Bar Will Again Urge Bush to Honor ABA Ratings

By Jeff Lyons

The Board of Governors has asked Bar Association Chancellor Carl S. Primavera to once again write to President Bush and as well as the new leader of the U.S. Senate Judiciary Committee, urging reconsideration of the administration’s stance on the ABA’s recommendations for nominees to the federal bench.

Primavera received a sense of the board at its May 24 meeting following Vermont Sen. James Jeffords’ defection to the Democrats. In March, White House Counsel Alberto Gonzales notified ABA President Martha W. Barnett that the administration would no longer give the ABA advance notice on names under consideration and first crack at researching prospective nominees for judgeships.

Primavera first wrote to the White House on March 23 expressing disappointment about the decision. “We did receive a response recently from Bradford Berinson, associate counsel to the President. At the end of his letter it says: ‘we will continue to welcome all suggestions and evaluations from all sources, including the ABA,’ ” said Primavera.

“I’m glad to go back and keep knocking on the door about this,” said Primavera. “They’re not excluding us, but I think the President is not anxious to give us our preferred status. But we’re continuing to fight.”

In other business, the Board tabled a resolution that would have created a special committee on computer and Internet law. The board also tabled a resolution calling for President Bush to release convicted spy Jonathan Pollard from prison.

continued on page 11

Bar Foundation Honors Mayor

Catherine C. Carr, executive director of Community Legal Services, joins Philadelphia Bar Foundation President Gabriel L.I. Bevilacqua in a presentation to Philadelphia Mayor John F. Street.

By Heather Bendit

Mayor John F. Street was honored by the Philadelphia Bar Foundation for his commitment to public service and to improving the lives of the disadvantaged in Philadelphia. The honors took place May 18 at a luncheon at the Union League. The luncheon was attended by nearly 200 supporters.

A former legal services attorney, Mayor Street underscored the important role of the legal profession in advancing social justice. Adding that he was proud to be a member of the profession, he remarked: “I’m not a public servant that happens to be a lawyer; rather, I’m a lawyer who happens to be a public servant.”

Catherine C. Carr, executive director of Community Legal Services, joined Philadelphia Bar Foundation President Gabriel L.I. Bevilacqua in a presentation to Philadelphia Mayor John F. Street.

List Serves Unveiled for Bar Members

by Mark A. Tarasiewicz

Members of the Philadelphia Bar Association’s substantive Sections and Young Lawyers Division now have a valuable new tool for communicating with one another: Bar Association e-mail discussion lists, or “list serves.”

List serves allow members to send messages to a special e-mail address for list subscribers. Any subscriber to that list will receive a copy of the message, and can also send a reply message to the list.

To subscribe to a list serve, click on the “list serves” option on the Association’s homepage at www.philadelphiabar.org. You will be directed to a list serve subscription form to fill out and submit online. You will receive an e-mail confirmation upon approval.

The subscription form enables you to join one, or several, list serves. You can also use the form to update or cancel an existing subscription. Subscriptions to list serves are free. The following list serves require Section membership:

- Business Law
- Criminal Justice
- Family Law
- Probate and Trust
- Real Property
- Tax
- Workers’ Compensation

Public Interest Section and Young Lawyers Division list serves are open to all members of the Association.

List serves are one of the most useful means of communication, since they enable their members to instantly transmit or receive information and opinions on matters of common interest. When a message is sent to a mail list, the list server immediately distributes it.

continued on page 6
Halftime Report: Lots Done, More to Do

By Carl S. Primavera

It's halftime. Nearly one-half of the year has come and gone. Of course, any true Philly sports fan knows that the score at halftime is rarely an indication of how things will turn out in the end. But, based on what we've accomplished so far this is one halftime assessment that's got to be upbeat.

Our Bar year began with our own Philadelphia-based Bar Leaders' Retreat in January at the new Hyatt Regency Philadelphia on Penn's Landing. And that set the tone for a substantive-centered year that has focused on our own Philadelphia courts, judges and lawyers. The keynote remarks of our new Common Pleas Court President Judge Frederica A. Massiah-Jackson opened the door to the positive, productive relationship which we're building with the courts at every level.

Frontline

So, any review of the year thus far must begin with the positive and constructive approach to important issues which we've tried to put into place. Consequently, we continue to work closely with our court system on a wide variety of matters such as Family Court reforms and court appointed counsel fees. And we've sought the same rewarding relationship with our City Administration under the direction of Mayor John F. Street and his fine team. The Mayor has been a familiar figure at several of our events and was most recently honored by our Bar Foundation at a special Union League luncheon that raised more than $60,000 to provide help to those who need but cannot afford legal services.

The Bar Foundation luncheon was just one part of a successful first half for the Foundation with President Gabe Bevilacqua at the helm. Recently, the Foundation sponsored an immigration summit which was praised by American Bar Association President Martha W. Barnett and cited as a model. Barnett said Bar Foundation organizers: "Through your work you are creating greater justice for detained immigrant and refugee children. Your work makes you a role model for other bars and law firms and represents a professional.

That, of course, was their privilege. To their credit, they spent many hours in service to the ABA and earned their positions of influence within the organization.

However, having elected to make the ABA into a lobbying organization for their political viewpoint, they cannot now fairly complain when a conservative Republican president recognizes it as such and declines to afford its evaluations of federal judicial candidates the same special consideration and respect that these evaluations were given when the ABA drove to maintain a nonpartisan and strictly professional focus.

If Chancellor Primavera truly regrets the demise of the ABA’s role as an impartial evaluator of judicial talent, may I suggest that he express his disappointment forcefully and eloquently to his liberal colleagues with in the ABA and within our own Association. He might ask them to do some soul-searching: to consider carefully whether the public trust and confidence they have sacrificed by remaking these organizations into advocacy groups for their own political agenda is of greater value than the partisan satisfaction they have gained by doing so. As one who left the ABA in protest after many years of membership, I think that the choice they made was very unfortunate and short-sighted. I would be delighted if, in the future, my left-leaning colleagues were to come to the same conclusion.

Gregory S. Hill

It's halftime. Nearly one-half of the year has come and gone. Of course, any true Philly sports fan knows that the score at halftime is rarely an indication of how things will turn out in the end. But, based on what we've accomplished so far this is one halftime assessment that's got to be upbeat.

Our Bar year began with our own Philadelphia-based Bar Leaders' Retreat in January at the new Hyatt Regency Philadelphia on Penn's Landing. And that set the tone for a substantive-centered year that has focused on our own Philadelphia courts, judges and lawyers. The keynote remarks of our new Common Pleas Court President Judge Frederica A. Massiah-Jackson opened the door to the positive, productive relationship which we're building with the courts at every level.

So, any review of the year thus far must begin with the positive and constructive approach to important issues which we've tried to put into place. Consequently, we continue to work closely with our court system on a wide variety of matters such as Family Court reforms and court appointed counsel fees. And we've sought the same rewarding relationship with our City Administration under the direction of Mayor John F. Street and his fine team. The Mayor has been a familiar figure at several of our events and was most recently honored by our Bar Foundation at a special Union League luncheon that raised more than $60,000 to provide help to those who need but cannot afford legal services.

The Bar Foundation luncheon was just one part of a successful first half for the Foundation with President Gabe Bevilacqua at the helm. Recently, the Foundation sponsored an immigration summit which was praised by American Bar Association President Martha W. Barnett and cited as a model. Barnett said Bar Foundation organizers: "Through your work you are creating greater justice for detained immigrant and refugee children. Your work makes you a role model for other bars and law firms and represents a professional.

That, of course, was their privilege. To their credit, they spent many hours in service to the ABA and earned their positions of influence within the organization.

However, having elected to make the ABA into a lobbying organization for their political viewpoint, they cannot now fairly complain when a conservative Republican president recognizes it as such and declines to afford its evaluations of federal judicial candidates the same special consideration and respect that these evaluations were given when the ABA drove to maintain a nonpartisan and strictly professional focus.

If Chancellor Primavera truly regrets the demise of the ABA’s role as an impartial evaluator of judicial talent, may I suggest that he express his disappointment forcefully and eloquently to his liberal colleagues within the ABA and within our own Association. He might ask them to do some soul-searching: to consider carefully whether the public trust and confidence they have sacrificed by remaking these organizations into advocacy groups for their own political agenda is of greater value than the partisan satisfaction they have gained by doing so. As one who left the ABA in protest after many years of membership, I think that the choice they made was very unfortunate and short-sighted. I would be delighted if, in the future, my left-leaning colleagues were to come to the same conclusion.

Gregory S. Hill
Edelman Urges Commitment to Fight Poverty

by Mark A. Tarasewicz

If the federal government hopes to win the war on poverty, new public policy must be developed to address fundamental problems facing the working poor, according to poverty policy expert and author Peter Edelman.

Edelman, a former member of the Clinton administration and a professor of law at the Georgetown University Law Center, shared his insights with members of the Association's Public Interest Section at a Chancellor's Forum held May 21 at the Association's headquarters. The forum was one of a yearlong series of events being held to commemorate the Section's 10th anniversary.


"We've been through some major, major changes over the last 30 years in our economy and our politics and public attitudes," Edelman said. "I do think we can still learn from the kind of iconoclastic approaches that RFK stood for."

According to Edelman, the nation's current economic concerns are much broader than the problems of welfare and poverty, in large part because there are millions of people who are working hard and not "making it." He added that one child in six is still classified "officially" poor by government definition.

Edelman argued that the recently approved tax bill will take away the national surplus that was accumulated over the past decade, and essentially tie the government's hands by not allowing it to spend the money needed to address pressing social problems.

"I see it as Reaganeomics back again," Edelman said. "You'd think a lesson would have been learned from 1981 when the revenue base was severely eroded, if not destroyed, and it took us about 15 years to get ourselves back out from under that."

Still, Edelman observed, very little had been said about the tax proposal by Democratic leaders, or even the general public.

Regarding President Bush's pledge to support faith-based services, Edelman noted that such services address the needs of an important part of the impoverished population. But he argued that the President's proposal is troubling in that it would bypass the services groups by directly funding churches and other religious institutions.

A wiser approach, he suggested, would be to fund more services of various kinds—legal services included.

"Compromise is not our strength," Edelman said. "We are nearing a reckoning. The voters understand the need to make hard choices."

According to Edelman, one of the greatest problems in the new economy is the large number of people who are poor, or near-poor, who are working yet failing to make ends meet.

"We need to be talking about public policy to add to income," he said. "Here in this incredibly wealthy country, there are jobs that the labor market produces that you can't live on—lots of them."

Another part of a serious war on poverty is public education, Edelman said. While the government focuses on issues such as facilities and school systems, it fails to focus on fixing the public schools so that every child receives an education, he said.

"There is an element of place and community building," Edelman said. He suggested that real results will only happen through a two-tiered approach: organizing and civic commitment.

"Can we make progress?" Edelman asked. "I think we can, but only if we make the necessary effort."
The Women in the Profession Committee is sponsoring a seminar on leadership development with guest speaker Karol Wasylyshyn on Friday, June 15. Wasylyshyn is president of Philadelphia's Leadership Development Forum, a private consulting firm to major corporations. Immediately following the seminar will be a networking luncheon, at which there will be a discussion about continuing leadership development opportunities over the summer and other programs to be offered in the fall. All members of the Bar Association are invited to attend.

"She's an expert on professional coaching," said Mary F. Platt, a member of the committee. "This is a real self-help program that will inspire women."

At the seminar, attendees will learn more about the four components of personal competency, making the case for developing personal competency, how personal competency will advance your law career and how personal competency will enhance your development as a leader in the legal profession.

The seminar will be held from 8:30 a.m. to 1 p.m. in the 11th floor Conference Center of Bar Association headquarters. The program includes breakfast and a luncheon. The cost is $35 for attorneys in practices less than five years, public interest and government attorneys and judicial clerks. The cost is $50 for all others.

WIP Leadership Seminar Set for June 15

The computer and Internet law resolution was tabled after discussion that it might overlap a committee already in existence within the Business Law Section.

"Many of the issues regarding computer law extend beyond business law. I would hope that the groups [the proposed committee and the Business Law Section's committee] could work together," said Sandra A. Jeskie, speaking on behalf of the resolution. "There's no attempt here to step on anyone's toes."

The resolution was tabled so it can be discussed with members of the Business Law Section. Representatives of the Business Law Section and sponsors of the resolution indicated that they would work together to reach an accommodation.

Board Secretary Carl "Tobey" Oxholm III suggested the Pollard resolution be tabled so it could be examined further by a special committee appointed by Chancellor Primavera.

"This way, the committee can review what was written here and come back to us with a recommendation on how best to proceed so this matter is given proper review by the Association," said Oxholm.

The resolution was written by Association member Henry Lotto, who said he began a pro-bono investigation of the Pollard case seven months ago. Pollard was sentenced to life in prison in 1986 for spying for Israel. Lotto said he has pursued the case because Pollard did not receive justice in the legal system.

The board also heard a report from Timothy J. Carson, president-elect of the Pennsylvania Bar Association, on that group's annual meeting. Stacey L. Sobel, new executive director of the Center for Lesbian and Gay Civil Rights, also addressed the board about her organization's activities.

Maureen K. Rowley and Matthew Lowery of the Federal Defender's Office updated the board on the status of the death penalty moratorium resolution. And Jeffrey J. Dashewsky, co-chair of the Compulsory Arbitration Committee, reported on his committee's activities for the year.

The seminar will be held from 8:30 a.m. to 1 p.m. in the 11th floor Conference Center of Bar Association headquarters. The program includes breakfast and a luncheon. The cost is $35 for attorneys in practices less than five years, public interest and government attorneys and judicial clerks. The cost is $50 for all others.
Please make reservations for the Philadelphia Bar Association’s Quarterly Meeting and Luncheon. Tickets are $40 for members and $45 for non-members. Checks should be made payable to the Philadelphia Bar Association.

Name: 
Firm: 
Address: 
Phone: Fax: 
E-Mail: 

Quarterly Meeting and Luncheon
Tuesday, June 19 at Noon at the Park Hyatt Philadelphia at the Bellevue
• Featuring keynote speaker Congressman Chaka Fattah
• Welcoming New 50-, 60-, 65- and 70-Year Club Members

Please return to: Quarterly Meeting
Philadelphia Bar Association
1101 Market St., 11th fl.
Philadelphia, Pa. 19107-2911

Credit Cardholder: 

____ Visa  ____ MasterCard  ____ American Express

Card number: 
Expiration date: 
Signature: 

Credit card payments should be faxed to Bar Headquarters at (215) 238-1267.
It to all subscribers.
The Philadelphia Bar Association has adopted the following brief set of suggested guidelines to make the use of list serves as valuable and productive as possible for all subscribers.
• Be germane. Tailor your message to the issue being addressed or up for discussion, since that will tend to produce the most focused and valuable responses from your colleagues.

• Know your audience. It is important to recognize that your audience may have varying degrees of knowledge and experience with technology. Keeping this in mind will help to ensure that your ideas reach everyone's eyes.
• Brevity is important. Please keep your messages as short and to the point as is consistent with conveying the substance of your thoughts.
• Identify yourself. Please sign your message with your full name and Philadelphia Bar Association affiliation. Among other things, this gives your colleagues the opportunity to consult directly with you on questions or issues that may have come up in discussion.
• Provide a subject line. Posting a subject line that reflects your message's contents affords your colleagues the ability to prioritize their reading. This is a significant consideration particularly when the list of subscribers is large and there is a high volume of transmissions.
• If possible avoid attachments. Attachments can be very useful, but frequently they are incompatible with your audience's software. Therefore, when at all possible, avoid using them.

• Be careful with replies. It is important to remember that all messages or replies are sent to the entire list, unless otherwise directed. Consequently, if you wish to transmit something of a more personal or private nature, please make sure it is sent to the specific recipient intended. When at all possible, be sure to avoid replies that include prior correspondence, since this tends to slow down the discussion process.
• Please do not use auto-reply. With the nature of electronic mail being high-speed, high-volume interchanges among a large number of individuals, auto-replies tend to not be compatible with a list serve.
• Keep it simple is your best bet. A short message using simple formatting is your best bet to ensure that all the intended recipients can view your transmission without any difficulty.

LISTSERVES
continued from page 1

Send Us Your News, Views, Photos

The Philadelphia Bar Reporter welcomes law-related submissions for publication. Articles relating to a specific practice area, commentary, book reviews, and letters to the editors are welcome. Letters must be signed to verify authorship, but names will be withheld upon request. All submissions will be promptly considered by the Bar Reporter Editorial Board. Printed articles should be typed double spaced. Editors request that those submitting electronically note which word processing program and version was used to create the file or e-mail attachment. Editors reserve the right to condense for clarity, style and space considerations.

Articles and/or requests for publication may be mailed, faxed or e-mailed and should be directed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107-2911. Phone: (215) 238-6345. Fax: (215) 238-1267. E-mail: reporter@philabar.org.


Committee on the Legal Rights of Lesbians and Gay Men

Center Hopes to Expand Statewide

By Tiffany L. Palmer

Philadelphia's Center for Lesbian and Gay Civil Rights hopes to expand the organization and provide more services statewide, the center's new director told the Bar Association's Committee on the Legal Rights of Lesbians and Gay Men.

Stacey L. Sobel, who took over as the center's executive director on April 16, discussed her vision for the center as a grassroots nonprofit legal organization at the committee's May 10 meeting.

"The center has reached a point where expansion is the next logical step," said Sobel. She highlighted some key issues that the center will focus on under her leadership in the next year, including providing services for Spanish-speaking clients, establishing an antiviolence project to assist victims of hate crimes and domestic violence, and outreach to lesbian, gay, bisexual and transgender youth facing harassment in schools.

Sobel joins the center at an important time as the staff will grow over the next three months to include another full-time attorney through a National Association for Public Interest Law Equal Justice Fellowship and a full-time intake paralegal through a Dartmouth College Predoctoral Public Service Fellowship. "This is an exciting time to join the center, and I am extremely honored to lead this team," Sobel said.

Before joining the center, Sobel was the legal director at the Pennsylvania Law School, where she was also selected as a Dean's Fellow. Sobel became aware of the Center for Lesbian and Gay Civil Rights through its legal clinic with the University of Pennsylvania Law School and was impressed with its work.

"We are thrilled to have Stacey join the Center as our new executive director," said board co-chair Marlene Ollish, who served as interim director. "She brings us a vast amount of knowledge of the law, a thorough understanding of the inner workings of a small nonprofit, and an incredible passion for gay and lesbian civil rights issues." Sobel replaced founder and former executive director Andrew Park, who announced his resignation from the organization last December to work for a philanthropic venture, WellSpring Advisors. Ollish led the national search for a replacement for Park.

For more information

For a printed copy of the survey, visit the Bar Association website at www.philadelphiabar.org

The Philadelphia Bar Association's Committee on the Legal Rights of Lesbians and Gay Men will distribute a survey on employment policies and practices in the legal profession in June.

The survey has been two years in the making and will ask attorneys to answer questions relating to gay and lesbian attorney visibility in the workplace, hiring and recruitment, the workplace environment, and employment policies.

"We hope this survey will assist us in understanding the workplace realities that gay, lesbian, bisexual and transgender attorneys face in Philadelphia," said Tiffany L. Palmer, committee co-chair. She added that the results could be used by the committee to address any discrimination issues that may be identified.

"We also hope this survey will serve as a blueprint for employers who want to ensure their workplace environments are welcoming place for gay and lesbian attorneys," said Dan Anderson, committee co-chair.

Delegation of Russian Attorneys Visits Phila.

by Jeff Lyons

A delegation of 11 Russian lawyers has completed a three-week training initiative in Philadelphia where local legal experts shared ethical and transparent business practices with them.

The program, "Conducting Business Ethically and Transparently," was sponsored by the Center for Citizen Initiatives (CCI). The program's acronym, "CBET," is the Russian word for "light."

David C. Auten, a partner at Reed Smith LLP, was the head of the local Lawyers Committee for this delegation, and took responsibility for structuring the training and selecting the faculty. Auten said that a major focus of this three-week program was to help delegate devise strategies for implementing ethical business operations and achieving transparency in transactions between the private and public sectors in their homeland.

"Clear ethical standards are important to Russian economic progress," said Auten, whose practice fields include international law. "The country's attorneys can play a vital role in promoting the development of ethical business practices upon which a democratic society and free market economy can be based. And they can greatly benefit from programs with U.S. lawyers such as this to help overcome the formidable obstacles that presently exist."

The Russian lawyers, along with a facilitator and an interpreter, were in Philadelphia from April 20 through May 12. They took part in an intensive training program organized by the local attorneys, members of the judiciary, law enforcement officials, and faculty from the University of Pennsylvania's Law School and The Wharton School of Business.

While in Philadelphia, they visited Bar Association offices on May 1 and met with Chancellor Carl S. Prinavera, Chancellor-Elect Allan H. Gordon and Executive Director Ken Shear to learn about the role of the Association. The Russian delegation also met with members of the Association's International Law Committee at their May 2 meeting at Reed Smith's offices.

A trip to Washington, D.C., was also on the trainees' itinerary, including meetings with the U.S. Department of Justice's Public Integrity Section, the continued on page 8
Employment Law is Focus For New HR Committee

Bar Association members who advise businesses about human resources and non-litigation employment issues are joining the Association’s new Human Resources Committee of the Business Law Section. The committee holds monthly meetings with short presentations providing advanced exploration of topics in employment law followed by roundtable discussions.

According to committee co-chairs Deborah Weinstein and Jane L. Dalton, the committee provides a forum for the sophisticated examination and discussion of employment law issues of concern to in-house counsel and firms providing counsel on the business side.

At the next meeting of the Human Resources Committee, Michael Crisp of Morgan, Lewis & Bockius LLP will discuss the Americans With Disabilities Act’s “interactive process” requirement. The meeting will be held on Friday, June 22 at 8:30 a.m. at the law firm of Eckert Seamans Cherin & Mellott, LLC, 1515 Market St., 9th Floor, Philadelphia.

During 2001, the Human Resources Committee has hosted presentations by Steven Silsky, of the William Merax Company, concerning executive compensation issues on children and young adults. These included free legal services, essay and poster contests, naturalization ceremonies and the very successful “Lawyer for a Day” program, which allowed young people to spend a day with a Philadelphia lawyer and discover what the practice of law is really like.

The Business Law Section’s hosting of the ABA Business Law Spring Meeting in Philadelphia attracting lawyers and dignitaries from throughout the nation. And, the well-attended and widely reported Business Law Section April program featuring Acting SEC Chair Laura J. Unger who spoke about protecting the integrity of information that investors rely on to make their investment decisions.

The ongoing observance of the 100th anniversary of the Public Interest Section including a Chancellor’s Forum featuring author and advocate Peter Edelman, special recognitions at the recent Quarterly and, upcoming, the June Quarterly meeting with Congressmen Chaka Fattah delivering the Judge A. Leo Higginbotham Memorial Lecture.

The Appellate Courts Committee’s program that hosted 3rd Circuit Court of Appeals Judge Anthony J. Scirica to discuss modification and adoption of federal Rules of Practice and Procedure.

The Professional Responsibility Committee’s session that featured Pennsylvania Supreme Court Justice Russell M. Nigro who talked about new Court programs and initiatives and engaged in a dialogue with attendees.

A very active Women’s Rights Committee sponsoring programs such as a recent forum on “Interactive Coverage and International Family Planning” co-sponsored by theYWCA.

Our Compulsory Arbitration Committee, which served as a resource to the Republic of Guinea, recently meeting with representatives of that nation’s Arbitration Court at the invitation of the U.S. Department of State.

The Federal Courts Committee’s “Meet the judges” program that showcased District Court Judges Berte M. Schiller, R. Barclay Surrick and Petrese B. Tucker, Magistrate Judge Linda Caracappa and Bankruptcy Court Judge Kevin J. Carey.

The State Civil Committee hosted Common Pleas Court Administrative Judge John W. Herron and Judges Albert W. Sheppard and Allan L. Tereshko to update members on a wide variety of court developments including the progress of the Commerce Court Program and civil and criminal court staffing and facilities.

This is by no means a complete list and I apologize to those sections and committees that I may have overlooked. But it does give you an idea of the kind of programs we are sponsoring and the sort of work we are doing on behalf of our members.

This includes work such as the marketing resources that the Sole and Small Firm Practitioners Committee now provides to its members through a developing cooperative relationship with the Philadelphia Law Firm Marketing Association. The committee recently made an impressive presentation to our Board of Governors.

And now, section and committee members can exchange important information and carry on a continuing dialogue through our newly developing online listserves. You can join a listserv easily by going to the Association’s Web site at www.philadelphiabaro.org.

The Philadelphia Bar Association is growing, changing, reaching out and striving to meet your needs. Use this halftime to assess your own accomplishments and goals, join with us during the second half of the year as we prepare for our third century of service.

Carl S. Primavera, partner in the law firm of Kelleher, Harrison, Brandenburg and Ellis LLP, is Chancellor of the Philadelphia Bar Association. His e-mail address is chancellor@pbi.org.
Make Sure You Leave Time for Yourself

By James E. Elam IV

If I were asked to describe myself as an animal, I would quickly answer that I am most like an octopus on caffeine. From the moment I wake up in the morning until the wee hours of the night when I go to sleep, I move in a blinding array of motion that appears unachievable for any human being. I am forced to simultaneously work on myriad projects, answer a never-ending stream of telephone calls and deal with dozens of personalities.

At the end of my day, recalling what happened for the sake of filing out time sheets is akin to the quest for the Holy Grail. On top of this, I maintain a demanding schedule outside the office.

When asked how all of this gets done, I often have no response. But the honest answer is, I know what needs to be done, and I am unwilling to sacrifice any one part of my life in favor of another. Therefore, like most lawyers, I am forced to find that happy but often elusive place, where life is in balance. For most new lawyers, this task is overwhelming. However, the reality is that you must try to find that happy place in your life.

When I first started as an associate, I worked long hours, went home to watch television and want to sleep. Sadly enough, it took me a while to realize that I was living to work as opposed to working to live. I recognized that working for the sole purpose of paying bills was the first step toward a short legal career.

The first step in gaining satisfaction from your career is to figure out the reason why you are working in the first place.

Next, prioritize those parts of your life that you simply are not willing to part with. For example, if you enjoy having an exciting nightlife, determine what it would take in terms of adjusting your work/family load to allow yourself such a nightlife.

Regardless of whether you see yourself as an octopus or not, allot a certain time of your day for an activity that allows you some personal satisfaction or relaxation. Whether it is taking a walk at lunch, playing basketball with friends after work, or even reading the newspaper in silence for a half-hour, set your priorities and keep them. It’s the only way to live. Being “on” for 24 hours a day can quickly drive a relatively sane person over the edge. Therefore, make sure you always keep in the back of your mind what truly makes you happy.

Make that something a part of your daily life. Think of it like dangling a carrot in front of your nose. Give yourself goals by which to live life. Turn off the cell phone at dinner and enjoy the fruits of your labor.

By James E. Elam IV, associate in the law firm of Dilworth Paxson LLP. His e-mail address is elamje@dilworthlaw.com.

---

Career Corner

Salary War of 2000 Left Some Hard Feelings

By James LaRosa and Gary Mintz

There is no escaping the perpetual discussion surrounding the first-year associate salary increases implemented by large Philadelphia law firms in September 2000. The salaries commanded by first-year associates (in the $100,000 range) at large firms have affected everyone in the legal community, from small to large firms, first-year associates to partners and legal support staff. This article is the first of a two-part series discussing the issues most frequently raised by legal employers and job seekers and is based solely on observations made by recruiters at JuriStaff. Part I will address large firms, its partners, associates and support staff. Part II will examine the small to mid-size firms and their attorneys.

Some partners at large firms have compared the recent salary increases to the increased associate hiring of the late 1980s. With the increase in associate salaries cutting into firm profitability and the fear of another economic downturn, many partners are second-guessing the decision to try to compete with New York and Silicon Valley firms. It apparently was the conventional wisdom of the large firms that in order to compete, and hopefully make gains, in first-year hires from top-tier law schools, they would need to offer salaries that would be seen as competitive by candidates considering opportunities in New York, San Francisco or Boston.

However, most of the large firm partners and recruiters that we have spoken with explained that they have not seen any appreciable increase in new hires from the top-tier law schools. Rather, from most accounts, the Class of 2000 looks remarkably similar to previous years; but, at a much greater price to the firms.

Of course, the increased first-year salaries leads to the upward “adjustment” of most other associates. However, many junior and senior associates apparently feel that these raises were not equitable in light of the salary level of the new associates. Also, many junior partners have expressed dismay because the partner compensation structure at many firms, along with the decreased profitability which resulted from the higher salaries, has meant that there has been little, if any, financial reward for becoming partner. In some cases, associates have expressed a concern that they will make less as a partner than they would if they remained a senior associate.

---

Career Planning and Placement from

JuriStaff

Upcoming workshops:

• “Preparing a Cover Letter,” July 11
• “Interview Techniques,” June 6
• “Résumé Drafting,” June 20
• “Internet Job Searching,” June 27
• “Preparing a Cover Letter,” July 11

All workshops are held on Wednesdays at noon at Bar Headquarters, 10th floor, 1101 Market St.

Learn more at www.juristaff.com or www.philadelphiabar.org or call JuriStaff at (215) 751-9100, ext. 301.
Law Week 2001 Features Service

By Jeff Lyons

Legal advice was given, new citizens were welcomed and scores of students found out what it's like to be a lawyer for a day as the Bar Association celebrated Law Week 2001 during the first week of May. The theme of Law Week 2001 was "Promoting the Best Interests of Children.

The annual lawfest actually began on April 28 with a Habitat for Humanity project in Chester County. Eight volunteers took part in refurbishing a house there, said Glenn A. Massina, one of the lawyer volunteers. The volunteers did painting, landscaping, fence removal and cement work.

Law Week got into full swing on May 1 with ceremonies at the U.S. Courthouse in Philadelphia. There, more than 30 people from 12 countries raised their hands and became the newest naturalized American citizens. Association Chancellor-Elect Allan H. Gordon welcomed the new citizens and Rayman L. Solomon, dean of the Rutgers University School of Law, offered remarks.

Following the naturalization ceremony, high school students Lauren Frazier and Josie Hyman read their compositions that made them co-winners of the Edward F. Chacker Essay Contest. Frazier, of Lincoln High School, and Hyman, of Overbrook High School, each received $1,000 scholarships for their winning essays.

Also on May 1, lawyers visited Archbishop Ryan High School in the Northeast as part of the Lawyer in the Classroom program. City judges also met city residents at various locations as part of the Meet the Judges program.

The Law Week focus shifted to the Shops at Liberty Place on May 2 when more than a dozen volunteer attorneys from the Young Lawyers Division took time from their schedules to offer free legal advice to shoppers in the Atrium of the Center City complex. Tables were set up on the first floor of the shopping area where passers-by could obtain legal advice, free of charge. Several parents took advantage of the KID ID Program, where volunteers took photographs of children for emergency identification purposes. Representatives from the YWCA also distributed information about the Children's Insurance Program.

Schools again were visited, with judges at Girls High School and attorneys in the classroom at Simon Gratz and Germantown High Schools. On May 3, physicians and attorneys visited classrooms at the Bache Martin School at 22nd and Brown streets.

One of the highlights of the Lawyer for a Day program on Friday May 4 was the appearance of World B. Free, the Philadelphia 76ers' community relations player representative. Free played in the NBA for 13 years. During the program at Bar Association headquarters, Free urged the more than 100 students in attendance about the importance of education and the need to stay in school.

Sharif Street, an associate at Wolf, Block, Schorr and Solis-Cohen LLP and son of Philadelphia Mayor John F. Street, read a proclamation from the mayor declaring May 1 as Law Day in Philadelphia. Law Week concluded on Saturday, May 5 with a forum about same-sex couples and the law at Temple University's Center City campus.

All Law Week activities were under the direction of Chancellor-Elect Gordon and were coordinated by the Association's Young Lawyers Division. The Law Week chairs were YLD Chair-Elect Marla A. Joseph and Executive Committee member Melissa A. Schwartz.
At left, Bar Association Chancellor-Elect Allan H. Gordon speaks to new citizens at the naturalization ceremony on May 1 at the U.S. Courthouse as U.S. District Court Judge Eduardo C. Robreno looks on.

Volunteer attorney Sunah Park offers legal advice during the Law Fair at the Shops at Liberty Place on May 2.

winning Mock Trial Competition team from Overbrook brate with representatives from the Young Lawyers Committee during a reception at the offices of Dilworth | at the reception were Philadelphia Eagles running back Cond from left) and rapper Freeway (with hat).

in construction crew take a break from their work at a County on April 28.

Essay Contest co-winners Lauren Frazer (left) and Josie Hyman meet with essay contest sponsor and former Chancellor Edward F. Chacker. Each received $1,000 scholarships for their winning essays.

Law, Life and Lunch
The Philadelphia Bar Association’s Young Lawyers Division will present “Courtroom Etiquette and the Pennsylvania Supreme Court’s Code of Civility” as part of its Law, Life and Lunch series on June 12.

Mary F. Platt of Montgomery, McCracken, Walker & Rhoads, LLP, will be the featured speaker. The presentation begins at 12:30 p.m. in the 11th floor Conference Center of Bar Association headquarters, 1101 Market St.

Beverages and desserts will be provided for this brown-bag program. For more information call John Elman at (215) 772-7371.

Judicare Honors
James M. Tyler of Schubert, Bellwoar, Cahill, & Quinn, PC, will be honored June 7 as the recipient of the Senior Citizen Judicare Project’s 2001 Legal Services Award. This award recognizes an individual who has provided outstanding legal representation and advocacy on behalf of Philadelphia’s elders, and has demonstrated dedication to Judicare’s mission of protecting the interests of older Philadelphians in need.

Tyler will receive the award at Judicare’s annual celebration, Judicare Jazz 2001, on June 7 from 5:30 to 8:30 p.m. at Joy Tai Lau, 1106 Race St.

Tickets to Judicare Jazz and more information are available by calling (215) 236-6396 or visiting www.scjudicare.org. Tickets are $40 in advance and $50 at the door.

MAYOR STREET
continued from page 1
one of the few sources of unrestricted support to legal services providers, enabling them to provide free legal representation, counseling and other assistance to victims of poverty, abuse and discrimination.

Sponsors of the event, each of whom contributed $5,000 to the Bar Foundation in honor of Mayor Street, included: Arthur Anderson LLP; Ballard Spahr Andrews & Ingersoll, LLP; Cozen & O’Connor; Hangley Aronchick Segal & Pudlin; Independence Blue Cross; Klehr, Harrison, Harvey, Branzburg & Ellers LLP; and Saul Ewing LLP.

Friends of the event, each of whom contributed $2,500 to the Bar Foundation in honor of Mayor Street, included: Blank Rome Comisky & McCauley LLP; First Union Corporation; Fox, Rothschild, O’Brien & Frankel, LLP; Gerald A. McHugh, Jr.; Miller, Alfano & Raspanti, PC; Sovereign Bank; Schnader Harrison Segal & Lewis LLP; White & Williams LLP; and Wolf, Block, Schorr & Solis-Cohen LLP.

The luncheon was organized by Bar Foundation President Gabriel L.J. Belvisoqua of Saul Ewing LLP; Bar Association Chancellor Carl S. Primavesi of Kieh, Harrison, Harvey, Branzburg & Ellers LLP; Gaetan Alfano of Miller Alfano & Raspanti, PC, and Pamela McCarthy, Director of Marketing for Kieh, Harrison, Harvey, Branzburg & Ellers LLP.

In the photo below is director of the Philadelphia Bar Foundation.
22nd Annual Charity Run Raises $80,000

by Manny D. Polokow

The morning of May 20 was overcast, breezy, and cool, with temperatures in the high 50s by 8:30 a.m. In short, it was a great day to run and do the Philadelphia Bar Association 10-kilometer Charity Run, which benefits the American Diabetes Association and the Support Center for Child Advocates.

Approximately 750 runners registered for the race, but more importantly, more than 60 legal teams registered for legal team competition, which was again a highlight of the day. Runners from the Philadelphia Bar Association were able to enjoy a well-organized race in either the 10-kilometer (6.2 miles) or two-mile distances.

In the legal team competition, firms could enter the two-mile competition, the 10-kilometer competition, or the medley competition which combined runners from both the 10-kilometer race and the two-mile race.

In the two-mile team competition, the firm of Chincis & Tikellis LLP had a perfect score of 3 due to three of their runners finishing first in their age groups. Andrew Lapat finished first among men 30-39, Matt Feeko finished first among men 19 and under, and Alyssa Kudaturis finished first among women 20-29.


The Dilworth team finished just one point behind Fox, as a result of first-place finishes by Mary T. Tomich in the two-mile race among women 40-45 and Pierce E. Buller in the 10-kilometer race among men 30-39. They were aided by the second-place finishes of Lisa Conte among women 40-49 in the two-mile competition and Martin J. Weis among men 30-39 in the 10-kilometer race.

The U.S. Attorney’s Office finished third with seven points. A second team from Fox Rothschild placed fourth with nine points. There was a three-way tie for fifth place among Chincis & Tikellis LLP; Cozen and O’Connor and the Equal Justice Center.

With the help of sponsors and more than 60 legal teams entering the race, the race appears to have raised in excess of $80,000 for the two charities. The Philadelphia Bar Association, which organizes and sponsors the race, was joined again this year by Wawa, Inc., The Legal Intelligencer, USI Colburn Insurance, Nihill and Riedley, P.C. and Esquire Deposition Services to support the event. This year, the sponsors also joined by Burrells Packard and Juristaff, Inc.

In addition to those sponsors, the following law firms supported the race as legal sponsors and legal supporters (in alphabetical order) Legal Sponsors - Anapol, Schwartz, Weiss, Cohan, Feldman and Smalley; PC; Arch & Greiner, PC; Barrack, Rodos & Bacine; Blank Rome Comisky & McCauley LLP; Caesar, Rivise, Bernstein, Cohen & Pokoloff, Ltd.; Cozen and O’Connor; Dechert; Fox, Rothschild, O’Brien & Frankel, LLP; Kent & McBride, PC; Woodcock Washburn Kurtz Madison & Norris LLP; Marshall, Dennehey, Warner, Coleman & Goggin; McKissack & Hoffman, P.C.; Montgomery, McCracken, Walker & Rhoads, LLP; Morgan, Lewis & Bockius LLP; Neil A. Morris Associates, PC; Pepper Hamilton LLP; Ratner & Prestia; Raynes, McCarty, Bender, Ross & Mundy; Reed Smith; Schnader Harrison Segal & Lewis LLP; Stanley Ronon Stevens & Young, LLP; Wolf, Block, Schorr and Selis Cohen LLP and Woodcock Washburn Kurtz Madison & Norris LLP; Legal Supporter - Drinker Biddle & Reath LLP.

In left photo, former Bar Association Chancellor Abraham C. Reich (left) and Andrew A. Chirls, immediate-past chair of the Board of Governors, enjoy the 22nd Annual Charity Run. More than 700 runners participated in the 10-kilometer and two-mile races.
Attorneys, Judges to Share, Learn and Mingle "It's a chance to take some time to give some thought to what we do in our daily lives and to step out of the daily grind," said Don P. Foster, chairman of the Association's Federal Courts Committee and organizer of this year's conference. "It’s a great opportunity to foster a sense of civility between lawyers and judges who can work together, play together and learn from one another," said Shesock. The conference, a one-day educational and recreational event for federal court practitioners and judges, offers 2.5 substantive continuing legal education credits and will be held from 8:15 a.m. to noon. On-site registration for the conference begins at 7:45 a.m. The event is co-sponsored by the Association's Federal Courts Committee and the Pennsylvania Bar Institute (PBI).

During the event, litigators and judges will spend the morning hearing panel presentations on topics of current interest in the Eastern District of Pennsylvania. Following an on-site luncheon, the afternoon is open for relaxing, golf and tennis at the nearby Eagle Lodge Conference Center. Opening remarks will be made by U.S. District Court Chief Judge James T. Giles, Scher will then introduce the first session, "Déjà vu All Over Again: Amendments to the Federal Rules of Civil Procedure." The program will feature Program Coordinator Abbie F. Rethman of Wolf, Block, Schorr and Solis-Cohen LLP and the following judicial panelists: District Judges John P. Fullman, Norma L. Shapiro and Lowell A. Reed and attorneys Jeanette Melendez Bead of Montgomery, McCracken, Walker & Rhoads LLP and Deborah R. Gross, a partner and chair of the litigation department at Wolf, Block, Schorr and Solis-Cohen LLP.

The history of Judaism is bound up in these two ideals—the rights of human beings to be free and the promotion of a society that deals justly with its people. In its basic elements, that is what human rights is all about," said Shesock, who was president of the ABA in 1997-1998. Jewish Law Day celebrates the contribution of principles of Jewish law to the development of American jurisprudence. Jewish Law Day was created in 1982 by an ad hoc committee of lawyers and judges along with the Board of Rabbis of Greater Philadelphia. The program was held at the Jewish Community Services Building and was sponsored by Tau Epsilon Rho. The co-chairs for this year’s event were Sayde J. Ladov and Rabbi David L. Guttermann.
The Nominating Committee of the Philadelphia Bar Association, which evaluates candidates who are seeking elected positions within the Association, has been formed. Committee members are Doreen S. Davis (chair), Edward F. Chacker, Jeffrey L. Dashefsky, Norman E. Donoghue II, Rudolph Garcia, Allan H. Gordon, Kim R. Jesenius, Margaret Klaw, Town M. Law, Carolyn H. Nichols, Matthew Perks, Ralph S. Pinkus, Carl S. Primavesi, Linda F. Rosen, Richard S. Siegel, Kathleen M. Shay, Hon. Michael Snyder, Jonathan D. Sokoloff, Joseph A. Sullivan, Audrey C. Talley, Joe Vignola, and Kathleen D. Wilkinson. Association Secretary Carl “Tobey” Oxholm is a non-voting member of the committee. The committee has scheduled dates for its next meetings. They are Monday, Sept. 10 at noon; Tuesday, Oct. 9 at 4 p.m. and Wednesday, Oct. 10 at 4 p.m.

Offices for which candidates are being solicited are vice chancellor, secretary, assistant secretary, treasurer, assistant treasurer, and five seats on the Board of Governors, three of which are to be nominated by the Nominating Committee. Each Board seat carries a three-year term.

Individuals who wish to be considered for any of the above offices should submit a resume of their background and indicate the position for which they wish to run. Materials should be submitted to the Chair of the Nominating Committee, Doreen S. Davis, c/o Mary Kate Swierkowski, Philadelphia Bar Association, 1101 Market Street, 11th Floor, Philadelphia, Pa. 19107-2911, no later than the close of the business day Oct. 5.

Finally, while the increased salaries at the large firms has threatened their profit margins, because of the publicity generated by the escalated salaries, often initiated by the firms themselves, clients have been able to preemptively advise the firms that they would not bear the cost of salary increases through higher rates. Although one might think that the beneficiaries of these large salaries — first-year associates — would have nothing but a positive response to the increased pay, the truth is, there can be some negative consequences associated with the big paychecks. It is no secret that associates, and particularly young associates, have always been under tremendous pressure to meet and exceed billable hour requirements. Many first-year associates we have spoken with explained that they are well aware of the potential strain on profitability their salary increases could cause, and thus, feel the pressure to be profitable quickly, sometimes at the expense of training and mentoring. Other first-years have confided that they feel the resentment of more senior associates who feel they were overpaid for the value they can offer the firm. Many paralegals have also expressed concern over the effects of increased associate salaries. Their most common perception is that billable work is being taken from them and assigned to associates because of the pressure to bill more matters at the higher rates. Thus, some paralegals are concerned about their ability to meet their billable hour requirement, which often has a direct impact on their raise or bonus. They are also angry that this apparent shift in work has led to less interesting and challenging assignments.
With summer just around the corner, Association members will be able to use their pARTnership Card at a host of events and attractions during the warm weather season.

The Woodmere Art Museum presents "Lightscapes: Recent Monoprints and Oil Pastels by Stuart Shils." The exhibition runs through June 24.

Best known for his Philadelphia cityscapes, Stuart Shils, a graduate of the Philadelphia Academy of Fine Arts, has captured the essence of the County Mayo countryside he has encountered. Woodmere offers free general admission when you present your pARTnership card. Woodmere is located at 9201 Germantown Ave., at the corner of Germantown Avenue and Bells Mill Road in Chestnut Hill.

• Elfreth's Alley, Our Nation's Oldest Residential Street, presents "Fete Days," on June 9-10. From noon until 5 p.m., visitors will enjoy the continuous tours of several private residences and gardens only opened to the public twice a year. The event will also feature activities such as lace making, paper making and writing with a quill. You can also watch a blacksmith at work, or a Windsor chair maker. Tickets to this event are available by calling (215) 574-0560. Elfreth's Alley offers $1 off regular museum admissions and $1 off special events along with 10 percent off purchases in their store to all pARTnership cardholders. Elfreth's Alley is located between Race and Arch and Front and 2nd streets.

• July is a hot month for family programming at the Independence Seaport Museum. William Penn's Philadelphia comes to life on July 7 when the museum will celebrate the 300th anniversary of Penn's Charter of Privileges, which guaranteed religious freedom in Pennsylvania. Celebrate with them by taking a walking tour of Old City or making your own replica of Penn's ship with a finger puppet of Penn himself.

• Dragon Boats take center stage on July 21. Dragon Boats are multicolored canoes with dragon heads, scales and broad tails. Before you watch the World Dragon Boat Championships on the Schuylkill River on August 1-5, come to the Seaport Museum to see what dragon boats are all about.

• The weekend of July 28-29 is Cruiser Olympia Living History Weekend. It's at the Seaport Museum Saturday the 28th for special activities including a concert by the ship's crew band beginning at 1 p.m.

For more information on all of these events call (215) 413-8621.

The cost for Bar Association members is $450 per player. Non-members are invited to play at a cost of $550. Prices include greens fees, golf cart, lunch refreshments and a cocktail reception following the tournament.

Proceeds from the Golf Classic will support the Bar Foundation's annual grants program. Last year's Classic raised nearly $100,000, one-third of all funds distributed by the Bar Foundation. The Bar Foundation is dedicated to ensuring equal access to justice for victims of poverty, abuse and discrimination.

For more information about the Bar Foundation Golf Classic, contact Melissa Engler at (215) 238-6347 or e-mail her at mengler@philabar.org.
Schwartz Discusses Experiences on Judiciary Committee

By Jeff Lyons

State Sen. Allyson Schwartz discussed her work on the Senate Judiciary Committee at a joint meeting of the Women in the Profession Committee and the Legislative Liaison Committee on May 17.

Schwartz is a third-term senator representing portions of Philadelphia and Montgomery County and is the senior woman legislator in the Pennsylvania Senate.

"There are times I think when we pass just about any bill that increases sentencing or creates a new offense. We should sometimes take time to think about what we are doing and the ramifications of it," said Schwartz, who has served on the committee for two months.

"As often happens with crime bills, there ends up being one sensational situation and we say 'fine' we're going to fix that by writing a new law by either increasing a penalty or creating a new offense and it will go away. Or at least we will have done our job. We sometimes do need to do that," she said.

Schwartz recalled a recent session of the Judiciary Committee when a bill was being passed that increased a penalty for a crime.

"Someone said I think we really ought to look at the impact of these new crimes and increased sentencing that we create and consider the financial impact and the impact on our corrections systems."

"If we haven't been doing that all along, that's pretty bad. We don't even ask the department of corrections if we increase the mandatory sentence, what's the impact going to be? People who commit crimes have to be punished and should be punished. But we ought to be thoughtful about the consequences of what we do," she said.

On a recent visit to State Police barracks in Delaware County, Schwartz said she talked with troopers about Ecstasy, a drug that's been popular lately among teens and young adults.

"Since the international terminal for Philadelphia International Airport is located in Delaware County, it's the state police who get all the illegal drugs piled up in their evidence room," she said.

Schwartz said she asked the state police if there is any new law that can be passed that would help them in dealing with this situation. Their answer was no, it's already illegal.

"They said what really would help us would be to educate young people and parents about this drug."

State Sen. Allyson Schwartz

A Prime Choice for Father's Day Steakout

The Prime Rib
1701 Locust Street
at the Warwick
(215) 772-1701

by Skinny D. Bockol

Father's Day without steak is not dissimilar to a memorandum of law without citations. Why have the former without the latter? Pointless, at best.

Father's Day without steak is not dissimilar to a memorandum of law without citations. Why have the former without the latter? Pointless, at best.

"There are other fathers who require that their children cook the Father's Day meal, with pop acting as guest. It's at these repeats that a parent may suddenly learn that one's daughter is still breast-feeding your 7-year-old grandchild (in front of the serving platter holding the steak), or one's son has signed up for a Dream Week Summer Encampment with the World Wrestling Federation and/or that one's grandchildren have "adopted" Ridge Avenue as their "highway for cleanup" with you as man sweeper, over July 4th weekend, to help clean up the situation.

Do Father's Day the way it should be done, with your gorgeous wife, lovingly remembering that the pet dog died almost a year ago, that the children are kind, generous, grown-up, self-supporting and most graciously in Dallas and or Pompano, Md.

"I'll drink to that," as I lift my extremely dry martini to click against its twin, held by my spouse of 35 years.

"Will pater be having one steak this evening," asks mater adoringly, "or would you prefer a New York strip and the prime rib?"

I hesitate, to fully sip the Absolut, then to inhale the fragrance of the red and white roses on the table, before I

continued on page 17

Suffering is not necessary. Help is available.

Alcoholism
Drug abuse
Compulsive gambling
Depression

Since 1972, the Philadelphia Bar Association's Lawyers' and Judges' Assistance has provided access to programs, advice, professional help and customized recovery programs to discreetly help you resolve your problems.

The Lawyers' and Judges' Assistance Helpline is available 24 hours a day, seven days a week, 365 days a year. It's confidential and free of charge.

In addition, lawyers may attend, free of charge, lawyers' meetings for stress on the first Monday of each month and for depression on the second Monday of each month. The meetings, facilitated by psychiatrists and/ or psychologists who understand the special needs and concerns of lawyers, are held from 7 to 8:30 p.m. at the offices of the Psychiatrists Physicians' Association, Inc., 1525 Locust St. Information: (215) 985-1230.

Lawyers' and Judges' Assistance Helpline: (888) 999-1941

The Philadelphia Bar Association’s Lawyers’ and Judges’ Assistance is the local chapter of the statewide Lawyers Concerned for Lawyers.
 Courts Show Jurors Some Appreciation

People reporting for jury duty on May 8 got a surprise as court officials honored them on the second annual Juror Appreciation Day.

Door prizes, including gift certificates to local restaurants and stores, were given away as a way of saying thank you to the jurors.

"The purpose of Juror Appreciation Day is to impress upon the general public the critical role the jury system plays in our democracy as well as citizen participation in jury service," said Julia H. Hoke, director of the Jury Project for Pennsylvanians for Modern Courts.

Jurors also took part in a contest and vote on posters they thought best depicted the message about jury service. The posters were created by Baldi Middle School students.

THE PRIME RIB

continued from page 16

My tush has melded into the butt-ery tufted black leather of the power seat at table 24, allowing me perfect ken toward headhigh glass mirror pan-els reflecting arrangements of ponder-ous floral bouquets. I glance at framed portraits of slim greyhounds bounding and growling at neighboring portraits of women even thinner than they.

The 17-ounce New York strip arrives first, along with three oval plates replete with well-oiled button mush-rooms, buttered asparagus and steamed spinach, respectively. The beef looks darkly sullen, almost gritty and evil. Then the steak knife scores a pink smile from its girth, whereupon hues of chateaux and coral pinks prevail upon its personality. Cordial juices ooze downward gravitating upon the plate to puddle. Poopsie and Snugglugins groan and giggle. "Dooshes" and "baaahs" are instantly interrupted by the trembling of reticent utensils when another waiter approaches the table with the massive roasted prime chop. He holds the plate upon which it rests in two hands. The mere shadow of the restituted mar-bled marvel erases all the whiteness from the server's starched shirt. The chunk of meat is monstrous, moun-tainous, megalithic. This rib is ribald.

Its flavor is sultry, with hearty hints of peppery wine and salty herbs. Cutting thin slices is foolish. The apportionments should be mouth-filling morsels, thick and thorough. Each severed mound melts upon a tongue's touch, as if tan-talizing you to refill your mouth before having swallowed. The mass slowly but surprisingly declines, between silence and grins. Mixing tidbits of tastes of the afore-mentioned vegetables adds verdant essentials to cut the richness. No meal could be more classy, relaxing and enjoyably elegant.

SCHWARTZ

continued from page 16

It's going to take parents monitoring their kids, finding out where they're going and helping them figure how they're going to handle a situation when they're confronted with a drug and being able to say no," Schwartz recalled.

"Sometimes, doing what feels easy, passing a new law, isn't always the answer," she said.

Schwartz also touched on a number of other issues that have been in the headlines lately.

• The death penalty: "I've been opposed to the death penalty since I was first asked about it. It feels like there's an attitude shift happening about the death penalty. And I think some of it is because of DNA evidence. Just the fact that we have a tool that has indicated we have been wrong and finding people on death row who clearly were innocent. It's pretty pow-erful," she said.

• Merit selection of judges: "The governor has now convened a group to talk about it again. It's pretty late in his tenure to be doing that. If he had done this four years ago, we might have had more of an opportunity to move this. I've been supportive of merit selection," Schwartz said.

• How many Pennsylvanians are going to understand the choices? Most people have no idea what these differ-ent courts do. How many of us under-stand what the Commonwealth Court does? We don't. And it's not likely to happen between now and November," she said.

"(Voting for judges) is a process that is highly political in almost an under-ground way. People vote much more on ethnicity and gender than anything else. Ballot position is probably the most significant thing you can have going for you. We should keep up the discussion about this and keep talking about it and see if we can't move it along during the governor's last year-and-a-half in office."[

• Genetic testing discrimination: "I support a bill that would prohibit employers from discriminating against employees based on genetic testing. I have a companion piece of legislation that would prohibit insurance compa-nies from discriminating. It's a much larger issue involving privacy of infor-mation and confidentiality."
A Valuable Guide to Corporate Legal Services

Successful Partnering Between Inside and Outside Counsel

Editor-in-Chief Robert L. Haig

(3 volumes & 6,032 pages 4 diskettes of forms, $350. To order call 800-344-5009.)

Reviewed by Thomas J. Sharbaugh

"Successful Partnering Between Inside and Outside Counsel" will undoubtedly prove to be a valuable resource for both in-house counsel and law firms providing services to corporate clients. Published as a joint project of the West Group and the American Corporate Counsel Association, this impressive four-volume, 6,032-page, loose-leaf treatise provides helpful and practical insights, checklists and forms relating to the complicated and often delicate relationships between in-house counsel and the outside lawyers with whom they work. The 242 authors are a remarkable group including the general counsel of more than 75 Fortune 500 companies and the leaders of many major law firms. Among them are a number of distinguished Philadelphia practitioners including Paul Friedman (Dechert), Lawrence Hoyle and Arlene Fickler (Hoyle, Morris & Kerr LLP), Lawrence Fox (Drinkin Biddle & Reeth LLP), Jerome Shestack (Wolf, Block, Schorr and Solis-Cohen LLP), Paul Hummer (Saul Ewing LLP) and Bennett Picker (Bradley Ronon Stevens & Young, LLP).

The treatise is well organized in 80 comprehensive chapters that can be generally grouped as relating to any of: various aspects of in-house legal group management and the development and maintenance of the relationship between in-house and outside counsel; specific types of transactions or substantive areas of law; or case studies of models for the utilization of legal services by six major companies.

The treatise’s early (approximately 40) chapters, which principally relate to in-house legal group management and the development and maintenance of

continued on page 19

Names Are News

"People" highlights news of members’ awards, honors or appointments of a civic or community nature. Send information to Jeff Lyons, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, PA 19107. E-mail: reporter@philaabar.org. Fax: (215) 238-1267. Photos are welcome.
Federal Bench-Bar Conference - 9 a.m., Gran Valley Country Club.

Women in the Profession Committee Leadership Development Seminar - 9 a.m., 11th floor Conference Center.

Philadelphia Bar Foundation Fund Raising Committee - meeting, 11 a.m., 10th floor Cabinet Room.

Social Security Disability Committee - meeting, noon, 11th floor Conference Center. Lunch: $7.

Philadelphia Lawyer Editorial Board - meeting, 12:30 p.m., 11th floor Committee Room.

June 18

Board of Governors Cabinet - meeting, noon, 10th floor Board Room.

Business Law Section Executive Committee - meeting, noon, 10th floor Board Room.

June 19

June Quarterly Meeting - noon, Park Hyatt Philadelphia at the Bellevue.

June 20

Workers' Compensation Section Executive Committee - meeting, 10:30 a.m., 11th floor Committee Room.

Workers' Compensation Section - meeting, noon, 11th floor Conference Center. Lunch: $7.

Family Law Section Executive Committee - meeting, noon, 11th floor Conference Room.

June 21

Women in the Profession Committee - meeting, noon, 10th floor Board Room. Lunch: $7.

Legislative Liaison Committee - meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.

June 22


June 26

Criminal Justice Section - meeting, noon, 11th floor Conference Center. Lunch: $7.

Compulsory Arbitration Committee - meeting, noon, 10th floor Board Room. Lunch: $7.

June 27

Lawyer Referral and Information Service Committee - meeting, noon, 11th floor Committee Room.

Women's Rights Committee - meeting, noon, 10th floor Board Room. Lunch: $7.

June 28

State Civil Committee - meeting, noon, 10th floor Board Room. Lunch: $7.

Family Law Section Adoption Committee - meeting, noon, 11th floor Conference Room.

Family Law Section Domestic Violence Committee - meeting, 12:30 p.m., 10th floor Cabinet Room.

Board of Governors - meeting, 4 p.m., 10th floor Board Room.

June 29

Young Lawyers Division Cabinet - meeting, noon, 10th floor Cabinet Room.

The treatise also comes complete with more than 200 model forms in loose-leaf and convenient electronic format (i.e., on diskette) for easy use by attorneys with more than 200 model forms in loose-leaf and convenient electronic format (i.e., on diskette) for easy use by attorneys...
Allan Domb Real Estate Presents
Luxury Condominiums for Sale!

**SOCIETY HILL TOWERS**
210 LOCUST STREET
3 BR, 2 bath on a very high floor, grand foyer w/ hardwood floor, spacious master bedroom suite, sunny eat-in-kitchen, panoramic southern views

$75,000

**PIER 5**
7 N. CHRISTOPHER COLUMBUS BOULEVARD
2BR + den, panoramic bridge view, parking incl.

$490,000

**THE BARCLAY**
RITTENHOUSE SQUARE
237 S. 18TH STREET
Classical residences featuring lovely pre-war details including ground moldings, solid panel doors, and 10 foot high ceilings. Imagine designing your own living space around the exclusive architectural details of the past while using the concepts and technologies of the future. This is a rare opportunity for Philadelphians who appreciate the lifestyle that comes with the finest in Old-World elegance.

Raw space, 2,176 sq. ft. $800,000
Customized 3 bedroom, 3 bath, 1,955 sq ft. $735,000

**RIVERS EDGE**
2301 CHERRY STREET
Tri-level 1 bedroom, 1 1/2 baths, eat-in-kitchen, separate dining area, museum view, large terrace, newly renovated master bath, in excellent condition

$219,900

**INDEPENDENCE PLACE**
233 SOUTH 6TH STREET
2 bedroom & den, 2 baths, grand foyer with hardwood floors, spacious master bedroom suite, sunny eat-in-kitchen, balcony, panoramic southern view.

$650,000

**BEECHWOOD COMMONS**
106 B N. 21ST STREET
Bright, open 3 bedroom, 2.5 bath townhouse, move-in condition, fireplace, W/D, rooftop deck, parking.

$249,900

**INDEPENDENCE PLACE**
233 S. 6TH STREET
One bedroom, 1 1/2 baths, alcove, terrace, upgraded

$250,000

---

Allan Domb Real Estate
1608 WALNUT STREET, SUITE 1303, PHILADELPHIA, PA 19103 • 215-545-1500 • FAX 215-545-1090
www.allandomb.com
VISIT OUR WEBSITE TO SEE OUR IPIX VIRTUAL TOURS!