JUNE QUARTERLY MEETING

The packed room and standing ovations were a testament to the impact that JoAnne Epps, dean of the Temple University Beasley School of Law, has had on the Philadelphia legal community. Dean Epps was the recipient of the Sandra Day O'Connor Award and also delivered the Judge A. Leon Higginbotham Memorial Public Interest Lecture at the Philadelphia Bar Association's Summer Quarterly Meeting and Luncheon on June 9 at the Park Hyatt Philadelphia at the Bellevue.

Dean Epps highlighted parallels in the careers of Justice O'Connor and Judge Higginbotham, and focused on three areas that those in attendance could make an impact.

She began with a personal story regarding her mother, who had always wanted to someday become a doctor. However, her guidance counselor laughed at the idea, bringing tears to her mother’s eyes. When Dean Epps had her own meeting with a guidance counselor, she was encouraged to become a hairdresser. Only this time, her mother insisted that her daughter was going to college.

Dean Epps told how both Justice O’Connor and Judge Higginbotham intended to pursue careers other than the law, but each was led to the law through personal encounters. Both attended law school at a time when women and black

continued on page 13
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Support Essential Funding for Our Courts – It Matters

If, by the time you read these words, the Commonwealth has passed its 2009-2010 budget, there is no reason to read the rest of my column.

But I sincerely doubt that will have happened.

From all indications (at the time we went to press), there is little chance that the Pennsylvania legislature will have passed its budget by the June 30 deadline. That in itself is not particularly new or alarming.

Experts, however, are predicting that due to the weak economy, wrangling over the state budget will drag on for several weeks and could potentially lead to a legislative impasse, government shutdown or worse later this summer.

At this point you may be saying: That’s just politics. Why should I care about the Commonwealth’s budget? Here is why you should care: a reduced state budget will impact our lives as lawyers and our pocketbooks as ordinary citizens in the following ways:

First, the impact of a reduced budget will have a direct negative economic ability on the judiciary’s ability to function. While the judiciary represents just 0.6 percent of the total Commonwealth budget, the proposed 2009-2010 budget slashes this figure by another 6 percent.

The result – a $34 million gap in the state’s judiciary budget – would profoundly impact our daily lives. For without essential funding, the court system would, at best, have to slow its delivery of service. Consider the following scenarios:

- How would you resolve a problem with a building permit? Get a suspended drivers’ license restored or resolve a traffic citation? How quickly could your child custody or divorce dispute be resolved? What about collecting delinquent child support payment? How long would it take to settle disputes between landlords and tenants, or lenders and debtors?

- What about issues as complex and life-changing as employment issues or mortgage foreclosures? What about something as simple as trying to get a boating, hunting or gaming license?

- Obviously, there is not one aspect of our lives that is not touched by the law. Now look at the state budget from our perspective as Philadelphia lawyers.

- Clearly, we need the courts fully operating in order to provide swift access to justice. The judiciary is a vital cog in the wheels of justice, working 24/7 to expedite an ongoing deluge of criminal and civil matters.

- A fully funded judiciary budget is also essential to public safety.

- A reduced judiciary budget can lead to trial delays, which can lead to unintended ripple effects. Police and emergency personnel are kept in court rather than on the streets where they are really needed. Less money in the budget also impacts our jury system, for smaller jury pools can cause further delays in trials.

- The axiom of “justice delayed is justice denied” has a new meaning as delaying access to the courts is denying access to the courts. Citizens have the right to demand a timely resolution of civil and criminal matters.

- I recognize that various organizations and industries across Pennsylvania are fighting for their fair share of state funding. I also recognize that protecting parks, fighting to keep libraries open or advocating for the arts probably makes a sexier sound bite than essential funding for the courts.

- Nevertheless, we are Philadelphia lawyers. We stand, side by side with judges, advocates, and others fighting for their fair share of state funding.

- The Philadelphia Bar Association is co-chaired by Mark Feinman and Jim Meyer. Recently, the Philadelphia Bar Association has taken a lead and sponsored a team to participate in the ride. This year, the Philadelphia Bar Association team is co-chaired by Mark Feinman and Jim Meyer.

- Riders who have participated in the past are encouraged to wear their Bar Association jerseys. A team photo will be taken at approximately 6:15 a.m. on July 12 in front of the U.S. Mint on 5th Street.

- For more information about the Bar Association team, contact Mark Feinman at markfeinmanlawoffice@verizon.net or Jim Meyer at jmeyster@schnader.com.

Tell Us What You Think!

Riders Sought for Bar Team for ACS Bike-a-Thon July 12

Team Philadelphia Bar Association will saddle up and take part in the 37th Annual American Cancer Society Bike-a-Thon on Sunday, July 12.

The ride brings awareness to the issues of cancer and how it affects friends, families, colleagues and community. Another purpose of the ride is seeking to raise funds in support of cancer research.

The ride leaves Philadelphia and traverses the countryside in New Jersey to an end point approximately 65 miles away in Buena Vista, N.J.

Please take a minute to go online to the Bar Association’s Legislative Action Center and send a letter to your legislator. Support the call for essential funding for the courts.

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“We all succeed when we are able to work in environments that are fair, tolerant and supportive of our differences,” Chancellor Sayde Ladov told attendees of this year’s Annual LGBT Summer Associates Reception, co-sponsored by the Association’s LGBT Rights Committee and Gay & Lesbian Lawyers of Philadelphia on June 15.

The event, hosted by Ballard Spahr Andrews and Ingersoll, drew summer associates, clerks and interns from law firms and public interest organizations throughout the city. Joining Ladov were former Association Chancellor Andrew A. Chirls, Philadelphia Court of Common Pleas Judges Daniel J. Anders and Ann Butchart and some of the city’s top LGBT legal professionals.

“This event is a great way for the LGBT legal community to show solidarity during the current economic times and to show our students and young lawyers that Philadelphia is a very attractive city for LGBT attorneys to practice,” said Brian Sims, Chair of GALLOP.

GALLOP was formed in 1986 to advocate for and promote the civil and human rights of the LGBT community, to improve access to LGBT attorneys, and to improve and enhance business opportunities, advancement and employment of LGBT attorneys. “There has never been a more important time for our firms and legal agencies to be showing support for LGBT employees and for legislation that makes Philadelphia, and Pennsylvania, more attractive in getting and keeping qualified legal talent,” Sims said.

Virginia Essandoh, director of diversity for Ballard Spahr, agreed. “Ballard is committed to fostering an environment that is welcoming and inclusive for all people. This not only includes support for our lesbian, gay, bisexual and transgender lawyers and staff but outreach to the LGBT community. LGBT diversity is important because diverse viewpoints make us more perceptive in our role as advocates and advisors,” she said.

“We enjoy the rewards and success of a diverse law firm and want to contribute to LGBT diversity in the legal profession and be leaders in this regard. We are proud that one of our lawyers, Ruth Uselton, serves in a leadership role in GALLOP and we wanted to support her as well,” said Essandoh.

Larry Felzer, co-chair of the Association’s LGBT Rights Committee, stressed that the greater message is for students and young lawyers to remain in Philadelphia. “It is important for law students working in Philadelphia to know how LGBT-friendly the Bar Association and larger law community are in this city, so they strongly consider staying in Philadelphia after graduation,” said Felzer. “This not only strengthens Philadelphia’s LGBT legal community, but the legal community... continued on page 14
Panel Considers Careers Outside Law

By Mary T. Kranzfelder

For many lawyers, practicing law does not bring the sense of job fulfillment they hoped for when they decided to go to law school and become a practicing attorney. These lawyers are faced with the choice of remaining in a profession in which they feel dissatisfied, or seeking an alternative career path where they can thrive while at the same time incorporating their legal background into their new career choice.

To assist such lawyers in evaluating whether an alternative career makes sense for them, the Attorney Career Development Committee, Young Lawyers Division and Government and Public Service Attorneys Committee presented the Alternative Careers Academy for Lawyers on June 4 as part of the Bar Association’s Lawyers in Transition program. Panelists included Arthur Bousel, chief coach and principal, Lawyer2Lawyer Coaching; Sean Brogan, sales executive, The Graham Company; Pennsylvania State Rep. Joshua Shapiro; Felicia Smith, chief human resources officer, Fox Rothschild LLP; Joseph Sullivan, chief pro bono officer, Pepper Hamilton LLP; and Craig Arthur von Schroeder, creative director, Commonwealth Proper.

The most common question lawyers seeking alternative careers have is how to get started. In choosing a new career path, lawyers should first evaluate their passions and interests to determine what type of industry would provide a career that is right for them. Seeking opinions from friends and family about areas in which one excels is a useful tool for setting new career goals. Thinking about what has not worked in the past can also help one determine what will work in the future in terms of finding career fulfillment.

The panelists urged lawyers seeking alternative careers to be diligent about becoming involved in their new industry. Potential employers in these industries will be looking for knowledge and experience in their field. Using spare time on nights and weekends to read publications in the field of interest and establish networking connections are helpful in gaining knowledge about a particular industry. Meeting with people in the industry, not to ask for a job, but to learn about the industry and obtain information, is one way to get involved. Once a connection in the new industry is established, volunteering is a good option for gaining experience. While employers may not be willing to pay a salary to a newcomer, they will almost always accept volunteers. The panelists also stressed the importance of patience while searching for a new career. Even if one’s current career is not ideal, the panelists urged those in attendance to make the most of their current job situation as they gather enough information and experience to be qualified for a transition to a new career.

Lawyers transitioning to alternative careers should not lose sight of the value of their law school and law practice experience. These experiences give lawyers a unique skill set that the general public does not have, and are a resource that lawyers seeking alternative careers will always be able to utilize. Many lawyers who no longer practice have been able to successfully meld their legal experience with another career path, such as teaching, opening a small business or becoming involved in government.

Mary T. Kranzfelder is an attorney living in Moorestown, N.J.
Notify Employees When Watching Computer Use

By Regina Parker

There is no obligation to monitor an employee’s use of electronic resources, a labor and employment law attorney told members of the Cyberspace and E-Commerce Committee at a recent meeting.

But if an employer chooses to monitor, attorney Shelly Goldner said it is imperative that the employer provide employees with proper notice to avoid potential invasion of privacy claims and other claims.

Who should monitor and why?
Goldner explained that there is no clear-cut answer on who should monitor. Each employer should be examined on an individual basis taking into account the circumstances for that employer.

Monitoring may be beneficial for some employers who may want to keep track of productivity, she said. If employees are surfing the Internet, buying and selling on eBay or reviewing personal e-mails, it could have an adverse impact on productivity.

Employers should be aware that if they choose to monitor, the employer may have a duty to monitor to prevent activity which could result in potential civil or criminal actions and employer liability.

For example, it may be a good idea to monitor for jokes or e-mails that could be perceived as discriminatory, defamatory or hostile, all areas of potential liability for the employer, Goldner said. Also, if the employee is visiting child pornography sites, the employer must keep in mind that mere possession is a crime. If an employee downloaded or uploaded child pornography, the employer can be liable for that possession. If illegal activity is suspected, Goldner recommended that it be reported to the authorities because the employer may be faced with claims coming from a number of sources.

Goldner explained that the New Jersey Appellate Division has recognized an employer’s duty, under certain circumstances to investigate further and stop an employee’s unauthorized use of a workplace computer to access child pornography. In Doe v. XYZ Corporation, it was discovered that the employee was visiting pornography sites. He was told to stop and no further investigation was conducted. It was later discovered that the employee took videos and photos of his 10-year-old stepdaughter and uploaded them to a child pornography website. His ex-wife sued XYZ Corporation on her behalf and on behalf of her daughter. Because XYZ did not further investigate, they did not know the employee was visiting child pornography websites. The court held that once there was a hint of illegal activity, there was a duty to investigate. Goldner explained that it is not clear if this case is going to be read narrowly and limited to just child pornography cases or whether it may be read more broadly to include other crimes such as identity theft, terrorist activity, or downloading copyrighted songs or videos.

It is imperative that employers implement a policy that includes employee’s awareness of the policy. It is imperative that employers implement a policy that includes employee’s awareness of the policy and proper notice to employees.

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YLD Live! to Showcase Division’s Activities

By Albertine DuFrayne

Six months ago, Brian Chacker began his tenure as chair of the Young Lawyers Division by inviting members to contact him with ideas about ways that the YLD could better serve the membership. Now the Executive Committee wants to hear from you in person.

The current Executive Committee is comprised of 62 young lawyers under the age of 37 who practice at small, medium and large firms as well as public interest organizations and government agencies. There are two ways to become a member of the Executive Committee. Voting members are elected by the general membership in the December election to serve a three-year term on the Executive Committee. Voting members have the opportunity to vote on proposed resolutions and to make endorsements of candidates in the general Bar Association election. Liaisons are appointed to a one-year term by the chair and represent the YLD’s interests and positions on the Bar Association’s sections and committees.

The Executive Committee is charged with carrying out the mission of the YLD on behalf of our 3,000 members and organizing events in three categories - community outreach, social networking and legal education and mentoring. Although we currently have more than 30 successful events every year, the Executive Committee is always looking for additional ways to serve its membership and the community.

We realize this has been a particularly difficult year for many young lawyers. In an effort to capture excitement for the profession, to rejuvenate the Division and to generate new ideas for the future, the Executive Committee will host YLD LIVE! on Monday, July 27 at 12 p.m. at Bar Association headquarters, 1101 Market St. YLD LIVE! is open to all members of the YLD. The meeting will include a brief overview of the history of the YLD before we break into smaller groups for discussion of topics of interest to young lawyers who practice law in Philadelphia.

In addition to being an opportunity to share ideas about new ways to network, fun events that you would like to attend and additional programs in which you are interested, it is an opportunity to inform the Executive Committee about how we may better serve young lawyers, including those who may have been affected by the economic downturn.

Even if you do not have an idea, we invite you to join us so that the Executive Committee may hear your opinions on new proposed events and to learn more about the YLD in general. It is worth your time to help the Executive Committee learn how to better serve you and other young lawyers in your position.

The event is free and the Mexican Post has generously donated four $25 gift certificates that will be raffled off. You have to eat lunch somewhere. Why not join us at YLD LIVE!

Albertine DuFrayne, an associate with Petrelli Law, P.C., is chair-elect of the Young Lawyers Division. Her e-mail address is adufrayne@petrellilaw.com.

BlogLink

Visit philAWdelphia.wordpress.com to see what the Association’s young lawyers are saying.

Scholarship Recipients

Young Lawyers Division Scholarship Committee Co-Chair Mu’min Islam (from left) and scholarship recipients Samea Lim (Temple), Jennifer A. Supplee (Drexel), Priya De Souza (Drexel), Maricruz Melendrez (Temple) and Scholarship Committee Co-Chair Aneesh Mehta gather at the YLD’s Joint Diversity Happy Hour and Scholarship Ceremony on June 16 at the Mexican Post. Drexel’s Earthen Johnson also received a scholarship. The event was co-hosted by the Barristers Association of Philadelphia, Gay and Lesbian Lawyers of Philadelphia, Hispanic Bar Association of Pennsylvania, Asian Pacific American Bar Association of Pennsylvania and the South Asian Bar Association of Philadelphia. It was sponsored by James DeCrescenzo Reporting LLC and Trial Technologies, Inc.

4 Bands Set for PhilLAWpalooza

Four bands have been confirmed to perform at PhilLAWpalooza 2009 on Thursday, July 16 at World Cafe Live, 3025 Walnut St.

Class Action, A Band Called M, Grady and Jen ‘n’ Juice will be performing. The show begins at 6:30 p.m. Tickets are $15 for Bar Association members; $18 for non-members. Tickets can be purchased at philadelphiabar.org.

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By Heather J. Holloway

Class-action lawsuits arising out of claims under the Employee Retirement Income Security Act of 1974 are taking center stage in the workplace litigation arena, a pair of ERISA lawyers told a joint meeting of the Labor and Employment Committee and Employee Benefits Committee.

According to Mark C. Stephenson, the value of the top 10 ERISA settlements in 2008 was $17.7 billion, up from $1.8 billion in 2007. By way of contrast, the top 10 settlements in employment discrimination cases decreased from a value of $202 million in 2007 to $118 million in 2008. B. Jannell Grenier told the group the current economic environment has created the perfect storm for ERISA litigation. Terminations, layoffs, salary reductions and decisions to freeze pensions and eliminate employer matching, have contributed to the increase in the amount of ERISA litigation.

Grenier explained that ERISA litigation includes but is not limited to claims relating to welfare benefit plans, health plans, some disability plans, life insurance plans and pension benefits. She identified breach of fiduciary claims as the most prevalent type of claim and provided a comprehensive overview of the types of plans that are covered by ERISA, the definition of a fiduciary and the nature of the liability to which a fiduciary may be subjected. Grenier also provided an overview of recent decisions relating to various ERISA hot topics, including cases involving plan documents, fees and expenses, and company stock actions.

Stephenson provided an overview of life before and after the decision in Met Life v. Glenn, a 2008 U.S. Supreme Court decision that, according to Stephenson, changed the established bright-line rules for the standard of review analysis. He said the prior bright line rules were pronounced in another U.S. Supreme Court case, Firestone v. Bruch, in which the court announced that a de novo standard of review, would be applied unless plan documents grant to the fiduciary discretionary authority. Stephenson said under the Firestone rule, most insurance companies saw a way in which they could give themselves the ability to control the outcome of ERISA claims, resulting in a series of cases that followed Firestone and that established a ‘sliding scale’ test, including the Third Circuit Court of Appeals’ decision in Pinto v. Reliance Standard Life Ins. Co.

Stephenson said Glenn changed the test to a “totality of the circumstances” test, pursuant to which an insurer’s conflict of interest (as the one making claim determinations and paying any benefit due) is just one factor to be considered. Under the “totality of the circumstances” test, any factor, including but not limited to conflicts of interest and procedural irregularities, can be viewed as a tiebreaker. Further, according to Stephenson, post-Glenn, courts allow more discovery when plaintiffs raise arguments of procedural irregularity. By way of example, Stephenson spoke of a recent First Circuit case that suggested that an insurer has an affirmative obligation to include, in the administrative claim record, a statement of all of the actions that it has taken to avoid potential conflict and procedural irregularities as an affirmative declaration. Stephenson said the post-Glenn courts appear to be providing plaintiffs as much opportunity to discover what fiduciaries might have done wrong.

Heather J. Holloway, an associate with Thorp Reed & Armstrong, LLP, is an associate editor of the Philadelphia Bar Reporter.
The recent administration change has resulted in a far better image for Philadelphia local government; however, many underlying fundamentals remain unchanged and the administration will be tested over the next few weeks, Zack Stalberg, president and CEO of the Committee of Seventy, told attendees at the Association’s June 12 Federal Bench-Bar Conference.

Stalberg said the Committee of Seventy is known to many as an organization that seeks to ensure clean elections. He said the Committee realized that it could not limit its focus to clean elections and it now also addresses issues of government efficiency and ethics. Stalberg, former editor of the Philadelphia Daily News, identified the Committee as an organization that has the standing and nerve to speak out on some of these issues.

In 2006, the Committee initiated a lawsuit to preserve the Campaign Finance Reform Law and Stalberg said the law was upheld by the Pennsylvania Supreme Court. As a result of this decision, the court took pay-to-play out of the Philadelphia political system. But Stalberg knows the system isn’t perfect. For example, he noted that Mayor Michael Nutter appointed a commission to consider improvement of ethics in campaign finance but stopped short of stating what the limits should be. Instead, Nutter left that determination to City Council. Stalberg therefore asked all to pay close attention to this issue as it develops, noting the importance of a reasonable limit, as it is hard to buy a politician for $2,500 but very easy to do so for $500,000.

Stalberg also expressed concern over the issues publicized by The Philadelphia Inquirer in its series concerning the Board of Revision of Taxes. While there was an initial sense of urgency to deal with the BRT issue, Stalberg has noticed that the urgency dwindled, especially after the suggestion that a summer session would be necessary to deal with the issue. A task force has now been established and reports to the mayor and City Council. It has been charged with the work of trying to avoid the status quo.

Stalberg praised the Inquirer’s investigative reporting for raising the BRT issues that the committee was able to help keep on the public radar. But he expressed concern that the state of the economy may contribute to the loss of the ability of traditional newspapers to investigate such matters and publish stories that will help to improve local government. Stalberg drew on his former experience with newspapers when he estimated that the BRT series cost the Inquirer approximately $600,000 to produce.

Stalberg identified several other challenges that the administration will soon have to address, including the mayor’s obligation to finalize the budget. City contracts with all four of the municipal unions must also be reached. Stalberg believes that these challenges will give the mayor the opportunity to show whether he has the political skills and will to deal with the economic crisis and make fundamental changes in the way that Philadelphia is run.

Stalberg said the Committee of Seventy is known to many as an organization that seeks to ensure clean elections. He said the Committee realized that it could not limit its focus to clean elections and it now also addresses issues of government efficiency and ethics. Stalberg identified the Committee as an organization that has the standing and nerve to speak out on some of these issues.
More than 180 Attend Federal Bench-Bar

U.S. District Court Judge Eduardo C. Robreno (left) was among the speakers at the Federal Courts Committee's Federal Bench-Bar Conference on June 12 at the Philadelphia Marriott Downtown. Judge Robreno talked about handling of the asbestos multi-district litigation in the Eastern District of Pennsylvania. Panelists (above, from left) Louis D. Lappen, U.S. District Court Judge Joel H. Slomsky and Ellen C. Brotman, along with Ian M. Comisky, discussed handling client monies and other timely issues.

U.S. District Court Judge Cynthia M. Rufe (left) and Stephanie A. "Tess" Blair were joined by Gerard G. Boccuti, David J. Kessler and Donald W. Myers for "E-Discovery: Perspectives from the Bench, Outside Counsel and the Client."

U.S. District Court Chief Judge Harvey Bartle III (above), U.S. Bankruptcy Court Chief Judge Stephen Raslavich and Clerk of Court Michael Kunz made state of the court presentations.

U.S. Magistrate Judge Linda K. Caracappa (above, from left), U.S. District Court Judge C. Darnell Jones II and Chancellor-Elect Scott F. Cooper, along with Sidney L. Gold and Kelly Dobbs Bunting presented "Layoffs and Dissolutions – Hot Issues in Employment Law." Former Chancellor Gabriel L.I. Bevilacqua (left photo, from left) and Vice Chancellor Rudolph Garcia were among the conference attendees.
JUNE QUARTERLY MEETING

Epps

continued from page 1

men were not considered suitable candidates for legal careers. Because of this mindset in the legal field, neither was able to find work in a major law firm so they each eventually opened their own practice and then turned to public service. Dean Epps spoke about three areas where the careers of Justice O’Connor and Judge Higginbotham intersect: the importance of courageously embracing diversity, the value of mentoring and the duty to live a life in the public interest.

Regarding diversity, Dean Epps shared statistics concerning women and minorities in the legal profession that may have demonstrated some progress, but were a stark reminder of the work that still needs to be done. She encouraged the audience to think about “diversity writ large” and not merely as a “placeholder for personal characteristics.” As Judge Higginbotham was a lifelong champion of the “voiceless and forgotten,” Dean Epps stated that the voiceless and forgotten are a diverse group. And it is this diversity that can make us better because it can be uncomfortable, and that discomfort can spur creativity. The challenge is to embrace our differences in a profession that loves conformity. Dean Epps encouraged the audience to push themselves toward the unfamiliar and perhaps gain some insight in the process.

Both Justice O’Connor and Judge Higginbotham served as mentors in a variety of different ways. Dean Epps focused on the type of mentoring that occurs every day, sometimes without us even realizing it. In addition, she stressed that one can be a mentor by what one stands for or speaks out against. One opportunity to mentor concerns the high percentage of women who are “off-ramping” from their careers. Lawyers must push to ensure that women can find personal and professional satisfaction in all parts of the profession.

Finally, Dean Epps spoke about “living in the public interest.” She reminded the lawyers in attendance that they were not merely lawyers, but people. She encouraged them to spend some time living in and for the public interest. This can be done by promoting a diverse and fair workplace, by mentoring, or by “stepping out of our law shoes and into our world shoes.” She provided three areas that could use the time, energy and resources of Philadelphia’s legal community: the educational system and the court system.

New members of the Association’s Year Clubs were honored at the Association’s June 9 Quarterly Meeting.

The Year Clubs recognize attorneys who have been practicing law for 50 years or more. Alan W. Margolis, a founding partner of Margolis Edelstein, spoke on behalf of his fellow Year Club inductees. The honorees included:

50-Year Club

60-Year Club

70-Year Club
Robert A. Detweiler, Herman B. Poul and Hanley Rubinsohn.

Year Club Members Honored

and better-funded public education system should be like “an itch we cannot scratch” for this city’s lawyers, who should fight for these children to give them a chance to succeed.

Dean Epps stated that the child welfare system is overwhelmed and broken, despite the work of the many dedicated people who work there and do the best they can despite the odds. She encouraged lawyers to become a foster parent, or a child advocate for a foster child, a role in which she serves herself and which she finds to be among the most rewarding things that she does.

Finally, “a well-functioning court system is crucial to ensuring a stable society at the core of our public interest. We must advocate for adequate compensation for judges and adequate resources to run the court system.”

Dean Epps stressed that each of us has something to offer to the public interest. “We must practice looking beyond our own lives and inform ourselves about the issues we care about. And where necessary, we must speak up and label what we have as not good enough, not safe enough, not caring enough.”

Edward P. Kelly, a partner with Anor Weiss Kaplan & Mandel, LLP, is an associate editor of the Philadelphia Bar Reporter.
Office for Diversity

A Conversation Worth Having About Race

"Maintaining a diverse work force that is clearly tied to a business strategy presents an opportunity to create an environment of inclusion. An inclusive environment recognizes the value of all employees. The contributions of each are important to the success of all." – Reginald F. Wells, Social Security Administration

Diversity, like other professional specialty areas, has grown and developed over the past 20 or so years. An erroneous concept is that diversity is the product of affirmative action and is simply affirmative action by another name. However, diversity as a programmatic initiative is actually the outgrowth of a review of the census data in the 1980s and the projections of the American workforce in the 21st century.

The book, Workforce 2000, written by two senior research fellows at the Hudson Institute – a non-partisan policy research organization – and published in 1987 documented the changes that were happening and expected to happen as well as predicted the needs of employers in the 21st century. With respect to workers and the workforce, these authors indicated that there would be six major changes:

- more racial and ethnically diverse groups; more open expressions of different values and lifestyles; differing educational levels and a widening gap between these levels; more people with disabilities; and many more age groups. All of these changes have happened.
- A major outcome of the above information was that those businesses and corporations that understood the significant impact this would have on the incoming labor force began to make changes in their recruitment strategies. Additionally, these organizations also understood that with the workforce changing, their customer base would change as well. Proctor and Gamble, IBM and American Express are examples of some of the companies that have been longstanding leaders in their diversity initiatives.
- Proctor and Gamble’s early diversity work actually started in the late 1970s, before the publication of Workforce 2000.
- Diversity, like other change management initiatives, has grown and developed just as the workforce has grown and developed. In the past few years, diversity practitioners have also spoken about inclusion, or the incorporation of traditionally underrepresented individuals into the workplace, systems, and formal and informal networks in an organization.

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ATTORNEY DISCIPLINARY / ETHICS MATTERS

Pennsylvania and New Jersey matters • No charge for initial consultation

Pennsylvania Supreme Court Chief Justice Ronald D. Castille (from left) is joined by David H. Pittinsky, Business Litigation Committee Chair Robert R. Baron and Philadelphia Court of Common Pleas Judge Arnold L. New at the Committee’s reception for Commerce Court judges on May 28 at the Westin Philadelphia. More than 150 people attended the event.

By Sean Kathleen Lincoln

Sean Kathleen Lincoln, Ph.D., is Director of the Office for Diversity for the Philadelphia Bar Association. Comments may be sent to diversity@philabar.org.

Commerce Court Reception

Philadelphia Bar Reporter  July 2009 philadelphiabar.org
the rule of law is essential to a civilized society. We also understand that open, operating and fully funded courts are essential to the daily lives of citizens.

That is why I am asking each one of you, as a Philadelphia lawyer, to stand with me on this issue. Please take a moment of your time to go online to the Philadelphia Bar Association’s Legislative Action Center (philadelphiabar.org/LAC) and send a letter to your legislator. Support the call for essential funding for the courts.

If you need help in determining your state senator or state representative, check out this great resource at the National Constitution Center (capwiz.com/constitutio- tioncenter/dbq/officials). Feel free to take our proposed form letter and tweak it. Make it your own. Use your own words to describe the need for essential court funding. Or take the time to make a phone call and make a personal plea to your elected official.

I’ve been working closely with judicial leaders and can assure you; this is not a court system full of waste or bloat. In essence, we are being asked to run a 2009 operation with a 1970s budget. Pennsylvania citizens deserve more. We should demand more.

Please help me do just that.

Sayde J. Ladov, a principal with OffitKurman, is Chancellor of the Philadelphia Bar Association. Her e-mail address is chancellor@philabar.org.

The LGBT Rights Committee, and the Association as a whole, has played an extremely proactive role in redefining the discussion about LGBT equality and diversity in the Philadelphia region and throughout the legal community.

“Philadelphia has always thrived because of its diversity,” said Ladov, “and support for LGBT rights is not something new to this city. My experiences with LGBT rights and advocacy go back more than 15 years, and I’m so proud of the work that we as a city and as a Bar Association have done.”

Earlier this year, the Association unanimously passed a resolution in support of Pennsylvania House Bill 300 that would amend the Pennsylvania Human Relations Act to add “sexual orientation” and “gender identity or expression” to the list of protected classes for which the state offers protections from discrimination.

Within the resolution, the Association once again affirmed its commitment to “a long-standing history of support for equal treatment under the law for all citizens of the Commonwealth; and, specifically, of support for equal rights for LGBT persons.”

Butchart and Anders represent the first out lesbian and first openly gay man to ever be elected to the judiciary in Pennsylvania; and both have long records of advocating on behalf of the LGBT community.

“I applaud the Bar Association and GALLOP in continuing a long tradition of celebrating the diversity of the legal community,” said Judge Anders. “In 1997 when I was a summer associate at Pepper Hamilton, I attended a similar reception for LGBT summer associates. It was as a result of that networking opportunity that I was able to find LGBT and allied mentors including Andy Chirls and Jeff Lindy.”
The Fourth of July is not just fireworks, the boardwalk and three days off from work. It is, of course, the anniversary of the signing of the Declaration of Independence.

On this occasion, I thought about another celebration of the Declaration — this country’s 100th anniversary of the Declaration of Independence.

(Yes, I know that this is the Bar Foundation’s column; we’ll get there, don’t worry).

The Centennial International Exhibition of 1876 was the first official World’s Fair in the United States; it attracted an estimated 10 million visitors, the equivalent of about 20 percent of the country’s population at that time.

The stated reason for the exhibition was to celebrate the centennial. But, as always, there was subtext. Historians tell us that the United States wanted to demonstrate that it was a world leader and would be one in the future. The Civil War had complicated relations with Europe and many nations saw the United States as a provincial, unsophisticated, war-torn country. In fact, America had been embarrassed at the Crystal Palace Exhibition in London in 1851 because of the poor showing of its exhibits. So, in 1876, the Centennial Exhibition, besides celebrating the 100th Anniversary of the Declaration of Independence, showcased America’s emergence from reconstruction and its successes in science and industry.

America had developed technology and culture that surpassed many foreign visitors’ expectations. Revealed at the exhibition were the Corliss steam engine, the telephone, the typewriter and the precursor to the electric light. And, signaling the beginning of America’s consumer culture, Hires Root Beer (invented by a Philadelphia pharmacist) and Heinz ketchup debuted at the centennial.

President Ulysses S. Grant, accompanied by his wife and the Emperor and Empress of Brazil, opened the centennial on May 10, 1876. Both houses of Congress and the Supreme Court justices apparently attended, along with the governors of Louisiana, Massachusetts and Pennsylvania and 186,000 citizens. Richard Wagner composed the “Centennial Grand March” for the occasion. John Greenleaf Whittier read his poem, “Centennial Hymn,” whose words express the sense of a country moving into a different age. “We meet today, united free, /And loyal to our land and Thee, /To thank Thee for the era done, /And trust Thee for the opening one.”

During the six months the centennial was open, many notables visited, including Mark Twain (who liked it) and Henry Adams (who didn’t). Herman Melville called it a “Vanity Fair.”

(Now for the beginning of the connection to the Bar Foundation) Where did this occur? Philadelphia, of course. More than 200 buildings were erected in Fairmount Park for the Centennial with Memorial Hall being one of the few currently remaining. It was designed to be the Centennial Art Gallery by Fairmount Park Chief Engineer Hermann Schwarzmann who had never before designed a building and ended up creating one of America’s first examples of Beaux-Arts architecture.

After the Centennial Exhibition closed in November, most of the buildings were razed. The only ones left in Fairmount Park besides Memorial Hall are Ohio House, and two small brick outbuildings. (Now, the connection.) If you read the April column, you know that you will have an opportunity to visit Memorial Hall, recently renovated and the new home of the Please Touch Museum, on Saturday, Nov. 21. The Andrew Hamilton Benefit will be held there.

When you delve into the history of the Centennial Exhibition, one of the first things you learn is that the idea of having the exhibition had its detractors. Why hold such a “fair?” What would the United States gain? The answer: this first American World’s Fair offered our relatively new country the opportunity to demonstrate its culture and industry in a world setting. Despite its cost, the exhibition helped boost the American economy and was a celebration of the accomplishments of American businesses and technology.

The newly renamed Andrew Hamilton Benefit has performed much the same function for the legal community throughout the years. As the largest social gathering of attorneys and judges in the city, the Benefit gives us an opportunity to highlight the pro bono work of our colleagues by bestowing the Citizens Bank Pro Bono Award and acknowledges contributions of the outstanding members of our public interest community through the presentation of the Philadelphia Bar Foundation Award. Just as the centennial was a place for a war-wary nation to come together as a country, the Andrew Hamilton Benefit, especially this year, will be a place for us to come together as a legal community to remember, support and celebrate the public interest organizations when they need our support the most. So join us on Nov. 21 at the American birthplace of the World’s Fair, where together we will continue to “Make the World Fair for Philadelphians.” Get it? And yes, that’s really the connection.

Have a great holiday.

Thanks to the Free Library of Philadelphia and Please Touch Museum Web sites and Wikipedia for providing information for this article.

Amy B. Ginensky, a partner at Pepper Hamilton LLP, is president of the Philadelphia Bar Foundation.

Award Nominations Sought

The Philadelphia Bar Foundation is seeking nominations for two awards to be presented at the Andrew Hamilton Benefit on Saturday, Nov. 21 at the Please Touch Museum.

The Citizens Bank Pro Bono Award is presented by Citizens Bank, the Philadelphia Bar Association and the Philadelphia Bar Foundation and is given annually to a Philadelphia law firm or corporate legal department demonstrating outstanding volunteer efforts to help provide legal services to those in need.

The recipient of the Citizens Bank Award designates the $10,000 monetary award to one or more Bar Foundation grantees.

The Philadelphia Bar Foundation Award is given to an attorney who is working in the nonprofit legal services community. A $2,500 award will be presented each year to an attorney who is providing direct legal services to the poor and the underprivileged in Philadelphia.

Visit PhilaBarFoundation.org for more information. The deadline for nominations is Friday, Aug. 14.
Chancellor-Elect Scott F. Cooper (left) watches his drive off the first tee at the Philadelphia Bar Foundation’s 21st Annual Golf Classic on June 22 at Huntingdon Valley Country Club. More than 100 golfers helped raise more than $50,000 for Bar Foundation grantees at the event. Other participants included William P. Fedullo (above) and Cathy Devlin (right).

Bar Foundation Executive Director Gene Sirni (from left) is joined by playing partners Michael Trudgeon, Jack Hubbert, Golf Committee Chair Rod Wittenberg and Charles Weeks. The group won the Colburn Cup for lowest gross score. Wittenberg (right photo) tries his hand at the putting contest.
This Gatsby-era boarding house used to mix Mediterranean flavors with a few pinches of former Salt alums and Vetri veterans. That’s all over but for Erin O’Shea, Marigold Kitchen’s newest and most formidable chef, who had been for at least two years slicing, dicing and creating at Marigold behind the scenes. In early 2008, O’Shea reinvented “Tara’fic cuisine in West Philadelphia.

The gold plaque outside the guardrail to the front porch entrance door says, “Built in 1907.” Your view might suggest to the front porch entrance door says, “Built in 1907.” Your view might suggest earlier, whenever the Victorian mentality coalesced from Spruce onto Larchmont earlier, whenever the Victorian mentality coalesced from Spruce onto Larchmont.

The house is still grand with classic coalesced from Spruce onto Larchmont earlier, whenever the Victorian mentality “Built in 1907.” Your view might suggest earlier, whenever the Victorian mentality coalesced from Spruce onto Larchmont earlier, whenever the Victorian mentality coalesced from Spruce onto Larchmont.


The moist, crushed brined ferns are centered in a mounded dollop into a round deep tureen. After some humorous hesitation (that’s the soup?), the server surprisingly provides a pitcher to fill the bowl’s interior circumference, surrounding and almost drowning the pickled fiddle in creamy soup. Amazingly, the color of the downstairs walls and the hue of the soup are identical: musky orange-carrot. The vegetable’s natural sweetness and flavor are enhanced with bubbling broth, cream and concern. One’s tongue glides among the carrot’s roots of perfection.

All at the table will be yeling to taste the grits you order. Byrd Mill stone-ground grits with mussels sautéed in herb butter ($9) also causes your heart to scream at you. If you could combine cossous, polenta and rostoi stirred by a leisurely Virginian who had no regard for the calories in butter, you can begin to imagine the results encountered before your eyes. The bubbling underlayment is topped by a rustic red-honeyed splat-laying make O’Shea an ideal candidate for Secretary of the Interior. The wild mush-room flavors inside each squared dump-laying make O’Shea an ideal candidate for Secretary of the Interior.

Dessert must be the lemon trio ($7). A crock of lemon curd, lemon zest and lemon mousse is layered as pudding below a candied graham cracker crust. At a lick, you will pucker, salivate and swoon below a candied graham cracker crust. At a lick, you will pucker, salivate and swoon below a candied graham cracker crust. At a lick, you will pucker, salivate and swoon below a candied graham cracker crust.

Skinny D. Bockol, a sole practitioner, is an ad-visory editor of the Philadelphia Bar Reporter. Read his reviews online at bockol.com.

Read his reviews online at bockol.com.
Modern “Pelham” Stops Short of Original

By Marc W. Reuben

The most telling point to be made about Tony Scott’s new thriller (actually a re-imagining of an existing old thriller), “The Taking of Pelham One Two Three,” is that it tells us more about ourselves than it acts as a thriller.

Do not doubt it, this movie is a very good summer movie, full of adventure, well acted and well directed and exciting. It is a movie about the hijacking of a subway car under the streets of New York and the efforts to recover the train, as it makes its way through the underground.

But just as German films of the Weimar era presage the rise of Nazi thinking, this movie tells us a lot about what has happened to the great Democracy in the past four decades.

This current film, which stars Denzel Washington and John Travolta (as a subway supervisor and hijacker respectively), shadows the earlier movie that starred Walter Matthau and Robert Shaw, as the same characters. The earlier film, which had an identical plot, was set in a New York that had recently sunk into shock, after decades of glamour. Shaw was a commanding criminal mind who takes a subway full of commuters hostage while the hood. He is not as downtrodden as Matthau, simply because Washington is a sex symbol – trying very hard to advance into middle age for this role, and doing an admirable job. There is not the natural curmudgeon in Washington that inhabited Matthau, and that is a shame, because the newer star is a wonderful actor. But he is acting and, at least in this case, it shows. He creates the wonderful effect given to him, but something is missing. He is the same with Travolta, as the criminal mastermind. He is wonderful in this film, but whereas there was a certain degree of believability in the older cinema because Matthau seemed so natural, here you have two actors – wonderful actors - well… acting.

What this gives us is a very entertaining summer movie. It has everything in it that a thriller needs, and the film is pulled off with good grace. It is exciting and entertaining. What it lacks is identification with its protagonist. This is not to say that Washington does not provide bang for the buck. He does, but he is Denzel Washington doing an excellent job being someone else. The seams show. This lack is made up for by excellent and exciting pacing from a director who knows how to keep things moving. And this movie moves. It is what good summer cinema should be.

Still, there is something remotely disturbing about the concept of this movie. The New York of the current film is a rather sterile place, made more interesting by script. It lacks the film of earlier Manhattan, and the run down subway system that motored Abe Beame into bankruptcy court (figuratively speaking of course – remember the headline “Ford to N.Y. – Drop Dead”? Here the subway cars are a little too clean and the menace that normally comes from riding them is somehow lost to the hijackers. OK, so there is nothing wrong with that concept, except that it is a little too neat. This is a funny way to welcome an exciting thriller that is well done. But that is the case.

The film is wonderfully prepared. It lacks the sense of chaos that the earlier film represented. It is in the nuances as opposed to the major points. As wonderful as this film is, and it is technically excellent, there is something a little less real about it. Even though the theme of the film is the same, it is excellent without being fully authentic, and that is what brings it second to the earlier effort.

Movies have stopped being about human endeavor and started being scripted and composed to represent human endeavor. Much like the country we currently live in.
A Pain is Just a Pain, and Not a Claim

By Sunah Park

For about a month now, I’ve had pain in my left wrist. Fearing carpal tunnel, I recently self-prescribed myself a wrist brace. Upon seeing my new accessory, my coworker asked me what happened. I told him it was from typing too much. He half-jokingly asked if I was going to bring a workers’ compensation claim against the firm. Gee, I thought, thanks for the sympathy. Truthfully, I hadn’t thought about bringing any sort of claim. I was just annoyed by the pain and the inconvenience of it. But his comment reminded me of my only “experience” with a workers’ compensation claim.

When my sister and I ran our restaurant in the early 1990s, we had hired an older Korean woman (let’s call her Mrs. Lee) at the request of an acquaintance of my mother. Even though she couldn’t speak any English, we hired her anyway because she would basically cut vegetables and take direction from my sister who spoke Korean, too. One day, when we were all having lunch, Mrs. Lee mentioned that she had spent most of the previous evening helping her daughter purge and clean her refrigerator. She complained that her back was hurting her from having bent and leaned into the refrigerator to clean the inside. We asked if she needed to see a doctor or if she wanted any aspirin or Tylenol. She declined and said that she should be fine with some passage of time. We didn’t think anything more about the conversation because Mrs. Lee went back to work and she didn’t mention her back again. She continued to work for a few more weeks until one day she came in and said that she couldn’t work anymore because of her back. Mrs. Lee also informed us that she was filing a workers’ compensation claim against us.

We were shocked. We didn’t know she couldn’t work anymore. We didn’t know anything about a workers’ compensation claim. But we were relieved to learn that we had insurance to cover it. Then we became confused. We thought those claims could only be filed if someone got injured on the job — my sister and I remembered that Mrs. Lee had told us she had injured her back cleaning her daughter’s refrigerator. She complained that her back was hurting her and said that she couldn’t work anymore because of her back injury. Mrs. Lee testified that due to her back injury, she couldn’t sit for long periods of time, her enjoyment of life was impaired and that her life hasn’t been the same ever since she hurt her back at the restaurant. I told the lawyer hired by our insurance company that my mom had heard that Mrs. Lee couldn’t work. Mrs. Lee had recently flown to Hawaii to visit one of her children. When Mrs. Lee was asked whether she had flown to Hawaii (a 12-hour flight with a layover in Los Angeles), she matter-of-factly confirmed that she had. However, the Korean interpreter, instead of providing the English interpretation of Mrs. Lee’s admission, asked her incredulously if she had truly made that long flight to Hawaii. Since I was the only other person in the room who understood Korean, I told our insurance lawyer that the interpreter was not interpreting Mrs. Lee’s testimony. Our lawyer protested and let the judge know that the interpreter was not doing her job. The judge admonished the interpreter and instructed her to just interpret Mrs. Lee’s testimony and not to correct the witness’ testimony. The interpreter became red-faced and looked at me. I smiled at her.

Long story short, Mrs. Lee’s claim was denied. But it took years for the saga to end. I don’t have that much time to wait for my wrist to heal so I ended up seeing a doctor who told me it wasn’t carpal tunnel but instead a sprain. But I haven’t told my colleague yet – he can sweat it out for a little while longer.

Sunah Park, a partner at Thorp Reed & Armstrong, LLP, is editor-in-chief of the Philadelphia Bar Reporter.

Bench-Bar Conference continued from page 1

Conference organizers, in recognition of the economic slowdown, have cut prices to 2007 levels. Full conference admission is $349 for members and $399 for non-members. For members of the Young Lawyers Division and government or public interest attorneys, admission is just $199.

For those wishing to attend only the Grand Reception at The Pool at Harrah’s on Friday, Oct. 25, tickets are $125 for members and $150 for non-members. Visit PhilaBenchBar.org for a complete registration form and pricing guide. There will be CLE seminars available for attorneys practicing in a multitude of areas. Seminars are being presented by the Family Law Section, Young Lawyers Division, Business Litigation Committee, Workers’ Compensation Section, Criminal Justice Section, State Civil Litigation Section, Law Practice Management Division, Professional Responsibility Committee, Bar-News Media Committee, Business Law Section, Public Interest Section and Probate and Trust Section. The conference will also include a state of the court address with the president judges of Pennsylvania and Philadelphia courts.

One of the highlights of any Bench-Bar Conference is the Grand Reception, and this year is no exception. This year, the Grand Reception will be held at The Pool at Harrah’s, one of the hottest nightspots in Atlantic City.

The reception runs from 6 to 10 p.m. and includes the music of Big City. And when the Grand Reception is over, attendees will be able to remain at The Pool for the rest of the evening without paying an admission fee. With its 90-foot glass domed ceiling and tropical atmosphere, The Pool is the perfect place to unwind after a long day. The 172,000-square-foot Pool features palm trees, six Jacuzzis, two party tubs, a dozen cabanas, a pool bar and more.

Saturday morning’s programming gets off to a talkative start with a sports-talk program with Sports Radio 610-WIP’s Anthony Gargano. Gargano has hosted 610’s highly rated midday show (10 a.m. - 3 p.m.) for the past seven years. A former sportswriter for the New York Post and The Philadelphia Inquirer specializing in national in-depth features and profiles, Gargano has also written two books, The Great Philadelphia Fan Book and A Sunday Pilgrimage. He contributes to several magazines, was named in the 2000 Great Sportswriters book, and can be seen mornings on Fox 29’s “Good Day Philadelphia.”

Computer Use continued from page 6

written policies governing the use of workplace electronic devices and provide notice to employees. Such policies should provide among other things that all electronic communications are the property of the employer; employees must not use electronic devices for illegal activity or transmitting offensive, harassing or derogatory images or information; and employer reserves the right to monitor all Internet activity and e-mail communications. Even if an employer is not going to monitor, it is a good idea to reserve the right to do so. Once a clear written policy has been established, Goldner recommended that the employer have its employees sign an acknowledgment of receipt.

“Pretty much every employer should have a policy that says that they own the computer systems and all electronic sources because then there is no expectation of privacy under almost all conditions,” she explained.

Regina Parker, an associate with Matzoni Ltd., is an associate editor of the Philadelphia Bar Reporter.
HARRAH’S ATLANTIC CITY

• 14 different programs including October Quarterly Meeting
• Sports Talk with 610 WIP’s Anthony Gargano
• Grand Reception at The Pool at Harrah’s

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PHILADELPHIA BAR ASSOCIATION
VIP Honors GSK’s Boczkowski

This month Philadelphia VIP recognizes Andy Boczkowski, senior counsel, Law Department at GlaxoSmithKline for his outstanding volunteer assistance to VIP clients.

Boczkowski has provided excellent service to VIP and its clients. As in-house counsel to GlaxoSmithKline, he has met the challenges of serving pro bono clients outside the typical private law firm structure. In a prior VIP case, he worked with his Spanish-speaking client who had paid for an option to purchase a home that was subsequently sold to another without her knowledge.

Boczkowski worked with the client to assess whether she could afford to purchase the property, and after the client concluded she could not, he recovered the funds his client had paid for the option to purchase and assisted the client in entering into a new lease to protect her rights.

Co-counseling with another VIP volunteer at Pepper Hamilton LLP, he is now representing a client who needs assistance in probating her grandfather’s estate and obtaining title to her property, in the face of a Sheriff’s sale for real estate taxes. In handling these cases, he has participated in the monthly pro bono practice group meetings hosted by Pepper to more effectively represent his clients. He serves his clients with the utmost respect, diligence, and dedication, not hesitating to tackle issues outside the purview of the initial case referral. In addition to his case work, Boczkowski is a member of the Board of Directors.

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

**Wednesday, July 1**
Delivery of Legal Services Committee: meeting, 8:30 a.m., 10th floor Board Room.
Intellectual Property Committee: meeting, 12 p.m., 11th floor Conference Room South. Lunch: $8.
Rules and Procedure Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
Insurance Programs Committee: meeting, 12:30 p.m., 10th floor Board Room.

**Monday, July 6**
Civil Rights Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Tuesday, July 7**
Philadelphia Bar Foundation Board of Trustees: meeting, 12 p.m., 10th floor Board Room.
Committee on the Legal Rights of Persons with Disabilities: meeting, 12 p.m., 11th floor Committee Room.

**Wednesday, July 8**
Women in Intellectual Property Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Thursday, July 9**
Attorney Career Development Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
Legislative Liaison Committee: meeting, 12:30 p.m., 10th floor Board Room. Lunch: $8.

**Friday, July 10**
LGBT Rights Committee: meeting, 8:30 a.m., 10th floor Board Room.
Health Care Law Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.50.

**Monday, July 13**
Family Law Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Tuesday, July 14**
Criminal Justice Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.
Compulsory Arbitration Committee: meeting, 12 p.m., 11th floor Committee Room South. Lunch: $8.

**Wednesday, July 15**
Workers’ Compensation Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Friday, July 17**
Social Security Disability Benefits Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Monday, July 20**
Public Interest Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.

**Tuesday, July 21**
Section Chairs: meeting, 8:30 a.m., 10th floor Board Room.
Cabinet: meeting, 12 p.m., 10th floor Board Room.

**Monday, July 27**
Young Lawyers Division Executive Committee: meeting, 12 p.m., 11th floor Conference Center.

**Tuesday, July 28**
Criminal Justice Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Thursday, July 30**
Lawyer Referral and Information Service Committee: meeting, 12 p.m., 11th floor Conference Room South.
Elder Law Committee: meeting, 1 p.m., 10th floor Board Room. Lunch: $8.
Board of Governors: meeting, 4 p.m., 10th floor Board Room.

**Friday, July 31**
Law School Outreach Committee: meeting, 12 p.m., 11th floor Conference Center.

Check out Upon Further Review, a new web publication written by lawyers, for lawyers that is provided free of charge by the Philadelphia Bar Association. Upon Further Review provides articles, analysis, opinion and commentary on legal issues of relevance for lawyers practicing in the five-county region. Not only will stories will be updated regularly, but Upon Further Review provides daily RSS feeds from key local and national media outlets to keep lawyers informed.

We’d love to get your feedback!

http://uponfurtherreview.philadelphiabar.org/
Sozi P. Tulante, a shareholder with杭样 Aromchick Segal & Pudlin, was recently appointed by Mayor Michael A. Nutter to Please Touch Museum’s Board of Directors.

Stewart M. Weintraub, a partner with Schnader Harrison Segal & Lewis LLP, has been appointed to serve as the chair of the American Bar Association Section on Taxation’s Committee on State and Local Taxes. He also was a panelist at Georgetown University Law Center’s Advanced State and Local Tax Institute on May 14 in Washington, D.C.

Jonathan S. Ziss, a partner with Margolis Edelstein and the co-founder of Art Title Advisors, LLC, a fine art title research boutique, addressed the Forum of Executive Women at the University and Whist Club in Wilmington, Del. Ziss discussed the importance of due diligence for art collectors on May 5.

Morgen Cheshire, an associate with Schnader Harrison Segal & Lewis LLP, delivered a presentation at Penn State University’s 63rd Annual Tax Conference on May 13 in State College, Pa.

Sanjuanita Gonzalez, managing partner of Cohen, Pfihr & Gonzalez, P.C., presented on “Ethical Issues Arising in the Representation of Non-English Speakers, the Mentally Impaired and in Cyber-space” at a national meeting of the National Organization of Social Security Claimants’ Representatives in Washington, D.C. on May 14.

James E. Kurack, Jr., an associate with Ombreyer Rehmann Maxwell & Hippey LLP, discussed “Tips for Preparing for and Surviving a Data Security Breach in Today’s Business Environment” at the SecureWorld Expo Philadelphia on May 6-7 at the Valley Forge Convention Center.

Anthony Volpe, a founding partner of Volpe and Koenig, was a panelist on NBC’s “Live @ Issue” to discuss the Philadelphia legal market. He also appeared on WPHL’s “In Focus” to discuss corporate philanthropy and the firm’s Giving Fund which awards grants to local nonprofit organizations.


Jana Landon and Amy Smith of Stradley Ronon Stevens & Young, LLP, have been appointed to the Board of the Maternal Wellness Center.

Peter D. Hardy, a partner with Post & Schell P.C., has been elected to the Board of Rebuilding Together Philadelphia, a charitable organization dedicated to preventing homelessness by partnering with the community to rehabilitate the homes of elderly, disabled, and low-income homeowners.

Jason Jones, an associate with Stradley Ronon Stevens & Young, LLP, has been elected to serve a three-year term on the Presbyterian Church of Chestnut Hill Board of Deacons.

Gaetan J. Alfano, a partner with Pietragallo Gordon Alfano Bosick & Raspanti, LLP and chair of the Board of Governors of the Philadelphia Bar Association, has been re-elected as vice chairman of the Delaware River Joint Toll Bridge Commission. He has served as the Commission’s vice-chair since 2007.

Michele R. Punturi, a shareholder with Marshall, Dennehey, Warner, Coleman & Goggin, was recently honored by the Pennsylvania Self- Insurers’ Association with the 2008 Workers’ Compensation Award of Excellence.

Jerald David August, a partner with Fox Rothschild LLP, was the featured speaker at the Annual Joint Meeting of the Bucks County Estate Planning Council and Montgomery County Estate Planning Council on April 28 in Doylestown, Pa.

Priscilla J. “Sally” Mattisen, of counsel to Bernard M. Resnick, Esq., P.C., discussed “Navigating the Legal Waters: Acquiring Story Rights, Music Clearances, Distribution & More” on May 12 at the 32nd International Wildlife Film Festival in Missoula, Mont.

David E. Pearson, a solo practitioner, has been re-elected to the Board of Governors of Weavers Way Community Programs and to a new term as secretary.

Edward W. Madeira Jr., senior counsel and chair emeritus with Pepper Hamilton LLP, was presented with The National Judicial College’s Board of Visitors Advancement of Justice Award on June 15.
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