
The event will be cosponsored by the Philadelphia Bar Association's Federal Courts Committee and the Pennsylvania Bar Institute.

The conference, an educational and recreational event for federal court practitioners and judges, offers 2.5 substantive and .5 ethics continuing legal education credits and will be held from 8:10 a.m. to 1 p.m. On-site registration and a continental breakfast begin at 7:30 a.m. Litigators and judges will then discuss topics of interest in the Eastern District of Pennsylvania. Following an on-site luncheon, the afternoon is open for relaxing and golf.

Federal Courts Committee Chair Stephanie Resnick, partner at Fox Rothschild LLP, and Committee Vice Chair Rudolph Garcia, partner at Saul Ewing LLP, are planners of the conference.

"Attending the Federal Bench-Bar Conference is a great way to keep abreast of current developments in our federal court. The presentations are always timely, entertaining and informative. The conference also provides a rare opportunity to get to know the federal judges in an informal setting. I can't wait to attend," Resnick said.

"Indeed, Dr. West epitomizes the intellectual vigor, passion and commitment that comes to mind when we think of Judge Higginbotham during this year which marks the 75th anniversary of the Judge's birth. Currently a professor at Princeton University, Dr. West is one of the nation's most celebrated authors and scholars. His writings and lectures on race relations, American history, religion and philosophy challenge us to think anew about all of these subjects," she said.

"At this same luncheon, while we celebrate the ideals of Judge Higginbotham, we will also commemorate the important anniversaries of our colleagues who have been members of the bar for 50 years or longer. It will be a very special day for these senior members of our association and for all of us who take pride in the rich legacy of the Philadelphia lawyer," Talley said.

Dr. Cornel R. West, celebrated author and the current Class of 1943 University Professor of Religion at Princeton University, will deliver the fifth annual Judge A. Leon Higginbotham Jr. Memorial Public Interest Lecture at the Philadelphia Bar Association's June Quarterly Meeting and Luncheon.

The event will be held Thursday, June 19 at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets.

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Pennsylvania Gov. Edward G. Rendell is joined by YLD Executive Committee members (from left) Natalie Kyashort, Melissa A. Schwartz, Nicole Gerson, Kim R. Jessum, Lisa L. Getson and Louis J. Presenza Jr. during the Lawyer for a Day Program. Gov. Rendell spoke to the more than 100 high school students in attendance about following through with a career in the law. Coverage and more photos on Pages 12 and 13.

June Quarterly Meeting and Luncheon
Cornel West to Deliver Higginbotham Lecture

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Good Citizenship Means Getting Involved

by Audrey C. Talley

What does it mean to be a good citizen? The answer would seem to be simple enough. We have a responsibility to obey the law, to vote, to pay taxes, to serve on a jury when called, etc. But I view such commonly accepted responsibilities as a mere starting point. To me, citizenship means a lot more.

I believe we need to stay exceptionally well-informed. And we need to become involved. We need to know what’s happening in our communities and how government is affecting the lives of its citizens, including how government collects and spends the money it derives from taxes and other sources. We also need to become involved — speaking out when necessary. To continue to question and investigate where appropriate and contributing our talents and energies toward solving the problems faced by our society.

Especially as lawyers, we need to work in partnership with other professionals and with our colleagues, friends and neighbors to help bring about positive change. This is exactly what the Bar Association did last year when we joined with the Greater Philadelphia Chamber of Commerce and other groups in the city to advocate a reduction in the city’s wage tax. Though we succeeded in that initial effort, the result was by no means assured. In working to convince city leaders and the broader community that the tax reduction was necessary, we had to make a case based on the economic health and well-being of our city.

Studies of the city’s tax structure and tax regulations have shown again and again that the city must cut taxes and reform tax policy where necessary to keep businesses in Philadelphia, attract more businesses to the city and help the city grow and prosper. In fact, after extensive analysis of Philadelphia’s tax structure and those of other major metropolitan areas, the Pennsylvania Economy League concluded that “wage tax reduction could significantly increase our future tax base by attracting residents and jobs to the city.” When you consider that in the 1990s Philadelphia was the slowest growing metropolitan area in the country after St. Louis, you realize how important it is for us to begin to turn the corner economically. Put another way, if Philadelphia can’t grow during economic good times, how will we ever survive a no-growth or slow-growth period like the one we find ourselves in now?

The answer can be found partly in the adoption of tax and economic policies that stimulate the right kind of development and encourage growth. Just last month we testified in front of the Philadelphia Tax Reform Commission and called for greater tax equalization through the elimination of a provision of the Philadelphia Business Privilege Tax. We also effectively penalizes businesses conducted in partnership versus those conducted in corporate form. This is so because the current law does not allow for a deduction in payments made to partners even where partners perform a significant level of service on behalf of the business partnership. Businesses formed as corporations, certain LLCs or sole partnerships, however, may deduct payments of compensation made to employees or partners (i.e., shareholders).

No apparent policy supports this treatment.” Cusack said. “That is why we are encouraging the Commission to consider the inequity of the situation and to correct the inequity by allowing for a deduction by partnerships of payments made to partners who participate in the operation of their business.

The call by the Bar Association is in keeping with the Association’s continuing support of tax reform to stimulate the city’s economy. According to Association Chancellor Audrey C. Talley, “studies of the city’s tax structure and tax regulations have shown again and again that the city must cut taxes and reform tax policy where necessary to keep businesses in Philadelphia, attract more businesses to the city and help the city grow and prosper.”

Many Philadelphia law firms are affected by the inequity in the Philadelphia Business Privilege Tax as applied to partnerships vs. businesses conducted in corporate form. The Chancellor pointed out that the legal sector is “vital to city for both service economy.” She said that the top 22 Philadelphia law firms employ about 8,500 people, withheld more than $14 million in wage taxes annually, and lease nearly 14 percent of all office space in Center City.

“The Philadelphia Bar Association has been a part of this city for 200 years,” Talley said. “We love Philadelphia. We want to see it grow and prosper. That’s why we favor equitable tax policy and tax reform,” she concluded.

Of course, many Philadelphia law firms are affected by this inequity. And we owe it to our members to look out for their self-interest. But that is hardly the only reason for us to speak out. There is arguably a more important reason to take a stand on issues such as this and it involves the economic well-being of our city. The very future of the city is at stake here. We cannot continue to lose jobs and businesses. And we’re not talking exclusively about law-related jobs (though the legal community is vital to the city’s economic health). We’re talking about all kinds of jobs.

The Economy League has reported that by 2000, after 50 years of population loss, Philadelphia had an enormous inventory of vacant lots and abandoned buildings: 31,000 lots, 26,000 residential structures and 3,500 commercial and industrial spaces. And it’s fitting to note that Philadelphia and Detroit were the only two of the nation’s largest cities that lost population in the 1990s. Meanwhile, counties surrounding Philadelphia gained population.

Efforts by the Bar Association, spearheaded by the Bar Association’s Business Privilege Tax Reform Committee, have produced positive results. The Philadelphia Bar Association has called for equitable tax treatment, “That is why we favor equitable tax policy and tax reform,” she concluded.

The answer can be found partly in the adoption of tax and economic policies that stimulate the right kind of development and encourage growth. Just last month we testified in front of the Philadelphia Tax Reform Commission and called for greater tax equalization through the elimination of a provision of the Philadelphia Business Privilege Tax. We also effectively penalizes businesses conducted in partnership versus those conducted in corporate form. This is so because the current law does not allow for a deduction in payments made to partners even where partners perform a significant level of service on behalf of the business partnership. Businesses formed as corporations, certain LLCs or sole partnerships, however, may deduct payments of compensation made to employees or partners (i.e., shareholders).

We asked the Tax Reform Commission to correct this inequity by allowing for a deduction by partnerships of payments made to partners who participate in the operation of their business.

Tell Us What You Think!

The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107-2911. Phone: (215) 238-6345. Fax: (215) 238-1267. E-mail: reporter@philabar.org.

Business Privilege Tax Reform Sought

by Daniel A. Grucul

In testimony before the Philadelphia Tax Reform Commission, the Philadelphia Bar Association has called for greater tax equalization through the elimination of a provision of the Philadelphia Business Privilege Tax, which effectively penalizes businesses conducted in partnership versus those conducted in corporate form. This is so because the current law does not allow for a deduction in payments made to partners even where partners perform a significant level of service on behalf of the business partnership. Businesses formed as corporations, certain LLCs or sole partnerships, however, may deduct payments of compensation made to employees or partners (i.e., shareholders).

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The call by the Bar Association is in keeping with the Association’s continuing support of tax reform to stimulate the city’s economy. According to Association Chancellor Audrey C. Talley, “studies of the city’s tax structure and tax regulations have shown again and again that the city must cut taxes and reform tax policy where necessary to keep businesses in Philadelphia, attract more businesses to the city and help the city grow and prosper.”

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Of course, many Philadelphia law firms are affected by this inequity. And we owe it to our members to look out for their self-interest. But that is hardly the only reason for us to speak out. There is arguably a more important reason to take a stand on issues such as this and it involves the economic well-being of our city. The very future of the city is at stake here. We cannot continue to lose jobs and businesses. And we’re not talking exclusively about law-related jobs (though the legal community is vital to the city’s economic health). We’re talking about all kinds of jobs.

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Year Clubs Getting 70 New Members

The newest 70 members of the Philadelphia Bar Association’s 50-, 60-, 65-, 70- and 75-Year Clubs will be recognized at the Association’s June Quarterly Meeting and Luncheon on Thursday, June 19.

Edward W. Madeira Jr., chair emeritus and partner at Pepper Hamilton LLP, will address the Association on behalf of the new members of the Year Clubs.

Members of the 50-Year Club get a pin and a certificate. All other honorees receive a framed certificate. The June Quarterly Meeting and Luncheon will be held at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets.

The following members will be honored at the June 19 event:

50-Year Club
- Leonidas A. Allen; Warren M. Ballard; Earle N. Barber; Norman S. Berson; Robert F. Blandi; Judge Edward J. Bradley; John J. Brennan; Ralph W. Brenner; Judge Joseph C. Bruno; Francis X. Diebold; Park B. Dills Jr.; Joseph S. Elmehleh; Joseph F. Flanagan Jr.; Joseph H. Foster; Max Goldberg; Maxwell P. Gorson; Jack C. Goughan; Bernard Granor; Jon Grossman; Filmore S. Harwitz; Bernard N. Katz; William A. Kelley Jr.; S. Robert Levant; Frederick A. Levy; Jerome Lipman; Phillip W. Madera Jr.; Theodore R. Mann; John S. Manos; Domenic Mazzantonio Jr.; Thomas F. McDevitt; Anthony S. Minini; John Mitchell; Judge Frank J. Montemuro; Everett H. Murray Jr.; George J. Nofer; Herbert L. Ochs; George J. O’Neill; Stanton S. Oswald; A. Charles Peruto; Esther Polen; Judge Lawrence Pratts; Edward J. Quinlin; Judge Meyer Charles Rose; Joseph D. Schein; Jerome J. Sheslack; Philip Shuchman; Leonard Spear; John T. Synnesvestred; Joseph R. Thompson; Stanton L. Treister; Nicholas A. Von Neuman; Robert E. Wachtel; William D. Webb; and Minturn T. Wright.

60-Year Club
- Judge Nicholas A. Cicipiani; John A. Eichman; Joseph Shanis; Craig M. Sharpe; and Daniel Sherman.

65-Year Club
- David Berger; Morris Chernock; David Cohen; Edward I. Cutter; Max Falintz; Harold Silvis; Henry R. Sklar; Benjamin B. Solomon; and Frederick Van Denbergh.

70-Year Club
- Herbert G. Marvin

75-Year Club
- Charles L. Cushmore

JUNE QUARTERLY
continued from page 1
where he was chair of the Department of Afro-American Studies. He is the author of numerous articles and books including The Camel West Reader. The African American Century his breakthrough book, Race Matters which was published in 1989. This book quickly achieved bestseller status and gained the attention of both publications to his breakthrough book, Race Matters, which was published in 1989. This book quickly achieved bestseller status and gained the attention of both publications to

The Cornel West Reader
The African American Century
Time magazine
Newsweek
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Philadelphia Bar Association Quarterly Meeting and Luncheon
Thursday, June 19 at Noon at the Park Hyatt Philadelphia at the Bellevue

• Featuring Keynote Speaker Dr. Cornel R. West

• Welcoming New 50-, 60-, 65-, 70- and 75-Year Club Members

Please make reservations for the Philadelphia Bar Association’s Quarterly Meeting and Luncheon. Tickets are $40 for members and $45 for non-members. Checks should be made payable to the Philadelphia Bar Association.

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Send Us Your News, Views, Photos for Publication

The Philadelphia Bar Reporter welcomes law-related submissions for publication. Articles directed to the specific practice area, commentary, book reviews, and letters to the editors are welcome. Letters must be signed to verify authorship, but names will be withheld upon request. All submissions will be promptly considered by the Bar Reporter Editorial Board. Editors reserve the right to condense for clarity, style and space considerations. Articles and/or requests for publication may be mailed, faxed or e-mail and should be directed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107-2911. Phone: (215) 238-6345. Fax: (215) 238-1267. E-mail: reporter@philabar.org.
Jesselyn Radack advised federal prosecutors that the law did not permit the government to interview American Taliban John Walker Lindh without his counsel present.

In an interview with The New Yorker magazine, Radack said "the e-mails were definitely relevant. They undermined the public statements the Justice Department was making about how they didn't think Lindh's rights were violated. Someone deliberately purged the e-mails from the file. In violation of the rules of federal procedure, they were going to withhold these documents from the court."

She thought her problems would die down when Lindh pleaded out, but that was not the case. Although no formal charges have been filed against her, "I got strong signals after my advice was disregarded to let this drop," Radack recalled.

Several of the e-mails were published by Newsweedmagazine and Radack was contacted by the Justice Department's Inspector General Office to see if she knew anything about it. She was hesitant in talking and then Justice Department officials informed her she was the target of a "criminal investigation." Her firm placed her on administrative leave.

Radack, 30, describes herself as a staunch defender of the Bill of Rights. She founded the Coalition for Civil Rights and Democratic Liberties (www.cradl.info) and quit her job with the Justice Department in April 2002 and took another position with a private law firm practicing affordable housing law. "It was something completely unrelated to my former position. But I have been on unpaid, voluntary leave since November because of the government's persistent interference with my private employment," she said.

"I have paid a huge price personally, professionally and financially for my conduct. On a personal level, I have a serious, chronic disease that is only exacerbated by the sustained level of stress I have endured as a result of my actions. My friends have been interrogated by government investigators because of their association with me. My family has been threatened with the tapping of our phone and the seizure of our home computer," she said.

"On a professional level, I planned on being a career civil servant. Despite my experiences, I still believe that public service is one of the highest professional callings for a lawyer. But I have been blackmailed out of my government job and apparently blacklisted from government employment, which was not only work that I loved, but my only ticket to health and life insurance as someone with a pre-existing condition," Radack said.

"It should not be an ethical nightmare to serve the public good. One person against an entire agency or government is a David-versus-Goliath struggle," she said.

"It should not be a question of whether to blow the whistle, but of how loudly to blow it. Lawyers who want to blow the whistle should not have to choose between their conscience and their career," Radack said.
Panel on Racial, Gender Bias Discusses Report

by Jeff Lyons

It’s traumatic enough for a 13-year-old sexual assault victim to recount her attack in a courtroom. Now imagine the trauma of having to relive the pain of an attack by her stepfather in front of a group of high school students visiting the court for the day.

This is just one example of the scores of true stories the Pennsylvania Supreme Court Committee on Racial and Gender Bias in the Justice System heard while gathering information for its report.

Committee members presented their findings during an April 28 meeting at Bar Association headquarters. Members included Phoebe A. Haddad, a law professor at Temple University Beasley School of Law; former Chancellor Andre L. Dennis; Roberta D. Liebenberg of Fine, Kaplan and Blakic; and Lynn A. Marks, executive director of Pennsylvanians for Modern Courts.

Chancellor Audrey C. Teeley said the Bar Association is forming a special committee to follow up on the report, which contained more than 170 recommendations.

“The 171 recommendations we’ve made reflect the culmination of several years of work of people who have put in a great deal of time and thought,” Haddad explained.

The Pennsylvania Supreme Court has created two task groups to advise them of the feasibility of putting some of the recommendations in place, Marks said.

The Committee’s recommendations were addressed to entities that can implement the ideas and provide leadership. Those groups include the courts, state legislature, district attorneys and public defenders, bar associations, law schools and law enforcement agencies.

Among the committee’s recommendations and findings:

• The need for competent interpreters to support the growing number of participants in the justice system who have a limited language proficiency.

• Better efforts to assure diversity in jury selection and participation.

• Address the need for child care, elder care and transportation for jurors. In Montgomery County, for example, a licensed daycare operation is located inside the courthouse.

• Indigent defense is woefully inadequate for both juveniles and adults in some jurisdictions and more resources and better training are needed across the state.

• Disparities in the disposition of the death penalty warrant moratorium and further study.

• The need for periodic training about new legal and other developments in connection with domestic violence and sexual assault for judges and court personnel in order for these claims to be effectively adjudicated.

• Inadequate court facilities and scheduling problems leave survivors of sexual and domestic assaults fearful and reluctant to make claims. Separate waiting rooms for victims and survivors have been recommended.

Marks said many of the women interviewed for the study said they felt rushed through the system.

“There were a lot of reports of insensitivity on the part of judges and law enforcement,” she said. But when the judges saw some of the remarks made by victims, Marks said, they became aware of other perspectives.

Mark said it’s critical for judges to set the tone and standard in the courtroom,” Haddad added.

She said minority defendants cited disrespectful treatment and minority attorneys noted disrespectful and offensive conduct by some judges and court officials.

“Our charge was a broad one,” Marks said. “We didn’t take cost into consideration in solving some of these issues,” she said, noting that many of the recommendations would be costly to implement. “Justice isn’t cheap. It’s going to cost. Even things that might cost too much shouldn’t be off the radar screen. Don’t ignore something because of the cost,” Dennis said.

BENCH-BAR

continued from page 1

think of any better way for federal practitioners to earn their CLE credits,” said Garcia.

“The program this year should be the best ever. We expect attendance of more than 200 federal court judges and practitioners. We look forward to an informative and fun program, which will include CLE credits,” Resnick said.

U.S. District Court Chief Judge James R. Baer of the Eastern District of Pennsylvania, Philadelphia or any other county bar association or any co-sponsoring organization, $115 for members admitted after Jan. 1, 1999, $125 for nonmembers, $125 for parole gals attending alone and $99 for those attending with an attorney.

One copy of the 2003 Federal Bench-Bar Conference course manual is included with registration. The materials are not available for separate purchase.

Conference registration may be obtained by calling PBI at (800) 247-4224 or (610) 332-4637 or by visiting PBI online at www.pbi.org. Pre-registration is encouraged.

Arrangements for golf following the conference, an additional charge, may be made by contacting Bar Association Meetings Manager Stephanie Krzywanski at (215) 238-6360 or skrzywanski@philabar.org.

It has been a pleasure to work with Chief Judge Giles, Clerk of Court Michael E. Kunz, U.S. Bankruptcy Court Chief Judge Bruce I. Fox and U.S. District Court Chief Magistrate Judge James R. Melinson, Roberta D. Liebenberg, Gregory P. Miller and David T. Sykes.

Chief Judge Giles and Committee Vice Chair Garcia will then lead a session on Good and Welfare and Resnick will then make closing remarks. Following the conference, a cocktail reception will precede lunch.

“I am honored to have had the privilege to help plan the event this year. It has been a pleasure to work with Chief Judge Giles, Clerk of Court Mike Kunz and all of our other distinguished panelists. Their professionalism and willingness to pitch in has been inspiring,” said Garcia.

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They include (from left) Roberta D. Liebenberg, Andre L. Dennis, Lynn A. Marks and Phoebe A. Haddad.
Lawyers’ Coach Stresses Organization

Phyllis Sisenwine is a professional coach. But she doesn’t carry a clipboard and blow a whistle to start a new drill. Sisenwine coaches lawyers to help them achieve what they want in life.

Sisenwine brought her enthu­siastic message to the May 15 meeting of the Women in the Profession Committee. Her energetic presentation made her seem more like a cheerleader than a coach. Sisenwine, 62, began coaching about eight years ago after a 20-year sales career. She’s created her own Web site, www.thelawyer­coach.com.

“What I teach people is how to get what you really want in business and have a life, too,” she told the 35 people in attendance.

Sisenwine has a seven-step checklist for success she uses to help lawyers become more productive and happy.

The first and most important step, Sisenwine says, is to have an action plan. “This is your roadmap to where you want to go. How are you going to do what you want if you don’t know how to get there?” she asked. “Unless you know what you want, there’s no way you can get it.”

The next step, according to Sisenwine, is making space. “You need to clear the clutter from your life, both mental and physical. Clutter drains you of your energy.” She suggested making a list of the tolerations in your life and taking care of them. “It could be a hole in your coat pocket from your keys, or a burned-out light bulb in the bathroom or a big pile of clothes that needs to be ironed. Whatever it is that’s annoying to you, that’s a toleration.”

Sisenwine said taking care of clutter by clearing space and getting organized saves your energy for more important things.

She also said lawyers need to put attention on their intentions. “You need to have an intention no matter where you go. What’s the point of going someplace if you don’t have an intention? You need to ask yourself if what you’re doing is the best use of your time.”

“Successful people make the best use of their time. We all have the same 24 hours to use in a day. It’s how we use it that makes all the difference,” Sisenwine said.

Another item on her list for success is to under-promise and over-deliver. “Say you’re really busy with work and someone asks you to help out with a project. Tell them you’ll try and be there by 5 and then show up at 4:30. If you give people more than they expect, wow, that’s really attractive,” Sisenwine said.

“This is about anything you do in life. If you over-deliver, it makes you that much more attractive,” she said.

Sisenwine has three “Ps” for a perfect week—productive, practical and play. “Your productive day is your focus day, the day for meeting clients and getting lots of work done. Your practical day is a buffer. That’s the day you return phone calls and e-mail and write up your time sheets and things like that,” she explained.

“The last P is for play. That’s the day you need to spend without your cell phone or your computer. Play adds to your creativity, which in turn will make you a better lawyer. You must take a play day or a free day. You really need that time to re-energize yourself,” she said.

Sisenwine’s sixth step is to build relationships and refer­rals. “You need to determine your social capital, the worth of your relationships. Happiness equals meaningful work and quality relationship­s,” she said.

“You need to ask yourself Who do you know? And who don’t you know that you want to know? Networking is like building a community,” she said.

Sisenwine says there are four different levels to networking. There are general groups that you belong to and specific niche groups where you have people from your target market who would make your ideal client. Then there are relationships where you build relationships and can make plans to have a business lunch. Lastly, there are strategic alliances, where you can collaborate.

“But you have to get there by steps. You can’t just meet someone and immediately collaborate. It takes time,” she said.

Sisenwine’s last step is to use positive self-talk. One of her favorite self-help books of all time, which she handed out as a door prize, is “What to Say When You Talk to Yourself.”

“What do you say to yourself that’s hurting you? Your brain is like a computer. Whatever you put into it, it believes. Talking to yourself in a positive way builds self esteem,” she said.

Women in the Profession Committee
Chancellor On the Air

Association Chancellor Audrey C. Talley (right) is interviewed by CNN’s Jon Bloyett for Comcast Newsmakers on May 8. Talley discussed the Association’s Judicial Commission ratings of candidates in the May 20 primary election. The interview with Talley was shown at 55 minutes past the hour on CNN Headline News during the week preceding the election.

Video Aids Small Firm Marketing

Law firm marketing doesn’t have to be complicated. That’s the message of a self-help video available from the Philadelphia Bar Association. The video, featuring law firm marketing director Pamala McCarthy of Klehr, Harrison, Harvey, Branzburg & Ellers LLP, contains effective, proven marketing tips for use by solo and small firms as well as larger firms.

The 85-minute program, produced with the help of a grant from the American Bar Association, reveals valuable marketing secrets, such as:

• How to maintain a quick and easy-to-use contact list.
• Where to network for best results.
• How to take maximum advantage of everyday marketing vehicles you may be overlooking.

To obtain a copy of the video, send a check for $14.95 payable to the Philadelphia Bar Association to “Marketing Video,” c/o Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa., 19107-2911.

Committee Hosting Reception for Law Students on June 19

The Committee on the Legal Rights of Lesbians and Gay Men will hold a reception for all law students spending their summers working in and around the Philadelphia area on Thursday, June 19.

The reception will be held at the offices of Drinker Biddle & Reath LLP, One Logan Square, 18th and Cherry streets, from 5:30 to 7:30 p.m.

Please RSVP by June 12 to Lawrence Felzer at (215) 587-9377 or Keith Armstrong at (215) 994-2236.

42 Admitted to U.S. Supreme Court

Bar Association members pose on the steps of the U.S. Supreme Court following their admission ceremony on May 19.

Forty-two members of the Philadelphia Bar Association were admitted to practice before the U.S. Supreme Court on May 19. It was the second such ceremony for Bar members in as many years. They were treated to breakfast at the Court and received a tour of the building. Chancellor Audrey C. Talley addressed the Court and moved for their admission.


From left, Glenn F. Hing, George Martin, Cheryl L. Gaston, Chancellor Audrey C. Talley and Molly Peckman pose during a reception following their Supreme Court admission.
Panel Debates Opening Dependency Court

By Jeff Lyons

Pennsylvania’s Dependency Court needs to be open to the public and the media to shed light on the abuse suffered by children in the state and needs to be closed to protect these same children from further suffering. These were the divergent opinions debated in a May 20 forum hosted by the Bar-News Media Committee.

Barbara White Stack, a reporter for the Pittsburgh Post-Gazette, and Jason P. Kutulakis, an attorney and child advocate practicing in Carlisle, PA, were the panelists in the discussion, which was moderated by Frank P. Carbone, executive director of the Support Center for Child Advocates.

"I don't think this is a system that can be shone on this subject," Stack argued. "I don't think this is a system that can escape scrutiny."

In arguing for privacy of these proceedings, Kutulakis recalled the story of a 9-year-old girl who had been raped by her father for two years. She was placed into foster care. Several weeks later, while at school, Kutulakis said, she was confronted by three older boys. The boys told her that since her father was able to rape her, they could also. They followed her after school, and attacked and raped her. "They would not have known these facts if parents, not the children, that brings them into court. "We work very hard to do what's right for these kids," he said. Before the meeting, two sets of "ballots" were passed out to those in attendance. The ballots had the following question: "Should dependency hearings in Pennsylvania be open to the public, with the general public or any person to be excluded only if the presiding judge determines, on an individualized basis, based on supporting evidence, that exceptional circumstances require such exclusion in that case?" This question is being considered by lawmakers in Harrisburg.

People were asked to vote before the speakers began and again afterward to see if their opinions had changed at all. In both votes, the result was overwhelmingly in favor of open hearings.

Bar-News Media Committee Co-Chair Michael E. Baughman (from left) is joined by Barbara White Stack, Committee Co-Chair Carl A. Solano and Jason P. Kutulakis at the committee’s May 20 meeting.

CBAP Marks 10th Anniversary

The Consumer Bankruptcy Assistance Project celebrated its 10th anniversary with an evening of festivities at the Four Seasons Hotel on May 21.

The Project honored its outstanding volunteer attorneys at the spring meeting of the Eastern District of Pennsylvania Bankruptcy Conference. The law firm of Wolf, Block, Schorr and Solis-Cohen LLP was recognized for its pro bono representation of clients in need of Chapter 7 bankruptcy.

Chief Bankruptcy Judge Bruce I. Fox presented awards to the following attorneys: Gretchen Santamour and Michael Temin of Wolf, Block, Schorr and Solis-Cohen LLP; Joseph Dworetzky of Hangley Aronchick Segal & Pudlin; Kenneth Carobus of Morris and Adelman; Teresa Brady; and Zachary Perlick.

Philip Seamon and Doug Weiss of FTI Consulting were recognized as outstanding volunteers. Paul Masmheyer of Ciardi Masmheyer and Karalis received a special 10th anniversary award for outstanding contributions to the Project for the past 10 years.

For more information, visit www.pabankruptcy.org/cbap.htm

FRONTLINE

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ulotion. People, jobs and businesses moved toward more favorable tax and economic climates.

This is a trend that can and must be reversed. But that will take more equita
table policies and tax reform.

It’s not just a matter of self-preservation or self-interest. Philadelphia’s well-being is tied to that of the entire region and vice versa. When we care about Philadelphia, get involved and support policies that encourage responsible economic growth, we’re showing that we really care about our lives, our families, our communities and our society.

That’s good citizenship.

Audrey Califf is a partner at Drinker Biddle & Reath LLP. She is Chancellor of the Philadelphia Bar Association. Her e-mail is acliff@drinker.com.
By James LaRosa and Gary Mintz

Many attorneys have questions on the benefits and disadvantages of using a legal recruiter. Is it worth using them? And more importantly, can you trust them? Reputable search firms can play an effective role in helping you find a great new career. Or they can introduce you to a prospective employer. Whatever your reason for using a legal recruiter, it is important to follow certain protocol to maximize the benefits of your job search.

Limit the number of agencies you work with. There are a large number of legal recruitment companies to choose from in Philadelphia. It would probably be beneficial to meet with a few different ones to see what they have available. But you don’t want to spread yourself too thin. You want to be able to keep track of where your resume is going. Nothing looks worse than having two companies (or more) send your resume to the same firm. That is a surefire way to create a bad impression with the legal firm.

Under normal circumstances, a search firm should tell you where they are sending your resume. In some situations, the search may be confidential. The agency should at least give you a description of the firm and assure you that they will not send your resume elsewhere without your permission.

View the relationship as a partnership. Once you have decided to use a search firm, it’s important that you view the relationship as a partnership. A good recruiter will spend a significant amount of time getting to know you and understanding what you’re looking for in your career. They will be honest with you and diligently attempt to find positions that fit your criteria. In order for the recruiter to properly and effectively do their job, it’s important that you trust the recruiter and are up-front about your present situation, job history, goals and salary. Be specific about your salary. Most firms and companies require the recruiter to provide a candidate’s present salary, including bonus. If you feel your salary is less than what you should be earning, let your recruiter know.

If you are concerned that your current salary is too high and may make you unmarketable, say so as well. You want to be honest with your recruiter and they will be honest with you.

How to Get the Most Out of a Legal Recruiter
Devote Time to a Self-Marketing Plan

by Melissa A. Schwartz

In today’s highly competitive business environment, it’s more important than ever to try to gain an advantage over your competition. All businesses try to utilize their unique position in the community to promote their business or service to potential users or consumers.

Law is not very different from other businesses in this respect. Today most law firms, both large and small, have a Web site as a part of their overall marketing efforts. Larger firms may have a marketing executive or a whole department dedicated to marketing. Additionally, many attorneys and firms employ paid advertising in phone books, newspapers and even billboards. There can be substantial dollars involved in undertaking these types of advertising ventures. Furthermore, many attorneys and firms do not practice types of law with a large consumer appeal, which would be necessary to justify substantial advertising costs.

A question I hear often is “how can young associates market themselves?” There are many answers to this question. One of the most important is to keep the recruiter informed throughout all the steps in the interview process. For example, you should generally call your recruiter within two hours of any job interview. The reason for this is simple - any bad impression in the firm’s mind of the interview, the candidate contacts the firm without the recruiter’s knowledge, it can create a bad impression. Firms use recruiters for many reasons. Many firms don’t want candidates calling or contacting them directly. That’s why they’ve retained the recruiter. If a candidate contacts the firm without the recruiter’s knowledge, it can create a bad impression in the firm’s mind of both the candidate and the recruiter.

Ultimately, working with search firms can be extremely beneficial. Good communication is critical in order to get the most benefit out of using a recruiter. Let your recruiter know what your goals are. If you communicate your goals well, a good search firm can be a tremendous asset.

In this marketing plan identify your targets. Decide what you want to accomplish and whom you want to contact. For those individuals, groups or businesses that you want or need to contact to achieve success. Once identified, map out a realistic timetable. Research and utilize all the available resources to achieve your goals. Keep a written record; it’s key to moving yourself along toward your goals. Keep a calendar of dates and times of meeting and events. Attending functions is the key. Always identify yourself and your firm. You have to sell yourself and your firm all the time. There should never be a minute “off” from this.

Don’t be afraid to think outside the box. Attend chamber of commerce meetings in your area. They are a wonderful resource. Join a professional organization, such as the Young Lawyers Division of the Philadelphia Bar Association. Write a column for a community newspaper. There are greater opportunities to do this than one may think. Try to ingratiate yourself to the local media. Get to know who covers your area, where you live or work, or your area of law for the local newspaper. The larger newspapers and media outlets may not be as easy to penetrate as the local community newspaper. Most radio stations have community and public affairs programming. The hosts of these shows constantly look for guests to speak about a wide range of topics. Even the most mundane and trivial part of the type of law you practice may be of interest to the public. Even simple topics, such as the importance of a jury, would be of interest to the public, especially insights from a practicing attorney.

Make sure you check with your firm and its policy regarding speaking to the media. Volunteer your services with a community group or organization. Be sensitive to whom you associate your name. Perform the due diligence; seek out the hidden agendas.

Marketing yourself as a young associate does not have to involve spending a great deal of money. It does involve time, effort and a resolve to persist. The success professionally can be quite rewarding. Your good name and the good name of your firm are all you really have as a young associate. Protect them both, but use them as a tool to your success.

CAREER CORNER

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There are a few ideas that stand out. Most likely as a young associate you are trying to achieve the following goals: To gain business; increase visibility for yourself or firm; promote an agenda or cause or a combination of all three. To accomplish these goals you will need to develop a marketing plan. This is the key to your success.

In this marketing plan identify your targets. Decide what you want to accomplish and whom you want to contact. For those individuals, groups or businesses that you want or need to contact to achieve success. Once identified, map out a realistic timetable. Research and utilize all the available resources to achieve your goals. Keep a written record; it’s key to moving yourself along toward your goals. Keep a calendar of dates and times of meeting and events. Attending functions is the key. Always identify yourself and your firm. You have to sell yourself and your firm all the time. There should never be a minute “off” from this.

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YLD UPDATE

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YLD UPDATE

CAREER CORNER

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ation, it should not pose a hindrance.

Be responsive. If you’re serious about your job search and using a recruiter, it’s important that you keep in contact with the recruiter and respond to requests in a timely fashion. The recruiter is essentially your representative to the firm you are interested in. If the recruiter cannot get in contact with you, it can appear to the firm or corporation without the recruiter’s knowledge, it can create a bad impression. Firms use recruiters for many reasons. Many firms don’t want candidates calling or contacting them directly. That’s why they’ve retained the recruiter. If a candidate contacts the firm without the recruiter’s knowledge, it can create a bad impression in the firm’s mind of both the candidate and the recruiter.

Ultimately, working with search firms can be extremely beneficial. Good communication is critical in order to get the most benefit out of using a recruiter. Let your recruiter know what your goals are. If you communicate your goals well, a good search firm can be a tremendous asset in your job search.

James Lalloo, Esq. and Gary Mintz, Esq. are recruiters with JuriStaff, the exclusively endorsed legal staffing agency of the Philadelphia Bar Association. They can be reached at (215) 751-9100, extension 315 or via e-mail at jams@juristaff.com or via e-mail at gmintz@juristaff.com. Melissa A. Schwartz, chair of the Young Lawyers Division, is an associate with Naulty, Scaramazza & McDevitt, Ltd. Her e-mail address is melissa.schwartz@naulty.com.
Law Week Focuses on Independent Courts

From left, Young Lawyers Division Chair-Elect and Law Week Co-Chair Kim R. Jessum and Executive Committee member Tyler A. Ridgeway are joined by Chancellor-Elect Gabriel L.I. Bevilacqua and rapper Generale at the April 28 Law Week kickoff event at the offices of Morgan Lewis. At right, YLD Executive Committee member Victoria L. Chase offers legal advice during the annual Law Fair at the Gallery at Market East on April 30.

YLD Treasurer Natalie Klyashtorny (from left), former Chancellor Edward F. Chacker and Jacob S. Crawford gather at a naturalization ceremony in the Ceremonial Courtroom of U.S. District Court on May 1. Crawford, a senior at Masterman High School, won the Edward F. Chacker Essay Scholarship. Crawford will attend the University of Pittsburgh.

U.S. District Court Judge Franklin S. Van Antwerpen hands a citizenship certificate to Ming-Chih Crouthamel of Perkasie, Pa. Crouthamel was one of approximately 100 people from more than 20 countries to be sworn in as a new American citizen on May 1. Crouthamel, 32, moved from Taiwan to the United States in 1997 because she was getting married. She made remarks to the court on behalf of the new citizens.

Joshua Feissner and YLD Executive Committee member Regina M. Foley (above) install dry-wall at a Habitat for Humanity project house in the 1000 block of Colorado Street in South Philadelphia on May 3. About a dozen volunteers from the Bar Association (right) hung dry-wall, framed the house and did stucco work at the site.
Program Reaches Out to Philadelphia Students

by Genna Viozzi

Following an intense week of mentoring students and serving the community with pro bono legal advice, the Young Lawyers Division of the Philadelphia Bar Association is celebrating its most successful Law Week in recent history—all of which was capped off with a visit from Gov. Edward G. Rendell. This year’s Law Week, themed “Independent Courts Protect Our Liberties,” ran from Monday, April 28 through Saturday, May 3.

Kicking off Law Week on April 28, the YLD began their week-long endeavor of visiting Philadelphia city middle schools and high schools with their Lawyer in the Classroom program, in which they spoke to students about careers in law; Stepping Out for Seniors program, in which they taught seniors about areas of law they may encounter as they begin their adult lives; and Doctor/Lawyer in the Classroom program, which teamed doctors and lawyers together to discuss with students the medical and legal implications of drug abuse and domestic violence.

Law Fair, held on Wednesday, April 30, was the week’s most public community outreach program. Setting up at the Gallery at Market East in Center City from noon until 2 p.m., approximately 10 volunteer lawyers offered free legal advice to anyone who stopped by with a question or a problem. Dozens of people waited in line to speak with an attorney, making this year’s Law Fair an overwhelming success.

Additional programs throughout the week included a kick-off event, sponsored by Morgan Lewis, at which Philadelphia high school students were treated to lunch and conversation with recording artist Generale; LegalLine P.M., a special call-in program through which members of the community received free legal advice; a Kid I.D. program at which lawyers prepared free kids’ identification cards for young children; a special naturalization ceremony and a forum on gay, lesbian, transgender and bisexual legal issues.

Friday’s Lawyer for a Day program was a highlight event of the week. Convening in the morning at the Bar Association offices, more than 100 students from Philadelphia city high schools were divided into groups of five and teamed up with a volunteer attorney to see what really goes on before the judge’s gavel. Students were treated to a day of observing felony and misdemeanor criminal proceedings at the Criminal Justice Center, civil trials at City Hall and Family Court proceedings.

Back at the Bar Association offices for lunch and an afternoon program, students were bowled over to find Gov. Rendell had stopped by to speak with them. He spoke to the students about the great history of the “Philadelphia lawyer.” He recalled stories of his own days as a Philadelphia lawyer and of the importance of helping people—especially those counted among the financially underprivileged. Gov. Rendell expressed great confidence in the Philadelphia youth before him,

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The law firms of Blank Rome LLP, Dilworth Paxson LLP, and Eisenberg Rothweiler, Schiffer, Weinstein & Wrinkle, P.C. finished in a three-way tie for first place, with the U.S. Attorney's Office in fourth place only one point behind, and Caesar, Rivas, Bernstein, Cohen & Pokotilow only two points behind, in the 24th Annual Philadelphia Bar Association Charity Run on May 18.

Nearly $60,000 was raised for the American Diabetes Association and the Support Center for Child Advocates in the event, which featured almost 600 participants.

Each first-place team had six points and each did it their own way. In the case of Blank Rome LLP, it received first-place finishes from Kevin Baum, Colin Robinson and Tracey Shellhammer in their respective age classifications.

Dilworth Paxson got first-place finishes from both Frank Manen and Mary Yamnich in their age groups and a fourth-place finish from Mark Wachlin, among men 20-29.

Eisenberg Rothweiler had a first-place finish from Matthew Gioffre among men 20-29, a second-place finish from Samantha Depisto among women 20-29 and a third-place finish from Brian Hall among men in his age group of 30-39.

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The Hatred of Art and Artists

by Marc W. Reuben

The recent television broadcast of the Hitler program reminded me of the time I attended an auction in New York, and found some of the watercolors Hitler had painted were in the next room. They were paintings of buildings by a person who tried, flatly, to reproduce the buildings. There was not one hint of style or intellect. No glint of sun or misshapen stone. A bad photo could have said as much as the painter.

Hitler was a bore. He and his conferees were wedded to the ancient hatreds of the middle ages, because more tolerant ideals were harder to handle. You could see the lack of light in those watercolors, even if they did not portend the great evil to come. Hitlerites hated the Jews as mediavil priests told them to do, and Nazis tried to replace the face of religion with their own brand of messianic nationalism, replete with flags and torchlight parades. They found favor in the hearts of impoverished ignoramuses, who willingly exchanged all ideas that required prolonged concentration and all goals that could not been seen or easily understood. Here were people unable to engage in creative thought - and proud of it.

Among the most notable Jewish victims of Nazi culture was the Romanian tenor, Joseph (Joset) Schmidt. Schmidt was not his real name, but the German branch of his family suggested the change once the very diminutive Jewish man became famous on European radio in the 1930s. Schmidt had been trained as a cantor and used his musical training to good purpose in his many radio and recorded performances. His small stature prevented a stage career (he was not five feet tall). But his soaring, lyric tenor voice rose sweetly above the musical line and made him a favorite among central European audiences.

Schmidt had enjoyed great success in London in the mid-1930s and traveled to the United States, where his small stature was used as a publicity gimmick. Big sound from a small man. He felt like a freak during his concert tour and returned to Europe in 1937. He went to visit his mother in 1938 in Chelmnitz, where he had trained as a cantor, and there he was swept up in the Nazi web. By the start of the war he was a stateless and penniless Jew, unable to work. He escaped to Switzerland, but he did not have the requisite bank account. Since he was a stateless and penniless Jew, he was placed in a Swiss internment camp, where the frightened, small man died of a heart attack in late 1942. He was 38 years old. This year marks the 100th anniversary of his birth.

When serial programs about old Schikelgruber make their way to teenage eyes, I think of people like Schmidt. Many more like him did not enjoy the good fortune of a death that was recorded. Schmidt comes to mind when one realizes that most Americans would "gladly watch a program about a failed artist who was clever enough to turn flag waving and patriotic zeal into a replacement for human decency, among a clientele who refused to look..."
The Support Center for Child Advocates and Philadelphia’s WB17 Cares honored the contributions of Philadelphia’s legal community and others who have made a difference in the lives of young people at Champions for Children on May 14.

The benefit reception and volunteer celebration with live and silent auctions was held at First Union Bank. G. Fred DiBona Jr., president and CEO of Independence Blue Cross (IBC), was honored as the sixth recipient of the Judge Lois Forer Child Advocacy Award. DiBona was recognized for his leadership role in making free or low-cost health insurance coverage available to uninsured children through IBC’s Caring Foundation.

The Judge Lois Forer Child Advocacy Award honors the work of the late Philadelphia Common Pleas Court judge and child advocate, Lois G. Forer. One of the city’s first child advocates, Judge Forer represented youths before her appointment to the bench. As a judge in the early 1970s, she invited other Philadelphia lawyers to represent children - the foundation of the Support Center for Child Advocates. Previous winners of this award include U.S. Sen. Hillary Rodham Clinton; Rena Rowan of Jones New York; First Union’s Marion Cowell; Naomi Post Street; and The Sesame Workshop.

The Support Center for Child Advocates also honored seven Distinguished Advocates, including Shea M. Rhodes, Network of Victim Assistance, Doylestown; Amy A. Fox, RAIF Industries, Jenkintown; Kathy E. Ochoch, Blank Rome LLP; Spencer Rand, Temple Legal Aid Office; Catherine Olanich Raymond, Christie Pabarue Mortensen and Young PC; Joseph H. Riches, Cozen O’Connor LLP; and Rae Wardino, director of Dependent Court operations, Family Court of Philadelphia.

The Support Center for Child Advocates is the country’s oldest and largest pro bono legal and social services agency for children. Its mission is to advocate for abused and neglected children in Philadelphia, with the goal of securing a permanent, nurturing environrment for every child.
The Charity Run was also favored by excellent weather as temperatures hovered between 50 and 55 degrees throughout the morning. Refreshments, awards, raffles and giveaways at the end of the race added to the highlights for the runners who celebrated their SK run.

Once again the law firms of Philadelphia, supporters of the American Diabetes Association and the Support Center for Child Advocates came out in strength to provide the volunteer services necessary to make the race one of the finest in the city.

The following sponsors joined with the Philadelphia Bar Association to provide needed funds to the American Diabetes Association and the Support Center for Child Advocates: Wawa, Inc., JuriStaff, Inc., USI Washburn LLP.
**2003 SANDRA DAY O’CONNOR AWARD NOMINATION FORM**

The Sandra Day O’Connor Award was named in honor of the first woman Justice of the U.S. Supreme Court and is given annually to an outstanding woman attorney in the Philadelphia area. The recipient is expected to exemplify the qualities that Justice O’Connor has demonstrated in her life and work. Therefore, the Award Committee gives preference to those nominees who have achieved prominence and the highest degree of professional excellence in their field over a sustained period and who have openly and visibly used their position and stature in the community to mentor, promote and advance other women lawyers. Specific criteria follow:

- Female attorney with law practice or other professional activities in Philadelphia.
- A career path that demonstrates superior legal talent and ability characterized by unique contributions to and significant achievements within the legal community.
- Advocacy for the advancement and equal treatment of women in the profession, as well as the community.
- Reputation for mentoring other women in the profession.

Return the completed form with all additional materials by Friday, June 27, 2003 to: O’Connor Award, Women in the Profession Committee, Philadelphia Bar Association, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2911.

1. **Nominee’s Name:**
   **Title:**

2. **Firm/Organization:**
   **Phone:**

3. **Business Address:**

4. **Nominator’s Name:**
   **Title:**

5. **Firm/Organization:**
   **Phone:**

6. **Business Address:**

   Please use 8½” x 11” sheets to answer the following questions.

1. How long have you known the nominee?
2. What has been your association with the nominee?
3. Describe the nominee’s professional accomplishments.
4. What is the nominee’s most significant accomplishment?
5. Describe how the nominee has been an advocate and used her position and stature in the community to advance, and provide career opportunities for, women lawyers generally.
6. Describe what the nominee has done to mentor, promote and advance other women lawyers.
7. Describe other activities in which the nominee has engaged that have advanced women inside and outside the legal community.

Nominators must provide answers to questions 1-7. Nominators are encouraged to include additional material on the nominee, such as curriculum vitae, press clippings, résumé; however, no more than three letters in support of the nominee will be accepted. Nomination forms may refer to and incorporate information submitted within the past three years for the nominee. The nominator is also responsible for ensuring submission of current information for the nominee as well.
Looking for a special way to remember someone?

Births • Deaths • Marriages • Anniversaries
Making Partner • Passing the Bar

Through the Special Way to Remember program, you can honor a colleague or loved one with a contribution to the Philadelphia Bar Foundation. Since 1964 the Bar Foundation has distributed millions of dollars in attorney gifts and other funds to public interest groups that provide counsel and assistance to the poor, disabled, elderly and children in our community. Your gift will help serve the needs of Philadelphia residents who have nowhere else to turn for legal services.

If you would like to make a gift to the Foundation as a meaningful expression of respect, please call (215) 238-6334.

PHILADELPHIA BAR FOUNDATION
Promoting Equal Access to Justice

Chancellor Audrey C. Talley congratulates Arthur S. Gabinet, the newly appointed district administrator of the Securities and Exchange Commission’s Philadelphia District Office, during an April 30 reception in Gabinet’s honor. The reception was held at the offices of Stradley Ronon Stevens & Young, LLP, and was sponsored by the Securities Regulation Committee.

Judges Visit Environmental Law Committee

Environmental Law Committee Chair Christopher W. Boyle (left) is joined by Pennsylvania Environmental Hearing Board Judges George J. Miller, Bernard A. Labuskes and Michael L. Krancer at the Committee’s May 1 meeting. The judges presented an update on the key cases decided and pending before the Board over the past year. The annual update provides Committee members the opportunity to hear the judges discuss key issues recently decided and being addressed by the Board. The judges also provide insight on the scope and the recent trends they observed for the new appeals submitted to the Board.

Real Property Section Makes Donation

Real Property Section Chair Joanne Phillips (left in left photo) presents a $5,000 check to Judy E. Berkelman, managing attorney of Regional Housing Legal Services, at the Section’s May 19 meeting. The money will be used to hire a full-time summer intern. The Section held its annual Spring Reception at Maggiano’s Little Italy on May 15. Pictured (top photo) from left are Joanne Phillips, Wendi L. Kotzen, Lynn R. Ausbroth and Frederic W. Clark.

Looking for a special way to remember someone?
Save July 31 for YLD Golf Outing

The Young Lawyers Division and USI Colburn Insurance Service will hold their annual Golf Outing on Thursday, July 31 at the Philadelphia Cricket Club’s Flourtown course. Proceeds from the Golf Outing will benefit the Philadelphia Bar Foundation.

The tournament begins with a shotgun start at 1 p.m. Registration begins at 11:30 a.m., during which time a barbecue lunch will be served and the driving range will be open. The event concludes with a buffet and awards ceremony at the club.

A one-hour golf clinic will be held at 4 p.m. for those who can’t fit a full round of golf into their schedule. Instruction will be geared toward beginning and intermediate golfers.

The cost is $200 per person, which includes greens fees, cart, all meals and prizes. The golf clinic is $60, which also includes the after-tournament meal. Caddies are available for $40.

Registration is on a first-come, first-served basis. Call Stephanie Krzywanski at (215) 218-6345 for more information.

15th Annual Philadelphia Bar Foundation Golf Classic

MONDAY, JUNE 30, 2003 - PHILADELPHIA CRICKET CLUB, FLOURTOWN, PA.

NAME: ________________________  EMPLOYER: ________________________
ADDRESS: ________________________  PHONE/E-MAIL: ________________________

USGA INDEX: ________  CLUB AFFILIATION: GOLF SHOP PHONE: ________

MY CHECK INCLUDES RESERVATIONS FOR THE FOLLOWING GUESTS:

NAME: ________________________  EMPLOYER: ________________________
ADDRESS: ________________________  PHONE/E-MAIL: ________________________
USGA INDEX: ________  CLUB AFFILIATION: GOLF SHOP PHONE: ________

I WOULD LIKE TO PLAY IN A FOURSOME WITH THE FOLLOWING PEOPLE: (INCLUDE NAME,EMPLOYER, PHONE AND EMAIL)

1) ________________________  2) ________________________
3) ________________________  4) ________________________

REGISTRATION FEES: THE COST OF PARTICIPATION IS $375.

SPACE IS LIMITED! PLEASE RESERVE YOUR SPOT EARLY AND CHOOSE YOUR COURSE AS RESERVATIONS ARE BEING TAKEN ON A FIRST COME, FIRST SERVED BASIS. PLEASE CHECK YOUR PREFERENCE:

___________________________ ___________________________
MILITIA HILL  WISSAHICKON

I AM UNABLE TO PARTICIPATE IN THE GOLF CLASSIC, BUT I WISH TO MAKE A TAX-DEDUCTIBLE CONTRIBUTION TO THE PHILADELPHIA BAR FOUNDATION IN THE AMOUNT OF $ ________.

PLEASE RETURN REGISTRATION FORM AND FEE TO: PHILADELPHIA BAR FOUNDATION - GOLF CLASSIC, ATTN: MELISSA ENGLER, 1101 MARKET ST., 10TH FLOOR, PHILADELPHIA, PA. 19107-2911.

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE PENNSYLVANIA DEPARTMENT OF STATE BY CALLING TOLL-FREE WITHIN PENNSYLVANIA (800) 732-0999. REGISTRATION DOES NOT IMPLY ENDORSEMENT.

Philadelphia Bar Foundation

15th Annual Golf Classic
June 30 at Cricket Club

by Jeff Lyons

The Philadelphia Bar Foundation’s 15th annual Golf Classic will be held at the Philadelphia Cricket Club in Flouri-
town on June 30. Both Cricket Club courses – Militia Hill and Wissahickon – will be available for play.

The Foundation is pleased to announce that there will be a decrease in the cost of participation this year. The fee for all players is $375. This includes all greens fees, golf cart, lunch, refreshments, and dinner and cocktails following the tournament.

Steve Wahal, the Cricket Club’s assistant golf professional, said the Militia Hill course opened last April. It was built on land owned by the Cricket Club adjacent to the club.

“It’s more of a modern-style course,” Wahal said of the facility designed by Dr. Michael Hurdzan and Dana Fry. Wahal said Militia Hill is being considered as one of Golf Digest magazine’s top five new courses this year.

The par-72 course plays 7,370 yards from the tournament tees. Wahal said the longest hole is the 604-yard, par 5 6th hole. “It’s uphill and you drive straight out and it is sort of hooks out to the right,” he explained, adding that tee shots are complicated by sand traps near the dogleg.

Wahal said Militia Hill’s signature hole is the 3rd hole, a 496-yard par 4. “It’s in an old quarry and you can see it from the old course. Your second shot can hit the green but you have to go over water,” he said.

Militia Hill has a few more hills than the Wissahickon course, Wahal said, and there is also a lot of high fescue grass in the rough beyond the fairway that can make finding a lost ball an adventure.

The Wissahickon course was built by A.W. Tillinghast in 1922. Tillinghast also designed legendary golf courses at Winged Foot, Baltusrol and the San Francisco Country Club. It is rated as one of Golf Digest’s 100 Best Courses. The 6,825-yard course plays to a par 73. Wahal said Wissahickon has hosted the Pennsylvania State Open and U.S. Open qualifying rounds.

Bermuda-length shorts are permitted for players. For more information about playing in this year’s Philadelphia Bar Foundation Golf Classic, contact Melissa Engler at mengler@philabar.org or call (215) 239-6340.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, June 2</td>
<td>Public Interest Section Executive Committee meeting, noon, 10th floor Board Room.</td>
<td>Family Law Section meeting, 4 p.m., 10th floor Board Room.</td>
</tr>
<tr>
<td>Tuesday, June 3</td>
<td>Philadelphia Bar Foundation Board of Trustees meeting, noon, 10th floor Board Room.</td>
<td>Municipal Court Committee meeting, noon, 11th floor Committee Room.</td>
</tr>
<tr>
<td>Wednesday, June 4</td>
<td>Delivery of Legal Services Committee meeting, 8:30 a.m., 10th floor Board Room.</td>
<td>State Civil Committee meeting, noon, 10th floor Board Room. Lunch: $7.50.</td>
</tr>
<tr>
<td></td>
<td>Young Lawyers Division Executive Committee meeting, noon, 11th floor Conference Center.</td>
<td>Legal Rights of Children Committee meeting, 3:30 p.m., 10th floor Cabinet Room.</td>
</tr>
<tr>
<td>Thursday, June 5</td>
<td>Alternative Dispute Resolution Committee meeting, 12:15 p.m., 10th floor Board Room.</td>
<td>Civil Rights Committee meeting, 12:15 p.m., 11th floor Committee Room.</td>
</tr>
<tr>
<td></td>
<td>Philadelphia Bar Reporter Editorial Board meeting, 12:30 p.m., 10th floor Cabinet Room.</td>
<td>Environmental Law Committee meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.50.</td>
</tr>
<tr>
<td>Friday, June 6</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
</tr>
<tr>
<td>Tuesday, June 10</td>
<td>Criminal Justice Section Executive Committee meeting, noon, 10th floor Board Room.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
</tr>
<tr>
<td>Thursday, June 12</td>
<td>Committee on the Legal Rights of Lesbians and Gay Men meeting, 12:30 p.m., 11th floor Committee Room.</td>
<td>Legislative Liaison Committee meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.50.</td>
</tr>
<tr>
<td>Friday, June 13</td>
<td>Federal Bench Bar Conference 7:30 a.m., Ashbourne Country Club, Chalfont, Pa.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
</tr>
<tr>
<td>Monday, June 16</td>
<td>Business Law Section Executive Committee meeting, noon, 10th floor Board Room.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
</tr>
<tr>
<td>Tuesday, June 17</td>
<td>Chancellor’s Meeting with Cabinet meeting, noon, 10th floor Board Room.</td>
<td>Women in the Profession Committee meeting, noon, 11th floor Conference Center. Lunch: $7.50.</td>
</tr>
<tr>
<td>Wednesday, June 18</td>
<td>Section Chairs Meeting with Chancellor meeting, 4 p.m., 10th floor Board Room.</td>
<td>LegalLine meeting, 5 p.m., 11th floor LRIS offices.</td>
</tr>
<tr>
<td>Thursday, June 19</td>
<td>Quarterly Meeting and Luncheon meeting, noon, Park-Hyatt Philadelphia at the Bellevue, Broad and Walnut streets. Tickets: $40.</td>
<td>Social Security and Disability Benefits Committee meeting, noon, 11th floor Conference Center. Lunch: $7.50.</td>
</tr>
<tr>
<td>Friday, June 20</td>
<td>Law School Outreach meeting, noon, 11th floor Committee Room.</td>
<td>The Philadelphia Lawyer magazine Editorial Board meeting, 12:30 p.m., 10th floor Board Room.</td>
</tr>
<tr>
<td>Tuesday, June 24</td>
<td>Criminal Justice Section meeting, noon, 11th floor Conference Center. Lunch: $7.50.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room. Lunch: $7.50.</td>
</tr>
<tr>
<td>Wednesday, June 25</td>
<td>Lawyer Referral and Information Service Committee meeting, noon, 11th floor Committee Room.</td>
<td>Solo and Small Firm Committee meeting, noon, 10th floor Board Room. Lunch: $7.50.</td>
</tr>
<tr>
<td>Thursday, June 26</td>
<td>Board of Governors meeting, 4 p.m., 10th floor Board Room.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
</tr>
<tr>
<td>Friday, June 27</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
<td>Law School Outreach meeting, noon, 10th floor Board Room.</td>
</tr>
</tbody>
</table>

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

LexisNexis Aids Bar Foundation

Rod E. Wittenberg, senior national account manager for LexisNexis, presents a check to Philadelphia Bar Foundation President Gerald A. McHugh Jr. and Foundation Executive Director Maureen Mingers. LexisNexis donated $75,000 – $11,000 in cash and 220 hours of research grant time – to the Bar Foundation. The grant will be used by Bar Foundation grantee agencies. Wittenberg is also a member of the Board of Trustees of the Bar Foundation.
Collaborative Litigation – Depository
Feldman and Smalley P.C., spoke about
J. Earl Epstein
published by the VA Medical Center at the
management and electronic discovery
outlook on April 24 in recognition of her lead-
management of research and edu-
cational funds obtained by the
Veterans Administration.

Anapol, Schwartz, Weiss, Cohan,
Daniel J. Siegel
first African-American president of the
American Bar Association.

Jennifer J. Platzkere, an associate with
Blank Rome LLP, is the recipient of this year’s The Baldwin School
Distinguished Young Alumna Award. Established in 1993, the award is
given annually to an alumna of The Baldwin School who has graduated
within 25 years and has made signifi-
cant contributions in her profession,
association or volunteer services. She
also performed in “Jacques Brel Is Alive
and Well and Living in Paris,” a Walnut
Street Theatre production that ran from April 29 to June 8.

Philips, Horn Epstein also discussed
forensic accounting and valuation in
divorce actions at the National
Business Institute’s “Complex Divorce
Issues for the Pennsylvania
Practitioner” in Farmington, Pa.

Robert Jacobs-
Meadoway, a partner
with Ballard
Spahr Andrews &
Ingersoll, LLP, par-
ticipated in the faculty of
“Trademark Law:
Beyond the Basics,” a conference pre-
vented by LexisNexis in Chicago on
April 15. She spoke on trademark
searches, Internet searching, analyzing
a potential conflict and reviewing
mock exams.

Larry L. Turner, at Morgan Lewis, has been named to the Board of
Trustees of the Williamson Free
School of Mechanical Trades.

Ronald J.
Shaffer, a partner with
Fox Rothschild LLP, presented a lit-
igation update to the Winter Legal
Meeting of the National Council of
Higher Education
Load Programs in March in Napa, Calif.

Robert M. Roseman, a partner with Spector, Roseman & Kodroff, P.C.,
was a featured speaker at an Active
Investor Event hosted by Demrino on
April 17 in Amsterdam, The Nether-
lands. Roseman discussed achieving
corporate governance enhancements
through shareholder litigation.

Timothy D. Pecsenye, a partner with
Blank Rome LLP, spoke at the
Philadelphia Intellectual Property Law
Association seminar “Intellectual
Property Decisions of the U.S. Court of
Appeals for the Federal Circuit” on
May 15.

Diana C. Liu, a partner with Wolf,
Block, Schorr and Solis-Cohen LLP,
has been elected as a member of the Am-
erican College of Real Estate Lawyers.

Barbara T.
Sicalides, a part-
ner with Pepper
Hamilton LLP,
received a pro
bono award from the
Pennsylvania
Bar Association at
its annual meeting
on April 24 in recognition of her lead-
ship of the Pennsylvania Volunteers
for the Indigent Program.

Jennifer Daniels, an associate with
Blank Rome LLP, was a presenter at the symposium “The Practicalities and
Legalities of Implementing Compliance
Mechanisms for HIPAA for Drug and
Device Companies” on April 28 and 29
in Philadelphia.

Michael M.
Meloy, a partner
with Manisko, Gold,
Katcher & Fox, LLP,
was recently elected chair of the Penn-
sylvania Bar Assoc-
iation’s Agricultural
Law Committee.

Ian M. Comisky, a partner with
Blank Rome LLP, has been appointed
chair of the Committee on Special
Projects of the American Bar
Association’s Section of Taxation.

Thomas E. Biron, a partner with
Blank Rome LLP, presented at the spring meeting of the American Bar
Association Business Law Section Joint
Subcommittee of Mass Tort and
Environmental Law and Business
Transactions on April 6.

Michael H.
Reed, a partner with
Pepper Hamilton LLP,
became president-
elect of the Penn-
sylvania Bar Assoc-
iation at the close
of its annual meet-
ing on April 25. Reed will become the first African-American president of
the association in May 2004.

Daniel J. Siegel, an associate with
Anapol, Schwartz, Weiss, Cohen,
Feldman and Smalley P.C., spoke about “Collaborative Litigation – Depository
Issues” at the Association of Trial
Lawyers of America seminar on case
management and electronic discovery
in pharmaceutical litigation in Dallas on March 7.

Jill Hyman
Kaplan, a partner
with Manisko, Gold,
Katcher & Fox, LLP,
was recently elected to serve as chair of the Environmental, Mineral
and Natural Resources Law Section of the Pennsylvania Bar Association.

J. Earl Epstein and Phyllis Horn
Epstein of Epstein, Shapiro &
Epstein, PC, were invited participants
in the United States Tax Court Judicial
Conference held on April 23 to 25.
Phyllis Horn Epstein also discussed
forensic accounting and valuation in
divorce actions at the National
Business Institute’s “Complex Divorce
Issues for the Pennsylvania
Practitioner” in Farmington, Pa.

Barry L. Cohen
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Legalities of Implementing Compliance
Mechanisms for HIPAA for Drug and
Device Companies” on April 28 and 29
in Philadelphia.

E-mail: reporter@philabar.org.
Photos are also welcome.

Names Are News
“People” highlights news of members’ awards, honors or
appointments of a civic or com-
munity nature. Information may be sent to Jeff Lyons, Managing
Editor, Philadelphia Bar Reporter
Philadelphia Bar Association, 1101
Market St., 12th floor, Philadelphia,
Pa. 19107-2211. Fax: (215) 238-1267
E-mail: reporter@philabar.org.
Photos are also welcome.
Celebrities Say Thanks on Juror Appreciation Day

Philadelphia Mayor John F. Street (left) talks to jurors assembled at the Criminal Justice Center during the Fourth Annual Juror Appreciation Day festivities on May 8. Philadelphia’s ‘citizen heroes’ were recognized for fulfilling their obligations to serve as jurors. They heard from city officials, judges and celebrities, including Fox29 sports anchor Don Tollefson and Temple University men’s basketball coach John Chaney, shown above with Lynn A. Marks, executive director of Pennsylvanians for Modern Courts. The event was sponsored by Pennsylvanians for Modern Courts and the Philadelphia Court of Common Pleas.

Bar Association Day with the Phillies

Saturday, June 7, 2003
1:20 p.m.

vs.
Oakland

**First Pitch Ceremony**

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Ticket orders received within 5 working days of the game cannot be mailed. Please pick up tickets under your name at the Reservations Window, located at the Phillies Ticket Office on ground level under Gate B at Veterans Stadium. For more information call Mark Anselmo in the Phillies Sales Office at (215) 463-5000, ext. 594.

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Bar Association Day
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Philadelphia, Pa. 19101

Fax: (215) 952-8268
E-mail: barassoc@phillies.com

SATURDAY
June 7, 2003
@ 1:20 p.m.

<table>
<thead>
<tr>
<th>200 LEVEL Field Box @ $26</th>
<th>300 LEVEL Terrace Box @ $22</th>
<th>TOTAL AMOUNT ENCLOSED</th>
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</thead>
<tbody>
<tr>
<td># of Tickets</td>
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