Chancellor will move 50 Association events will include a continental break-in session in Washington D.C. The day’s ceremony in front of the full Court sitting one guest only.

Apply for Supreme Court Admission then a group photograph and tour of members for admission in a formal ceremony. Each inductee is able to bring members were sworn in. It was the first ceremony of its kind in more than 25 years.

The court's requirements for a group admission ceremony are very rigid. To review these requirements and to download the forms for admission, please visit Supreme Court’s Web site at www.supremecourt.us.gov. Select the Bar Admissions tab on the right-hand side and this will bring you to the page with bar admission instructions and bar forms. Please read the bar admission instructions carefully.

Once you have determined that you are eligible for admission, please print out and complete the admission forms. The instructions and guidelines are very specific and must be followed scrupulously. Do not fold the application and do not use staples. Use paper clips only.

Once you have successful completed the admission forms, please mail them with your check for $100 made out to the Philadelphia Bar Association to: Stephanie Krzywanski, Meeting Manager, Philadelphia Bar Association, 1101 Market St., 11th Floor, Philadelphia, Pa. 19107. Do not send the application directly to the Supreme Court.

This event will be on a first-come, first-served basis and all applications must be received by noon on Friday, March 21. If you have any questions regarding this event, please do not hesitate to contact Stephanie Krzywanski at (215) 238-6360 or via e-mail at skrzywanski@philabar.org.

Board Backs Michigan in Affirmative Action Case

The Board of Governors offered support for increasing diversity in the profession by unanimously approving a resolution backing the affirmative action admissions policy of the University of Michigan Law School.

“We do face a point in history where we could see a decline in the diversity of the profession as opposed to an increase. I do believe, fundamentally as policy, we should do what we can to support diversity in the profession,” Chancellor Audrey C. Talley told the Board before its vote. The action came at the Board’s Feb. 26 meeting. The resolution was drafted by the Association’s Civil Rights Committee.

The resolution states that the Board of Governors of the Philadelphia Bar Association declares its support for the goal of student diversity in higher education and for consideration of race or ethnicity as a “plus” factor among many in an academic admissions policy.

The U.S. Sixth Circuit Court of Appeals found that the policy challenged at the University of Michigan was modeled after the Harvard University Plan. That plan uses race or ethnicity as one factor among many that it considered in selecting among student applicants in an effort to promote the goal of diversity. The U.S. Supreme Court has granted certiorari to review the Michigan case.

The American Bar Association Commission on Racial and Ethnic Diversity in the Profession recently concluded, according to the text of the resolution, “the legal profession – already one of... continued on page 10
Pro Bono: The Antidote to the Bottom Line

by Audrey C. Talley

Have you heard about Philadelphia LawWorks?

LawWorks offers a new opportunity for transactional lawyers to do pro bono work. Launched by the Philadelphia Bar Association’s Business Law Section, LawWorks hopes to make lawyers available to non-profit groups and small businesses that need help in handling transactional legal matters. It provides a new, formal system for linking non-litigators with transactional cases.

LawWorks is just the latest in a long series of efforts by our Association and our legal community to carry out our pro bono responsibility in innovative and practical ways. That’s why it is crucial that we consider the aspirational implications of pro bono service.

Medical Malpractice Crisis Examined

by Gabriel DeVitto

One issue that has been at the top of Gov. Edward G. Rendell’s priority list is the medical malpractice crisis that is facing Pennsylvania. At a joint meeting of the State Civil, Medical-Legal, and Professional Responsibility Committees on Feb. 5, this issue was hotly debated as James R. Kahn, a partner at Margolis Edelstein and member of the governor’s task force on professional liability issues, spoke at the meeting. Kahn is one of the 40 members of this Task Force, and he spoke about both the short and long term goals of the committee.

Gov. Rendell, according to Kahn, has given this committee an open-ended mission. Short-term, the concern was that insurance policies for doctors were renewing on Jan. 1, and the Rendell administration wanted to do everything in its power to keep these doctors in state. Kahn mentioned that the committee has been looking into a subsidy for the high malpractice insurance being paid by these doctors, and that the governor had proposed a tax on the surplus held by the health care insurance carriers. According to Kahn, the message has been sent that this is a high priority.

The second major goal of this committee was to recommend larger structural reforms to the system. Pursuant to this, questionnaires were sent to commercial insurance carriers. Also discussed have been possible caps on non-economic damages for medical malpractice cases. Kahn expressed the concern that many insurance companies, believing Pennsylvania to be high risk, have left and gone to other states.

After Kahn’s presentation, questions were taken, as the audience expressed some profound concerns about this gap as quickly as possible. We must step forward to help, to volunteer and to contribute. That much is obvious. But there is our larger responsibility: We must fill this critical gap as quickly as possible. We must become part of the culture and fabric of what it means to be a Philadelphia lawyer. We must be mindful of our obligation under Rule 6.1 of the Code of Professional Conduct and also consider the aspirational implications of the rule as espoused by the American Bar Association and others. The ABA has formally acknowledged the responsibility of every lawyer in practice to provide low fee or no fee services in areas such as poverty law, civil rights law, public rights law and other.

Tell Us What You Think!

The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107-2911. Phone: (215) 238-6345. Fax: (215) 238-1267. E-mail: reporter@philabar.org.


Call California's "the nation's leading presidential historian" and author of the current best seller The Conquerers. The inaugural Citizens Pro Bono Award will also be presented at the meeting.

In an annual tradition, Gordon will be presented with a replica of the gold box given to Andrew Hamilton, a gift given only to former Chancellors. The Quarterly Meeting and Luncheon begins at noon at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets. Tickets are $40 for Association members and $45 for non-members and can be purchased by clipping the coupon below and sending it to the Bar Association or by visiting www.philadelphiabar.org.
Women in the Profession Committee

Financial Planner Offers Investment Basics
by Jeff Lyons

When it comes to investing, Terri McDermott likes to tell clients about a story she heard likening investments to going to the beach. “Stocks are like ultraviolet rays and asset allocation is like sunscreen. Asset allocation keeps you from getting too badly burned.”

McDermott, a certified financial planner and charter financial consultant, told members of the Women in the Profession Committee at their Feb. 20 meeting.

McDermott was the committee’s guest speaker and she discussed financial literacy for women. She is a vice president with EGE Advisors, Ltd., in King of Prussia.

“One of the basic approaches to investing is asset allocation,” McDermott said. “You don’t want to put all of your eggs in one basket. You want to invest in a basket of eggs. Spread your money around.”

She cautioned against investing solely in stocks and is dead-set against investing everything you have into one stock.

“We all saw what happened with Enron and WorldCom,” she said. Bonds and mutual funds are other vehicles for investment money.

“My financial planning is a lifelong process. We try to help you with your short-term goals and long-term goals. We don’t give stock tips,” she explained.

But with investments come risks. “Risk is inherent in life and it’s inherent in investing. It’s a matter of how much risk you’re willing to take,” she said.

McDermott also said investors need to have cash available to them in case of an emergency, like the loss of a job or an extended illness.

“Keep cash worth three to six months of living expenses accessible. That can be in a savings account, money market fund or even a short-term bond fund,” she advised.

She also said it’s important to have life insurance to take of your family in the event of your death. “You want to make sure your family and your kids are taken care of”

Many employers offer disability insurance. But McDermott suggests checking with your employer to learn the specifics of what their insurance will take effect. She also said some of her clients have begun asking about long term care insurance, which helps pay for nursing-home care.

When you’re ready to invest, make sure you don’t “shoehorn yourself in the foot” by trying to invest money while paying down debt. She suggests paying down the debt first and then investing.

“We’re also advising people to refinance their mortgages. Interest rates are very low right now and you can save a lot of money that way,” McDermott recommends mutual funds to many of her clients. “I’m a big believer in mutual funds. A number of them have very good long-term records,” she offered.

“Investing is not a one-size-fits-all practice. It’s based on your age, income, family situation and a number of other factors. That’s how a financial planner can help you. Once we’ve talked to you and defined your financial destination, we come up with a map to get you there. We’re going to invest money to reach that goal and diversify to reduce your risk,” she said.

A lot of investors are feeling extra cautious these days with the beating the stock market has taken in recent months. She tells people they weren’t sinned out for losing money. “An awful lot of people lost money,” she said.

“Personally, I think now is a really good time to buy stocks. I’m not sure how much lower they can go.”

So how do investors know which companies can be trusted, in the wake of recent accounting scandals?

“You have to really do your homework. You have to research these companies that you’re interested in very thoroughly. When stocks are going up, it’s tempting to jump on the bandwagon. It’s also tempting to jump off when they’re falling.”

Family Law Section

Judge Fox Gives Section Update on New Procedures
by David L. Grunfeld

Last December, the Supreme Court of Pennsylvania issued new Pa. R. Civ. P. 1931, which has a profound effect upon family court procedures. Basically, the Supreme Court mandated that county family courts expedite determinations in custody and support cases and consolidate matters so that decisions can be made in as few hearings as possible.

Most countries have two- or three-tier systems pursuant to which new filings and petitions to modify go first to domestic relations officers, then to masters or conciliators, and then to judges. In addition, custody and support cases go on different tracks to different masters or conciliators. The result has been a multitude of hearings, with differing backlogs in terms of scheduling and an inability, and consequent refusal, of the person hearing one case to address the other running on a parallel path.

Since this edict, the Philadelphia Family Court has been working diligently to put procedures in place to solve the questions arising out of several problems intrinsic to our system:

First, the custody computer system, called PARENTS, cannot interface with the support system, called PACSES, which is mandated statewide.

Second, almost 90 percent of the family law division litigants are pro se.

Third, the volume of cases in Philadelphia County is astronomical.

Looking for a special way to remember someone?

Births • Deaths • Marriages • Anniversaries • Making Partner • Passing the Bar

Through the Special Way to Remember program, you can honor a colleague or loved one with a contribution to the Philadelphia Bar Foundation. Since 1964 the Bar Foundation has distributed millions of dollars in attorney gifts and other funds to public interest groups that provide counsel and assistance to the poor, disabled, elderly and children in our community. Your gift will help serve the needs of Philadelphians who have nowhere else to turn for legal services.

If you would like to make a gift to the Foundation as a meaningful expression of respect, please call (215) 238-6334.
U.S. District Court Judge Anita B. Brody has been on the federal bench for 10 years. Before that, she was a state court judge in Montgomery County. She recalled her days on the bench in Norristown fondly.

"I always got a personal greeting when I was a state judge. When I went to the bank it was always 'Hello, your honor.' Or if I had a flat tire when I went to get gas, the attendant would offer to drive me to court, fix the flat and then pick me up when it was done," she said.

Things changed when she began working on the federal bench. When returning to her bank, she got in the line for commercial transactions to take care of business. She said the teller told her, rather rudely, that she was in the wrong line. Another teller pointed out that this was a federal judge, to which the first teller replied, "I don't care who she is, she's still in the wrong line!"

Judge Brody and U.S. District Court colleagues Judges Legrome D. Davis, Cynthia M. Rufe, Petrese B. Tucker, Eduardo C. Robreno and Lowell A. Reed discussed the differences between being a state court judge and working on the federal bench at the Feb. 26 meeting of the Federal Courts Committee.

Judge Brody noted that the atmosphere among the judges is very different on the federal level.

"It's very collegial. Nearly all the judges eat together in the judges' lunchroom. We talk about cases and pick each other's brains. There's a great sense of professionalism. In state court, we'd hear our cases and then go home at the end of the day. I adore many of my colleagues in Montgomery County. We might socialize at the occasional party a few times a year, but that was it," she said.

In state court, Judge Brody said she heard regular criminal cases involving robbery, burglary, rape and other offenses. "In federal court, we have made-up crimes – mail fraud, RICO. Has anyone ever laid awake at night worrying if they were going to have RICO committed against them?"

In state court, Judge Brody said she had a real sense of keeping the community safe and had a feeling of accomplishment when sentencing defendants. "In state court, I felt very strong. My word was law. In federal court, I have a sense of impotence. Federal law is very fact intensive. It involves fitting the facts into the law. There was no sheriff right there like in state court promising to enforce my decision."

Judge Rufe said her biggest adjustment when moving to the federal bench was the pace.

"I have to keep reminding myself this job is a marathon, not a sprint. When I was on the bench in Bucks County, I was a sprinter!"

Another difference between the two benches, Rufe said, is the amount of management required. "This job doesn't allow me the pure aesthetic of learning the law."

No matter where a judge or attorney works, Judge Reed said the three most important things you can bring to a job are "reputation, reputation and reputation."

"You better be accurate in what you do and not have any mistakes. A bad reputation will follow you around for ever," he cautioned.

Judge Brody added that being a federal judge is a great intellectual challenge and that being involved in decisions that touch on the core of our democracy is "exciting and challenging."

The Justinian Society honored Bar Association Chancellor Audrey C. Talley at a Feb. 26 luncheon at the Union League. Pictured (from left) are former Justinian Chancellor Richard F. Furia, current Justinian Chancellor Denise C. Gentile, former Bar Association Chancellor Donald C. Marino, former Justinian Chancellor Alexander B. Giacobetti, Talley, Bar Association Chancellor-Elect Gabriel L.J. Bevilacqua and former Bar Association Officer Michael C. Rainone.
The picture of the attorney as Atticus Finch — apparently doing little work outside the courtroom — is a happy one, where the professional stays in his intellectual milieu all the time. The reality is that there is an incredible amount of information to manage in any law practice, whether a solo or a global, 1,000-lawyer firm. The information ranges from professional, including research and work product, to business, with the inevitable accounts payable and billed time. The largest law firms have purchased software and implemented systems to automate information management. Merely acquiring technology, though, does not necessarily address this management problem. It is a first step, though, that many smaller firms have not taken and that could dramatically change how the lawyers practice law. There are opportunities in every size firm to do more with the technology they have or to add basic technology to accomplish more than ever before.

Case management software is one of the least used and most powerful software tools that a law firm can implement. Only 20 percent of respondents indicated that they used case management software in the ABA's 2001 annual technology survey. Compare that to 90 percent of respondents using word processors, 65 percent using time and billing, and 60 percent using document assembly. Law firms appear to be buying very narrowly focused software applications to handle a specific task. In a sense, they are building their systems backward, building the first floor before the basement is in place. Case management software integrates a large number of the basic tools that a lawyer requires to accomplish the business functions of practice: it coordinates the information that every lawyer needs to gather when a file is created or a matter is started. In this way, it can act as a foundation for your practice and information organization.

It is reasonable to ask why case management software has not been adopted more broadly, if it is so useful. One reason may be that adopting case management software can be a significant disruption at first. Adding a single application to your firm's environment — time and billing, litigation support, e-mail — will cause a bit of disruption but does not necessarily touch every case in the firm. In contrast, because case management software can track practically any piece of information in your firm—not only contact, scheduling, and time information, but also all documents associated with a case, phone calls, and other notes— it can require a much more time and requires everyone in the firm to participate. This disruption is worth it because, in the end, your firm will get more benefits out of a single, integrated case management system than from any other single application. A solo lawyer, for about $99, can purchase a stand-alone case management system from one of the leading vendors, including Gavel & Gown’s Amicus Attorney, TimeMatters and Alaris Law. That cost, plus the training you should also budget for, can quickly be offset by the efficiency you will gain in completing the routine tasks of your practice, as well as gaining time to bill additional hours or to do something you have put off for a while. Since all information in the case management system can be shared, the more people who use it, the more time savings that can be created. Another technology that can pay off...
Busy YLD Offers Myriad Programs for All

by Melissa A. Schwartz

I was just about to start my first Young Lawyers Division Executive Committee meeting last month when I was approached by a reporter from The Legal Intelligencer. She politely asked me if I cared to comment on the “controversy” surrounding one of the YLD’s proposed events. I looked at her with a blank stare and was unsure how to reply. I was surprised that in my first 30 days as chair, the YLD had created a controversy that I was not aware of. While the so-called “controversy” was quickly resolved, I would like the legal community to know a little more about the YLD – who we are and what we do. My reasons for doing this are to prevent future miscommunications with our members. I know that I speak for the entire YLD when I say that we are interested in planning and implementing programs that benefit the legal community at large. We are not an exclusive group and welcome ideas from all members.

A young lawyer in Philadelphia is any regular member of the Philadelphia Bar Association who has not reached his or her 37th birthday or who has been practicing less than three years. The YLD is managed by its Executive Committee, which is made up of elected members, who are scheduled to be selected at the Bar Association October’s Quarterly Meeting and Luncheon on Oct. 23, 2003, recognizes excellence in legal writing by no later than 12 a.m., April 30, 2003.

The competition is open to full- and part-time law students in their second or third year of study during the 2002-03 academic year at one of the following five schools: University of Pennsylvania School of Law, Rutgers School of Law (Camden), Temple University James E. Beasley School of Law, Villanova University School of Law, and Widener University School of Law (Delaware Campus). Submissions may not have been published previously, although they may have been prepared in connection with a law school course and must not have been submitted for any other competition during the time when they are under consideration for this competition.

“We see this competition as an important way to encourage legal scholarship, provoke discussion of critical legal issues and recognize talented students in the Philadelphia area,” said Audrey C. Talley, Chancellor of the Philadelphia Bar Association. Diane Edelman, assistant dean for legal writing at Villanova University School of Law, and Kathleen D. Wilkinson, a partner with Wilson, Elser, Moskowitz, Edelman & Dicker LLP, are co-chairs of the competition.

In addition to having his or her essay published in The Philadelphia Lawymagazine.com and on the Bar Association’s Web site, a cash prize of $2,500 will be awarded. A committee of Philadelphia-area attorneys, professors and judges will evaluate the submissions, considering the following criteria: originality, quality and placement of citations; adherence to the rules of the competition.

Judges for this year’s competition are Judge Anita B. Brody, U.S. District Court for the Eastern District of Pennsylvania; Judge Abraham Gafni, formerly of the Court of Common Pleas, Philadelphia County; Professor Elizabeth Hillman, Rutgers University School of Law (Camden); Professor Catherine Lantoc, Villanova University School of Law; Professor Mary Ellen Maatman, Widener-Harrisburg Law School; Professor Nathaniel Persily, University of Pennsylvania Law School; Professor Mark Rahlsted, Temple University James E. Beasley School of Law; and Nancy Winkelman, partner at Schnader Harrison Segal & Lewis LLP.


by Genna M. Vozzi

The Philadelphia Bar Association has created the Justice Ruth Bader Ginsburg Pursuit of Freedom: Independent Courts Protect Our Liberties.

The competition is open to full- and part-time law students in their second or third year of study during the 2002-03 academic year at one of the following five schools: University of Pennsylvania School of Law, Rutgers School of Law (Camden), Temple University James E. Beasley School of Law, Villanova University School of Law, and Widener University School of Law (Delaware Campus). Submissions may not have been published previously, although they may have been prepared in connection with a law school course and must not have been submitted for any other competition during the time when they are under consideration for this competition.

“We see this competition as an important way to encourage legal scholarship, provoke discussion of critical legal issues and recognize talented students in the Philadelphia area,” said Audrey C. Talley, Chancellor of the Philadelphia Bar Association. Diane Edelman, assistant dean for legal writing at Villanova University School of Law, and Kathleen D. Wilkinson, a partner with Wilson, Elser, Moskowitz, Edelman & Dicker LLP, are co-chairs of the competition.

In addition to having his or her essay published in The Philadelphia Lawymagazine.com and on the Bar Association’s Web site, a cash prize of $2,500 will be awarded. A committee of Philadelphia-area attorneys, professors and judges will evaluate the submissions, considering the following criteria: originality, quality and placement of citations; adherence to the rules of the competition.

Judges for this year’s competition are Judge Anita B. Brody, U.S. District Court for the Eastern District of Pennsylvania; Judge Abraham Gafni, formerly of the Court of Common Pleas, Philadelphia County; Professor Elizabeth Hillman, Rutgers University School of Law (Camden); Professor Catherine Lantoc, Villanova University School of Law; Professor Mary Ellen Maatman, Widener-Harrisburg Law School; Professor Nathaniel Persily, University of Pennsylvania Law School; Professor Mark Rahlsted, Temple University James E. Beasley School of Law; and Nancy Winkelman, partner at Schnader Harrison Segal & Lewis LLP.


• Law Week: Coordinates all of the programs that take place during Law Week in the first week in May. The theme for 2003 is “Celebrate Your Freedom: Independent Courts Protect Our Liberties.”

• Lawyer for a Day: Annual program held during Law Week where by high school students spend the morning with area attorneys finding out what it is like to be an attorney. If this program interests you, please be sure to sign up.

• Legal Line P.M.: Monthly program where attorneys provide free legal advice over the telephone to area callers. This program is great experience and works well if a firm signs up together.

• Mentoring: Newer attorneys (mentees) are matched with more experienced attorneys (mentors) for help in areas concerning substantive law, balancing work and family life, becoming more involved in the Bar Association, dealing with office politics, changing firms or starting a solo practice.

• Michael K. Smith Oratorical Contest: Middle and elementary school students prepare and present five-minute speeches, similar to appellate arguments.

• Mock Trial Competition: Organize and run the regional competition for the High School Mock Trial Competition. We are always looking for judges and coaches for the competition.

• People’s Law School: A panel program continues on page 11

Law Student Legal Writing Contest Offers $2,500 Prize
Career Corner

Resist Temptation to Inflate Your Resume

by James LaRosa and Gary Mintz

From preparing a resume to interviewing and weighing offers, a job candidate may face many temptations to provide potential employers with inaccurate, or less than completely accurate, information. These dilemmas can range from exaggerating educational achievements to exaggerating career and other professional achievements to continuing one's job search after accepting an offer.

As legal recruiters, candidates often ask us how to handle certain educational and career dilemmas that they would prefer a potential employer not be made aware of. Although it might seem simplistic, our advice is to always be honest. Although you may feel that revealing certain information may impede your chances of obtaining a job, the alternative of not accurately portraying your background will almost certainly result in not getting the job or being hired if the inaccurate information is found out by your present employer. Although you may feel that the chance that the employer will become aware of any inaccurate information is slight, you need to remember that the inaccurate information will always be there. One year, five years or even 10 years later, you will still be working with the inaccurate information on your resume. As mentioned in numerous previous articles, Philadelphia is a very small legal community. It is more likely than not that at some point in your career, your employer will be in a position to discover this inaccurate information.

Below are some of the more common scenarios we have encountered in which candidates have considered providing an employer with inaccurate information.

**Educational qualifications:** Although it is uncommon for a candidate to completely fabricate his educational background, it is not uncommon for candidates to make minor changes to their educational qualifications. What may seem like a minor change to the candidate is often considered a major change to a potential employer. Probably the most common change is a change in the candidate's grade point average or class rank. Again, candidates will not generally completely fabricate this area, but might give themselves a little boost. Normally a candidate with a 2.4 grade point average will not claim to have a 3.0 grade point average. But the candidate with the 2.9 grade point average is often tempted to put the grade point average down as a 3.0 on their resume. Similarly, a candidate that finished in the top 11 percent of the class may be tempted to say “top 10 percent.” Other educational changes include claiming to be on law review and moot court and receiving academic awards that were never actually received.

Providing inaccurate information to a potential employer can be dangerous. Candidates need to be aware that it is becoming very common for employers to request law school transcripts as part of the interview process. A 2.9 grade point average will look a lot worse if the employer is expecting that grade point average to be a 3.0.

**Employment qualifications and history:** Candidates are often very tempted to exaggerate their work experience. Although exaggerating your work experience is not uncommon, it can lead to major difficulties after you start if you are unable to adequately handle the duties that they assigned.

Candidates will also often be tempted to change their dates of employment. Often candidates try to bridge the gap in long periods of unemployment between jobs. It is also tempting to leave entire jobs off a resume so that it does not appear that the candidate is changing jobs too often. This is more common when the period of employment was for a relatively short period of time.

**Post-interview dilemma:** A common dilemma candidates often run into occurs after their interview. Candidates interviewing with more than one employer are often interested in more than one position. However, the candidate may have had a second or third interview with employer “A” and may still be in its first round of interviews with employer “B.” The dilemma occurs when employer “B” offers the candidate a job, which the candidate wants, but would like to see if employer “B” will make an offer. The dilemma is even stronger if the second opportunity is the candidate’s first choice. Should the candidate accept the offer and continue to interview with employer “B” or wait if employer “B” makes the candidate an offer a week after they have accepted the offer from employer “A”? There are no easy answers to this scenario. It is up to the candidate to decide at what point to discontinue the interview process and at what point to no longer consider additional offers.

Throughout the interview process there are numerous times when a candidate will be in the position to provide a potential employer with information that is not 100 percent accurate. At Juristaff, we suggest that you handle negative information “head-on.” Be upfront and direct about the circumstances surrounding this information. As you would in a courtroom, assume the information is going to come out and be prepared to put this information in its best light.
Delivery of Legal Services Committee

Official Outlines School District’s Plans

by Sheryl Axelrod

The Philadelphia School District’s new chief of staff presented the Association’s Delivery of Legal Services Committee an overview of the district’s goals and plans at the Committee’s Dec. 5 meeting.

Natalya Paquin is second-in-command in the district under new CEO Paul G. Vaill. Paquin was formerly the senior assistant general counsel and chief procurement officer of the School District of Chicago and noted that she is herself the mother of two school children.

Under Vailla’s leadership, Paquin said the administration approaches the district’s management from a business perspective. The district’s mission, according to the administration, is to serve clients, i.e., the school children of Philadelphia, by providing them with a quality education.

The foundation of this mission lies in the provision of a safe school environment and in the construction and rehabilitation of schools. As Paquin recognized, these are no small tasks. Violence in Philadelphia public schools has reached peak levels. Appropriately 600 students were expelled in January alone.

In addition, the schools need a face lift, Paquin said. Playgrounds, science labs, technology centers and libraries are needed. She described the current state of the schools as “disheartening” “Almost none of the schools has an outdoor playground. They are old, run down and in need of repair. They do not provide an atmosphere which encourages students to learn, let alone to thrive,” she said.

As Paquin explained, the state of the schools also drives teachers away – teachers simply do not wish to teach in them. Thus, investing in school capital development projects achieves two goals: it assists students to learn and enables the administration to recruit and retain high caliber teachers.

The administration has drafted a five-year financial plan to achieve its goals. According to the administration’s projections, implementation of the plan will dramatically reduce operating deficits.

The majority of the budget is dedicated to school construction. A total of $3 billion will be spent on construction with another $35 million spent on safety over the next five years. Monies set aside for school safety are primarily focused on providing alternative programs for students with disciplinary problems. Deficit reductions are projected to result from cutbacks in the district’s existing worker’s compensation packages, from Medicaid reimbursements, healthcare and utility costs and concessions from the district’s current vendors.

Paquin asked for the legal community’s support of the administration’s efforts to better the district.

Charity Run

Hits Road on May 18

It is time to start getting in shape for the 20th annual Philadelphia Bar Association Charity Run. This year’s run, which will include a 5 kilometer run and a 5 kilometer walk, will start and finish on West River Drive adjacent to the Philadelphia Museum of Art on Sunday, May 18 at 8:30 a.m.

As in prior years, there will be refreshments and giveaways to everyone participating. The beneficiaries of the race will again be the American Diabetes Association and the Support Center for Child Advocates, both of which have programs for supporting children.

Last year, nearly 600 participants helped raise almost $55,000 for the American Diabetes Association and the Support Center for Child Advocates.

The 5k run will be open to not only the public, but also will have Philadelphia Bar Association competition for members of the Bar only. In addition, there will be team competition for law firms and companies.

The Run will start and finish on the West River Drive adjacent to the Philadelphia Museum of Art and start at 8:30 a.m.

Walkers will be able to enter the event by walking the 5k course starting at 8:35 a.m. Walkers will be able to contribute to the proceeds for the children by walking and also by signing up sponsors for their walk.

The Philadelphia Bar Association is being joined again by Wawa, Inc., The Legal Intelligencer Staff, Inc., USI Collium Insurance and by the following legal sponsors: Akin Gump Strauss Hauer & Feld LLP, Law Offices of Bernard H. Gross; Blank Rome LLP; Caesar, Rivise, Bernstein, Cohen & Pokotilow, Ltd.; Cozen O’Connor; Fox Rothschild, O’Brien & Frankel, LLP; Marshall, Dennehay, Warner, Coleman & Goggin; Montgomery McCracken Walker & Rhoads, LLP; Neil A. Morris Associates; Pepper Hamilton LLP; Raynes, McCarty, Binder, Ross & Mundy; Richer Prestar; Reed Smith, LLP; Semanoff, Ormsby, Greenberg & Torchia, LLC; Wolf, Block, Schorr and Solis-Cohen, LLP; and Woodlock Washburn LLP.

The directors of the race will be Manny D. Pokotilow and Thomas A. Bell, co-chairs of the Philadelphia Bar Association Charity Run Committee and Eric S. Marzuf and Michael J. Berkowitz of Caesar, Rivise Bernstein, Cohen & Pokotilow, Ltd.

Race entry forms will be available at Caesar, Rivise, Bernstein, Cohen & Pokotilow, Ltd.; 1635 Market Street; 12th Floor; Philadelphia, PA 19103; 2212; Semanoff, Ormsby, Greenberg & Torchia, LLC; 610 Old York Road; Jenkintown, PA 19046 and the American Diabetes Association, Inc. at One Plymouth Meeting Mall; Suite 520; Plymouth Meeting, PA 19462-1354.

In addition, information concerning team competition can be obtained from Michael Berkowitz at (215) 567-2010 or by e-mail at mbberkowitz@cbcp.com.

Anyone interested in volunteering for the race can contact Eric Marzuf at (215) 567-2010 or via e-mail at amarzuf@cbcp.com.

---

Save June 30 for Bar Foundation Golf Classic

The 2003 Philadelphia Bar Foundation Golf Classic will be held on Monday, June 30 at the Philadelphia Cricket Club in Flourtown, Pa. Both courses will be available for play.

The Bar Foundation is pleased to announce that there will be a decrease in the cost of participation this year. The fee for all players is $575, which includes all greens fees, golf cart, lunch, refreshments, dinner and cocktails following the tournament. For more information, please contact Melissa Engler at mengler@philabar.org or (215) 230-6347.

More than 600 runners and walkers helped raise almost $55,000 in the 2002 Philadelphia Bar Association Charity Run.
the least integrated professions in the country – threatens to become even less representative of the citizens and society it serves." The ABA is on record as an amicus curiae supporting the affirmative action program adopted by the University of Michigan.

The Philadelphia Bar Association, in a July 1995 resolution, opposed state legislation that would prohibit affirmative action based on race, sex, color, ethnicity or national origin in the Commonwealth system of public employment, public education or public contracting.

At its Feb. 26 meeting, the Board also unanimously approved a resolution that supports adoption of Philadelphia Court rules regarding condemnation and eminent domain. The measure was drafted by the Real Property Section.

The Board also heard a report from Philadelphia Volunteers for the Indigent Program. VIP Board Chair Leonard A. Busby commended the work of VIP Executive Director Sharon Browning, saying she has helped energize and lead the staff in a remarkable turnaround. Busby also announced that VIP will have a picnic scheduled for Sept. 21. She also said the organization's goal is to get more attorneys involved in pro bono work. "Our goal is having all 17,000 lawyers in the city of Philadelphia doing pro bono work," she told the Board.

Temple SPIN Holding Auction

The Student Public Interest Network (SPIN) is holding its annual Spring Auction to raise money to provide summer grants for Temple University law students who wish to work in public interest organizations. The auction will be held March 26 at the Liacouras Center at Temple University from 5:30 to 8 p.m. All proceeds will benefit SPIN.

SPIN was formed by students in 1992 to raise money to fund current Temple law students who want to spend their summer working in public interest law internships. These internships are typically unpaid, and without a SPIN grant, students who would otherwise choose to work in the public interest sector have to turn down those jobs so that they can meet their expenses. SPIN tries to resolve the conflict between the financial reality of being law students and their desire to work in public interest.

For more information, contact Jason Held at (215) 888-5474 or by e-mail at jheld002@mailtemple.edu.

BOARD continued from page 1

the least integrated professions in the country - threatens to become even less representative of the citizens and society it serves." The ABA is on record as an amicus curiae supporting the affirmative action program adopted by the University of Michigan.

The Philadelphia Bar Association, in a July 1995 resolution, opposed state legislation that would prohibit affirmative action based on race, sex, color, ethnicity or national origin in the Commonwealth system of public employment, public education or public contracting.

At its Feb. 26 meeting, the Board also unanimously approved a resolution that supports adoption of Philadelphia Common Pleas Court rules regarding condemnation and eminent domain. The measure was drafted by the Real Property Section.

The Board also heard a report from Philadelphia Volunteers for the Indigent Program. VIP Board Chair Leonard A. Busby commended the work of VIP Executive Director Sharon Browning, saying she has helped energize and lead the staff in a remarkable turnaround. Busby also announced that VIP will have a table set up at all Quarterly Meetings so attorneys can sign up and take a case for an indigent client.

Browning said VIP's annual fundraiser will be a picnic scheduled for Sept. 21. She also said the organization's goal is to get more attorneys involved in pro bono work. "Our goal is having all 17,000 lawyers in the city of Philadelphia doing pro bono work," she told the Board.

Judges Meet With Criminal Justice Section

Criminal Justice Section Chair Matthew Perks (second from left) poses with Philadelphia Common Pleas Court Administrative Judge James J. Fitzgerald III (left), Court Administrator Joseph Cairone (second from right) and Philadelphia Municipal Court Supervising Judge James M. DeLeon (right) and before the Section’s Feb. 24 meeting. Judges Fitzgerald and DeLeon reported on recent developments in both courts.

ABA Honors Judge Pollak

Judge Louis H. Pollak of the U.S. District Court for the Eastern District of Pennsylvania received the American Bar Association Commission on Racial and Ethnic Diversity in the Profession’s 2003 Spirit of Excellence Award. Pictured, from left, are Philadelphia Common Pleas Court Judge Carolyn Engel Temin; ABA Commissioner Floyd Holloway Jr.; U.S. District Court Judge Anita B. Brody; Judge Pollak; U.S. District Court Senior Judge Norma L. Shapiro and U.S. District Court Judge Berle M. Schiller. The award was presented at the ABA’s Midyear Meeting in Seattle on Feb. 8.
Labor and Employment Law Committee

Structured Settlement Agreements Reviewed

by Wanda E. Flowers

Martin Jacobson, vice president and general counsel of Creative Capital, Inc., discussed the use of structured settlements in employment cases at the Jan. 28 meeting of the Labor and Employment Committee.

Structured settlements, which allow defendants to make payments over a scheduled period of time, have been used in personal injury cases for decades. Such agreements can be used to substantially reduce the tax liability of plaintiffs. Jacobson described one recent case in which a plaintiff who did not use a structured settlement ended up owing a net liability to the IRS despite having won a $300,000 sex discrimination verdict at trial. Lump-sum damage payments trigger tax liabilities that are not only immediate but can include a sizable alternative minimum tax.

Jacobson outlined the benefits to both plaintiffs and defendants of using structured settlements. The same amounts of settlement dollars can effectively go further. Moreover, plaintiffs are taxed only as payments are received, rather than as a lump sum in the year of the settlement, and defendants' payments are fully deductible in the year of the settlement. In addition, there is no on-going relationship between the parties and both are able to close their files on the case. Jacobson described some very creative ways to develop settlement agreements that would be satisfactory to all parties, including the assignment of claims to non-qualified benefit companies to make future payments to the plaintiffs.

New members are encouraged to join the committee. Committee Co-Chairs Wanda E. Flowers and Diane Siegel Danoff welcome suggestions for future programs addressing the concerns of practitioners in labor and/or employment law. They can be reached at diane.danoff@dechert.com and weflowers@sunocoinc.com

Upcoming meetings will be held March 25, May 27, Sept. 30, Nov. 25 and Dec. 16.

of volunteer lawyers provide an eight-week adult education course that offers non-lawyers basic information about areas of the law that affect people's daily lives.

• Social Committee: Plans all the YLD social events including the happy hours and annual holiday party. This month's happy hour is on Friday, March 7 from 6 to 8 p.m. at Denim, located at 1712 Walnut St.

• Stepping Out for Seniors: Organizes a panel of volunteer attorneys to address area high school seniors with legal information that will affect them as they become adults.

• Summer in the City: This event serves as the YLD's big summer social event. This event is geared to the YLD and summer associates. Look for more information in the next few months about this event.

After reviewing these programs, you can understand why I am so proud to be the chair of the YLD in 2003. Our programs have won awards on both the national and local level. Each year we are commended by the ABA for our hard work and commitment to the legal community. The YLD is not about creating controversies; we are about solving them. Each year we attempt to create programs that deal with the interests and issues facing young lawyers. If you would like to become more involved or have program suggestions, our door is always open. We look forward to seeing many new faces throughout the year.

Melissa A. Schwartz, chair of the Young Lawyers Division, is an associate with Naulty, Scaricamazza & McDevitt, Ltd. Her e-mail address is MelissaA@naulty.com

YLD UPDATE

continued from page 7

The 2003 Legal Directory

Provides You With...

• Email and Web site addresses as well as firm name, address, phone and fax numbers for more than 15,000 attorneys and 1,500 law firms in Philadelphia, Bucks, Montgomery, Delaware and Chester Counties.

• A special index section, cross-referenced by county, with more than 60 areas of concentration.

• Detailed contact information on federal, state, and county government departments and agencies, the judicial system, courts fees and calendars, and the United States Congress.

• A comprehensive list of products and services from accident claims to video services in the Legal Products and Services Guide.

2003 Legal Directory

Own it, Refer to it, Profit from it!

2003 Legal Directory

YES! Please send me the 2003 Legal Directory

Network Format

\[ \begin{array}{cc}
\text{Item} & \text{Quantity} \\
\text{Total} & 123.45 \\
\text{Subtotal} & 67.89 \\
\text{Total} & 191.34 \\
\end{array} \]

2003 Legal Directory

Melissa A. Schwartz, chair of the Young Lawyers Division, is an associate with Naulty, Scaricamazza & McDevitt, Ltd. Her e-mail address is MelissaA@naulty.com

Melissa A. Schwartz, chair of the Young Lawyers Division, is an associate with Naulty, Scaricamazza & McDevitt, Ltd. Her e-mail address is MelissaA@naulty.com

Visit our online catalog at www.palsusa.com for more information on special offers.
Film Review

He’s a Lawyer By Day, Superhero By Night

by Michael L. Lovitz

I couldn’t argue with the logic when an asked to review the new movie “Daredevil,” featuring the Marvel Comics character of the same name. As a long-time comic book collector, founder of the Comic Book Law School program, and counsel to creators and companies in the comic book industry, I figured I had the right credentials for the job. As a fan of the character and its rich comic book history, I thought the movie was another excellent translation from printed page to the silver screen, filled with fun “inside jokes” and cameos. Even for those who are complete strangers to the Marvel Universe of characters, “Daredevil” is an enjoyable film, filled with blazing action, steamy romance, a ruthless villain you almost want to root for, and a hopeful (if not entirely happy) ending.

But I was concerned – after all, the reaction I expect from most Philadelphia lawyers is “who cares – it’s just a movie about a comic book character.” Well, it’s actually much, much more. For those who aren’t aware, our hero is Matt Murdock, blind lawyer by day, vigilante superhero by night.

Raised in the Hell’s Kitchen section of New York City, Matt is the son of an over-the-hill boxer who constantly pushes him to choose studying over fighting, in hope that some day Matt will amount to something - a lawyer or doctor. Blinded as a tween by a freak accident (in the comics, Matt is struck in the eyes by a radioactive cylinder; in the movie, by a bio-hazardous substance), he finds, like many with impaired vision, that his remaining senses are enhanced, but, unlike others, not – “a lawyer or doctor”.

Without thinking that audiences will want to see him in a legal drama about a lawyer who constantly pushes him to choose studying over fighting, in hope that some day Matt will amount to something - a lawyer or doctor.

Order” and “The Practice?” Apparently of course, was dreamy Noel of “Felicity” who hung himself naked in his cell at the end of the show’s episode. This time around he plays Adam Sullivan, the newest Assistant United States Attorney, the acronym of which provides the show’s title.

Truthfully, I was prepared to dislike the show. There’s nothing worse than an unfunny situation comedy show, except perhaps an unfunny situation comedy show about lawyers. So, arms crossed, I watched the show. The opening scene was as contrived as any reality show I’ve become hooked on (“Joe Millionaire” and “The Bachelor” are my favorites). On his way to the courtroom to assist his supervising attorney at trial, Adam, arm in a sling, detours into a bathroom. He hightails it out of the courtroom to assist his supervising attorney at trial, Adam, arm in a sling, detours into a bathroom. He does his business at the urinal, covers that he didn’t do “the shake” properly. While in the courthouse cafeteria, Adam found himself in the judges’ private bathroom. He high-tails it out of there, but not without first making a groan-inducing comment to the judge that he only did a “number one” in the bathroom. The whole scene was intended to elicit a cheap laugh and the too-loud laugh track gave it. I did not.

By day, Matt Murdock is a mild-mannered attorney. By night, he becomes Daredevil, dispensing his own brand of superhero justice. Ben Affleck plays both roles.

NBC’s New Legal Comedy ‘A.U.S.A.’ is A-OK

Television Review

by Sunah Park

A new legal show? Does anyone watch any legal shows besides “Law & Order” and “The Practice?” Apparently not - “Girls Club” bowed out after two episodes and “Queens Supreme” was given the ax after three. So, what makes the powers that be at NBC think that audiences will want to see A.U.S.A.? My guess is the attractiveness of the star of the show, Scott Foley. He, of course, was dreamy Noel of “Felicity” fame, and coincidentally, the defendant charged with killing his stalking object on the first episode of “Girls Club” (just who hung himself naked in his cell at the end of the show’s episode). This time around he plays Adam Sullivan, the newest Assistant United States Attorney, the acronym of which provides the show’s title.

Truthfully, I was prepared to dislike the show. There’s nothing worse than an unfunny situation comedy show, except perhaps an unfunny situation comedy show about lawyers. So, arms crossed, I watched the show. The opening scene was as contrived as any reality show I’ve become hooked on (“Joe Millionaire” and “The Bachelor” are my favorites). On his way to the courtroom to assist his supervising attorney at trial, Adam, arm in a sling, detours into a bathroom. He hightails it out of there, but not without first making a groan-inducing comment to the judge that he only did a “number one” in the bathroom. The whole scene was intended to elicit a cheap laugh and the too-loud laugh track gave it. I did not.

Just when I was about to give up on the show, I found myself smiling at the next sequence of events. Adam has a dim-witted (but I’m sure lovable in future episodes) roommate, Owen, who came down to the courthouse to support Adam in his first court appearance. While in the courthouse cafeteria, Owen met a couple of attractive nurses whom he introduces to Adam. Adam gives the women their number and they arrange to meet for dinner afterward. The next scene is where the show
sequences of the bathroom incident come to a head. The judge who is presiding over the trial is the judge who walked in on Adam seducing the hand dryer. As if that wasn’t bad enough, as the jury is being led into the courtroom, the two nurses to whom he gave his number are jurors number three and four! Oh no! As the two women smile at him and wave, the hard-nosed federal defender, Sara Rakin (the object of Adam’s crush in law school) objects and accuses the prosecution of jury tampering. A hapless Adam is helpless to stop the train wreck. A mistrial is declared and of course, Adam’s supervising attorney is not pleased to say the least, as he said, “Do you know how hard it was to find 12 people who liked me?” Laugh track again.

The storylines are not deep, and there’s definitely not much law involved. The characters are one-dimensional and very white bread. Adam’s boss is a short, straight-faced prosecutor without much humor. Adam’s paralegal is a fool with a stamping fetish. The federal defender is blonde, blue-eyed and cute in a suit. That’s all you need to know. I predict that Adam and Sara will eventually hook up, and Adam will find himself in more situations where his haplessness is showcased.

Perhaps that’s what the show is all about – Scott Foley’s soft brown eyes, curly brown hair and dimpled smile. They’re not the worst reasons to watch a show. Yes, the show struggled for humor, but it wasn’t expecting much. If I want true comedy, I go to my reality shows. For example, nothing was funnier than hearing Melissa on “Joe Millionaire” answering his question as to what she would do with the money if she inherited the money he supposedly did. Melissa’s response: “If I had money and time, I’d want to go to a third-world country and bathe their children, give shots, things like that. That’s me. I’m a mercenary kind of person.” What a hoot! Now, that’s funny!

Sorry for the digression – back to the review of “A.U.S.A.” All in all, the show wasn’t as offensive as “Girls Club,” at least not to me. But you might ask some assistant U.S. attorneys if they feel differently. I doubt anyone would confuse this situation comedy with real life in the U.S. Attorney’s office, but then again, the same people watching this show probably watch reality TV and what does that say? Wait, that’s me! In any case, in sum, “A.U.S.A.” was not as funny as my reality shows, does not contain much law and stars an appealing Scott Foley. Will it do well in the ratings? Don’t ask me – I predicted that “Girls Club” would last the season.
## HAP Annual Benefit April 10

PECO Energy, along with the Verizon Foundation and Philadelphia Suburban Water, will present the Homeless Advocacy Project's April Benefit on Thursday, April 10. The event will be held from 5:30 to 8 p.m. in the Conservatory at the Park Hyatt Philadelphia at the Bellevue.

Proceeds from the event will benefit the Philadelphia Bar Association’s Homeless Advocacy Project. HAP is a 501(c)(3) nonprofit organization that provides free legal services to homeless individuals, families and nonprofit community groups developing affordable housing and other services for homeless persons in Philadelphia.

Since December 1990, more than 300 volunteer attorneys, legal assistants and law students have donated their time and resources to this important project. HAP volunteers have helped more than 8,800 clients and more than 152 community groups. Through HAP, volunteers have donated legal services worth more than $10.3 million.

The evening will feature complimentary hors d’oeuvres, wine, beer and live jazz. An extensive silent auction will be held with a wide variety of items including sports memorabilia, dinners at the best Philadelphia restaurants, original artwork, antiques, collectibles and much more.

For tickets ($45 per person) or for information on sponsorship, please call Marnie Boccella at (215) 523-9898 or return the coupon below to the Homeless Advocacy Project, 1424 Chestnut St., Philadelphia, Pa. 19102.

### Homeless Advocacy Project April Benefit

<table>
<thead>
<tr>
<th>Ticket Type</th>
<th>Number of Tickets</th>
<th>Amount per Ticket</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diplomat</td>
<td>10</td>
<td>$2,500</td>
</tr>
<tr>
<td>Patron</td>
<td>10</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

Enclosed is _____ for _____.

Enclosed is a gift certificate or description of the item that I would like to donate to the Silent Auction.

Enclosed is _____ for _____.

I cannot attend the benefit, but enclosed is my tax deductible contribution of: $______

**PLEASE MAKE CHECKS PAYABLE TO THE HOMELESS ADVOCACY PROJECT AND MAIL TO: Homeless Advocacy Project, Attn: Marnie Boccella, 1424 Chestnut St., Philadelphia, Pa. 19102. Please enclose a self-addressed stamped envelope.**

All contributions are tax deductible to the maximum extent allowed by law. A copy of the official registration and financial information may be obtained from the Pennsylvania Department of State by calling toll free within Pennsylvania: (800) 732-0999. Registration does not imply endorsement.

---

**DAREDEVIL**

continued from page 12

to a superhuman level. For example, Matt's enhanced hearing allows him to determine whether someone is telling the truth - a human lie detector. Also, his finely attuned hearing allows him to "see" the way in which sound bounces off of objects. With this new "radar" sense, our hero is able to maneuver better than when he had his sight. But Matt's gift is at the same time a curse - his enhanced senses are often overwhelming, a constant barrage of sensory information, forcing Matt to use a sensory deprivation tank just to sleep.

When his father is killed for failing to throw a fight, Matt re-commits himself to honoring his father's memory and becomes a lawyer. Matt, with his law partner Foggy Nelson (Jon Favreau), opens a storefront law office close to Matt's Heil's Kitchen roots. Much to Foggy's chagrin, Nelson and Murdoch take on clients of all socioeconomic status, regardless of their ability to pay (many clients pay them through barters). But to Matt, the most important thing is to help and protect good, innocent people, and (as Daredevil) to see that the guilty are brought to justice. For example, when the man accused of raping his client is acquitted by the jury, despite Matt's best efforts in court, it's Daredevil's turn to bring about justice.

As a lawyer, I found the general premise of intriguing one - what if you could know when a criminal was actually guilty, and you also had the tools and drive (obsession?) to punish those violent criminals that the legal system set free? As an officer of the court, are you doing justice to the legal system, or breaking down the foundation on which justice is built?

The film artfully introduces the viewer to the complex histories of our main characters, Daredevil/Matt Murdock (Ben Affleck), his love interest Elektra (Jennifer Garner), the villainous Wilson Fisk, a.k.a. The Kingpin (Michael Clarke Duncan), and the deadly 'I never miss' Bullseye (Colin Farrell), having more fun than any villain should, and deftly sets the stage for the various conflicts without bogging down the film. The interactions between the characters are generally true to their comic origins. The romance between Matt and Elektra is engaging, and downright steamy, while filled with moral complexities. But Colin Farrell steals the show as Bullseye, infusing his intensity with the proper amount of psychopathic glee - this is a soulless hitman who truly enjoys his work.

Steeped in symbolism, the film intertwines a wide range of both simple and complex issues: good and evil; love and hate; vengeance and forgiveness; loss and redemption; and justice, duty, and morality (with religion thrown in to further complicate matters). Unlike "Spider-Man," the characters are dark and the action is violent and bloody. Although an action film and soap opera rolled into one, the film works on many levels, and the viewers are sure to get out of it as much as they are willing to put in.

Of course, as is expected in movies about comic book characters, viewers are required to suspend their beliefs on many fronts, particularly with the increasingly popular use of computer generated special effects to portray superhuman athleticism.

Unfortunately, while I'm willing to forgive CGI effects, as a lawyer, I was driven to distraction by the inaccurate depiction of the legal system, and Daredevil's role in it. First of all, with primarily poor clients, how on earth does Daredevil afford the apartment and equipment he uses? Short of using super-acute hearing to moonlight as a safecracker, this point is never satisfactorily explained. Then there's the totally inexplicable scene, early in the movie, where Matt appears in court representing a rape victim, yet examined the accused rapist during the criminal trial. This made for an annoying distraction. Luckily, it was only one scene.

Providing a new twist on the cliche that "justice is blind," "Daredevil" is a "must see" film in the burgeoning comics-to-film movement.

---

Michael L. Lovitz is an associate in the Intellectual Property Group of Connolly Bove Lodge & Hutz LLP.
Old Guard House Inn Steeped in History, Flavor

The Old Guard House Inn
953 Youngford Road
Gladwyne, Pa.
(610) 649-9708
www.guardhouseinn.com
by Skinny D. Bockol

There are many benefits to living in the Village of Gladwyne, as I do, especially if the winter brings bumptious blizzards and snow drifts up to your hips. The post office, bank, library and supermarket are a cold stone's throw. The pharmacy, hardware store and luncheonette (or gourmet market) are a minutes' gallop in galoshes. At twilight, the frigid air resonates with the circadian holy harmonies from the dear and glorious bells of Saint John Vianney Church.

At dinner time, sweet aromas subtly emerge from the ovens of the Village center's Old Guard House, where Albert Breuers, its proprietor-chef, begins to sear venison loins, crisp the skins of roasting ducklings and sauté dian holy harmonies from the clear cream parlor, meeting hall and even canine kennel quarters.

Finally, in the 1940s, the tavern use prevailed anew. Albert Breuers bought the showpiece in 1939, augmenting the bar with a restaurant whose German-Continental influences have been revered for almost a quarter century. One enters into the bar, actually a seeming stage where half the actors are nattily attired in a haberdashery highball: blue-blazered-flannel-slacked suits, with orange and red Manhattans. Each cup's contents are lusciously lambent and invigorated by splashes of cidery sherry. Your tongue behaves badly, inadvertently slurping the spoon to its original scarified silver state. Attempts climbing the chocolate guard house tower ($6.75) for dessert. The froufrou light chocolate mousse is perforated with truffles and surrounded by latticed delectations of hardened dark chocolate recitations. Lawyers allow these layers to be shared over strenuous objection. BIS DAT QUI CITA DAT
International Criminal Court Elects 18 Judges

by Enid H. Adler

Eighteen judges were elected to the new International Criminal Court during four days of voting in February at the United Nations in New York City. These new ICC judges will hear cases of genocide, crimes against humanity and war crimes only when national jurisdictions cannot or will not.

Currently 89 countries have ratified the ICC’s Rome Statute, which entered into force on July 1, 2002 and is not open since last November. The council elections are unique from previous elections because the ICC’s Rome Treaty was complex, but written to ensure that the Court’s judges would be equitably representative. The 18 judges elected represent every region of the world, include experts on both criminal law and international law, and consist of seven women and 11 men. Judges elected represent the following countries: Ali, by a certain date were eligible to nominate candidates for the Court. Ten women and 34 men were nominated. At the initial balloting plenary on Feb. 4, the president of the Assembly of States Parties stated, “Governments should not attach to this election the same procedure that we have in place for the election of candidates to other bodies … We do not want to be this election into the regime of reciprocal agreements or swaps … This election has to be unique in character.” The election and balloting procedure were a model of propriety and democratic procedure. All 18 judges hail from countries rated as “Free” by the non-profit Freedom House.

The electoral procedure as dictated by the ICC’s Rome Treaty was complex, but written to ensure that the Court’s judges would be equitably representative. The 18 judges elected represent every region of the world, include experts on both criminal law and international law, and consist of seven women and 11 men. Judges elected represent the following countries: Mali, Germany, France and Italy. It took a total of 33 ballots to elect all the judges.

The ICC will sit in The Hague. On March 11, the judges will be sworn in before the Queen of the Netherlands at a gala celebration in The Hague.

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chair.

### Calendar of Events

**Monday, March 3**
- Public Interest Section Executive Committee – meeting, noon, 10th floor Board Room.
- Family Law Section – meeting, 4 p.m., 10th floor Board Room.

**Tuesday, March 4**
- Philadelphia Bar Foundation Board of Trustees – meeting, noon, 10th floor Board Room.

**Wednesday, March 5**
- Delivery of Legal Services Committee – meeting, 8:30 a.m., 10th floor Board Room.
- State Civil Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50.
- Young Lawyers Division Executive Committee – meeting, noon, 11th floor Conference Center.
- Legal Rights of Children Committee – meeting, 3:30 p.m., 10th floor Cabinet Room.

**Thursday, March 6**
- Alternative Dispute Resolution Committee – meeting, 12:15 p.m., 10th floor Board Room. Lunch: $7.50.
- Civil Rights Committee – meeting, 12:15 p.m., 11th floor Committee Room.
- Philadelphia Bar Reporter Editorial Board – meeting, 12:30 p.m., 10th floor Cabinet Room.
- Environmental Law Committee – meeting, 12:30 p.m., 11th floor Conference Center.

**Friday, March 7**
- Judicial Commission – meeting, 11:45 a.m., 10th floor Board Room.

**Tuesday, March 11**
- Criminal Justice Section Executive Committee – meeting, noon, 10th floor Board Room.

**Wednesday, March 12**
- Appellate Courts Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50.

**Thursday, March 13**
- Committee on Legal Rights of Lesbians and Gay Men – meeting, 12:30 p.m., 11th floor Cabinet Room.
- Legislative Liaison Committee – meeting, 12:30 p.m., 11th floor Conference Center. Lunch: $7.50.

**Tuesday, March 18**
- Board of Governors Cabinet – meeting, noon, 10th floor Board Room.

**Wednesday, March 19**
- Workers’ Compensation Section Executive Committee – meeting, 10:30 a.m., 11th floor Committee Room.
- Community Service Section – meeting, noon, 11th floor Conference Center. Lunch: $7.50.
- Criminal Justice Section – meeting, noon, 10th floor Board Room. Lunch: $7.50.
- Women’s Rights Committee – meeting, noon, 10th floor Cabinet Room.
- LegalLine – meeting, noon, 10th floor LEFS offices.

**Thursday, March 20**
- Family Law Section Executive Committee – meeting, noon, 11th floor Committee Room.
- Elder Law Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50.
- Women in the Profession Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50.
- Judicial Commission – meeting, 11:45 a.m., 10th floor Board Room.
- Social Security and Disability Benefits Committee – meeting, noon, 11th floor Conference Center. Lunch: $7.50.

**Tuesday, March 25**
- Criminal Justice Section – meeting, noon, 11th floor Conference Center. Lunch: $7.50.
- Compulsory Arbitration Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50.
- Labor & Employment Law Committee – meeting, noon, 11th floor Conference Room. Lunch: $7.50.
- Young Lawyers Division Cabinet – meeting, noon, 10th floor Cabinet Room.
- Board of Governors – meeting, 4 p.m., 10th floor Board Room.

**Wednesday, March 26**
- Lawyer Referral and Information Service Committee – meeting, noon, 11th floor Committee Room.

**Thursday, March 27**
- Professional Responsibility Committee – meeting, noon, 10th floor Board Room. Lunch: $7.50.

**Friday, March 28**
- Philadelphia Lawyer magazine Editorial Board – meeting, 12:30 p.m., 10th floor Board Room.

---

Enid H. Adler (left) congratulates Judge Navenethem Pillay of South Africa following Pillay’s election to the International Criminal Court at the United Nations last month. The ICC Court will sit in The Hague. On March 11, the judges will be sworn in before the Queen of the Netherlands at a gala celebration in The Hague.

Enid H. Adler is a former chair of the International Law Committee and has participated in ICC preparatory conferences for more than four years.
immediate dividends without either significant cost or disruption is the networked fax machine. The typical law firm’s fax machine stands alone, though, and offers a chance to streamline your office. When it is available through the network, you can fax information from your computer as easily as printing it from your software: a word-processed document, a spreadsheet, an e-mail, a photo. You send a fax just like a print request to a printer, except that you provide the phone number and other information necessary to transmit it, including a cover sheet that your firm can design.

This may sound like a minor convenience, but consider how much time you or your staff spends in connection with the fax machine. Now contrast that with sitting at your desk and being able to send a fax. You can check, from your computer, the status of the fax or resend it if it did not transmit correctly. You can store an electronic copy of the cover sheet and fax in your document or case management system. Imagine every page the lawyers and staff at your firm print off solely in order to send it as a fax, and then file it. Everyone in a law firm can share the fax when it is on the network and get the same benefits while saving on printing and paper filing. Fax can be queued for transmission after hours or at a particular time. Each fax is accessible as part of your management of firm knowledge, electronically and rapidly through your information systems.

If your law firm does not own a fax machine, consider a multi-function printer. About one-third of respondents to the ABA 2001 survey had multi-function printers. It offers a basic sheet-fed scanner, photocopier, printer, and fax machine all in one unit. Hewlett-Packard, Xerox, and Brother are the most common brands of multi-function printer companies. Many law firms will already own a fax machine so you should check to see if yours can be added to a network. This may require a network server attachment for your fax machine, in some cases, your fax machine may be “network ready” and already have a network jack on it. Attaching it to your network may be as easy as plugging a cable into the fax machine from your network!

There is a glut of technology aimed at lawyers. The software and hardware that automates the routine tasks in a firm can provide the biggest bang for the buck: but its coverage should be as broad and integrated as possible. It can give the attorney more time to be Atticus Finch and make the law office appear to run on its own.

---

**Board OKs Bylaw Amendment Vote**

by Jeff Lyons

The Board of Governors has approved the submission of a bylaw amendment to the membership concerning composition of the Nominating Committee, additional nominations, standing, special and ad hoc committees, Register of Committees, definitions of the Real Property and Workers’ Compensation Sections and the administration of official publications. The action came at the Board’s Jan. 28 meeting.

The bylaw amendment will be considered by the membership at the Spring Quarterly Meeting and Luncheon on Thursday, April 3. The amendment was opposed by some members of the editorial board of The Philadelphia Lawyer, who said they were concerned with preserving the integrity of the magazine under a new system of staggered member terms.

"We’re not here to challenge the Board of Governors,” said former Chancellor Seymour Kurland, a member of the magazine’s Board. "We have the experience over many years of the day-to-day administration of the magazine.”

---

**March CLE Courses**

| Mar. 4 | Flaming for Clients with Disabilities: An Overview for the Probate & Estate Planning Attorneys | Downtown Club |
| Mar. 5 | Fundamentals of Preparing the Fiduciary & Decedent’s Final Income Tax Returns | Bar Education Center |
| Mar. 6 | 1999 Annual Civil Litigation Update | Bar Education Center |
| Mar. 7 | Handing Business Litigation in the Philadelphia Commerce Case Management Program | Bar Education Center |
| Mar. 10 | Philadelphia Bar Associations Tax Section Spring 2003 CLE Series How Tax Shelter Reporting and List Maintenance Requirements Bar Education Center |
| Mar. 11 | Internet Etiquette & Jenkins Memorial Law Library | Bar Education Center |
| Mar. 12 | Medical Resources on the Internet & Jenkins Memorial Law Library | Bar Education Center |
| Mar. 14 | Electronic Discovery I | Bar Education Center |
| Mar. 17 | Please Release Me: How to Decide What Relates to Use Bar Education Center |
| Mar. 19 | Advanced Internet Searching for Attorneys & Jenkins Memorial Law Library | Bar Education Center |
| Mar. 20 | Gordon Rothchild on Asset Protection Planning — From Alaska to Vanzant | Bar Education Center |
| Mar. 21 | Google...Beyond the Basics & Jenkins Memorial Law Library Litigating Employment Discrimination Cases | Bar Education Center |
| Mar. 25 | Business & News Resources on the Internet & Jenkins Memorial Law Library Litigating in Orphan’s Court | Bar Education Center |
| Mar. 26 | Tough Issues in Wage & Hour Law | Bar Education Center |
| Mar. 27 | Government Resources on the Internet & Jenkins Memorial Law Library The Impact of Anti-Terrorism Laws on Attorneys-Client Privileges | Bar Education Center |

---

**TECHNOLOGY**

continued from page 6

**Board OKs Bylaw Amendment Vote**

by Jeff Lyons

The Board of Governors has approved the submission of a bylaw amendment to the membership concerning composition of the Nominating Committee, additional nominations, standing, special and ad hoc committees, Register of Committees, definitions of the Real Property and Workers’ Compensation Sections and the administration of official publications. The action came at the Board’s Jan. 28 meeting.

The bylaw amendment will be considered by the membership at the Spring Quarterly Meeting and Luncheon on Thursday, April 3. The amendment was opposed by some members of the editorial board of The Philadelphia Lawyer, who said they were concerned with preserving the integrity of the magazine under a new system of staggered member terms.

"We’re not here to challenge the Board of Governors," said former Chancellor Seymour Kurland, a member of the magazine’s Board. "We have the experience over many years of the day-to-day administration of the magazine.”

continued on page 18
FAMILY LAW
continued from page 4
and continually growing.
Judge Idee C. Fox, supervising judge of the Domestic Relations Division of Philadelphia Family Court, made a presentation at the February meeting of the Family Law Section, outlining the recent changes to the system. He mentioned that the process has been simplified and that the court has implemented new technologies to improve efficiency.

The hearing officers in support and custody, our masters’ units, are being cross-trained in order to be able to handle other matters, as the need for reduction in backlog fluctuates. In addition, if one matter is before them, and a petition filed for the other, they will be able to enter orders in both systems, if the parties agree, and cancel the hearing in the other.

If a matter in one area is scheduled before a judge, and a petition filed in the other area, if substantially related, the second one will be scheduled with the first when it comes up for hearing date on the computer. This is an effective consolidation, which can be done before only by motion and hearing, even if uncontested.

Counsel are cautioned that, because statistics on continuances are being kept and will be shared among the judges, continuances may be more difficult to get unless the reasons fit within the court’s expressed policy.

Finally, the Supreme Court mandated education for judges, masters, hearing officers, and staff to effectuate these goals. Our judicial representatives will meet with statewide administrators to work on this, with open questions being who will do the training, who will pay for it, and stay tuned for more pronouncements and tinkering with the system in order for our court to comply with these directives.

FINDING continued from page 2
areas that help those in need. And members of our own U.S. Supreme Court including Chief Justice William H. Rehnquist and Justice Sandra Day O’Connor and Ruth Bader Ginsburg have reiterated this mandate in various comments and statements. The ABA and the justices speak to our highest ideals and our role as members of the broader society. But it is up to us to act.

If we embrace this responsibility, then we can reap the rewards. And the rewards are significant.

Pro bono work affirms our professional values. When we do pro bono work we are more likely to feel fulfilled as professionals and as citizens. We not only have the satisfaction of knowing that we have helped others but there is an added plus: We will be helping to enhance the dignity of the profession and increase respect for the law and the legal profession. Pro bono also increases the number of signatures needed for a nominee for vice chancellor or the Board has to meet these standards, he said.

Audrey C. Talley said the proposed amendment “in no way limits the internal operating procedures we’ve addressed. It maintains control of the editorial board within the board. This is not meant to take anything away. It’s just meant to clarify the process. When we go on the Board to have to meet these standards,” he said.

Chancellor Audrey C. Talley also said the proposed amendment added to enure editorial board control of the magazine. The friendly amendment reads, “the internal operating procedures and manner of selection of the Editor of each official publication shall be established by majority vote of all the members of that Editorial Board in line with the rest of the Bar Association.”

A proposed bylaw amendment also increases the number of signatures needed for a nominee for vice chancellor. One hundred signatures would be required, an increase from the current 25.

MARCH 2003 / BAR REPORTER

Volunteer Contact List of Local Pro Bono Agencies

AIDS Law Project of Pennsylvania ..................................(215) 587-9377
The Center for Lesbian and Gay Civil Rights..................(215) 731-1447
Community Legal Services...........................................(215) 981-3700
Consumer Bankruptcy Assistance Project.....................(215) 523-9511
Custody and Support Assistance Clinic...........................(215) 981-3878
Defender Association of Philadelphia..............................(215) 928-0520
Disabilities Law Project.............................................(215) 238-8070
Education Law Center................................................(215) 238-6970
Friends of Farmworkers..............................................(215) 733-0878
HIAS and Council Migration Service of Phila....................(215) 832-0900
Homeless Advocacy Project.........................................(215) 523-9595
Juvenile Law Center...................................................(215) 625-0551
Legal Clinic for the Disabled.........................................(215) 587-3350
Nationalities Service Center.........................................(215) 893-8400
Pennsylvania Health Law Project...................................(215) 625-3663
Pennsylvania Immigration Resource Center....................(484) 802-7281
Pennsylvania Institutional Law Project...........................(215) 925-2966
Pennsylvanians for Modern Courts..............................(215) 569-1150
Phi. Volunteers for the Indigent Program...........................(215) 523-9550
Philadelphia Volunteer Lawyers for the Arts....................(215) 545-7385
Public Interest Law Center of Philadelphia......................(215) 627-7100
Regional Housing Legal Services.................................(215) 572-7300
SeniorLAW Center......................................................(215) 988-1244
Support Center for Child Advocates..............................(215) 925-1913
Women Against Abuse................................................(215) 386-1280
Women’s Law Project.................................................(215) 928-9801

AMENDMENT
continued from page 17

“We don’t want two factions (current board members and future appointees) fracturing the cohesion of the editorial board,” Kurland said.

Kurland said all members of the editorial board must submit one article for publication per year. Board members must also solicit new articles and must attend 50 percent of the Board’s monthly meetings. “Whoever goes on the Board has to meet these standards,” he said.

Chancellor Audrey C. Talley also said the proposed amendment “in no way limits the internal operating procedures we’ve addressed. It maintains control of the editorial board within the board. This
Notice to Philadelphia Bar Association Members

Pursuant to Section 1100 of the Philadelphia Bar Association bylaws, notice is hereby given to all members of the Philadelphia Bar Association that the following amendments to the bylaws of the Philadelphia Bar Association were considered at the January 28, 2003 Board of Governors meeting and were approved for submission to the members at the April Quarterly meeting to take place on Thursday, April 3, 2003 at Noon at the Park-Hyatt Philadelphia at the Bellevue.

1. Section 400 (a) of the Bylaws shall be amended and restated as follows:
   Section 400. Nominating Committee; Composition:
   There shall be a Nominating Committee, which shall consist of the following: Chancellor, Chancellor-Elect and Vice Chancellor; the two immediate past Chancellors; three members of the Board designated by the Board from among those elected pursuant to Section 3004 (1)(c); one person designated by each Section or Division from among its Executive Committee members; and five Chairs of Standing Committees of the Association, one of whom shall be elected from each of the following groups by the Chairs of the Committees listed in that group subject to the provisions of Section 700 (C).
   a. Medical Legal, Labor and Employment Law, Legislative Liaison, Bar News Media, Insurance; Judicial Independence, Charitable Funds, Bylaws, Strategic Planning, Alternative Dispute Resolution; Women in the Profession, Minorities in the Profession, Membership; Bar Admissions and Placement, Legal Rights of Lesbians and Gay Men; Fee Disputes, Professional Guidance, Professional Responsibility; Lawyer Referral and Information Service; Compulsory Arbitration, Municipal Court, State Civil, Federal Courts.
   b. Section 404 of the Bylaws shall be amended and restated as follows:
   Section 404. Additional Nominations:
   Additional nominations may be made in writing and must be filed with the Secretary at least 30 days prior to the Annual Meeting. The nominations must be signed by at least 25 Members who are entitled to vote, except for the nomination of Vice Chancellor, which shall be signed by at least 100 Members who are entitled to vote.
   3. Section 700 of the Bylaws shall be deleted in its entirety and replaced with the following:
   Section 700. Standing Committees.
   The Standing Committees of the Association shall be the Standing Committees designated by the Board as Standing Committees.
   The names and descriptions of the Standing Committees shall be listed in a Register of Committees.
   If the Board adds or deletes any Standing Committee listed in the groups in Section 400A(5), the Board shall have the discretion to make the appropriate changes to the groups.
   4. Section 702 of the Bylaws shall be amended and restated as follows:
   Section 702. Special and Ad Hoc Committees.
   Committees other than Standing Committees may be created as the Board or the Chancellor may direct. The Chancellor, Chancellor-Elect and Vice Chancellor shall be ex officio voting members of each such Special Committee or Ad Hoc Committee.
   The term Ad Hoc Committees shall include Task Forces.
   Where the Chancellor deems the same to be in the best interests of the Association, the Chancellor may appoint one or more non-lawyers to serve as members of any Special Committee or Ad Hoc Committee except that, unless otherwise approved by the Board, no non-lawyer may be Chair of any Special Committee or Ad Hoc Committee unless there is a Co-Chair of such Special Committee or Ad Hoc Committee who is a Member. Except as otherwise provided, vacancies in the Chair of a Special Committee or Ad Hoc Committee shall be filled by appointment of the Chancellor.
   The names and descriptions of the Special Committee and Ad Hoc Committee shall be listed in a Register of Committees.
   5. Sections 706 through and including 730 shall be deleted in their entirety.
   6. The following Section 703 shall be inserted immediately after the amended and restated Section 702 of the Bylaws and subsequent Sections 703, 704 and 705 shall be renumbered to 704, 705 and 706, respectively:
   Section 703. Register of Committees.
   The Secretary shall maintain a Register of Committees which shall include the names and descriptions of the Standing, Special and Ad Hoc Committees. The Register of Committees shall be published annually.
   7. Upon adoption of the Register of Committees it shall reflect.
   Except as set forth below and in addition to the Standing Committees currently identified in Article VII of the bylaws, the following committees shall be designated as Standing Committees in the Register of Committees: Committees on Judicial Independence, Alternative Dispute Resolution Committees, Committees on Legal Rights of Lesbians and Gay Men.
   The following committees no longer exist and therefore shall not be listed in the Register of Committees: Committees on Annual Conferences, Committees on CitizSHIP, Committees on International Human Rights, Committees on Law Practice Management, and Committees on Bar Publications.
   The Register of Committees shall reflect the name change of the Long Range Planning Committee to the Strategic Planning Committee and the Medical-Legal Committee to the Medical-Legal Committee.
   8. Section 910 of the Bylaws is deleted in its entirety and replaced with the following:
   Section 910. The Real Property Section.
   The Real Property Section shall promote the objectives of the Association within the field of real property law by discussing, studying and suggesting improvements in applicable laws, practices and procedures. The Section shall also assist in the formulation of continuing legal education programs and materials. The Section shall serve as a forum for communicating information to its members on current developments and trends in real property law and provide them with an opportunity to network and develop relationships with other lawyers and professionals in the real estate industry. The following new Section 912 shall be inserted into the Bylaws:
   Section 912. The Workers’ Compensation Section.
   The Workers’ Compensation Section shall promote the objectives of the Philadelphia Bar Association within the field of workers’ compensation law. The Section shall advance the development of the law and assist in the formulation of continuing education. The Section shall seek to attain uniformity with respect to both legislation and administration in all matters within its field.
   10. Section 1003 of the Bylaws shall be amended and restated as follows:
   The Editorial Boards of each official publication shall consist of Members of the Association, the majority of whom shall be appointed by the respective Editorial Boards and the minority of whom shall be appointed by the Chancellor. The internal operating procedures and manner of selection of the Editor of each official publication shall be established by majority vote of all the members of that Editorial Board then in office. The members of the respective Editorial Boards shall be divided into three classes and shall serve for staggered three-year terms. Except as otherwise provided in this section with respect to Editorial Board members serving on the date of adoption of this Section, each member shall be appointed to serve a three-year term and a member of an Editorial Board shall not serve for more than two consecutive three-year terms. After serving two consecutive three-year terms, the individual shall not be eligible for reappointment until at least one year shall have elapsed since the end of the prior term. All appointees to the Editorial Boards shall be approved by the Board of Governors prior to the individual beginning service on the Editorial Board. In order to commence a system of staggered three-year terms, the Chancellor shall assign each Editorial Board member serving on the date of adoption of this Section to a class with a specific initial term so that Class A members shall serve an initial term of four years, Class B members shall serve for an initial term of five years and Class C members shall serve for an initial term of six years. Upon the expiration of the initial term of each class, the members of such class shall not be eligible for reappointment for a period of one year.

list serve [noun] An automatic electronic mailing list, allowing users to participate in discussions.
join [verb] To become a member of a group.
Philadelphia.

Carl S. Primavera, a partner at Klieh, Harrison, Harvey, Branbury & Ellers LLP and former Chancellor of the Philadelphia Bar Association, has been elected to the Board of Directors of the Building Industry Association of Philadelphia.

Jeffrey M. Lindy, a sole practitioner and immediate past chair of the Board of Governors, has received Pennsylvania Legal Services’ Access to Justice Award for his efforts in support of the Access to Justice Act. He was also recently named president of The Neighborhood Club of Bala Cynwyd.

Gina Furia Rubel, president of Furia Rubel Communications, Inc., has received the Golden Web Award from the International Association of Web Masters and Designers.

Merith O. Erhan, a sole practitioner and an advisory editor of the Philadelphia Bar Reporter has been awarded a certificate of appreciation for outstanding volunteer service by the Legal Clinic for the Disabled. This is the third award she has received for an immunization case she has been handling for the last 12 years.

Elizabeth K. Ainslie, partner at Schneider Harrison Segal & Lewis LLP, co-chaired a panel discussion at the National Institute for Women in Law Firms Conference on Jan. 16 in Washington, D.C. The topic of the discussion was “Examining the Benefits of Pro Bono Work for Your Community and Your Firm.”

Kenneth Scott, regional managing partner of Wilson, Elser, Moskowitz, Edelman & Dicker LLP, presented a speech at the Hawkesmere Conference in London, England on Nov. 6 concerning developing, constructing, operating and securing international energy/power projects.

Michael Sklaroff, a partner with Ballard Spahr Andrews & Ingersoll, LLP, has been elected chair of the Philadelphia Historical Commission.

Fernando Chang-Muy, regional director of the Funders’ Collaborative for Strong Latino Communities, has been named the 2002-2003 Thomas O’Byrne Lecturer at the University of Pennsylvania School of Law.

Charles J. Meyer, a partner with Fox, Rothschild, O’Brien & Frankel, LLP, spoke about “Objections at Trial” at a recent American Bar Association Family Law Section meeting in Orlando, Fla.

Daniel H. Wheeler, of counsel with Blank Rome LLP, has been elected to the Board of Managers of The Whirist Institute, an independent, nonprofit, biomedical research institution dedicated to discovering the causes and cures of major diseases.

David N. Hofstein, a shareholder with Hofstein & Wiener, P.C., moderates a program for the Pennsylvania Bar Institute and the American Academy of Matrimonial Lawyers on “Civility & Ethics” for family lawyers recently in Pittsburgh.

Thomas R. Bond, a shareholder with Marshall, Dennehey, Warner, Coleman & Goggin, has been re-elected to serve an additional two-year term as a member of the Pennsylvania Bar Institute and Industry’s Board of Directors.

Leonard M. Klehr, founding partner of Klieh, Harrison, Harvey, Branbury & Ellers LLP, has been elected to the Board of Directors of the Ben Franklin Technology Partners of Southeastern Pennsylvania, a statewide network that fosters innovation to stimulate Pennsylvania’s economic growth.

Ronald B. Glazer, a partner with Wolf, Block, Schorr and Solis-Cohen, discussed “Legal Aspects of Condominium Development and Homeowner’s Associations in Pennsylvania,” at a Jan. 30 seminar.

C. Clark Hodgson Jr., a partner with Stanley Ronon Stevens & Young, LLP, has been elected to serve on the Board of Trustees of Saint Charles Borromean Seminary for a three-year term.

Kenneth A. Murphy, a shareholder with Miller, Alfano & Raspanti, P.C., has been appointed as a trustee of the Presbytery of Philadelphia. The Presbytery preserves and enhances the physical and monetary assets of member churches in the Philadelphia area.

Michael H. Reed, a partner with Pepper Hamilton LLP and vice president of the Pennsylvania Bar Association, was honored at the Thurgood Marshall Scholarship Fund Awards of Excellence dinner on Feb. 19 as a Philadelphia “exemplifying professional and civic excellence.”

Stewart M. Weintraub, a partner at Schnader Harrison Segal & Lewis LLP, has been elected member to Lambda Alpha International, Philadelphia Chapter. Lambda Alpha International is dedicated to fostering the study of land economics and the advancement of scholarship and integrity in all fields where land economics is studied or practiced.

Timothy J. Bloh, a shareholder with Marshall, Demnehy, Warner, Coleman & Goggin, spoke at the CLE seminar “Dealing with Mold Claims” on Jan. 22.

Sharon Humbie, managing partner of Linebarger Goggin Blair & Sampson, LLP, has been named to Pennsylvania Governor Edward G. Rendell’s transition team. She will help assess the status of the Revenue Department and to advise the new administration.

Kell M. Damsgaard, a partner with Morgan, Lewis & Bockius LLP, has been named a fellow with the American College of Trial Lawyers.

Names Are News

“People” highlights news of members’ awards, honors or appointments of a civic or community nature. Information may be sent to Jeff Lyons, Managing Editor; Philadelphia Bar Reporter Philadelphia Bar Association, 1101 Market St., 12th Floor, Philadelphia, Pa. 19107-2911. Fax: (215) 238-1267. E-mail: reporter@philabar.org. Photos are also welcome.