Blogging Program Expanded

By Brett Schaeffer

The Bar Association has expanded its offering of member blogs to include a blog for the Women in the Profession Committee and the Criminal Justice Section.

The two new blogs join PhilAW- delphia, the blog of the Young Lawyers Division, which launched last year.

“As the new chair of the Criminal Justice Section I wanted to be able to come up with some fresh ideas that would be of service to our established members and that would act as an incentive for prospective members to join our section,” said Troy H. Wilson.

“The legal blog is primarily designed as a tool to assist our members in staying current with the law by being able to view up-to-the-minute case law developments at both the federal and state court levels. In the future, the blog will be used to assist criminal attorneys who require sample forms and motions,” said Wilson.

“Essentially we want to use the blog as a way to help our members work smarter not harder in their busy everyday practice. This is the first of what we hope are many additional benefits our section plans to offer to all of our members and prospective members in the coming year,” he added.

Go to criminaljusticesection.word-

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MARCH QUARTERLY MEETING

Mayor Michael Nutter is March 17 Speaker

By Jeff Lyons

Philadelphia Mayor Michael Nutter will deliver the keynote remarks at the Association’s Quarterly Meeting and Luncheon on Monday, March 17.

“This is a great opportunity for the lawyers in Philadelphia to hear from one of the most progressive and greatest new leaders of our time,” said Chancellor A. Michael Pratt. “The leaders of the Philadelphia Bar Association share Mayor Nutter’s vision for a better Philadelphia and look forward to hearing his wisdom and insight. We invite everyone out to hear him speak.”

Immediate-Past Chancellor Jane L. Dalton will be honored at the event. Dalton will be presented with a gold box, an exact replica of the one presented to Andrew Hamilton for his defense of John Peter Zenger in 1735. The gold

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Bar’s New Diversity Director Starts Work

By Jeff Lyons

Dr. Sean Kathleen Lincoln, the director of the Association’s new Office for Diversity, is jumping right into her new position.

She met with members of the Professional Responsibility Committee on Feb. 21 to discuss the meaning and purposes of diversity and how it interacts with the professional responsibility obligations of attorneys.

“I’m looking forward to working with the Board of Governors, the attorneys and the Association staff in putting together an effective diversity program.”

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With approximately one-quarter of our Association’s members living in Center City, and roughly 20,000 attorneys and support staff working within the city limits, no one can deny the vital link that exists between our legal community and the well-being of our city.

Our recent Survey of the Profession found that 45 percent of the attorneys who work in Philadelphia live in Philadelphia, where they pay mortgages and rent, purchase goods and services, and send their children to local schools.

Law is a business that produces ripple and multiplier effects throughout the regional economy. According to the Center City District, legal services generate more jobs than leisure, arts and hospitality or the construction trades.

Even in the age of Blackberrys and iPhones, law is a profession that realizes a distinct advantage by being at the center of the regional labor market.

Law firms depend on the support and talent of residents who live in neighborhoods throughout our area. Education – and support for educational funding for our schools – is the cornerstone upon which, and countless other professions in our region – are able to flourish.

We cannot draw from the abundant resources around us without, at the same time, contributing to the greater whole. As advocates for justice, it is both our responsibility and obligation to do our part.

Several years ago, the Association formed a subcommittee of the Delivery of Legal Services Committee, co-chaired by Janet Stotland and Michael Churchill, and now also co-chaired by Frank Cervone, to inform and engage the Philadelphia legal community about Pennsylvania’s terrible system for funding its public schools, particularly in Philadelphia.

The subcommittee presented a resolution to the Board of Governors explaining the inequity of the current system, and the impact of inadequate funding on students’ education. The Board unanimously adopted the resolution.

Your Bar Association also recognizes that one of the major challenges facing the legal profession and the attainment of justice for all citizens is the staggering amount of student loan debt that burdens law graduates and adversely affects their ability to enter and remain in public service.

To that end, the Association unanimously adopted a resolution last year supporting the establishment of a statewide loan repayment assistance program for qualified public service attorneys. The board also adopted a similar resolution in 2004.

In addition to board action, we’ve taken significant steps to expand the dialog on this critical issue. In October 2006, Chancellor Alan Feldman convened a Chancellor’s Forum, “How Pennsylvania School Funding Jeopardizes Philadelphia’s Future (And What You Can Do About It).” Panelists included Congressman Chaka Fattah, former Philadelphia School District CEO Paul Vallas and Helen Gym, a former teacher and consultant with the district and a parent activist.

The forum was well attended and widely covered in the media.

Last year, Chancellor Jane Dalton established a Bar Association task force to champion the cause of school funding reform in Philadelphia. That task force now has a chair, Jim Eisenhower, and is working to complete its membership and develop its agenda.

There is also much happening at the state level. A new state study, “Costing Out the Resources Needed to Meet Pennsylvanias’ Public Education Goals,” was issued in November. The governor’s budget contains a major new proposal to implement the study.

The study was designed to foster understanding of what it costs for all students in Pennsylvania public schools – no matter where they live – to receive a quality education allowing them to meet state standards.

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  Arlen Specter
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- I’m confident that the Drexel Law faculty and students, under the enlightened leadership of Dean Roger Dennis, will make significant contributions to legal scholarship and legal practice, not just in this area, but throughout the country.

  Anthony J. Scirica
  Chief Judge of the Third Circuit Court of Appeals

- The accreditation of Drexel Law places a shining new star in Philadelphia’s legal firmament. The law students who receive practical training in Philadelphia businesses, law firms, courthouses and service organizations are enhancing efforts to nurture and renew this great city.

  Michael Nutter
  Mayor of Philadelphia
With Proper Balance, Women Can Have It All, Panelists Say

**By Regina Parker**

Having it all in terms of your career and personal life is about making choices, prioritizing and working in a supportive environment, panelists told members of the Women in the Profession Committee on Jan. 29.

The panel on “How To Have It All - The Career and the Family” included Jenimae Almquist of Raynes McCarty; Sharon L. Caffrey, a partner with Duane Morris LLP; Karen Detamore, executive director, Friends of Farmworkers, Inc.; and Deborah Epstein Henry, founder and president, Flex-Time Lawyers LLC.

“I try to think of it as three buckets of three categories. One bucket is money, one bucket is time and one bucket we can call advancement/prestige/power,” Almquist said. She explained that in order to shape a job to fit into your life, you have to be very conscious about the choices you make in terms of narrowing down which bucket is most important to you. “Don’t drive yourself to be perfect. You don’t have to have all three of those buckets full at the same time,” said Almquist, who works four days per week as a litigator and is the mother of a three-year-old and a six-month-old. She understands that she may not be staffed on the highest power cases; however, at this point in her life, the freedom to have dinner with her children is important to her.

Caffrey, the mother of two children, said that if you really want to have it all, you have to have a “balance and a give and take at home.” She works full time and credits her success to having a supportive spouse. Overall, she feels lucky to be at a firm that values and promotes its women. She has learned that to have it all, women should stand up for themselves, set limits and look for role models to serve as a source of support. She explained that a mistake that young women tend to make is not setting limits and not saying the word “no.” Caffrey said that even though you can’t say “no” all the time, saying “no” when you are overwhelmed is important.

Detamore explained that women have a lot of choices to make in terms of figuring out what works best for them professionally and personally. Detamore, the mother of two, said that working in an area that is meaningful for her and still having the freedom to be there for her family are important to her. “I still feel like I’m really lucky compared to women who were 20 years older and couldn’t find jobs as lawyers at all, had to work as secretaries even though they had law degrees,”

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Men Can Become Engaged in Women’s Diversity Initiatives

**By Raymond M. Williams**

It goes without saying that men are less likely than women to be engaged in women’s diversity initiatives, but should that be changed? And can it?

Both men and women alike convened at the Flex-Time Lawyers’ meeting on Feb. 6 to share their thoughts and experiences. Founded by Deborah Epstein Henry, Flex-Time Lawyers LLC is a national consulting firm that advises law firms, corporations and lawyers on work/life balance and the retention and promotion of women attorneys. Panelists at this meeting of the Philadelphia Chapter included Brande Stellings (senior director, Catalyst’s Advisory Services); Jeffrey A. Lutsky (managing partner, Stradley Ronon Stevens & Young, LLP); David Jay (partner, Greenberg Traurig, LLP), and Glenn Newman (vice president and deputy general counsel, Exelon Corporation).

The preliminary results of research conducted by Catalyst, a research and advisory organization that works to build inclusive environments and expand opportunities for women and business, reveal that some barriers to men getting involved in women’s initiatives include fear of committing a faux pas that could perpetuate the idea that men are sexist, concern about the reactions of other men and apathy. For those men in the audience who desire to break through these obstacles and become more involved, Catalyst offered several helpful tips in its “Men As Diversity Champions For Women: A Checklist.” A few of Catalyst’s suggestions include:

- When a development opportunity arises, such as a client pitch, high visibility assignment, or speaking engagement, make sure that women attorneys are considered for or are part of the team.
- Actively participate in, attend or contribute to internal women’s networking events, such as training, education and social events.
- Include women attorneys in invitations to informal social events, such as meals or cultural/sporting events.

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Natasha is mentally retarded and in the early stages of Parkinson's disease. Her parents died years ago, and in an effort to ensure Natasha's care in the future, they left her their home. Unfortunately, there was no one to help Natasha deal with the issues surrounding her parents' estates, so the inheritance taxes were never paid and interest and penalties on the back taxes mounted, threatening Natasha's livelihood.

This is the nightmare of every parent of a disabled or mentally retarded child. Luckily, the Legal Clinic for the Disabled is there to help. Staff attorneys for the agency assisted Natasha in administering the estate and had the house transferred into her name. At LCD's request, the state waived the interest and penalties due on the inheritance tax, so Natasha owed only a small amount in taxes and was able to keep her home.

One of the Philadelphia Bar Foundation's grantees, the Legal Clinic for the Disabled, has provided free, direct legal services and community education to low-income people with disabilities in the five-county Philadelphia area since 1990. They assist individual people with issues like domestic violence, housing, family law, consumer protection, identity theft, wills, powers of attorney and benefits.

The need in the disabled community for these services is great. It is an unfortunate fact that a person with a disability is usually also poor. In 2000, the average income for a Philadelphian with a disability was about $12,600.

“Our founders at Magee recognized that legal services can be a critical component to medical treatment,” said LCD's executive director, Tom Prettyman. “A poor person who suffers serious injury or illness is susceptible to legal ills that must be cured if that person is going to lead a healthy life. By treating these legal ills, we have become part of a multidisciplinary team of medical professionals, social workers and attorneys helping people with disabilities live healthier, more independent and more fulfilling lives.”

“We are fortunate to have the Philadelphia Bar Foundation's financial support of this important work,” said Prettyman. In addition to receiving Bar Foundation grants, LCD has dramatically increased the donations it receives from law firms – and thus the amount of work it can do – because of the success of the Raising the Bar Campaign.

LCD does not work to reform the law pertaining to disability rights. Although this is a crucial undertaking, there are other groups in the Philadelphia area for whom this is a goal. The Legal Clinic for the Disabled, however, recognizes that individuals often can't wait for legal reforms to take effect, but need direct legal services to help with the immediate issues that influence the quality of their lives.

This is why the agency receives an average of 90 requests for legal assistance per month. The requests can be anything from a woman with degenerative bone disease who needs help fighting the moving company that damaged her belongings to a woman with advanced MS needing a Protection from Abuse Order against her abusive caretaker husband. Both of these cases have had happy endings, largely because of the hard work of the staff attorneys at the Legal Clinic for the Disabled and the pro bono attorneys who work with them.

LCD's staff attorneys take on the lion's

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By Elaine Rinaldi
The Philadelphia Bar Foundation’s 20th Annual Golf Classic will be held at The ACE Club in Lafayette Hill on Tuesday, July 15. The event will raise money to support the Foundation’s mission of making available legal services for those who need, but cannot afford representation.

Rod Wittenberg, chair of the Golf Classic Committee, is very excited about the course and the event. “This is the 20th anniversary of the Bar Foundation’s Golf Classic, and we’re pleased to be back at The ACE Club, a course which rivals any in the region,” said Wittenberg, regional client manager for LexisNexis.

The ACE Club will just have hosted the Exelon Invitational on June 2, featuring PGA top-10 professionals like Jim Furyk, Padraig Harrington and Retief Goosen, who tied for second place in the 2007 Masters after a Sunday battle with Tiger Woods.

The course, designed by Hall of Fame golfer Gary Player, offers length and variety to challenge players of all levels. In addition, it is an environmentally friendly golf course, earning the elite Silver Signature Series designation in the Audubon Cooperative Sanctuary Program.

The Golf Classic is one of the two big fundraising events of the year for the Bar Foundation and its success depends on corporate and law firm sponsorships. The funds raised go toward the grants program which gives to 31 public interest legal organizations like SeniorLAW Center, the Homeless Advocacy Project and the Support Center for Child Advocates.

“The 2007 outing was very successful. We had to cap the field last May and we plan on the same overwhelming response this year, so we urge people to register early,” Wittenberg said. You can register online at philadelphiabar.org.

For those who can't attend the Classic itself, there will be an early evening cocktail party with a silent auction and raffle featuring items from local restaurants, hotels, and retailers that will entice golfers and non-golfers alike.

We invite you to join us for this fun-filled but worthwhile event that will help the Philadelphia Bar Foundation provide “Equal Access to Justice for All.” The 2007 outing was very successful. We had to cap the field last May and we plan on the same overwhelming response this year, so we urge people to register early,” Wittenberg said. You can register online at philadelphiabar.org.

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We invite you to join us for this fun-filled but worthwhile event that will help the Philadelphia Bar Foundation provide “Equal Access to Justice for All.”

For more information or to register for the Bar Foundation Golf Classic, visit philadelphiabar.org.

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Chief Judge Outlines Goals, Issues for 2008

By Matthew Duncan

Chief Judge Anthony Scirica, chief judge of the U.S. Court of Appeals for the Third Circuit, surveyed a challenging year in 2007 and discussed some developments in store for 2008—including the Third Circuit’s much-anticipated switch to electronic case management.

Chief Judge Scirica began his Jan. 23 remarks before the Federal Courts Committee discussing relations between Congress and the courts. As many practitioners are aware, one of the biggest challenges facing the judiciary in recent years has been its occasionally rocky relationship with Congress. Judicial pay is only one of several hot-button issues; others include annual budget appropriations for the federal courts, congressional proposals to increase administrative oversight of the judiciary (including proposals to create an Inspector General), and even congressional proposals to strip the federal courts of jurisdiction in certain controversial areas, such as cases involving the pledge of allegiance and the federal Defense of Marriage Act. Aside from judicial pay—on which Chief Justice John Roberts has led a tireless and vocal campaign—these issues have largely simmered beneath the surface, and have yet to boil over or result in congressional action.

Judge Scirica emphasized that relations are improving between the branches. The judiciary has taken steps to address some of the concerns expressed by Congress—including changes in the procedures for handling judicial misconduct complaints—while Congress, in turn, has become somewhat less vocal in its criticism of the courts. Ultimately, Judge Scirica expressed optimism that relations with Congress would be more productive going forward.

He mentioned two other issues of keen interest to the federal bar. First is the proposed revision to Federal Rule of Evidence 502, concerning issues of privilege and inadvertent waiver. The proposed rule has survived the rulemaking process and is currently pending in Congress; if enacted, it will bear heavily on discovery in complex litigation, particularly electronic discovery in class actions. Practitioners should familiarize themselves thoroughly with the implications of the proposed rule.

Judge Scirica noted that some members of Congress have suggested making it more difficult to file pleadings and other court records under seal.

Turning to the state of the court, Judge Scirica reported on the administrative challenges posed by appellate vacancies. For much of 2007, the Third Circuit operated with at least three vacancies, adding to each judge’s caseload and contributing to an average of 13 months from the filing of an appeal through disposition.

The national average, by comparison, was 12 months. Judge Scirica emphasized that the vacancy situation was improving and thanked district court and visiting judges for helping out.

Judge Scirica also noted two Third Circuit statistics. The Third Circuit’s reversal rate was approximately 10 percent in 2007, as compared to a national average of 8 percent. The Third Circuit’s appellate mediation program continues to get results. In 2007 the program settled approximately 140 cases, approximately 40 percent of those submitted for mediation.

Judge Scirica and Clerk Marcia Waldron discussed the Third Circuit’s switch to electronic case management. The court was to begin the transition from paper to the PACER system in February. The court was to transition to electronically available dockets and electronic service of court orders and opinions. The court will implement full electronic filing, similar to that employed in the district court, with one notable exception—the Court anticipates requiring both electronic and paper filing, at least for the foreseeable future.
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Connect with Audience, Former Anchor Says

**By Kathryn C. Harr**

“Eighty-five percent of your success in every single area of your life is determined by how effectively you communicate with others,” former television news anchor Jill Chernekoff told attorneys attending the second installment of the Law Practice Management Division’s Associate Training Series on Feb. 5.

Observing that many attorneys have an “attorney veneer,” Chernekoff explained that many are, as a result, horrid speakers. By projecting an air of being intellectual and unflappable, attorneys often get lost in a forest of facts, details, and legalese. “Somewhere in all that brilliance … the message gets lost,” said Chernekoff, CEO of Chernekoff Communications.

“Effective communication is not about perfection … it’s about connection.” Chernekoff offered the following tips on how to create a connection: be present by breathing and being present without judgment or an agenda of what should happen next; be available by being open to listening and making eye contact; and be authentic by being yourself, sharing personal stories of struggle not success, and by letting go of worries about how others perceive you. “The most effective people in the world are those who are capable of getting other people to cooperate with them.”

Citing Daniel Goleman, Chernekoff noted that emotional intelligence, or “EQ” is more important than “IQ.” This intuition allows you to persuade others by “knowing it is about them, it is never about you.” Focusing on others also allows you to relax, by changing the focus away from yourself and your

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By Jeff Lyons

The Law Practice Management Division’s new Associate Training Program has been a real hit, the Division chairs say, adding it’s just a part of what the division has to offer.

The Associate Training Program, produced in conjunction with the Philadelphia Chapter of the Association of Legal Administrators, is aimed at training associates in understanding the management aspects of the practice of law, said Joseph A. Prim Jr., co-chair of the division.

“Our next program will be a session on legal presentation skills with trial attorneys Robert J. Mongeluzzi and Mark J. LeWinter on March 18 at The CLE Conference Center in the Wanamaker Building,” Prim said, adding CLE credit will be available.

“We’re very excited about the associates training program. It’s been very well received for a new program. I expect the CLE program will be a real hit,” Prim said.

Daniel J. Siegel, the division’s other co-chair, said the vendor referral service has been reinstated. “We continue to talk to new vendors. If an attorney has problems with IT or personnel, they can contact the division and we’ll put them in touch with someone with expertise in that area. Siegel said the initial one-hour consultation is free.

“We’d like the vendor program to develop into a standard-setting program for the whole city,” Prim said. “We can possibly get better results with vendors working as an association.”

Siegel, who also serves as co-chair of the division’s Technology Committee, said his committee has scheduled another program on e-filing in the Court of Common Pleas.

“We’re scheduling programs in technology, marketing, financial management and business practices. We also plan on developing a presentation for the Bench-Bar conference on marketing, the Internet and ethics,” Prim said.

For sole practitioners and small firms, the Law Practice Management Division is the place to turn for help. “Our goal is to make the division relevant to all members of the bar. The associate training program is relevant to attorneys in small, mid-sized and large firms. Everyone can benefit,” Prim said.

“We’re hoping in the future that our leadership has a mixture of attorneys from small and large firms so we can have the interest of all of the membership represented,” Prim said.

“We’re scheduling programs in technology, marketing, financial management and business practices. We also plan on developing a presentation for the Bench-Bar conference on marketing, the Internet and ethics.”

The Law Practice Management Division’s subcommittees include Vendor Management Program (Chairs Mary F. Platt and Marla A. Joseph), Financial Management (Joel D. Feldman and Thomas A. Brophy), Technology (Daniel J. Siegel and Carl G. Roberts), Business Practices (Margaret Klaw and Jeffrey A. Luskey) and Marketing (Merritt A. Cole and Harper J. Dimmerman).

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Michael Pratt will likely accomplish a number of things while Chancellor this year. One thing he has done already is put diversity on the table – diversity in the Association, in the profession, and by extension in the society — in a bigger way than before. This is no small thing because people, lawyers included, can get nervous when discussing diversity. The discussion has advanced from defensive denials of mistakenly perceived charges of overt and malicious racism, and inhibiting protestations that other groups faced discrimination and succeeded. Although not eliminated, hurtful misunderstandings have been reduced to reach the level of discussion that Pratt now seeks to lead and advance.

Diversity has most certainly been discussed in our sections and committees and in the Board of Governors for some years, sometimes in the abstract and sometimes in the context of concrete actions, e.g., the appointment of minority representatives on the Board. It has also been discussed in the context of state and national events, actions, litigation and legislation. Pratt talked about building on those years and moving forward at the Feb. 14 meeting of the Civil Rights Committee.

On how to get to a more diverse association and profession, Pratt ticked off items that would likely make most lists: leadership, courage, willingness to step on toes to overcome resistance, and the need to get the message out. The Chancellor noted that “words without commitment mean little,” and that action must be “substantial and dramatic.”

Pratt discussed the need to participate in Bar Association committees, big firm committees, and similar entities that make the important decisions that place people in positions of power and leadership. He noted the tendency of people to feel most comfortable with what they perceive to be members of their own group. Problems arise when influential entities are not representative of the society as a whole. The all too often unconscious, unmalicious result is that people pick people who look like them — or look like their son, or their granddaughter for those entities. In the absence of Bull Connor, Lester Maddox or Strom Thurmond discrimination, power is nonetheless conveyed and apportioned in the same old, non-representative, non-diverse way.

Pratt was asked whether there was a broader definition of “success” that went beyond big salaries as the major or only measure of success. He responded that obtaining a job and learning the craft were basic and central to the idea of success, but that those measures were certainly present in public interest law as well as the high-paying sectors of the profession. Pratt has an ambitious agenda for his year as Chancellor and will likely accomplish much. Years can go by quickly as past Chancellors often note. Whatever he does or does not manage to do, he has already created a less-nervous, less-inhibited dialogue on diversity.

Michael J. Carroll is co-chair of the Civil Rights Committee.

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By Michael J. Carroll

Philadelphia VIP understands the everyday demands and time constraints that our volunteer attorneys face. We value all volunteers and recognize with this honor those who handle multiple VIP cases, dedicate numerous hours to complex matters and take on cases outside of their general practice area. Philadelphia VIP volunteers serve our clients with compassion and offer hope to those without. Philadelphia VIP is proud to recognize volunteers who are truly helping achieve access to justice for all.

This month Philadelphia VIP recognizes Stephen M. Foxman, a member of Eckert Seamans Cherin & Mellott, LLC, for his outstanding volunteer services to Philadelphia VIP’s LawWorks project.

Foxman is a strong supporter of VIP especially through his service as a member and treasurer of the LawWorks Steering Committee. LawWorks is Philadelphia VIP’s community economic development project and matches transactional attorneys with the needs of Philadelphia’s homeowners, nonprofits and microentrepreneurs. The LawWorks Steering Committee offers invaluable expertise and direction to VIP’s LawWorks team and consists of both public interest and private bar members. Many Philadelphia attorneys, litigation and legislation. Pratt talked about building on those years and moving forward at the Feb. 14 meeting of the Civil Rights Committee.

On how to get to a more diverse association and profession, Pratt ticked off items that would likely make most lists: leadership, courage, willingness to step on toes to overcome resistance, and the need to get the message out. The Chancellor noted that “words without commitment mean little,” and that action must be “substantial and dramatic.”

Pratt discussed the need to participate in Bar Association committees, big firm committees, and similar entities that make the important decisions that place people in positions of power and leadership. He noted the tendency of people to feel most comfortable with what they perceive to be members of their own group. Problems arise when influential entities are not representative of the society as a whole. The all too often unconscious, unmalicious result is that people pick people who look like them — or look like their son, or their granddaughter for those entities. In the absence of Bull Connor, Lester Maddox or Strom Thurmond discrimination, power is nonetheless conveyed and apportioned in the same old, non-representative, non-diverse way.

Pratt was asked whether there was a broader definition of “success” that went beyond big salaries as the major or only measure of success. He responded that obtaining a job and learning the craft were basic and central to the idea of success, but that those measures were certainly present in public interest law as well as the high-paying sectors of the profession. Pratt has an ambitious agenda for his year as Chancellor and will likely accomplish much. Years can go by quickly as past Chancellors often note. Whatever he does or does not manage to do, he has already created a less-nervous, less-inhibited dialogue on diversity.

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Communication
continued from page 10

worries.

Explaining the keys to persuasion, Chernekoff emphasized that listening was a crucial skill. Many attorneys talk "at" audiences, including judges. Instead, she suggested attorneys should view their audience as individuals who are part of a larger group, not a single mass. Chernekoff described other factors in persuading others, including personal power, performance and reputation, and politeness. Politeness and courtesy are often undervalued, Chernekoff noted, but very important.

She linked empathy with persuasion. People are motivated by two factors, the desire for gain and the fear of loss, the second being the more persuasive. In understanding others, she offered five ways to make people feel important and enhance our ability to persuade: acceptance, appreciation, admiration, approval, and attention. She added that we feel most valuable when people pay attention to us.

Describing how to be more believable and enhance credibility, Chernekoff noted that the most powerful component was care and concern, representing 50 percent of our believability. From there, enthusiasm accounted for 25 percent, focus for 15 percent and knowledge for 10 percent. The components belie that what the way in which you communicate, not what you know, accounts for your credibility.

Kathryn C. Harr, an associate with Trujillo Rodriguez & Richards, LLC, is an associate editor of the Philadelphia Bar Reporter.

Drexel Law School Gets ABA Accreditation

The Drexel University College of Law has received provisional accreditation from the American Bar Association, Drexel President Constantine Papadakis has announced. The seal of approval comes at the earliest point allowed under the ABAs accreditation guidelines.

Provisional accreditation means all Drexel Law graduates will be able to take the bar exam in any jurisdiction. Upon passing the exam, graduates can begin practicing professionally.

"To reach this milestone less than 18 months after welcoming our first law students to Drexel is remarkable and a testament to the vision and commitment of our Board of Trustees and the hard work and passion of the faculty and staff of the College of Law and its founding dean, Roger Dennis," Papadakis said. "Drexel Law has gathered some of the most talented, innovative law faculty, practicing professionals and students anywhere, and it shows in every initiative."

The college is the first law school established by a highly ranked doctoral university in more than 25 years and the first to open in Greater Philadelphia, which now has six law schools, in more than 30 years, Papadakis said. The University is among 25 top-ranked private universities that have both law and medical schools.

The college distinguishes itself in two significant ways, according to Dennis. It is one of only two law schools in the country to use the co-op approach to legal education. Through cooperative education, students supplement classroom study with professional experience. Almost 100 employers have joined Drexel Law as co-op partners, including law firms, the courts, in-house corporate counsel, nonprofit organizations, government and public interest agencies.

The college also differentiates itself through its concentrations in three emerging and high-growth areas of the law, that align with Drexel's historic strengths: intellectual property, health care and entrepreneurial business, Dennis said.

Drexel has pursued an aggressive marketing campaign to recruit faculty, co-op partners and Drexel Law's inaugural class, which arrived in August 2006. The College received more than 600 applications for 12 teaching positions the first year and has built a growing faculty of legal scholars who have experience as both full-time law professors and practicing members of the bar. The state-of-the-art College of Law building opened on Drexel's University City Main Campus in January 2007, and Dennis was appointed dean in last spring following a national search.

Student demand has been overwhelming. Of more than 1,700 applicants, 180 were admitted to the inaugural class. Members of the second class had a mean GPA of 3.4 and LSAT score of 158.

Legal and political leaders, including Pennsylvania Gov. Ed Rendell, who was named an honorary member of the college's inaugural class, offered his congratulations.

"I can think of no better way to prepare new attorneys for practice in health law, business law and intellectual property law than to give budding lawyers opportunities to learn by working with experienced practitioners in Philadelphia's thriving business and legal communities," he said.

U.S. Sen. Arlen Specter agreed: "The College is helping to ensure that future generations of attorneys are prepared for the challenges and dilemmas they will face in the practice of law. I salute Drexel and its College of Law for once again having the wisdom to enhance education by focusing on real-world experiences."

Judge Anthony J. Scirica, chief judge of the Third Circuit Court of Appeals in Philadelphia, said, "I'm confident that the Drexel faculty and students, under the enlightened leadership of Dean Roger Dennis, will make significant contributions to legal scholarship and legal practice, not just in this area, but throughout the country."

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YLD Update

Law School Accreditation Debate Heats Up

Recently, the Young Lawyers Division of the American Bar Association held its 2008 Midyear Meeting in Los Angeles along with the ABA Midyear Meeting. Pennsylvania and Philadelphia were both well represented in the ABA YLD since this year's Chair is Justin Goldstein, a Philadelphia attorney who works for National City Bank. Goldstein prominently located the Pennsylvania delegation in the front row of the assembly.

During the Feb. 9 assembly, a very controversial proposal was presented to the YLD by its immediate past Chair, Jay Ray of Texas. The proposal was to adopt an interpretation of the Standards for Approval of Law Schools concerning law schools' bar passage rates that in effect would require students graduating law school to have an "ultimate pass rate of 75 percent" for a law school to remain accredited. Although the proposal was the result of more than a year of debate and a variety of revisions by the Council of the Section of Legal Education and Admissions to the Bar, most members of the ABA YLD were hearing of this for the first time. Many ABA YLD members were quick to point out that this "ultimate pass rate of 75 percent" would result in the loss of accreditation for predominantly minority law schools such as Howard University.

The use of bar passage rates as a factor in accrediting law schools is not new. According to the ABA, the Standards for Approval of Law Schools have included a review of school bar examination passage rates for more than 20 years and throughout the 20 years, the Accreditation Committee has been enforcing the bar examination passage standard. Historically, the Accreditation Committee was recognized by the U.S. Department of Education as the accrediting agency for programs that lead to a law degree since 1952.

The impetus for this new proposal that included the "ultimate pass rate of 75 percent" provision was the DOE and not any single committee of the ABA. In fact, the DOE has specifically requested that the ABA draft and enforce a standard that would be "measurable, transparent and applied consistently" otherwise the DOE would take over the accreditation process.

The ABA YLD held debate and a vote on the Law School Accreditation proposal. Ray spoke on behalf of the proposal while a representative from the National Bar Association spoke against the proposal. The proposal was voted down by fewer than 20 votes out of several hundred cast. The ABA YLD next took the further step of voting to bind the ABA YLD delegates to the ABA House of Delegates to vote against the proposal.

Even though the YLD delegates voted against the proposal, the ABA House of Delegates voted and the majority of delegates concurred with the ABA's Legal continued on page 15

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Philadelphia Bar Reporter March 2008 philadelphiabar.org
This year, we will continue to do our part to investigate viable solutions to fill this critical gap in education funding that threatens the academic future of our children.

The study found that Pennsylvania must increase education spending by $4.61 billion per year over current levels—a 26.8 percent increase—in order to meet established performance standards.

In January, members of the new Pennsylvania School Funding Campaign gathered at the state capitol to unveil a plan for comprehensive school funding reform, and to call on Gov. Rendell and the General Assembly to take action to fundamentally reform Pennsylvania’s outdated and broken school funding system.

This year, we will continue to do our part to investigate viable solutions to fill this critical gap in education funding that threatens the academic future of our children. We will report on ways to direct resources so that high-quality education becomes the standard in our public schools—and not the exception.

In the coming months, we will roll out a sweeping initiative in conjunction with the School District of Philadelphia to send lawyers and judges into 9th-grade public school classrooms in Philadelphia once a month to teach a new curriculum of civics education that we are creating with the school district. Our goal will not be to replace teachers—which we are not qualified to do—but to assist and supplement their course teachings. I have appointed Jenimae Almquist and Barbara A. Potts to co-chair a new Ad-Hoc Committee on Public School Education to spearhead this effort. I look forward to sharing full details about this initiative with you in the coming months. As lawyers who live and work in the City of Philadelphia, we must work to change the status quo that is strangling our public schools. Only then can we ensure the quality and scope of our children’s education.

A. Michael Pratt, a partner at Pepper Hamilton LLP, is Chancellor of the Philadelphia Bar Association. His e-mail address is Chancellor@phlabar.org.

YLD Update

continued from page 14

Education Committee and adopted the interpretation of the Standards for Approval of Law Schools concerning law schools’ bar passage rates on Feb. 11.

Although the proposal passed, the ABA YLD debate and discussion was important to help flush out the issues that will be faced by passing such a proposal. This great debate and discussion was only achieved by the meeting being attended by many diverse people from all over the country, which is only possible with your voluntary participation.

While Philadelphia has one of its own at the helm of the ABA YLD, Philadelphia young lawyers should consider two great upcoming opportunities to get involved and show young lawyers from all 50 states as well as four territories and the District of Columbia the powerful and persuasive “Philadelphia lawyer.” On April 16 through 19, the ABA YLD Spring Conference will be held in Washington, D.C. and on Aug. 8 and 9 the ABA Annual Meeting will be held in New York City. Both of these national conferences will be within a short drive or train ride from Philadelphia and will provide young lawyers with an amazing networking opportunity.

Scott P. Sigman, chair of the Young Lawyers Division, is an associate at Bochetto & Lentz, P.C. and may be reached by e-mail at sigman@bochettoandlentz.com or by telephone at (215) 735-3900.

Bar Foundation

continued from page 6

share of these cases, but LCD leverages its staffing resources by placing many cases with pro bono volunteers from the private bar. In 2007, pro bono attorneys took on 40 new cases for LCD.

Despite having only five paid staff, four of whom are attorneys, LCD conducts additional outreach and education programs targeted to specific communities within the disabled population. LCD staff visit domestic violence shelters to help address the needs of disabled victims of domestic violence and abuse as part of The Anti-Violence Initiative. People who are deaf or hard of hearing are often denied the services of a lawyer due to the expense of hiring sign language interpreters. The Legal Services for the Deaf Program helps these people by conducting legal clinics at deaf service agencies and by providing sign language interpreters in meetings with deaf clients. Through The Children's Health Initiative, funded by the Independence Foundation, LCD provides free legal representation and advice to low-income families of children with disabilities on health care coverage issues that may impact a child's health and well-being. And finally, the Law & Health Initiative for Cancer Survivors, which is funded by the Lance Armstrong Foundation, enables LCD to provide free legal representation and advice to low-income cancer survivors as well as outreach to medical providers and caregivers to educate them about legal issues affecting the health, safety, families and well-being of cancer survivors.

In addition to these special programs, LCD attorneys do outreach and education to both disabled consumers of legal services and to community partners that work with the disabled. LCD staff attorneys regularly visit residential facilities like the Veteran's Administration Nursing Home and Inglis House. They conduct legal clinics at the Associated Services for the Blind, Elwyn and the Pennsylvania School for the Deaf.

The Philadelphia Bar Foundation is proud to include the Legal Clinic for the Disabled among its grantees. Your support of the Foundation means that LCD and our other grantees can continue to serve the most needy in our community. Please help us in our efforts to increase our funding to more dramatically impact our legal service community. Write a check to the Foundation. Did you know that there are 16,818 lawyers in Philadelphia? If each of us sent a check for $100 to the Bar Foundation once a year, we could raise more than $1.68 million that would go directly to our grantees. With one donation you help 31 organizations—organizations like the Legal Clinic for the Disabled—each one making a difference in people’s lives.

Elaine Rinaldi, a partner at Cozen O’Connor, is president of the Philadelphia Bar Foundation.
I recently read an article in *The Wall Street Journal* about the writer of the new television series, “Eli Stone,” a legal show starring Jonny Lee Miller, an English actor better known as an ex-hubby of Angelina Jolie than for any particular acting role.

The writer started as a litigator at a big firm in Boston, but had dreams of becoming a writer. He tried to do some writing before he went to work and he wrote on his vacations, but eventually he realized that he could not practice law, try to make partner and break in as a writer all at the same time. So, he quit his practice and he moved to Los Angeles where he wrote for several legal shows before he wrote a spec script for “Eli Stone.”

Many lawyers I know dream of or speak of writing a book, but very few have the time, energy or drive to actually do it. How many of us have envied the talents and successes of John Grisham and Lisa Scottoline? Although I had dreams of being a writer back when I was in high school, that dream laid fallow for many years and morphed into a dream of becoming a drummer in an all-girls rock band during my third year of practicing law. I got as far as buying a drum set and naming the band (Girls High, after my alma mater), but that drum set sat in the middle of my living room for seven years, collecting dust, inviting questions from guests who inevitably asked me whether I knew how to play it (my answer was always “um, no.”).

After staring at that drum set balefully day after day, I finally acknowledged that I will never be a drummer and decided to get rid of it.

I always admired lawyers who could balance their law practice with a side passion or those who pursued those side passions in spite of their hectic schedule. I always wondered what drove those individuals to do what I could not do with my drumming. After some lackluster attempts at drum lessons, I gave up trying to learn and gave the excuse that I did not have the time to learn.

But the truth was, I did have time or I could have made time if I really wanted to. So, therefore, I began to wonder if I misidentified my passion. Maybe I never pursued my drumming because drumming is not my deep-seated passion. Maybe once I figured out what my passion was, I would actually do something about it instead of merely dreaming about it.

So, I am in the middle of trying to decide whether to take dancing lessons or cooking lessons for the spring. Of course, I am scheduled to go to trial in the spring so all my good intentions could fall by the wayside by the time this article goes to print. Just in case neither of those activities work out, I did not get rid of my drum sets permanently – I merely gave them to my three-year-old nephew in case he decides to be a drummer when he grows up or in case I do.

Sunah Park, a partner at Thorp Reed & Armstrong, LLP, is editor-in-chief of the Philadelphia Bar Reporter.
Diversity continued from page 1

she said. “There are so many wonderful opportunities to create diversity components, such as mentoring, that will have a positive impact for all involved,” said Dr. Lincoln, who started work Feb. 19.

“We are extremely excited to have someone of the intellectual caliber and diversity experience of Dr. Lincoln,” said Chancellor A. Michael Pratt. “We believe she will be a valuable asset to the Association and the legal community and help to move our diversity initiatives forward.”

Executive Director Kenneth Shear added that Dr. Lincoln is sure to be a great asset to the work and staff of the Association, keeping the Philadelphia Bar Association in the forefront of bar activities nationwide.

The Office for Diversity was created to work with legal employers to foster more diverse work environments. The Office also serves as a resource for individuals seeking to advance and develop their careers. The Office for Diversity provides infrastructure, strategic leadership, coordination, and continuity to the diversity efforts of the various association committees, departments, and external efforts.

The director of the Office for Diversity will provide the vision, leadership and support for developing and implementing programs and practices to encourage diversity in the Philadelphia legal community. In addition, Dr. Lincoln will write occasional columns for the Philadelphia Bar Reporter.

Dr. Lincoln received her B.A. in psychology in 1982 from California State University, Dominguez Hills. She received a masters of science in clinical psychology from San Francisco State University in 1986 and received her Ph.D. in clinical psychology from Boston University in 1993.

She served as the assistant professor of psychology at the Children’s Hospital of Philadelphia from February 1998 to June 2004. At CHOP, she provided administrative, supervisory, fiscal and clinical oversight for outpatient mental health programs.

Dr. Lincoln was director of CHOP’s outpatient services center, where she worked as an operations and training officer for two financial services companies in the 1970s and 1980s.

Since 2004, Dr. Lincoln has worked as an independent consultant providing diversity assessments, organizational assessments and development as well as team building to federal agencies, corporations and nonprofit agencies. She has been an adjunct professor at Temple University, Widener University, Arcadia University and Chestnut Hill College in doctoral and masters psychology, organizational psychology and organizational development programs.

Dr. Lincoln is a member of the executive committee of the Delaware Valley Chapter of the Association of Black Psychologists and the Greater Philadelphia Society for Clinical Hypnosis. She lives in the city’s Wynnefield Heights section.

MARCH

CLE COURSES

March 4 Cherry-Picking Trust Situs: Cherry-Picking Trust Law • The CLE Conference Center
Legal Issues in Hiring and Firing Employees • The CLE Conference Center
March 5 School Law • The CLE Conference Center
March 6 The Real Estate Development Transaction: Retail Projects • The CLE Conference Center
March 7 The Mortgage Crisis - Part of PBI’s Public Policy Series • The CLE Conference Center
March 11 - 12 14th Annual Health Law Institute • Pennsylvania Convention Center
New International Revenue Code Section 409A • The CLE Conference Center
March 12 21st Annual Civil Litigation Update - Live Simulcast • The CLE Conference Center
PLI - Doing Deals 2008: Understanding the Nuts & Bolts of Transactional Practice - Live Simulcast • The CLE Conference Center
March 13 PLI - International Arbitration - Live Simulcast • The CLE Conference Center
March 13 - 14 How 2 Practice Probate & Estate Law • The CLE Conference Center
March 14 Gaming Law Update • The CLE Conference Center
March 18 Auto Stops • The CLE Conference Center
March 19 David Binder on Pennsylvania Evidence • The CLE Conference Center
March 25 Taking and Defending Depositions for Lay and Expert Witnesses • The CLE Conference Center
March 26 Commercial Documents Series 2008 – Acquisitions Agreements • The CLE Conference Center
Family Caregiver Contracts & Ownership of Real Estate for the Elderly • The CLE Conference Center
March 27 Preventing Nightmares: Preserving Issues and Avoiding Waiver at Trial and on Appeal • The CLE Conference Center
March 28 - 29 Business Boot Camp for Lawyers • The CLE Conference Center
PLI - Asset Based Financing 2008 - Live Simulcast • The CLE Conference Center
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Environment. "When you're thinking home, you must have a supportive work environment," Detamore said.

The panelists agreed that in addition to having a supportive system at home, you must have a supportive work environment. "When you're thinking about whether you're in an environment that enables you to have more balance in your life, you need to think about the other areas that impact women principally at your place of employment," said Henry, the mother of three. Henry encouraged women to look more broadly at the issue to see if the environment is woman-friendly and enables women to advance. Henry concluded by providing several tips in terms of having it all. These tips included being a top-notch lawyer, preparing a list of priorities, setting and working towards goals, exercising flexibility at home and work and delineating responsibility at home.

The panelists further agreed that in order to have it all, you must take time for yourself so you can be better equipped toward your goals. Even though it may be difficult to do, taking time for yourself rejuvenates you so you can be better equipped toward making the right choices and working toward your goals.

Regina Parker, an associate with Mattioni, Ltd., is an associate editor of the Philadelphia Bar Reporter.
Drop the Foreign Language and Slowly Step Away

By Fernando Chang-Muy

In Their Own Words

South Philly, and the controversy over ordering cheesesteaks in English, is not just a local issue. The topic of speaking English-only is national in scope. Warning: Please don’t read further. And certainly, if you are at work, don’t read aloud the words you will see below. If you do, you could be fired.

Just kidding, for now. Actually, on Dec. 12, 2007, U.S. Rep. Tom Price of Georgia introduced the “Common Sense English Act. The bill currently has 75 cosponsors. If enacted the law will “ensure that an employer may require employees to speak English while engaged in work.” In effect, it would amend Title VII of the Civil Rights Act such that “it shall not be unlawful for an employer to require employees to speak English while engaged in work.”

God forbid you try to order a cheese-steak in anything other than English. What if you are actually making cheese-steaks, and some Italian word like “grazie” or “parmesano” slips out. You could be fired and have no recourse under the Civil Rights Act.

With thanks to Prof. Ruben Rumbaut, Montana: “(Spanish: “Oro y Plata” meaning “Gold and Silver.”

District of Columbia: “Justitia Omnibus” (Latin: Justice for All).

Montana: “(Spanish: “Oro y Plata” meaning “Gold and Silver.”

In addition, if these federal or state laws mandating English-only were enacted, would we have to change the following state names to English:

- Montana = Mountain
- Colorado = Red
- Nevada = Snowy.
- Florida = Flowery.
- Vermont = Green Mountain.

Would the Dakotas and Delaware, also change? Native languages aren’t English, after all.

It also makes common sense English to change the names of cities and counties too:

- Sacramento = Sacramento
- Los Angeles = The Angels
- El Paso = The Pass
- Amarillo = Yellow
- El Paso = The Pass
- San Antonio = The River City
- Las Vegas = The City of Lights
- Phoenix = The City of Sun
- New Orleans = The Big Easy
- Boston = The Hub
- Philadelphia = The City of Brotherly Love

While we’re at it we should abolish foreign influences and bad non-English language teachers who eat the foreigners? They’re so tiresome with their foreign languages, unruliness and foreign manners.

Ciao. Buon appetito Signor Vento.

Fernando Chang-Muy is a naturalized U.S. citizen who pays taxes, votes and contributes to the local, state and national economy. He lives in the city of brotherly love (formerly known as Philadelphia from the Greek philo (love) and adelphos (brother.) He is the Thomas A. O’Boyle Lecturer in Law at the University of Pennsylvania Law School.

Hispanic Bar Association Selects Officers for 2008

Teresa Rodriguez, an attorney with Friends of Farmworkers, Inc., has been named president of the Hispanic Bar Association of Pennsylvania. The following individuals have been named as committee chairs: Jenimae Montoya, vice president; Diana Cortes, treasurer; and Maria Arbona, secretary.

The following individuals have been named as committee chairs: Jenimae Almqvist and Danny Cevallos, outreach/professional development; Lorena Ahumada and Marlene Gomez, network coordinators; Will Gonzalez and Carolina Spaventa, community service; and Robert Nix, political action liaison.

Maria Gonzalez Calvet serves as an ex-officio member of the board of directors and Henri Marcial is the advisor.

The HBA also has named the members of its Legal Education Fund Board for 2008. The board includes Carolina Spaventa, president; Diana Cortes, vice president; Lorena Ahumada, treasurer; Marlene Gomez, secretary; Lorena Trijillo, deputy treasurer; and directors Dacque Tirado, Teresa Rodriguez and Maria Arbona. Gisselle Guerrero is an ex-officio member.

Chancellor a Newsmaker

Chancellor A. Michael Pratt visits with CNS’s Carla Showell-Lee before a taping of “Comcast Newsmakers.” Pratt’s segment will air in March on CNN Headline News. Pratt also was interviewed on WOGL-FM’s “Philadelphia Agenda” which aired on Jan. 27.

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CALENDAR OF EVENTS

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

Monday, March 3
Family Law Section: meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.

Tuesday, March 4
Committee on the Legal Rights of Persons with Disabilities: meeting, 12 p.m., 11th floor Committee Room South.
Philadelphia Bar Foundation Board of Trustees: meeting, 12 p.m., 10th floor Board Room.

Wednesday, March 5
Delivery of Legal Services Committee: meeting, 9:30 a.m., 10th floor Board Room.
Rules and Procedure Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.
Intellectual Property Committee: meeting, 12 p.m., 11th floor Committee Room South. Lunch: $7.50.

Thursday, March 6
Health Care Law Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.50.
Civil Rights Committee: meeting, 12 p.m., 11th floor Committee. Lunch: $7.50.

Friday, March 7
Workers’ Compensation Section Executive Committee: meeting, 10:30 a.m., 11th floor Committee Room South.

Workers’ Compensation Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.

LGBT Rights Committee: meeting, 12:30 p.m., 11th floor Committee Room.

Monday, March 10
Business Law Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.
Young Lawyers Division Cabinet: meeting, 12 p.m., 10th floor Cabinet Room.

Tuesday, March 11
Criminal Justice Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.
Solo and Small Firm Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.

Thursday, March 13
Legislative Liaison Committee: meeting, 12:30 p.m., 11th floor Committee Room South. Lunch: $7.50.

Friday, March 14
The Philadelphia Lawyer magazine Editorial Board: meeting, 12:30 p.m., 10th floor Board Room.

Monday, March 17
Quarterly Meeting and Luncheon: 12 p.m., Park Hyatt Philadelphia at Bellevue, Broad and Walnut streets. Tickets: $75.00, philadelphiabar.org.

Tuesday, March 18
Law Practice Management Division: meeting, 8 a.m., 11th floor Conference Center.

Cabinet: meeting, 10th floor Board Room.

Employee Benefits Committee: meeting, 12:30 p.m., 11th floor Committee Room South. Lunch: $7.50.

Committee on the Legal Rights of Children: 3:30 p.m., 11th floor Committee Room South.

Wednesday, March 19
Appellate Courts Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.

LegalLine: 5 p.m., 11th floor LRIS offices.

Thursday, March 20
Probate and Trust Law Section Executive Committee: meeting, 9 a.m., 10th floor Board Room.

Law Practice Management Division Executive Committee: meeting, 11:30 a.m., 11th floor Conference Center.

Law Practice Management Division Technology Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.

Family Law Section Executive Committee: meeting, 12 p.m., 11th floor Committee Room South.

City Policy Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.

Friday, March 21
Good Friday: Bar Association offices closed.

Monday, March 24
Young Lawyers Division Executive Committee: meeting, 12 p.m., 10th floor Board Room.

Tuesday, March 25
Criminal Justice Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.

Women in the Profession Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.

Wednesday, March 26
Medical Legal Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.50.

Federal Courts Committee: meeting, 12:30 p.m., 10th floor Board Room. Lunch: $7.50.

Thursday, March 27
Minorities in the Profession Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $7.50.

Lawyer Referral and Information Service Committee: meeting, 12 p.m., 11th floor Committee Room South.

Elder Law Committee: meeting, 1 p.m., 10th floor Board Room. Lunch: $7.50.

Board of Governors: meeting, 4 p.m., 10th floor Board Room.

Friday, March 28
Women’s Rights Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $7.50.

Register online for most events at philadelphiabar.org. Unless otherwise specified, all checks for luncheons and programs should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2911. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2955. Fax: (215) 238-1159. E-mail: reporter@philabar.org.

Justinians Honor Pratt

Philadelphia Court of Common Pleas Supervising Judge William J. Manfredi (from left) joins Chancellor A. Michael Pratt, along with Justinian Society Vice Chancellor Gina Furia Rubel and Justinian Society Chancellor Rudolph Garcia at a Feb. 13 Justinian Society luncheon honoring Pratt at The Union League of Philadelphia.
Quarterly Meeting 

continued from page 1

box is presented annually to the immedi-
ate past Chancellor and is inscribed with
the message “acquired not by money, but
by character.”

The Quarterly Meeting and Luncheon
begins at 12 p.m. at the Park Hyatt Phila-
delphia at the Bellevue. Tickets are $50
for members and $55 for non-members
and can be purchased online at philadel-
phia.bar.org.

Nutter, who was sworn-in as the city’s
98th mayor on Jan. 7, is a native Philadel-
phian and served as a Philadelphia City
Councilman for nearly 15 years repre-
senting the city’s Fourth District encom-
passing the communities of Wynnewood,
Overbrook, Roxborough, Manayunk,
East Falls, Mt. Airy, and parts of North
and West Philadelphia.

During his time in Council, Nutter
engineered groundbreaking ethics reform
legislation and led successful efforts to
pass a citywide smoking ban. He worked
to lower taxes for Philadelphians and to
refind the city’s tax structure, to increase
the number of Philadelphia police officers
patrolling the streets and to create a Police
Advisory Board to provide a forum for
discussion between citizens and the Police
Department.

In June 2006, Nutter resigned his City
Council seat and in July 2006 he an-
nounced his intention to run in Philadel-
phia’s mayoral election. His campaign fo-
cused on four key areas: crime, education,
job creation and ethics reform. He won
the Democratic nomination in a five-way
primary election with 37 percent of the
vote and on Nov. 6, 2007, was elected
mayor with 83 percent of the vote.

The Philadelphia Inquirer wrote Nutter
“is easy to imagine on the national
date as the fresh voice of a resurgent
Philadelphia” and that “Nutter can lead
Philadelphia to a brighter day.” The Phila-
delphia Daily News wrote “Nutter has the
intelligence, the vision and the experience
necessary to take this city into its rightful
future.”

Nutter grew up in West Philadelphia
at 55th and Larchwood Avenue, where
he lived with his parents, sister and
grandmother. He received an academic
scholarship to St. Joseph’s Preparatory
High School, where he graduated in
1975. He enrolled in the University of
Pennsylvania, and graduated from the
Wharton School of Business in 1979.

After working for the campaigns of
Mayor Ed Rendell and City Council
members John Anderson and Angel
Ortiz, he was elected as a committee
person in the 52nd Ward in 1986, 52nd
Democratic ward leader in 1990 and city

From 2003 to 2007, Nutter served as
chair of the Pennsylvania Convention
Center Authority Board. There he crafted
a groundbreaking labor-management
agreement, and helped to bring about the
Center’s current $700 million expansion
project.

Mayor Nutter serves on the Board of
City Trusts, managing the city’s charitable
assets, supporting institutions such as
Girard College and Wills Eye Hospital, as
well as administering public school schol-
arship funds. Before pursuing his career
in public service, Mayor Nutter worked
as an investment manager at one of the
nation’s leading minority-owned invest-
ment banking and brokerage firms.

He lives in Wynnewood with his wife,
Lisa, and daughter, Olivia, who attends
a Philadelphia public school. His son,
Christian, lives and works in New Jersey.

Nutter is a member of the Mt. Carmel
Baptist Church in West Philadelphia.

Philadelphia Bar Association March Quarterly Meeting and Luncheon

Monday, March 17 at 12 p.m. at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut streets

• Featuring keynote remarks to Bar membership by Philadelphia Mayor Michael Nutter

• Honoring Immediate-Past Chancellor Jane L. Dalton

Please make _______ reservations for the Philadelphia Bar Association’s Quarterly Meeting and Luncheon. Tickets are $50 for members and $55 for non-members.

Name: ____________________________________________________________

Firm/Employer: ______________________________________________________

Address: ____________________________________________________________

_______________________________________________________

Phone: ___________________________ Fax: ____________________

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Checks should be made payable to the Philadelphia Bar Association.

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1101 Market St., 11th floor
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Credit card payments should be faxed to Bar Headquarters at (215) 238-1159.

Lunar Banquet

Members of the Philadelphia Suns dance troupe perform a traditional Lion Dance at the Asian American Bar Association of the Delaware Valley annual Lunar Banquet on Feb. 1 at HK Phoenix Garden on Race Street. The banquet featured a 10-course meal as well as remarks from new AABADV President Kay Kyungsun Yu. More than 200 people attended the event.
People

Suzanne S. Mayes, a member of Cozen O’Connor, has been appointed to the Board of Directors of the Delaware Valley Regional Finance Authority.

David Keller Trevaskis, pro bono coordinator for legal services for the Pennsylvania Bar Association, has been elected as the 54th president of the Pennsylvania Council for the Social Studies, the statewide umbrella organization for social studies education.

Mariana Rossman, an associate with Dilworth Paxson LLP, has been named as an adjunct professor at Temple University’s Beasley School of Law.

Adam G. Silverstein, a partner with Fox Rothschild LLP, presented “Pennsylvania Mechanic’s Lien Law” at the Construction Lien Law and Payment in Pennsylvania seminar in Allentown on Jan. 30.

Daniel J. Sherry, a shareholder with Marshall, Dennehey, Warner, Coleman & Goggin, served as a faculty member at the Pennsylvania Bar Institute seminar Current Issues in Medical Malpractice on Dec. 13.

Kevin E. Raphael, a partner with Pietragallo Gordon Alfano Bosick & Raspanti, spoke at the Progressive Audio Conference on Jan. 8 on the criminal and civil risks of using non-FDA approved drugs and the emerging potential criminal and risks of using non-FDA approved drugs.

David B. Pudlin, president and CEO of Hangley Aronchick Segal & Pudlin, has been appointed as the National Co-Chair of Annual Giving for the University of Pennsylvania Law School.

Josh M. Greenbaum and Aaron Kraus, members of Cozen O’Connor, spoke at the 2007 Philadelphia I-Day Conference “Rising to Challenges in Property & Casualty Risk & Insurance,” at the Pennsylvania Convention Center on Dec. 3.

Kevin R. Marciano, a partner with Anapol, Schwartz, Weiss, Cohan, Feldman and Smalley, P.C., was the course planner and speaker for the recent Pennsylvania Trial Lawyers Association seminar on jury selection.

Mark A. Sullivan of Dilworth Paxson LLP recently participated as an instructor at Temple University’s Small Business Development Center workshop series designed to educate export business leaders who handle their companies’ exports.

Lee Applebaum, a partner at Finneman, Krekstein & Harris, has been named an advisor to the Journal of Business and Technology Law, published by the University of Maryland School of Law.

Cynthia M. Philo, CEO of the Old City District in Philadelphia and a township supervisor in Doylestown Township, has been appointed to the Pennsylvania State Association of Township Supervisors’ Townships Over 10,000 Population Committee.

Christopher A. Iacono, an associate with Pietragallo Gordon Alfano Bosick & Raspanti, LLP, has been named to the Board of Directors for the Widener University School of Law Alumni Association.

Peter M. Patton, a senior partner at Galfand Berger, LLP, was recently admitted to the Multi-Million Dollar Advocates Forum. This honor is limited to attorneys who have won million and multi-million dollar verdicts.

Shawn R. Farrell, a partner with Cohen Seglias Pallas Greenhall & Furman PC, was recently appointed as general counsel to the Building Industry Association of Philadelphia.

John F. Smith III, a partner with Reed Smith LLP, has been elected vice chair of The Economy League of Greater Philadelphia.

John F. Guillace, a partner at Mankel, Gold, Katcher & Fox, LLP, has been re-elected to a fourth consecutive term as chair of the Lower Merion Township Environmental Advisory Council.

Paul Jaskot, a partner with Reed Smith LLP, was an instructor for the NBI continuing legal education course LLC Trends and Developments on Feb. 21.

Judge C. Darnell Jones II, president judge of the Philadelphia Court of Common Pleas, received the 2008 Martin Luther King Jr. Champion of Justice Award from the Black Law Students Association of Rutgers University School of Law – Camden on Jan. 24.

Brian K. Sims, an insurance attorney based in Philadelphia, has been elected to the Board of Directors of the Gay and Lesbian Lawyers of Philadelphia.

George F. Nagle, a partner with Saul Ewing LLP, was a speaker at the 2007 Homes Within Reach Conference, sponsored by the Housing Alliance Of Pennsylvania.

Neil A. Stein, a principal of Kaplin Stewart Meloff Reiter & Stein, P.C., was a presenter for the program “Land Use Approvals for Strange and Unusual Properties” on Dec. 5 and 6.

Kenneth E. Aaron, a partner at Weir & Partners LLP, has been appointed to his sixth three-year term on the Lower Merion Township Zoning Hearing Board.

Daniel F. Ryan III, a partner with O’Brien and Ryan LLP, discussed mediation in professional liability litigation on Jan. 17 before members of the J. Aitken Maigs Medical Association, the oldest medical society in the United States.

Linda A. Galante, a partner with Stradley Ronon Stevens & Young, LLP, has been appointed a member of the Counselors of Real Estate, an organization established exclusively for real estate advisors.

“People” highlights news of members’ awards, honors or appointments of a community or civic nature. Information may be sent to Jeff Uppon, Senior Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2955. Fax: (215) 238-1159. E-mail: reporter@philabar.org. Color photos are also welcome.
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