by Daniel A. Cirucci

Chancellor Andrew A. Chirls has applauded a plan under which Philadelphia Court of Common Pleas and Municipal Court judges would be appointed through a selection process under a constitutional amendment resolution prepared by a pair of state senators from Philadelphia.

State Sens. Vincent Fumo and Anthony Williams announced on June 24 that they will introduce a proposal in the Senate to end the current system of electing judges in the state’s largest city. Instead, the governor would choose from a list of highly qualified candidates supplied by a Judicial Nominating Commission. Appointees would be subject to confirmation by a two-thirds majority of the state Senate.

Judges so chosen would have to stand for a retention election initially four years after their appointment, then every 10 years.

“This plan is an important step in the right direction. We are enthused about joining our legislative leaders as they launch an effort that seeks real and substantial improvement over the...
LET’S SIP, NOT GUZZLE. Let’s leave the off-road vehicles off road. Let’s stop pretending we live in the jungle. Let’s stop intimidating each other. Let’s not use the size of our vehicle to compensate for other shortcomings. Let’s reclaim our garage space. Let’s be nimble. Let’s be quick. Let’s be honest. LET’S MOTOR.
Prospects Improve for Judicial Selection Reform

by Andrew A. Chrisls

It’s been said that in Pennsylvania, judicial selection reform is not a pursuit for the short-winded. How well we know.

As early as 1916, when Thomas D. McBride was the Chancellor, the Philadelphia Bar Association produced the “Pennsylvania Plan for the Selection and Tenure of Judges.” The plan advocated a merit selection system for choosing judges in Philadelphia and Allegheny Counties with a local option for the rest of the state.

JUDICIAL SELECTION continued from page 1

current electoral system. We know that change will not come easy. We know that legislation is a moving target until it is passed. But we are encouraged today. And we will work with all those who are committed to a merit-based non-elective judicial system for Pennsylvania. For the first time in a long time we have a real sense of hope about this issue,” said Chrisls.

“Our method of picking judges has become too heavily dependent on things such as ballot position, campaign contributions and street money,” said Fumo. “Judges should serve on the basis of their legal experience, competence and professional temperament.”

“As citizens, we often don’t know enough about the candidates to make informed decisions on those who would hold seats that directly impact the lives of so many, particularly people of color who are ensnared in the criminal justice system,” said Williams.

Adoption of the plan requires a state constitutional amendment. For that to occur, the Fumo/Williams resolution would have to be approved by two successive state legislatures — the one now seated and the one that will take office in January of 2007, after the 2006 general election. It would then have to pass in a statewide referendum. Additionally, this resolution requires that the referendum must be approved by a majority of Pennsylvania voters, so that the rest of the state would not be imposing a change rejected by citizens of the city.

“Pennsylvanians for Modern Courts applauds Sens. Fumo and Williams for taking this important first step to fix Philadelphia’s broken system for selecting judges,” said Lynn Marks, PMC’s executive director.

The proposal would alter articles IV and V of the state constitution. The plan would establish a Judicial Nominating Commission of 19 members, all Philadelphia residents. The commission must include “men and women from civic, labor and business communities and should reflect the geographic, political, economic, ethnic and racial diversity of the City of Philadelphia.” Commission members would be appointed as follows:

One by the district attorney of Philadelphia; one by the Philadelphia Bar Association; four by the governor, two by the president pro tempore of the state Senate; two by the minority leader of the state Senate; and three each by the chairs of the Philadelphia County Democratic and Republican parties.

When a court vacancy occurs, the Commission would offer a list of at least three but not more than five candidates to the governor. He would be required to fill the vacancy with one nominee from the list. That nominee would be confirmed only by receiving the vote of two-thirds of the members of the state Senate.

Anyone failing to receive the two-thirds confirmation vote could not be renominated by the governor to the same court for one year.

Members of the Judicial Nominating Commission would serve staggered four-year terms and could not serve more than two consecutive terms. They could not hold any other public office, public appointment or office in any political party or organization. The governor would appoint the chairman. No more than two of the governor’s appointees could come from the same political party. At least one of the appointees of the president pro tempore and the minority leader must be non-lawyers.

No potential nominee could appear on the list submitted to the governor unless he or she is a member in good standing of the bar of the Supreme Court, and has demonstrated professional competence, judgement and integrity. Applicants for vacancies on Common Pleas Court must have actively engaged in the practice of law for 10 years, and on Municipal Court, five years.

Reminder: Complete, Return Survey

Philadelphia-area lawyers who were randomly selected to receive the Philadelphia Bar Association’s 2005 Survey of the Profession are urged to complete and return the survey as soon as possible. The survey can be returned by postcard-paid reply envelope or completed online.

Reminder notices have been sent to all who were selected. Your confidential response is vital to the survey’s success. The Association is conducting the survey as part of its continuing efforts to better meet the needs of area attorneys. It covers various aspects of their professional, social and leisure interests and activities.

For every completed survey received, the Association will make a special contribution to the Philadelphia Bar Foundation to help provide legal services to those in need.
City Solicitor Seeks Partnership with Bar

by Jeff Lyons

As Philadelphia’s new city solicitor, Romulo Diaz says one of his top priorities is to reach out to the Bar “so we can collaborate and work as effectively together as we possibly can.”

Diaz, who has served as acting city solicitor since early April, told the Board of Governors, “I want you to think of me as someone who wants to partner with you with your relationships with the city.”

Diaz joined the City of Philadelphia Law Department in March 2002, and previously served as chair of the Commercial and Regulatory Law Group. Before coming to Philadelphia, Diaz served in the Clinton administration as assistant administrator for management at the U.S. Environmental Protection Agency. He also served as deputy chief of staff and counselor to the Secretary of Energy.

“Changes to the city charter shouldn’t be undertaken willy-nilly. If we’re going to start pulling out pieces of this construct and getting down to the foundations of this government of a pattern that we’ve created for the city of Philadelphia, I would hope that we’d think about the long-term implications,” he said.

“And I think it’s worthy of the Philadelphia Bar Association’s governing board to consider how you might participate in more fundamental and hopefully long-term thinking about what that government structure should look like, rather than chipping away at governing principles, creating inefficiencies and unintended consequences,” Diaz said.

“What is the kind of governing structure that this city deserves, going forward? The patterns of government throughout the country have changed over the last five decades. Philadelphia is not immune from those national, state and local trends. Let’s do it in a smart way,” he said.

“I grew up in a community of less than 10,000 people. I am first-generation American and went to school on a union scholarship. My dad emigrated from Venezuela, my mom from Mexico. I was the first in my family to go to college. But if it wasn’t for the scholarship that my father’s union gave me, who knows where I might have been today?” he said.

“I have to tell you that one of the proudest moments in my career was three years ago when I could say, finally, that not only had I become a Pennsylvania lawyer, I had become a Philadelphia lawyer. That is an incredible standard for me to try to emulate as I go forward. I approach this relationship with the Philadelphia Bar Association and, in particular, this governing board, with a great sense of humility and a great sense of opportunity and I would like to make the most of it,” he said.
by Daniel L. Wagner

The Philadelphia Bar Association has much to report about efforts to carry out recommendations from the Final Report of the Pennsylvania Supreme Court Committee on Racial and Gender Bias in the Justice System, Chancellor Andrew A. Chirls told the Interbranch Commission for Gender, Racial and Ethnic Fairness.

The Chancellor updated Commission members comprehensively at their second meeting, held at the National Constitution Center on June 9.

“The Philadelphia Bar Association is honored to do whatever it can to advance the goals and objectives of the Report,” Chirls said. “We are eager to work closely with the Supreme Court and the other courts and with the Interbranch Commission to help make these goals a reality.”

The Committee issued its Final Report in March 2003 after nearly four years of research and analysis. While the committee found many positive developments in the judicial system, it also concluded that racial, gender and ethnic bias persist. Consequently, the report included concrete recommendations that the court system could take to eliminate bias.

The Committee also identified measures that other stakeholders, including the Philadelphia Bar Association, could take to improve the system of justice in the Commonwealth.

Chirls detailed the work of two Bar Association committees he created earlier this year to carry out provisions of the Final Report: the Ad Hoc Committee on Language Access to the Courts and the Ad Hoc Committee on Racial and Gender Bias.

The Chancellor noted that the Association already had undertaken initiatives to improve access to justice for litigants with limited English proficiency, with no outside push, because the Bar perceived the need.

The Association has pledged to work with the city’s courts to institutionalize and extend Philadelphia’s tremendous progress in making interpreters available, Chirls said, acknowledging that the courts of the First Judicial District are leaders in this area.

He said the Committee has had useful discussions on how to ease the administrative path between the filing of a case and the provision of an interpreter. The goal is to flag the need early and get an interpreter to the court without delay, Chirls said.

The Association is also working to educate lawyers and judges about the availability of these services and the need to request them in a timely manner. To that end, the Bar’s Committee plans to produce a pamphlet and Web materials outlining interpreter services for attorneys and litigants.

The Bar is also closely monitoring the progress of Senate Bill 669, which provides for standards of licensing and professionalism for court interpreters.

The Association’s Real Property Section has taken the lead in translating key documents related to landlord-tenant litigation into Spanish, including some to facilitate settlement of cases.

Referring to extensive news coverage of the Bar’s successful Polish Community Law Day in May, Chirls said, “When this happens, our legal system’s openness becomes a model for other states.”

Following recent federal rulings that lawyers must provide interpreters for continued on page 8

Chancellor Andrew A. Chirls meets with Pennsylvania Supreme Court Chief Justice Ralph J. Cappy before the June 9 meeting of the Interbranch Commission for Gender, Racial and Ethnic Fairness at the National Constitution Center.

Chancellor: Bar Working to Eliminate Bias

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O'Connor Award Nominees Sought

The Women in the Profession Committee is seeking nominations for the 2005 Sandra Day O'Connor Award. Deadline for nominations is Friday, July 15.

The award is conferred annually on a woman attorney who has demonstrated superior legal talent, achieved significant legal accomplishments, and has furthered the advancement of women in both the profession and the community. The award presentation will be made during the Association’s Quarterly Meeting in October. The committee established the award in 1995 to recognize the important contributions that women attorneys in Philadelphia have made to the legal profession.

That year, U.S. Supreme Court Justice Sandra Day O’Connor presented the first award to U.S. District Court Senior Judge Norma L. Shapiro. The award has since been presented to the late Juanita Kidd Stout, former justice of the Pennsylvania Supreme Court; Deborah R. Willig, first woman Chancellor of the Pennsylvania Supreme Court; former Chancellor Audrey C. Talley; and U.S. District Court Judge Anita B. Brody; Leslie Anne Miller, first woman president of the Pennsylvania Bar Association; Professor Marina Angel, of the Temple University Beasley School of Law faculty; Third Circuit Court of Appeals Judge Dolores K. Sloviter (former Chief Judge); U.S. District Court Judge Anita B. Brody; Leslie Anne Miller, first woman president of the Pennsylvania Bar Association; Lila G. Roomberg of Ballard Spahr Andrews & Ingersoll, LLP; the late Judge Judith J. Jamison; Ellen T. Greenlee, chief defender of the Defender Association of Philadelphia; former Chancellor Audrey C. Talley; and U.S. Court of Appeals Judge Marjorie O. Rendell.

To nominate someone for the 2005 Sandra Day O’Connor Award, use the nomination form on this page.

2005 SANDRA DAY O’CONNOR AWARD NOMINATION FORM

The Sandra Day O’Connor Award was named in honor of the first woman Justice of the U.S. Supreme Court and is given annually to an outstanding woman attorney in the Philadelphia area. The recipient is expected to exemplify the qualities that Justice O’Connor has demonstrated in her life and work. Therefore, the Award Committee gives preference to those nominees who have achieved prominence and the highest degree of professional excellence in their field over a sustained period and who have openly and visibly used their position and stature in the community to mentor, promote and advance other women lawyers. Specific criteria follow:

Award Criteria:

- Female attorney with law practice or other professional activities in Philadelphia.
- A reputation for mentoring other women in the profession.
- A career path that demonstrates superior legal talent and ability characterized by unique contributions and significant achievements within the legal community.
- Advocacy for the advancement and equal treatment of women in the profession, as well as the community.
- A reputation for mentoring other women in the profession.

Return the completed form with all additional materials by Friday, July 15, 2005 to: O’Connor Award, Women in the Profession Committee, Philadelphia Bar Association, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2911.

Nominee’s Name: ___________________________________________ Title: ________________________________
Firm/Organization: ____________________________________________________________________________
Business Address: ______________________________________________________________________________
Phone: ________________________________________________________________________________________

Nominator’s Name: ___________________________________________ Title: ________________________________
Firm/Organization: ____________________________________________________________________________
Phone: ________________________________________________________________________________________
Business Address: ______________________________________________________________________________

Please use 8½-x-11” sheets to answer the following questions.
1. How long have you known the nominee?
2. What has been your association with the nominee?
3. Describe the nominee’s professional accomplishments.
4. What is the nominee’s most significant accomplishment?
5. Describe the nominee’s advocacy and use of her position and stature in the community to advance, and provide career opportunities for, women lawyers.
6. Describe how the nominee has done to mentor, promote and advance other women lawyers.
7. Describe other activities in which the nominee has engaged that have advanced women inside and outside the legal community.

Nominators must provide answers to questions 1-7. Nominators are encouraged to include additional material on the nominee, such as curriculum vitae, press clippings, résumé; however, no more than three letters in support of the nominee will be accepted. Nomination forms may refer to and incorporate information submitted within the past three years for the nominee. The nominator is also responsible for ensuring submission of current information for the nominee as well.
More Than 200 Attend Federal Bench-Bar Conference


Retired U.S. District Court Chief Magistrate Judge James R. Melinson meets with U.S. District Court Judge Diane M. Welsh during a break at the conference.

Assistant U.S. Attorney Robert A. Zauzmer (left) and David L. McColgin of the Defender Association of Philadelphia discussed the impact of the U.S. Supreme Court’s recent decisions on the future of federal sentencing guidelines.

Former Chancellor Abraham C. Reich (second from right) discusses arbitration during a Bench-Bar session as (from left) U.S. District Court Judge Juan R. Sanchez, Chief Judge James T. Giles and U.S. Bankruptcy Court Chief Judge Diane W. Sigmund listen.

Send Us Your News, Views and Photos for Publication

The Philadelphia Bar Reporter welcomes law-related submissions for publication.

Articles relating to a specific practice area, commentary, book reviews and letters to the editors are welcome. Letters must be signed to verify authorship, but names will be withheld upon request.

Editors reserve the right to condense for clarity, style and space considerations.

Articles and/or requests for publication may be mailed, faxed or e-mailed and should be directed to Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107-2911. Phone: (215) 238-6345. Fax: (215) 238-1267. E-mail: reporter@philabar.org.
WC Convention Headed to Phila. in September

by Jeff Lyons

The Association’s Workers’ Compensation Section will co-sponsor a reception at the 91st Annual Convention of the International Association of Industrial Accident Boards and Commissions on Sept. 6 through 11 in Philadelphia. “In the world of Workers’ Compensation, this is like hosting the Super Bowl,” said Workers’ Compensation Judge Marc I. Harrison, one of the Section’s co-chairs.

The IAABC is a not-for-profit trade association representing governmental agencies charged with the administration of workers’ compensation systems throughout most of the United States and Canada, and other nations and territories.

According to the IAABC, the convention is a symposium for workers’ compensation professionals to share and discuss issues and events that have affected workers’ compensation in the United States, Canada, and throughout the world. In honor of the 91st anniversary of the IAABC, the convention theme is “Charting the Course: Navigating Workers’ Compensation in 2005.” The IAABC is working with the Pennsylvania Department of Labor & Industry and Bureau of Workers’ Compensation to offer unique opportunities for representatives from many jurisdictions to share ideas that can improve the way the benefits are delivered to injured workers at a reasonable cost to employers.

Hampton Award
In other news, the Section is getting ready to accept nominations for its annual Martha Hampton Award. The award commemorates the service, dignity, professionalism and dedication exemplified by Hampton during her years of practice. The award is presented at the Section’s Annual Holiday Party in December.

Spring Reception
The Section held its annual Spring Reception on June 1 at the Manayunk Brewery and Restaurant where more than 140 people attended. The Section presented its Irvin Stander Award to David Williams of Royersford, Pa. Williams is a recent graduate of Widener University School of Law. The award is presented to the senior law student who best demonstrates excellence and scholarship in an area of administrative law. It is given in honor and memory of Judge Irvin Stander, a workers’ compensation judge whose writings and teachings served to elevate the level of administrative practice in Pennsylvania.

Williams was seriously injured in May 1996 when he was struck the car Williams was driving, leaving Williams permanently disabled and in chronic pain. Despite his injuries and his doctor’s predictions that his pain medications would preclude his ability to finish college, Williams graduated, earned a master’s degree in business administration and then a law degree. The medications at first hampered Williams’ studies but rather than resign himself to those limitations, he stopped taking the medications to maximize his intellectual functioning for law school. With determination – and after studying through constant pain – he graduated in December. He participated in the Law School commencement on May 21.

Williams currently works as a district administrative officer for the U.S. Citizenship and Immigration Services arm of the U.S. Department of Homeland Security. The award comes with a $1,000 prize and a plaque.

Judge Beckett Scholarship
A memorial scholarship fund in honor of the late Workers’ Compensation Judge Samuel R. Beckett, who died unexpectedly on March 25, has been established. The scholarship will be presented to a Temple University Roosevelt School of Law student, according to Assistant Dean Debbie Feldman, with the priority going to an evening student.

“There’s been a remarkable response to this fund in his honor. We’ve had all kinds of people from the Philadelphia, Bucks, Montgomery and Delaware County Bar associations contribute, as well as members of his high school graduating class. Members of his graduating law class from Temple in 1972 have also been responding,” Feldman said.

She said more than $12,000 in pledges for the Judge Samuel R. Beckett Memorial Scholarship Fund have already been made. “It’s truly a wonderful tribute to him,” Feldman said.

For more information about the fund or to make a pledge, contact Debbie Feldman at (215) 204-8979.

The Ad Hoc Committee is also extending the work of the Bar’s Committee to Promote Fairness in the Philadelphia Legal System. That Committee, formed in 1999, established a confidential system for reporting incidents of bias in the legal system. The new Ad Hoc Committee has collaborated with the Pennsylvania Bar Institute to develop bias-related CLEs and is working with ALI-ABA and the CLE planning committee for the Association’s 2005 Bench-Bar Conference.

“Whether biased conduct and attitudes result from insensitivity, indifference, ignorance or prejudice, they have a negative impact on the administration of justice and the public’s confidence in the justice system,” Chirls said.

INTERBRANCH continued from page 5

hearing-impaired clients at the lawyers’ expense, the Bar Association is also exploring arrangements with local interpretation services for the deaf to offer members reduced rates in exchange for endorsement or recognition, he said.

Meanwhile, the Ad Hoc Committee on Racial and Gender Bias is also moving ahead on provisions of the Final Report, Chirls said. An outgrowth of a Task Force established by the Association in 1995, the Ad Hoc Committee continues the work of a committee created by Chancellor Audrey C. Talley in 2003 – the Special Committee to Coordinate the Bar’s Response to the Supreme Court Racial and Gender Bias Report and Recommendations.

The Ad Hoc Committee is also extending the work of the Bar’s Committee to Promote Fairness in the Philadelphia Legal System. That Committee, formed in 1999, established a confidential system for reporting incidents of bias in the legal system. The new Ad Hoc Committee has collaborated with the Pennsylvania Bar Institute to develop bias-related CLEs and is working with ALI-ABA and the CLE planning committee for the Association’s 2005 Bench-Bar Conference.

“Whether biased conduct and attitudes result from insensitivity, indifference, ignorance or prejudice, they have a negative impact on the administration of justice and the public’s confidence in the justice system,” Chirls said.
As many of you take time out to relax and enjoy the warm weather, a new crop of law school graduates is busily studying for the bar exam they will take at the end of July. For them, it might well be the middle of January. Taking (and hopefully!) passing the bar exam will be the first of many hurdles they will have to encounter as new lawyers.

Three years of law school have taught them the skills to research a legal issue, analyze the law and apply it to the facts at hand. Law school, however, does little to prepare graduates for the often-harsh practical realities of life in practice. Sadly, many new lawyers grow disenchanted in the first couple of years. Ultimately, too many young lawyers end up leaving the practice of law for alternative careers that they hope will bring them more professional satisfaction and an easier lifestyle.

One of the most important facts that many new lawyers do not consider is that the law is not just a profession, but also a profit-generating business. You may be the best brief-writer in your firm and can deliver a better opinion, but also a profit-generating business is that the law is not just a profession, but also a profit-generating business.

As part of our commitment to the professional development of young lawyers, the YLD is presenting “Top Ten Tips To Becoming A Rainmaker” on Thursday, July 14 from noon until 2 p.m. at the Union League, 140 S. Broad St. The keynote speaker will be Lisa Goldstein, a former practicing attorney and sales professional and the principal and founder of Rainmaker Trainers, which specializes in formulating customized programs for lawyers to achieve their business development goals. In addition to offering the top strategies for becoming a rainmaker, Lisa will also lead and moderate a Q&A forum with young lawyers who have already been successful in creating and fostering new client relationships.

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The Association’s Young Lawyers Division and the Membership Committee will co-host the panel discussion “Practicing Law in Philadelphia” on Tuesday, July 12 at noon, in the Association’s 11th Floor Conference Center. The program is geared toward the needs and interests of summer associates and summer law clerks. The panel of prominent Philadelphia practitioners will focus the discussion on professional development.

One of the most important facts that many new lawyers do not consider is that the law is not just a profession, but also a profit-generating business. You may be the best brief-writer in your firm and can deliver a better opinion, but also a profit-generating business is that the law is not just a profession, but also a profit-generating business.
Golf Outing Added to Bench–Bar Activities

by Jeff Lyons

Attorneys and judges attending the Association’s Bench-Bar Conference on Sept. 30 and Oct. 1 at the Quarter at Tropicana are invited to participate in a golf outing at Harbor Pines Golf Club or Estates immediately following the conclusion of the conference.

The golf outing will begin at 5 p.m. on Saturday, Oct. 1 with a shotgun start. Greens fees are $70. Harbor Pines is located in Egg Harbor Township, N.J., just 20 minutes from the Tropicana. Golf journalists have raved about Harbor Pines, calling it “one of the best daily-fee courses at the shore.” In The Philadelphia Inquirer, writer Joe Logan said Harbor Pines “challenges better golfers, yet it won’t overwhelm mid- and even high-handicappers.”

For more information about playing golf following the 2005 Bench-Bar Conference, contact Stephanie Krywanski at (215) 238-6360.

The Bench-Bar Conference returns to the Boardwalk in Atlantic City this fall for the first time since 1987, offering 18 CLE courses and up to 5.5 CLE credit hours.

The Conference is co-chaired by Sayde J. Ladov and Mitchell L. Bach. Sponsors for the event include UNI Colburn Insurance Service, LexisNexis, Thomson West, Gann Law Books, Court Call and Medical Rehabilitation Centers of Pennsylvania.

The conference opens at noon on Friday, Sept. 30 with a “State of the Judiciary” luncheon, featuring remarks by Pennsylvania Supreme Court Justice Ralph J. Cappy as well as remarks from the First Judicial District’s president and administrative judges. Other highlights of the conference include the Friday evening Grand Reception and Saturday’s closing luncheon, “Do We Mean Business in Philadelphia?”, a panel viewing the present business climate and economic prospects for the city and the region.

Prices to attend the full conference are $395 for Association members, $445 for nonmembers, $245 for Association members who work for nonprofit or government agencies or are members of the Young Lawyers Division and $445 for nonmembers if registration is received by Aug. 15. After Aug. 15, the prices increase by $50.

One-day Bench-Bar Conference packages are also available, as are individual tickets to the Friday, Sept. 30 Grand Reception.

Hotel reservations must be made separately by calling (800) 247-8767. Mention “Philadelphia Bar Association/2005 Bench-Bar Conference” to take advantage of the special rate of $185 per night plus taxes. Hotel reservations must be made by Friday, Sept. 9.

2005 Bench–Bar Conference Registration Form

Sept. 30 & Oct. 1, 2005 – The Quarter at Tropicana, Atlantic City, NJ

(Please Note: Judges will receive separate conference materials)

Each attendee must fill out a registration form in its entirety (non-attorney guests may be included on the form). Make checks payable to Philadelphia Bar Association and mail to: 2005 Bench-Bar Conference, Philadelphia Bar Association, 1101 Market St., 11th Fl., Philadelphia, PA 19107, or pay with your credit card below and fax to (215) 238-1159. This form is also available at www.philadelphiabar.org. NOTE: Hotel reservations must be made separately by calling (800) 247-8767. Mention “Philadelphia Bar Association/2005 Bench-Bar Conference” to take advantage of the special rate of $185 per night plus taxes. Hotel reservations must be made by Friday, Sept. 9, 2005.

### Registration Type (all prices are per person)###

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| Special/Dietary Needs: | | |
| Emergency Contact Name: | Phone: | |
| Card Type: | American Express | MasterCard | Visa |
| Card Number: | Exp. Date: | |
| Cardholder’s Name: | | |
| Cardholder’s Signature: | Date: | |
at the beginning of a multi-year process. This legislation must first be approved by two consecutive sessions of the General Assembly in Harrisburg. It must then be approved by the state’s voters in a referendum. The earliest that the referendum could be put before the voters is 2007. Only then will the Constitution become operative. Since an amendment to Pennsylvania’s Constitution will be required to enact this change, we are merely at the beginning of a multi-year process. This legislation must first be approved by two consecutive sessions of the General Assembly in Harrisburg. It must then be approved by the state’s voters in a referendum. The earliest that the referendum could be put before the voters is 2007. Only then will the Constitution become operative.

We have worked closely with the sponsors of this legislation and we are satisfied that it addresses three key concerns:

• It requires approval by Philadelphia voters of any new system for choosing Philadelphia judges. In this way, a new judicial selection system cannot be imposed on the city without the approval of Philadelphia’s voters.

• The new system for selecting judges for Philadelphia County considers the qualifications of lawyers recommended to become judges.

• The new selection panel will include representatives of the public thus ensuring the input from the public.

Yes, we are optimistic about all this. But we are cautiously optimistic. This legislation is an important step in the right direction. We are enthused about joining our legislative leaders as they launch an effort that seeks real and substantial improvement over the current electoral system. But we know that change will not be easy. We know that legislation is a moving target until it is passed. For example, it’s fair to expect that there will be a push to come up with a method for non-elective selection of appellate judges. That can be considered. And there will probably be a lot of discussion about the composition of the panel that will provide the names of prospective nominees to the Governor. We will be part of the give-and-take, working to get to the best proposal that is feasible and that will be a real improvement over what we have.

However, even with these and other considerations, we remain encouraged. And we will work with all those who are committed to a merit-based, non-elective judicial selection system for Pennsylvania.

In the interim, we will also continue to work within the present system through our Commission on Judicial Selection and Retention and our Campaign for Qualified Judges to make sure that the public has an opportunity to select qualified candidates for the judiciary. Back in 1956, Langdon W. Harris Jr., Chair of this Association’s Committee on the Pennsylvania Plan for the Selection and Tenure of Judges talked about the need for reform and stressed our willingness to “make common cause with the public” to bring about a “plan for integrity in selecting judges.”

“It is a cause worth fighting for,” Harris said. Every Chancellor since then has agreed.

We have kept faith with that cause. And we will readdress our efforts going forward.

Chancellor Andrew A. Chirls received the 2005 Community Pride Award from the Greater Philadelphia Professional Network on June 15 during GPPN’s June Gay Pride Reception at Twenty21. The award recognizes Chris for his contribution as a gay professional and role model to the gay, lesbian, bisexual and transgender local and national community. Pictured with Chris is GPPN President Thom Cardwell.

Chancellor Honored

Real Property Spring Reception

Real Property Section Chair Susan J. Kupersmith (from left) is joined by Section Executive Committee members Brad J. Begelman and Christine M. Paul at the Section’s Annual Spring Party on June 9 at Maggiano’s Little Italy. Nearly 100 people attended the event.
SPECTER

continued from page 1

we’re not about to have a retirement with Chief Justice Rehnquist,” he said.

“That’s only one man’s speculation, but I have a little insight into the issue, because when you have a very, very demanding job, it takes your mind off your troubles.”

Specter began his discussion of the filibuster issue with a brief history lesson. He traced Washington’s current polarization to the end of the Reagan administration, when a few nominees were stalled, and described a series of escalating efforts to slow the confirmation process.

After even more nominations were held in committee under President George H.W. Bush, the fight reached “a high level” during the Clinton administration, when 70 nominees were blocked. The Democrats “ratcheted it up one level” under George W. Bush by implementing a systematic filibuster, and the President took the unprecedented step of confirming a nominee who had been rejected by the Senate via a Democratic filibuster.

“It had reached past the boiling point,” Specter said. “The Democrats wouldn’t budge on party-line loyalty, and the Republicans wouldn’t budge on party-line loyalty, and there we were.”

Specter said he made a series of speeches urging Senate leaders to “relieve the senators from their party-line straightjacket.”

“You wouldn’t think that would be such an unusual point to make, but let me tell you, in the United States Senate, it’s heresy – I mean rank heresy – to say that you’re an elected United States senator and you ought to exercise your independence and vote your conscience,” he said.

Specter’s promotion of judicial independence and successful shepherding of Pennsylvania nominees to the federal bench were the focus of introductory remarks by Jerome J. Shestack, partner and co-chair of Business Litigation at WolfBlock and former president of the American Bar Association.

“We are proud that he is a Philadelphia lawyer and proud of what he has done for our nation, for our state and for our profession,” Shestack said, calling Specter “a man who has cared about so faithfully what we as lawyers care about so deeply: A qualified and independent judiciary.”


“The best thing I can say about him is he’s the same irascible, ornery, difficult person he always was,” he joked, before calling Specter “a tough, smart, dedicated, focused, determined person.”

“Arlen is... the quintessential Philadelphia lawyer in every bit of the best meaning of that phrase,” Rendell said.

Specter fired off several jokes during his remarks, referencing the disappearance of the Bar Medal, which slipped under the dais as it was being presented to the senator. Bar staffers, Association officials and hotel staff searched for the medal, which was recovered after the meeting and finally presented to the senator.

To listen to the audiocast of Sen. Arlen Specter’s remarks at the June 20 Quarterly Meeting and Luncheon, visit www.philadelphiabar.org
Morris M. Shuster thanked Chancellor Andrew A. Chirls for allowing him to participate in the Bar Association’s annual version of the reality television show “Survivor.”

Shuster was speaking on behalf of new members of the Association’s 50-, 60-, 65- and 70-Year Clubs at the June 20 Quarterly Meeting and Luncheon.

On behalf of the members of the Survivor’s Club, we thank all of you for acknowledging our survival. This occasion is really important to us because, if you see us and we see you, it must mean that we’re still here,” he joked.

Shuster, of counsel at Chimicles & Tikellis LLP, said that time not only flies, but it has no brakes. “The last 50 years seem to have gone in a flash. Even so, from living these years, the members of the Survivor’s Club have learned many lessons. One of the most important lessons we have learned is that in our changing profession, the core mission of our profession remains unchanged,” he said.

“We are all members of a profession whose core mission is to use our training, our talent and our time to help others in our society who cannot or should not help themselves. This includes those who can afford to pay for our services and those who cannot. For those who cannot pay for our services, we are also obligated to give our financial support to members of our profession who at a significant financial sacrifice supply legal services to the needy,” Shuster said.

In this 21st century, marked by emphasis on books of business, lines of business, national platform or regional platform for growing business, profits per partner and revenue per lawyer, Shuster said attorneys must be ever mindful of the core mission for those who seek help.

“By carrying out our core mission, we will help make this world a better place,” he said.

Shuster closed his remarks with a quote from author and poet Ralph Waldo Emerson, who ends his essay on success “to know even one life has breathed easier because you have lived, this is to have succeeded. By this standard, the members of the Survivor’s Club have succeeded. By this standard, the members of the Survivor’s Club with all of you much success.”

The following members were honored by the Association at the June 20 meeting:

50-Year Club

60-Year Club
Joseph Bak and Daniel M. Rendine.

65-Year Club
Sen. Arlen Specter, the keynote speaker, talks to former law partner and new 50-Year Club member Judge Marvin Katz.

70-Year Club
Seymour H. Johnson Jr., with his wife, Mary, was among the 50-Year Club honorees.

Board of Governors member Laura A. Feldman places a ceremonial pin on her father, Stephen, at the June 20 Quarterly Meeting and Luncheon as her mother, Mary, looks on. Stephen M. Feldman was honored as a member of the Association’s 50-Year Club.

Harold B. Lipsius and Percy C. Madeira, 70-Year Club.
Frank E. Hahn Jr. and Wallace D. Newcomb.
Synergy Empowers Foundation Grantees

by Robert D. Lane Jr.

The Philadelphia Bar Foundation currently funds 24 local legal services organizations. Our grantees range in size from four employees to 107 employees. They handle legal issues for children, senior citizens and everyone in between. Their attorneys and other legal staff have carved out specific areas of expertise, and are recognized locally and nationally for their handling of complicated, important cases.

It would be easy for each of them to become so laser-focused in the pursuit of their own cases that they would become exclusive or isolated. When faced with a demanding, important job sometimes people tend to put blinders on and get down to work. That is NOT the case among the legal services organizations working here in Philadelphia. Instead of creating little niches or setting up turf wars, our legal services community is a model of collaboration and cooperation. Our local legal services really provide an example of a situation where organizations working together can accomplish more than they could on their own. Local clients are the beneficiaries of these great synergies.

Examples: Philadelphia Volunteers for the Indigent Program, the Homeless Advocacy Project and the Consumer Bankruptcy Assistance Project are all located on the same floor of the same office building – and they tell of constant opportunities to work on cases and issues together.

Community Legal Services and Philadelphia Legal Services each work with many other organizations to provide the best legal representation possible, no matter who is considered “lead counsel.” The Public Interest Law Center of Philadelphia collaborated with the Education Law Center to produce a study on racial segregation in Philadelphia schools. PILCOP has also co-counseled with the Disabilities Law Project on cases involving institutions for persons with developmental disabilities.

Regional Housing Legal Services works with VIP on tangled title cases. Pennsylvanians for Modern Courts works with the Women’s Law Project, the Support Center for Child Advocates, Friends of Farmworkers, Community Legal Services, the American Civil Liberties Union, and Disabilities Law Project on a number of issues. LawWorks was created as a collaborative pro bono effort. The ACLU and the Juvenile Law Center filed a class action lawsuit on kinship care, and continues to work with the Center for Lesbian and Gay Civil Rights and the Women’s Law Project on a number of cases involving life-partnership ordinances, second-parent adoption and other family law issues.

The Philadelphia Bar Foundation recently funded a special collaborative effort among HIAS & Council, the Nationalities Services Center, and the Pennsylvania Immigration and Citizenship Coalition to address emerging needs among the immigrant population.

On the first Wednesday of every month, the 43 members of the Delivery of Legal Services Committee get together at the Bar Association office to talk about current issues, plan new approaches, and work together to build a situation where the whole really is more than the sum of its parts.
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BAR FOUNDATION
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bigger than the sum of its parts.
All this collaboration is not only among the various organizations themselves. Our legal services providers are also working hard to establish productive synergies with local law firms and with the various committees of the Bar Association. Cozen O’Connor has 45 lawyers and paralegals working in a practice group handling cases from the Support Center for Child Advocates. Blank Rome LLP started this whole trend in the early 1980s when a number of its attorneys joined forces to collaborate on juvenile justice cases. Morgan, Lewis & Bockius LLP has a “child advocates group” that brings together attorneys from a number of separate firm practice groups. Dechert has a child advocacy practice group. Pepper Hamilton LLP has groups focusing on child advocacy, the homeless and issues of “tangled title”! Diwan Morris LLP just created a child advocacy practice group. At Ballard Spahr Andrews & Ingersoll, LLP, there is a network that spans several of their offices, bringing together attorneys working on pro bono cases for child advocacy.

Whether the legal services organizations are coordinating efforts among themselves, or working to build practice groups between themselves and local firms, the reality is that our local legal community is working together. The end result is that the people who need help – the disadvantaged, the victims of fraud, abuse, or neglect – will benefit from the synergies taking place every day in our legal services world.

The Bar Foundation supports these synergies. You should, too. Find out what kind of pro bono practice groups exist at your firm. If there aren’t any, think about setting one up. The Bar Foundation would be happy to help you in this effort. Contact Maureen Mingey at (215) 238-6334 if you have any questions about this.

YOU can be a part of a situation where one plus one equals three. I hope you’ll get involved today.

Barbara D. Lane Jr., a partner at Morgan, Lewis & Bockius, LLP, is president of the Philadelphia Bar Foundation.

Tell Us What You Think
The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107-2911. Phone: (215) 238-6345. Fax: (215) 238-1267. E-mail: reporter@philabar.org.

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“A lawyer who represents himself has a fool for a client.” Abraham Lincoln

PROFESSIONAL GUIDANCE

Editor’s note: The following are summaries of opinions issued by the Professional Guidance Committee. The committee’s jurisdiction is limited to rendering opinions about prospective ethical conduct by inquirers who are members of the Philadelphia Bar Association. The letter “T” following an opinion number indicates a telephone inquiry. Attorneys who wish to ask a question, obtain copies of committee opinions or ask the committee to research a matter should contact Paul Kazaras, the Association’s assistant executive director, at (215) 238-6328.

Summarized by David I. Grunfeld

2004–174T Use in PC’s name of “Partners” is permitted if “P.C.” designation is also included.

2004–185T Refund to client of unexpended retainer presently in IOLTA account should be written directly from IOLTA account.

2004–204T Attorney who represented husband in divorce from first wife 15 years ago, with no economic issues raised, is probably not conflicted from now representing second wife in divorce from husband.

2004–216T Attorney cannot sue client for fee while representation continues.

2004–240T New rule 5.4a5 allows court-awarded fees to be shared with a nonprofit client.

2004–245T Situation where referral made after attorney is suspended, referral fee may not be paid to suspended attorney, but that attorney may be paid on quantum meruit basis for work done before suspension.

2004–257T Will contents or asset information for a client who has now had a stroke may not be disclosed to children.

2004–261T Attorney representing uncooperative and uncommunicative clients in litigation has permissive grounds to withdraw but must file motion.

2004–287T Lawyer who passed bar must get sworn in and receive license to practice law.

2004–289T Lawyer who learns that other lawyers are paying referral fees to a paralegal has a duty to report it to the Disciplinary Board.

2004–293T No ethics rules prohibit attorney from questioning jurors after conclusion of case.

2004–294T Lawyer considering joint representation of injured clients must outline for them advantages and disadvantages of consolidation of cases.

2004–298T Lawyer who declines to issue opinion letter after consultation with client cannot disclose information received to referring lawyer.

2004–302T Failure to pay terminated lawyer accrued vacation pay is

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CLS Breakfast of Champions

Pennsylvania Secretary of Banking A. William Schenck III (from left) joins Deputy Secretary of Banking Lydia E. Hernandez-Velez, David A. Searles, Raymond Alvarez, Community Legal Services Executive Director Catherine C. Carr and Esther Alvarez at CLS’ Breakfast of Champions on June 16. Schenck was the keynote speaker for the event and Searles, Alvarez, Roberta D. Liebenberg, Cheryl Ransom-Garner and Leon A. King II were honored with Equal Justice Awards.

CLS Board Chair Wendell Pritchett presents a plaque to Catherine C. Carr in honor of her 10th anniversary as executive director of CLS at the June 16 event at the Westin Philadelphia.
The Association's Bike-a-Thon team was honored by Philadelphia City Council on June 16 for its fund-raising efforts in the American Cancer Society's 2004 Bike-a-Thon.

Committee Co-Chair Jeffrey Abramowitz and Board of Governors Chair Patrice A. Toland accepted a resolution at a City Hall ceremony on behalf of the Association. The resolution was introduced by City Councilwoman Marion Tasco.

The Association's Bike-a-Thon team is still looking for riders for the 2005 event. If you know someone who has cancer or has lost his or her fight against cancer there is no better way to honor his or her continued courage or memory than by becoming a sponsor of the American Cancer Society's Bike-a-Thon and making a dedication in your loved one's honor or memory.

In January, the Association's Board of Governors unanimously passed a resolution authorizing the continuation of the Philadelphia Bar Association Bike-a-Thon Team for 2005. "In our first year as a formal team we had more than 170 riders and raised more than $86,000. But in 2005, many in our Philadelphia Bar family lost their lives to this dreaded disease and many more bravely continued their battle against cancer. Despite all of our efforts, one thing is clear: We all need to do more," Abramowitz said.

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Career Corner

Out-of-Town Job Search Need Not be Daunting

by James LaRosa and Gary Mintz

Question: I am a 4th year commercial litigation associate at a large Philadelphia firm. My husband's family is originally from Chicago and we are planning to move to Chicago after the summer. What is the best way to conduct a job search in a different state?

Answer: Conducting a job search in a different state presents a number of additional challenges to what already is a time-consuming and difficult task. If you are at a point in your career where you are at your most marketable, then the hurdles that you may face as you look to move to a new area are not as great as the hurdles that other individuals with lesser credentials may have to face. But there are obstacles that you may face as you look to move to a new area.

The first thing you want to do when searching for a job in a new jurisdiction is to make sure you are marketable in the new market. In the case of relocating to Chicago, you would need to make sure you are a strong academic background and have gained good legal experience. Therefore, you will not have to face some of the hurdles that other individuals may face at a similar stage in their careers. At the same time, the hurdle of relocating to a new market is a time-consuming and difficult task. You may face additional challenges to what you will already be facing in your current market.

If you are in a different state, there are additional challenges to what you will already be facing in your current market. There is no guarantee that the other legal market will be as similar to your current one. There is no guarantee that the other legal market will be as similar to your current one. There is no guarantee that the other legal market will be as similar to your current one. There is no guarantee that the other legal market will be as similar to your current one.

You may also want to contact a good legal recruiting agency. A good recruiter can be particularly beneficial when searching for a job in a new location. A good recruiter can be particularly beneficial when searching for a job in a new location. A good recruiter can be particularly beneficial when searching for a job in a new location. A good recruiter can be particularly beneficial when searching for a job in a new location. A good recruiter can be particularly beneficial when searching for a job in a new location.
Attorneys need to understand the details of attorney-client privilege before encountering a problem and before “you’re in the heat of a moment with a client,” an expert on corporate law told members of the Professional Responsibility Committee.

Susan Hackett, senior vice president and general counsel of the Association of Corporate Counsel based in Washington, D.C., discussed “Attorney-Client Privilege Erosion: The Issues and the Implications” at the committee’s May 25 meeting.

Hackett is a member of the American Bar Association’s Attorney-Client Privilege Task Force, which recently submitted a proposal to the ABA’s House of Delegates. The proposal, which will be considered at the ABA’s Annual Meeting in August, stresses the importance of the attorney-client privilege and urges the ABA to oppose any policies eroding such, specifying that the privilege can and may only be waived under circumstances that do not deteriorate its protections.

Hackett noted that since the Enron debacle and the passage of the Sarbanes-Oxley Act, the government now tries to get waivers of attorney-client privilege on a more frequent basis because there is a strong need to convict and the cases are often complex and hard to prove. She said that this will lead to more investigations by in-house counsel and employees feeling the need to be very open in such investigations due to the fear of losing their jobs.

When the government comes in to interview the employees, however, they will not be forthcoming, and then the government will become even more interested in the possibility of wrongdoing, she said.

Hackett then turned to the problems involving tax auditors and their implications on the attorney-client privilege. If an auditor asks for privileged information, and that information is turned over, this disclosure waives the corporation’s right to the privilege. “The treaty,” as it is simply called, allows an auditor to take a corporate attorney at his or her word rather than force him or her to waive the privilege, however the protections of the treaty recently have been falling apart, mainly due to the higher level of scrutiny expected of auditors from the Sarbanes-Oxley Act.

Hackett said there are four main areas where erosion of the attorney-client privilege is currently a major concern: the federal prosecutorial context; the regulatory agency context; the financial audit context; and in third-party civil suits. Regulatory agencies are becoming more involved in controlling attorney conduct, and waivers to government agencies or auditors makes privileged information accessible to third parties.

She said the courts have not been able to do much to protect the privilege from further deterioration because these issues mostly arise during the charging process and rarely come before them.
It’s been at least 10 years since this homely restaurant was last reviewed. It deserves more attention now than ever.

The Village of Gladwyne has the Old Guard House Inn and the tiny Gladwyne Lunch Box. Annie’s, however, has the best cuisine of all.

This dining establishment is perfectly located in the tree-studded ne plus ultra mansions of the Main Line, not 100 hundred yards from the center of Gladwyne Village. With Philadelphia to one’s back, and Conshohocken straight ahead, stroll along Conshohocken State Road from the Post Office until, on your right, a driveway appears on an eight acre lot dotted with dogwoods, spruces and evergreens. Impatients in varying colors of coral pink glimmer from under bushes and meander along pathways to an outdoor courtyard. Thereafter, follow the pointed branches of a tiny holly tree that direct you toward the inn’s front door, the one with the golden elephant head and Maltese Cross upon it.

Annie is always there to greet you. “Hello, Skinny, my darling. You look exhausted. My favorite lucious lawyer must take off his clothes and make himself comfortable!” Here is the only place I know where the owner has an assortment of clean worn dungarees and cozy XXL shirts available to change into before one’s repast. I pick a pair of Lee’s 40s and a blue chambray pullover as eating garb. Moccasins are likewise offered and accepted.

Thin wood planks, recently butcher-waxed, lead to the dining area in the great room. To the immediate left is a piano with chestnut lacquer-coated top, above which rest opened display cabinets and bookcases filled with feather-golden-bound books of famous trial transcripts. The ceiling has been ensonced with recessed lighting as if it were a planetarium, throwing illumination softly everywhere.

“Annie appears from the kitchen to take one’s order. She’s quite beautiful. Her hands usually caress one’s neck as she explains the menu. Her forearms press against the very tops of my shoulders. Her fingers on her left hand, one of which is topped by a ten karat tourmaline, begin to twirl the hairs at the nape of my neck. She tickles my ears with her diamond-twirl the hairs at the nape of your neck. She tickles my ears with her diamond-topped toothbrush. Then some steamed spinach with three sea scallops. Dessert is non-fat yogurt with half-a-cup of fresh raspberries. You can pick them from the bush out back after you’ve finished your broth. A little exercise wouldn’t hurt.”

“I hate tofu,” I moan. “What kind of restaurant do you think this is? Give me strength,” she calmly whispers. “I’ll serve you one meal a night, and this night it’s tofu!” She’s adamant.

“Annie’s” is a restaurant where you don’t compromise; you acquiesce completely. The owner-chef is an entrepreneur whose demanding demeanor and coy plays create successful submission from all whose appetites need appeasing. I therefore have never tasted more delicately and delectably prepared tofu, spinach and scallops; I’m mesmerized, and pick raspberries with relish.

When my last report appeared over a decade ago, I was much heavier, and decidedly more dolloping of demeanor. Annie, on the other hand, remains as she was then: slender, sensible and wise; a person of simple passions, as caring a human being as I know. With her kindness to me, we may both live beyond 100. On her last birthday, June 5, she’ll be as close as needs to be discussed, to halfway there, and on July 4, 2005, Annie and I shall have been married 40 years. Annie’s restaurant has never been in better shape, serving and being served by those for whose heartiness she’s graciously and lovingly taken responsibility.
Women in the Profession Committee

Expert: Battle Stress Right at the Source

by Virginia E. Fritchey

Stress is a factor in 90 percent of all medical ailments and people need to learn to better manage stress in order to maintain their mental and physical health, a licensed psychologist and life coach told members of the Women in the Profession Committee.

“Breathing exercises and yoga are great as an adjunct [to a stress management program], but they are not a complete program,” Pamela Ginsberg, Ph.D., told members of the Committee at their May 24 meeting. Ginsberg said that people must address the source of their pressure in order to manage them effectively over the long term.

Many people feel stress because they are overwhelmed by their commitments to their career, family, church and community. Dr. Ginsberg said. As a result of juggling so many commitments, people often feel they are not performing well in any area of their lives. She advocated for each person making purposeful decisions about how to live her life. In this vein Dr. Ginsberg instructed the participants to make decisions, both big and small, based on a life vision.

She encouraged the participants to create their own life vision by identifying their core values. Dr. Ginsberg emphasized how using values to guide decisions allows a person to be more at peace with the decisions she makes. Moreover, “when you make personal and mindful choices, you feel in control in your life,” she said, and consequently are less likely to second guess and stress about those choices.

In addition, Dr. Ginsberg said adopting a life vision reduces anxiety resulting from feelings of uncertainty and a lack of control. She observed how much easier it is to meet goals when you have a vision of what you are trying to achieve. Dr. Ginsberg also noted a life vision gives “you a structure that you can come back to during times of crisis, when you do not have any control over stressful events.”

The participants had mixed reactions to the discussion. Many participants identified with feeling they had too much on their plates and were not completely satisfied with their performances in varying areas of their lives. They acknowledged the difficulty of balancing the demands of work and family. Several attendees shared their individual decisions about balancing their careers and families and others said they still felt lingering guilt about the compromises they made and not being able “to do it all.”

As for guilt, Dr. Ginsberg cautioned the audience that decisions based on guilt were not good ones. A few of the more experienced attorneys in the audience questioned that theory and suggested that guilt motivates them to do good things, whether it is to visit an elderly relative or to perform pro bono work, including the demands from clients, courts and co-workers, limit lawyers’ abilities to create their own schedules. Others cautioned that in some legal workplaces, there are career repercussions for going against the grain and suggested that flexibility was the key.

Meetings of the Women in the Profession Committee are held on the third Tuesday of each month at noon in the Association’s Board Room on the 10th Floor. The July 26 meeting will feature a panel of women lawyers of distinction, including U.S. District Court Senior Judge Norma L. Shapiro, Ellen T. Greenler, Chief Defender of the Defender Association of Philadelphia, Deborah K. Willig, first woman Chancellor of the Philadelphia Bar Association; and Audrey C. Talley, past chancellor and partner at Drinker Biddle & Reath LLP, all of whom are previous winners of the Sandra Day O’Connor Award.

Virginia E. Fritchey is a summer associate at Pepper Hamilton LLP.

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**JURISTAFF continued from page 18**

family and ask them to speak with friends and co-workers about your imminent move. You never know who can lead to a great job.

After you have identified opportunities that interest you, the next challenge is convincing the firm or company to consider you for that particular opportunity. Along with meeting the specific job and educational qualifications, you face the additional hurdle of convincing the potential employer that you are serious about your desire to relocate. This is where your cover letter plays a more important role than usual. Set out in detail your reasons for desire to relocate. This is where your cover letter is carefully reviewing your letter for this information.

Searching for a job in a new location can be challenging, but with adequate preparation you will decrease the difficulty and added challenges.

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**CALENDAR OF EVENTS**

- **Friday, July 1**: Law School Outreach – meeting, 12 p.m., 10th floor Board Room.
- **Friday, July 8**: Law School Outreach – meeting, 12 p.m., 10th floor Board Room.
- **Monday, July 4**: Independence Day – Bar Association offices closed.
- **Tuesday, July 5**: Philadelphia Bar Foundation Board of Trustees – meeting, 12 p.m., 10th floor Board Room.
- **Wednesday, July 6**: Delivery of Legal Services Committee – meeting, 8:30 a.m., 10th floor Board Room. State Civil Rules and Procedures Committee – meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.
- **Thursday, July 7**: Civil Rights Committee – meeting, 12:15 p.m., 10th floor Board Room. Lunch: $7.50. Environmental Law Committee – meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.50. Equal Justice Conference – 4 p.m., 10th floor Board Room.
- **Friday, July 8**: Law School Outreach – meeting, 12 p.m., 10th floor Board Room. Women’s Rights Committee – meeting, 12:15 p.m., 11th floor Committee Room South. Lunch: $7.50.
- **Monday, July 11**: Business Law Section Executive Committee – meeting, 12 p.m., 10th floor Board Room. Family Law Section – meeting, 4 p.m., 10th floor Board Room.
- **Tuesday, July 12**: Criminal Justice Section Executive Committee – meeting, 12 p.m., 10th floor Board Room. Summer Associates Program – 12 p.m., 10th floor Board Room.
- **Wednesday, July 13**: Appellate Courts Committee – meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.
- **Thursday, July 14**: Delivery of Legal Services Committee Pro Bono Subcommittee – 9 a.m., 11th floor Committee Room South. Legislative Liaison Committee – meeting, 12:30 p.m., 11th floor Committee Room South. Lunch: $7.50. Committee on the Legal Rights of Lesbians and Gay Men – meeting, 12:30 p.m., 11th floor Committee Room.
- **State Civil Section Executive Committee** – meeting, 4 p.m., 10th floor Board Room. Young Lawyers Division Summer in the City – 5:30 p.m., Citizens Bank Park. Tickets: $25. www.philadelphiabar.org.

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**HAP Benefit Breaks Record**

The Homeless Advocacy Project raised a record $142,000 at its April Benefit on April 21 at the Park Hyatt Philadelphia at the Bellevue. Pictured are (from left) HAP Executive Director Marsha Cohen, HAP Development Director Marnie Boccella and Planning Committee Co-Chairs Madeline M. Sherry, Blaine Stanley and Leonard A. Cohen. The event was presented by PECO Energy; Morgan, Lewis & Bockius LLP; The Verizon Foundation; Fox Rothschild LLP; and Aqua Pennsylvania.

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**Friday, July 15**

- **Social Security and Disability Benefits Committee** – meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.
- **Law School Outreach** – meeting, 12 p.m., 11th floor Committee Room South. Philadelphia Lawyer magazine Editorial Board – meeting, 12:30 p.m., 10th floor Board Room.
- **Monday, July 18**
  - **Public Interest Section Executive Committee** – meeting, 12 p.m., 10th floor Board Room.
  - **Young Lawyers Division Cabinet** – meeting, 12 p.m., 10th floor Cabinet Room.
- **Tuesday, July 19**
  - **Board of Governors Cabinet** – meeting, 12 p.m., 10th floor Board Room.
- **Wednesday, July 20**
  - **Workers’ Compensation Section Executive Committee** – meeting, 10:30 a.m., 11th floor Committee Room.
  - **Workers’ Compensation Section** – meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.
  - **Bar News Media Committee** – meeting, 12 p.m., 11th floor Committee Room South.
  - **Federal Courts Committee** – meeting, 12:30 p.m., 10th floor Board Room. Lunch: $7.50.
- **Thursday, July 21**
  - **Family Law Section Executive Committee** – meeting, 12 p.m., 11th floor Committee Room South.
  - **Professional Responsibility Committee** – meeting, 12 p.m., 10th floor Board Room.
- **Friday, July 22**
  - **Law School Outreach** – meeting, 12 p.m., 10th floor Board Room.
  - **Young Lawyers Division Executive Committee** – meeting, 12 p.m., 10th floor Board Room.
- **Monday, July 25**
  - **Section Chairs Meeting with Chancellor** – 8:30 a.m., 10th floor Board Room.
  - **Criminal Justice Section** – meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.
  - **Women in the Profession Committee** – meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.
- **Tuesday, July 26**
  - **Medical-Legal Committee** – meeting, 12 p.m, 10th floor Board Room. Lunch: $7.50.
  - **Committee on the Legal Rights of Persons with Disabilities** – meeting, 12:30 p.m., 11th floor Committee Room.
- **Wednesday, July 27**
  - **Lawyer Referral and Information Service Committee** – meeting, 12 p.m., 11th floor Committee Room South.
  - **Elder Law Committee** – meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.
  - **Board of Governors** – meeting, 4 p.m., 10th floor Board Room.
- **Friday, July 29**
  - **Law School Outreach** – 12 p.m., 10th floor Board Room.

Unless otherwise specified, all checks for luncheons and programs should be made payable to the Philadelphia Bar Association and mailed to the Headquarters, 1101 Market St., 11th Fl., Philadelphia, Pa. 19107-2911. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2911. Fax: (215) 238-1267. E-mail: reporter@philabar.org.
Blank Rome LLP, has been selected to
the Pennsylvania Bar Association.

Award for outstanding achievement in
has been selected as one of the recipi-
ent of a seminar focused on "Title Issues in
Wilmington on May 19. Aaron’s pre-
tire on "Title Problems in Delaware" held in
program "PA Divorce Code – Yesterday,
Expert CPA’s" on April 8. Cohen also
"Establishing Earning Capacity with
Resolution Institute’s Workshop on
Chief Justice Robert N.C. Nix Jr.”
Independent Judiciary: The Writings of
Judges and the Pennsylvania Bar
seminar jointly sponsored by the
Rothschild LLP, has been elected to his
ard at its 90th Anniversary Commem-
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PEOPLE
Blank Rome LLP, has been elected chair
of Cozen O’Connor, has been
lected to the Board of Directors of the
Philadelphia Theatre Company.

Bret P. Flaherty, a shareholder at Berger &
Montague, P.C., was recently elected to the
Board of Trustees of the Folk Arts - Cultural
Treasures Charter School, the first pub-
lic elementary school to be located in
Philadelphia’s Chinatown section.

Michael E. Adler, an associate at Blank Rome LLP, has been elected Vice-President of the Temple Law Alumni Executive Committee.

Howard B. Haas, a sole prac-
titioner, received the Wilcomb Pres-
evation Award from Heritage Coll-
aborative, Inc. for his leadership in suc-
cessfully saving Philadelphia’s Boyd Theatre on May 5 at the federal courthouse in Camden, NJ.

James T. Smith, a partner at Blank Rome LLP, has been elected to the
Board of Directors of the Philadelphia Theatre Company.

Beth Freeman, an associate at Kline & Specter, Daniel Hessel, a partner at Cozen O’Connor, Christopher Roe, a partner at Collatz Griffin & Ewing, and Sandra Schmehl, sen-
or paralegal at Blank Rome LLP have been appointed to the Board of Direc-
tors of the Legal Clinic for the Disabled.

Names Are News
"People" highlights news of members’ awards, honors or
appointments of a civic or com-
unity nature: Information may be sent to Jeff Lyons, Managing
Editor, Philadelphia Bar Reporter,
E-mail: reporter@philabar.org.
Photos are also welcome.