations providing services to the families and children of separation and divorce.

Samantha Evian, partner at Obermayer Rebmann Maxwell & Hippel LLP, presented at the Pennsylvania Institute of Certified Public Accountants Annual Divorce Conference, where she discussed post-divorce financial planning along with two other panel members.

Bonnie Glantz Fatell, partner at Blank Rome LLP, spoke on the panel titled “Do Chapter 11 Debtor’s Need to Worry About §1129 Anymore?” at the Third Cir- cuit Educational Seminar & Recep- tion hosted by the American College of Bankruptcy Third Circuit Fellows and the Eastern District of Pennsylvania Bankruptcy Confer- ence, at the University of Pennsylvania Law School on Nov. 17.

Mary Beth H. Gray, partner at Kleinbard LLC, was recently appointed to the board of directors of Emerge Penn- sylvania. Founded in 2015, Emerge Pennsylvania is a new political leader- ship training program for Democratic women in Pennsylvania. Its mission is to identify, train and inspire Democratic women to pursue public office at the local, state and national levels.

Charles J. Meyer, shareholder with Hofstein Weiner & Meyer, P.C., spoke at the November 2015 American Academy of Matrimonial Law- yers Annual Meeting in Chicago. His panel discussion was titled “For Love or Money: Child Sup- port With the High Earner.”

Brenda H. Gotanda, partner at Manko, Gold, Katcher & Fox, LLP, co-pre- sented “LEED for Lawyers: A Green Building Update and Tour.” The presentation was for the Association of Corporate Counsel Greater Philadelphia Chapter’s Real Estate CLE on Nov. 17.

Robert M. Goldich, shareholder with Greenberg Traurig, LLP, received the Outstanding Leader- ership Award from Family Services of Montgomery County on Nov. 17. Goldich recently served as president of the board of Family Services of Mont- gomery County from January 2013 to June 2015. He joined Family Services’ board of directors in June 2001, and is still a current and active member.

Jeffrey N. Rosenthal, associate at Blank Rome LLP, has been appointed to the Audit and Finance Committee of Philadelphia Legal Assistance and Community Legal Services. Rosenthal has been an active volunteer with both organizations, and previously served as the 2015 Board Observer through the Philadelphia Bar Foundation’s Board Observer Program.

Michael E. Scullin, counsel at McElroy, Deutsch, Mulvany & Carpenter, LLP, recently participated in a panel presentation titled “It’s a Sister Act: Cultivating ‘Sister’ Bar Association Relationships in a Globalized World” at the fall meeting of the American Bar Association Section on International Law in Montreal.

Priscilla (Sally) Mattison, of counsel to Bernard M. Resnick, Esq., P.C., wrote an article titled “Licensing Music for Audio- Visual Uses” which was published in the Fall 2015 issue of the Journal of the International Alliance for Women in Music. She also participated in a panel on “Law: Intellectual Property” at Lebanon Valley College’s Annual VALE Media Industries Conference.

Kimberly Rice, prin- cipal/chief strategist of KLA Market- ing Associates and founder of Women in Law Rainmaker Forum, recently presented “Establish a Personal Brand Without Running Afool of PA’s RPCS” at the Pennsylva- nia Bar Association’s annual Women in Law retreat. The event was held at The Hotel Hershey, Hershey, Pa.

Arthur L. Bugay, partner at Galland Berger LLP, was a speaker for the Pennsylvania As- sociation for Justice seminar: “Real World Premises: Practical Guidelines in Slip and Fall, Dram Shop, etc.”

Joanna Darcus, su- pervising attorney at Community Legal Services of Philadel- phia (CLS), is the recipient of a fellow- ship in consumer law established by Francis & Mailman, PC in honor of CLS’s 50th anniversary.

Linda A. Korns, Law Offices of Linda A. Korns, LLC, received the Mary Tierney Service Award at the United Republican Club’s 135th Anniversary celebration. Founded in 1880, the United Republi- can Club is one of the oldest Republic- can clubs in the United States.

Joan N. Stern, member of Eckert Seams Cherin & Mellott, LLC, was confirmed by the State Senate of Pennsylvania as a member of the Public Employees Retirement Commission. The commission provides assistance to the General Assembly and governor by analyzing all proposed legislation applicable to public employee pension systems, administers municipal pension plan mandates, develops public pension policy research and makes recommen- dations regarding policy legislation.

Katherine Halton, vice president, gen- eral counsel and secre- tary to the board of the Robert Wood Johnson Founda- tion, delivered the Maxwell J. Mehl- man Lecture at Case Western Reserve University School of Law. She spoke on “The Role of Lawyers in Building a Cul- ture of Health” discussing how lawyers are tackling the nation’s disparate health issues and representing those who have not had a voice in health policy debates.

“People” highlights news of members’ awards, honors or appointments of a community or civic nature. Send news to Thomas E. Rogers, Senior Managing Edi- tor, Philadelphia Bar Reporter, Philadel- phia Bar Association, 1101 Market St., 11th fl., Philadelphia, Pa., 19107-2955 or reporter@philabar.org.
FOR MORE THAN 30 YEARS, Sidney L. Gold & Associates, P.C. has dedicated its practice to the field of employment law and civil rights litigation. The firm’s attorneys take great pride in serving as both aggressive and compassionate advocates for victims of unlawful discrimination and harassment. As a result, the Martindale-Hubbell® Bar Register has certified Sidney L. Gold & Associates as a pre-eminent law firm in the field of labor and employment law. More than 4,500 lawyers throughout Pennsylvania and New Jersey look to Sidney L. Gold & Associates to refer their clients.

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