More than 20 CLE Seminars are planned for the 2012 Bench-Bar & Annual Conference on Oct. 5-6 at the new oceanfront Revel in Atlantic City, N.J.

The Bench-Bar & Annual Conference provides attendees with the opportunity to earn CLE credit while networking with colleagues and members of the bench. Hundreds of attorneys and judges are expected to attend.

The Family Law Section and State Civil Litigation are each planning two seminars for the Bench-Bar. Other sections and committees planning seminars include Diversity in the Profession Committee, Advancing Civics Education Committee, Bar-News Media Committee, Women in the Profession Committee, Workers’ Compensation Section, and more.

Jane Leslie Dalton, who has served as Chancellor, chair of the Board of Governors and co-chair of the Women in the Profession Committee, can add one more accomplishment to her impressive Philadelphia Bar Association resume – recipient of the Sandra Day O’Connor Award at the June Quarterly Meeting.

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Dr. Mary Frances Berry, former chair of the U.S. Commission on Civil Rights, will deliver the Judge A. Leon Higginbotham Jr. Memorial Public Interest Lecture at the Tuesday, June 26 Quarterly Meeting and Luncheon.

The Quarterly Meeting and Luncheon is sponsored by PNC Wealth Management.

Dr. Berry is currently the Geraldine R. Segal Professor of Penn’s Berry to Present Higginbotham Lecture

Higginbotham Lecture

Women in the Profession Committee Co-Chairs Emily B. Marks (left) and Lauren P. McKenna present flowers to former Chancellor Jane Leslie Dalton, who will receive the Sandra Day O’Connor Award at the June Quarterly Meeting.

Jane Dalton to Receive O’Connor Award June 26

By Jeff Lyons

By Jeff Lyons

In This Issue

3 Helping Veterans
7 New on Council
8 Work-Life Balance
9 Google and Privacy
12 33rd Annual 5K
18 Gala at Barnes

22 Seminars Available at Bench-Bar at Revel in A.C.

Gala at Barnes
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September 11, 2001 – We all knew that day that our lives were changed forever – that the life of our country was changed forever. What we didn’t know, what we couldn’t know, was that that horrific event would touch off two wars, and more than a decade of a combat for our armed forces. And what I never could have anticipated was that you and I, in 2012, would have the unique opportunity to serve those who served us – America’s returning veterans.

Back in December when outlining my agenda for the year I told you that we would be launching a major volunteer recruitment initiative through our Military Assistance Program, which we’ve named “MAP.” After much planning this important program is underway.

At the end of last year we watched the footage as nearly 40,000 U.S. troops left Iraq just in time to be home for the holidays. In addition, 33,000 U.S. troops are expected to be withdrawn from Afghanistan by this September.

But following touching homecomings, real life for returning service members and their families often includes stress.

For these military personnel every day life won’t be easy. For many, it will be a constant struggle.

As Philadelphia lawyers who are distinguished by our pro bono service, we have a duty – an inherited responsibility – to help ease their burden.

That’s where MAP comes in. Through this new program Philadelphia lawyers will provide returning service members with pro bono legal assistance in areas that impact their daily lives.

This new program Philadelphia lawyers will provide returning service members with pro bono legal assistance in areas that impact their daily lives, including consumer credit, bankruptcy, employment, housing, family law, wills and estates, and special issues such as eligibility for veterans benefits, discharge status and compensation for service-related disabilities.

Clients contact MAP through a new hotline at the offices of the Bar Association at (215) 238-6388 and callers are matched with volunteer attorneys who have registered with MAP. Through MAP, we’ll create opportunities for self-empowerment and sustainability for the hundreds of service men and women in the Philadelphia region who will soon be transitioning back to everyday life.

We’re lucky to have Michael Taub, staff attorney for the Homeless Advocacy Project, and Wes Payne, our assistant treasurer and a partner at White and Williams LLP, assisting with this important new initiative. Michael’s knowledge in this area is rooted in his deep commitment to veterans’ issues through HAP’s Veterans Project, a 10-year-old program that serves the complex legal needs of homeless veterans. Wes, a veteran himself, has worked tirelessly on veterans’ issues for years now. We are also fortunate to have the assistance of dedicated program volunteers, including Jennifer Segal Coatworth.

I’m honored to have the support and guidance of Pennsylvania Supreme Court Chief Justice Ronald D. Castille and his staff.

Tell Us What You Think!
The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed. The Philadelphia Bar Reporter welcomes response to letters. Replies may be published at the discretion of the editor. Letters should be kept to 150 words or less. Letters are subject to verification of authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Senior Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, PA 19107-2955. Phone: (215) 238-9555. Fax: (215) 238-6345. E-mail: reporter@philabar.org.

The Philadelphia Bar Lawyer Profiles is a new premium advertising opportunity available exclusively to members of the Philadelphia Bar Association.

Members can enhance their business development efforts by having their full professional profile displayed on the Philadelphia Bar Association’s website at philabar.org.

Additionally, “snapshots” of each profile with attorney photo, firm name and practice synopsis rotate directly on the homepage of the Association’s website, linking to the attorney’s full profile. All profiles are searchable by attorney name or firm name.

As a bonus, participants also receive a customized link to their Philadelphia Bar Lawyer Profiles full-profile page, which they can use for promotional purposes on their website, blog, social media and other marketing vehicles.

To maintain exclusivity, only 300 profiles are available as part of this unique service. The service adds instant value to Association membership.

Association members can join Philadelphia Bar Lawyer Profiles for only $150 a month. The member’s credit card will be automatically billed on a monthly basis. Alternatively, members can join for one year at the special rate of $1,495 and save more than 15 percent off the regular price of $1,800. Members may cancel their Philadelphia Bar Lawyer Profiles subscription at any time without penalty.

Members can visit philadelphiabarlawyerprofiles.com to take a tour of the new service. Profiles can be created in just a few easy steps, and are instantly posted to the Association’s website for immediate viewing by colleagues, friends, family and potential clients everywhere.

Biographical profile fields that are displayed include photo, firm/practice name, position held, firm size, social media links, years in practice, degrees, accomplishments, bar memberships, publications, court admissions and CLE. Up to three areas of practice can be displayed.

For questions about Philadelphia Bar Lawyer Profiles, contact Matt Hartmann, account manager at American Lawyer Media, at 215-557-2393, or mhartman@alm.com. For technical questions, contact Barry Greenspan, chief technology officer, at 215-238-6327, or bgreenspan@philabar.org.
In accepting the Philadelphia Bar Association's Justice Sonia Sotomayor Diversity Award on Behalf of the Liacouras Committee, Robert Reinstein thanked the Association for its role in creating and supporting the work of the Commission.

"In 1970, I was in my second year of teaching at Temple Law School when a colleague, Professor Peter Liacouras, asked me to help a commission he chaired looking into whether there was racial discrimination in admission to the Pennsylvania Bar," Reinstein, the Clifford Scott Green Professor of Law at Temple University Beasley School of Law, recalled. He said the driving force behind the commission was Judge Green, then a distinguished member of the Court of Common Pleas. Judge Green had been distressed with the virtual absence of black attorneys in the Commonwealth.

A top graduate of Temple Law School (and editor of the Law Review), Judge Green was admitted to the Pennsylvania bar in 1952 – one of two black attorneys admitted that year and the 33rd in the Commonwealth’s history. And 1952 was a typical year. Between 1920 and 1970, an average of two black attorneys were admitted per year. In 1970, there were 12,300 lawyers in the Commonwealth, of whom only 130 were African Americans.

“We remember Clifford Scott Green as an outstanding judge and humanitarian, a person who treated everyone with fairness, dignity and respect. But Judge Green was also intolerant – he was intolerant of injustice. The exclusion of African Americans from the Pennsylvania bar was deplorable. I think that the final straw for Judge Green occurred when the Dean of Howard Law School advised his students not to apply for admission to the Pennsylvania bar because black lawyers were not welcome in this state. A shameful situation had become notorious,” he said.

Reinstein said Judge Green asked then Philadelphia Bar Association Chancellor Robert Landis to appoint a commission to investigate the Board of Law Examiners’ practices. “Landis agreed, which was quite courageous inasmuch as the Board was appointed by the Pennsylvania Supreme Court and was chaired by a Superior Court judge.” Other members appointed by Landis included Judge Green (who would later serve as a federal district court judge), Judge Paul Dandridge (then of the Municipal Court and later of the Common Pleas Court), Ricardo Jackson (then an attorney and later a Common Pleas Court judge), and W. Bourne Ruthrauff (an attorney who became a partner in a major law firm).

Green refused to become chair of the commission. Reinstein said Judge Green insisted that, to have credibility, the chair must be a white person – and that the chair be someone who was tenacious, who would not back down in fight, and who was totally committed to equal opportunity. “Those characteristics describe Peter Liacouras, who would later become a transformative dean of Temple Law School and the greatest president in the modern history of Temple University. At Green’s request, Landis appointed Liacouras as the chair, and the commission rightly came to bear his name,” he said.

The commission did not have subpoena power, nor could it depose witnesses or conduct any other discovery. “Fortunately, however, the commission was able to obtain an enormous amount of helpful information from people of good will who were within the system and wanted change to occur,” Reinstein said.

The commission’s report was issued in December 1970. The commission had found substantial evidence of racial discrimination in the administration of the bar examination. It also found that the grading process was unfair to all applicants and that the examination itself lacked validity. The commission’s recommendations were quite modest – basically to ensure that the examination was graded anonymously and that professional educators participate in the construction and grading of the examination. Reinstein said the reaction to the report was divided and explosive. “Chancellor Landis and other leaders of the bar supported the report and its recommendations. Members of the Board of Law Examiners and other judges and bar leaders denounced the report as defamatory and full of errors and lies. In the Philadelphia Bar Association, a motion was introduced to censure the members of the commission and Chancellor Landis.”

The Board of Governors rejected the censure motion and instead accepted the report and endorsed the recommendations of the commission. “The Bar Association then put its full weight behind those recommendations, and they were implemented. The results were immediate and astounding. The number of black applicants admitted to the Pennsylvania bar skyrocketed, and the bar finally became integrated. Moreover, all applicants benefited from the adoption of the commission’s recommendations, because the bar examination and the grading process became fairer and more valid for everyone,” Reinstein said.

“Speaking on behalf of the commission, I can say with certainty that these historic accomplishments would not have occurred without the Bar Association’s support – from the courageous decision of its Chancellor to appoint the commission to the determination of the Board of Governors to put the Association’s full weight behind an effort that materially advanced our precious goal of achieving equal justice under law,” Reinstein said.
Former Mayor and Governor Edward G. Rendell (above, left) introduced columnist Mike Barnicle, the keynote speaker at the March 28 Quarterly Meeting and Luncheon. Chancellor John E. Savoth presented Immediate-Past Chancellor Rudolph Garcia (right photo) with a replica of the gold box presented to Andrew Hamilton for his defense of John Peter Zenger. The annual presentation honors the immediate-past Chancellor for his year of service to the Bar Association.
Don’t Overdo Motions, Common Pleas Judges Advise

By Heather J. Austin

It is not necessary to file every motion that is permissible under the rules, a Philadelphia Court of Common Pleas recently told members of the Rules and Procedure Committee.

Judge Leon Tucker’s sentiment was shared by Court of Common Pleas Judges Marcene F. Lachman, Sandra Mazer Moss, Nitza J. Quinones Alejandro, Idee Fox and Jacqueline E. Allen, panelists at the April 4 program. In fact, counsel may fare far better if they work together. Efforts to resolve disputes should continue even in the courtroom on the argument date. However, if counsel cannot resolve the issues, they should abide by certain guidelines. Judge Moss provided a list of motion “dos” and “don’ts” that were echoed by many of the panelists.

Judge Moss warned against serving overly broad and irrelevant subpoenas. Further relevant to subpoenas, Judge Lachman warned against discovery requests with unnecessary and inappropriate objections. The attorney-client privilege and work product doctrine, for example, should not be abused, and when utilized, counsel should serve a complete privilege log.

Judge Moss also cautioned against filing numerous discovery motions and motions in anticipation of potential discovery disputes. For example, a motion to compel a deposition should not be filed unless counsel has first tried to secure that deposition by agreement. And, in the event of an agreement, a motion to compel should not be filed in anticipation of a potential failure of the witness to appear. If and when the witness fails to appear, then the motion is appropriate.

When a discovery motion is necessary, counsel should be brief and to the point in both paper submissions and argument. Judge Moss prefers short briefs and few exhibits separated by raised tabs. The memorandum of law, however, is the most important part of the motion, according to Judge Fox, and counsel should be careful with citations. If Judge Fox is not familiar with an issue, she said she is going to read the case.

During the argument of a contested motion, Judge Moss does not want counsel to recite the history of the case; however, Judge Quinones does prefer some background. Judge Fox will schedule oral argument if counsel requests it; however, she will also schedule oral argument sua sponte if necessary. Judge Allen is predisposed to deciding motions on the papers, unless there is a particular issue with which she is grappling. However, when an argument is held, Judge Allen suggested that counsel take notes during the argument and be prepared to draft a proposed order that comports with rulings that she has issued from the bench.

The proposed order that accompanies a motion should identify all relief requested and seek only reasonable sanctions. To facilitate issuance of an order, Judge Quinones prefers that counsel submit the proposed order that comports with rulings that she has issued from the bench.

According to Judge Moss, counsel should stay out of discovery court to the extent possible because anything that counsel can agree upon will be better than what the judges may decide. Be courteous to one another. Give your opponent the benefit of the doubt; for example, he claims that he never received the discovery requests or represents that he gave you all responsive documents. Likewise, be flexible with deadlines and do not rush to court if your opponent is a day late in responding to discovery. Remember, you may need a reasonable accommodation in the future. If it is necessary to proceed with a motion, Judge Moss stated that counsel should accept a loss or unfavorable ruling and act in a professional manner. Counsel should always keep their eyes on the final goal: the amicable resolution of the case.

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The Federal Courts Committee presented “Service to the Community through the Bar Association and the Federal Courts” on April 18. Speakers included Scott M. Pollins (seated from left) Stephen D. Brown and Samuel W. Silver, along with Philadelphia Bar Foundation President-Elect Deborah R. Gross (standing, from left) Federal Courts Committee Vice Chair Ann Field, Chancellor John E. Savoth and Committee Chair Ellen Meriwether. The speakers discussed opportunities for members of the Bar Association and practitioners in the Eastern District of Pennsylvania to lend their talents and time to the service of the cause of justice in Philadelphia.

Heather J. Austin (haustin@thorpreed.com), an associate with Thorp Reed & Armstrong, LLP, is editor-in-chief of the Philadelphia Bar Reporter.
Quality-of-life issues and school reform were on the minds of the newest members of Philadelphia City Council during a recent conversation with members of the City Policy Committee.

New Council members Bobby Henon, Dennis O’Brien, David Oh and Mark Squilla took office in January. Committee Co-Chairs David Hyman and Denise Smyler welcomed and introduced the four councilmen at the March 23 program. Freshmen Council members Cindy Bass and Kenyatta Johnson were invited to the program but were unable to attend.

“Quality of life issues are extremely important,” explained Henon (D), Sixth District. Henon jump-started the conversation by sharing his ideas and background. Born and raised in Philadelphia, he remembered being involved in his community since the age of 18. He attributed his success to his eagerness to participate, among other personal attributes. One of Henon’s primary projects is the Bad Neighbor Initiative. Of all the phone calls from constituents to his office, he estimates that 65 percent are regarding quality-of-life issues, such as neglected properties and absentee landlords.

Henon observed that problems such as neglected broken windows are an invitation for blight in neighborhoods and communities. There is a direct correlation between property maintenance complaints and delinquent real estate taxes, to decreased property values. Henon is creating an iPhone application that will allow the public to report trash, graffiti and potholes. “I’m trying to change people’s behavior,” he explained. “I want people to be responsible.”

Advocating for reform of the city’s public school system was Republican Councilman At Large O’Brien. O’Brien reflected that many school-aged children have learning disabilities. “A ‘one-size-fits-all’ educational system for visual learners doesn’t work for kids with dyslexia or attention deficit disorder.” O’Brien suggested revamping the current curriculum and implementing a revised version in four or five years.

Republican Councilman At Large Oh expressed a desire to reshape the city so that it is a “creative, expansive, and invigorating place to live.” Born and raised in Philadelphia, Oh has lived on the same block since 1963. His most important issues are education, public safety and employment. He discouraged Philadelphia from trying to compete with other cities, such as New York City and Washington D.C., in areas where those cities are superior. Instead, he suggested highlighting Philadelphia’s natural assets, focusing on what has worked here, what has been leaving the city, and what this city deserves.

Rounding out the end of the panel discussion was Squilla (D), First District. Squilla is chair of the Streets Committee, and he, like Henon, discussed and focused on keeping our streets and neighborhoods clean and safe. The Streets Department manages all concerns and projects regarding bridges, streets, garbage and snow removal, parking, traffic signs, and construction and maintenance thereof.

Chancellor John E. Savoth kicked off the closing question-and-answer session by thanking the councilmen for their attendance and participation in the committee meeting. Savoth emphasized that “we are here for you” and that the Philadelphia Bar Association has a “vital interest in this city growing.” “We stand at the ready to help you in whatever capacity you think would be worthwhile for the city,” Savoth said.

Mary-Kate Breslin (marykatebreslin39@gmail.com), law clerk to Philadelphia Court of Common Pleas Judge Albert J. Snite Jr., is an associate editor of the Philadelphia Bar Reporter.
Flexible Schedules Boost Work-Life Balance

By Shaune E. Ferrara

Flexible work arrangements and schedules that allow attorneys to work a reduced number of hours are often discussed as ways to achieve work/life balance and to retain lawyers, particularly women, in the legal profession.

A 2011 study by the National Association for Law Placement found that only 6.2 percent of lawyers nationally work reduced-hour schedules. This is in stark contrast to other professional specialties, such as engineering, architecture and medicine, where 13.2 percent of professionals in those fields work reduced-hour schedules. Of those lawyers who do work such schedules, more than 70 percent are women.

On March 27, the Women in the Profession Committee presented a panel of speakers to discuss flexible and reduced hour schedules and how to navigate through those often-untested waters. The panel was moderated by Deborah Epstein Henry, the founder of Flex-Time Lawyers, LLC, which is a national consulting firm that provides, among other things, advisory services on work/life balance. Panelists included Regina M. Foley, a partner with Raynes McCarty; Judy McIntire Springer, a partner with Fox Rothschild LLP; and Sandra Di Iorio, an associate with Reed Smith LLP. Although their experiences varied widely, similar themes emerged from the speakers. The panel offered several important insights into negotiating reduced-hour schedules and maximizing the arrangement.

Getting (and Keeping) a Reduced-Hour Schedule

• Build credibility before you request a reduced-hour schedule. By consistently producing excellent work, you will give your firm a strong incentive to work with you when you begin negotiating your reduced-hour schedule.
• Nurture relationships with mentors at your firm. A mentor who has a schedule or work/life balance that you want to emulate can provide valuable guidance. Mentors who are familiar with your work product and work ethic can advocate for you when your request for a reduced-hour schedule needs approval by firm management.
• Develop a business plan. When requesting a reduced-hour schedule, present a plan that outlines your commitment to the legal profession, your needs...
Are Google’s Free Goodies Worth Privacy Concerns?

By Edward P. Kelly

Being able to use all of Google’s free Internet tools is a worthwhile trade-off for Google’s new privacy policy, members of the Law Practice Management Committee heard on April 11.

The presentation by Dan Giancaterino, education services manager at Jenkins Law Library, was inspired by Google’s decision to consolidate 60 of its privacy policies covering various products into one general privacy policy that Google billed as shorter and easier to read. However, the media blasted the change and equated Google with Big Brother, although Giancaterino believes the story was exaggerated in order to increase page views for those reporting the story.

The phrase in the new policy that caused the biggest issue was “we may combine information you’ve provided from one service with information from other services.” In other words, individuals are now being treated as a “single user” across all of Google’s products. But Giancaterino is not worried about this intrusion of privacy because of how many other companies track him on a daily basis, including his employer, his internet provider and his cell phone company. He feels it is a worthwhile trade-off in order to be able to use Google’s products for free. That being said, Giancaterino was astounded at how much Google knew about him when he examined his Google Web Dashboard profile.

But, there are simple solutions for those worried about Google and other companies having access to their personal information. The easiest is to log off from Google. Your search results will no longer be tailored to your personal tastes and interests, but this will restrict Google from continuing to add to your profile. Other solutions include using separate accounts at home and at work, and deleting your web history. Giancaterino also discussed ways to browse the web “stealthily,” including “private browsing mode” for the Firefox browser, “incognito” for the Chrome browser and “InPrivate browsing” for Internet Explorer. Cookies, cache, history and downloads are not saved when using these modes and, therefore, cannot be accessed by websites.

Giancaterino has a “Tip of the Week” video on the Jenkins Law Library website that explains this topic in greater depth.

Giancaterino addressed methods that websites use to track users, including third-party cookies, flash cookies and web bugs.

Edward P. Kelly (ekelly@astorweiss.com), a partner with Astor Weiss Kaplan & Mandel, LLP, is an associate editor of the Philadelphia Bar Reporter.
Lawyers as Resources to Media

A diverse panel of media members offered insights on how lawyers can become a better resource to the news media and local news coverage of diversity issues at the April 11 meeting of the Bar-News Media Committee. The discussion, which was co-sponsored by the Diversity in the Profession Committee, covered a variety of topics relating to how the media handles and develops its news stories and best reaches its audience. Pamela Tsai of The Epoch Times pointed out that because the publication’s audience is comprised primarily of Chinese immigrants, she prefers to write stories about new immigrants’ lives and experiences adjusting to American culture. The Epoch Times is the largest and most widely distributed Chinese-language newspaper in Philadelphia.

Diego Castellanos, producer and host of 6abc’s “Puerto Rican Panorama,” also likes to focus on relating to his core following. His show deals mainly with Hispanic issues and Latin culture, always from a positive perspective.

Arturo Varela of the newspaper Al Dia also covers issues of interest to Philadelphia’s Hispanic community. Al Dia, however, has more of an emphasis on political issues such as immigration and policy concerns, although he does occasionally write about cultural issues.

Philadelphia Tribune Managing Editor Irv Randolph said his paper covers all issues that would be found in a daily newspaper but from an African-American perspective with particular emphasis on civil rights and social justice issues. Hank Grezlak, associate publisher and editor-in-chief of The Legal Intelligencer, differs from the other panelists in that his publication does not do many feature stories, instead focusing on the details of issues affecting the legal community.

All of the panelists agreed that they try to incorporate current hot-button issues into their publications, adapting the story to their core audience. For example, the question arose of how each publication is dealing with the coverage of voter rights issues in an election year, particularly requiring all voters to have identification. Because this is a significant legal issue, The Legal Intelligencer will likely cover the issue in two phases. The first being before the election and the legal challenges being faced and how people are coping with them. After the election, they will likely do a piece looking at the problems following the election and subsequent legislative action.

The Tribune did an opinion piece arguing against the need for such laws, and will also do a piece informing people of the law. Similarly, the other panelists emphasized that the focus is on spreading the word to their directed audience, whether it be informing people what they need to do in order to get proper identification to vote, or assisting language-challenged voters with translation of key issues.

The issue of Trayvon Martin was also raised and panelists were asked their thoughts on the case and how their news outlet would potentially handle the issue. Varela stressed that the incident is a message to all communities to have zero tolerance toward racial profiling, racism and stereotypes. Randolph said that the type of story that would be written in the Tribune would likely be one exploring the differences between the Florida case and what would happen in Philadelphia under local laws.

The panelists had very differing views on lawyers representing their clients in interviews. Castellanos was emphatic that he would never interview a lawyer on behalf of someone else because he wants to hear the person’s stance on an issue directly, not from their lawyer. Grezlak prefers to talk to the lawyer because given the audience of his publication, the detailed legal issues are what people want to read about. The other panelists agreed that it depends on the situation.

Most of the panelists agreed that Twitter and Facebook are effective tools for name branding, quickly spreading news, getting feedback and also making contacts and finding sources. Facebook is also widely used to promote content in publications. At the very least, all of the publications have a website that people can visit for more information.

Kyla Rivera, a student at the University of Pennsylvania Law School, is an intern with the Philadelphia Bar Association Office of Diversity.

Kids, Families Top Priority for Cash-Strapped Court System

The commitment to children and families of Philadelphia by the First Judicial District’s Family Court Division remains strong in the face of budgetary constraints, growing dockets and increased violence. Family Court Division Administrative Judge Kevin M. Dougherty and Domestic Relations Division Supervising Judge Margaret T. Murphy addressed the Family Law Section on April 2 with an update on the state of the Philadelphia Family Court.

Housed at 1801 Vine St., the Juvenile Branch handles Juvenile Court operations, Juvenile Probation and Children and Youth Services that includes dependency and adoption cases. Last year was a banner year according to Judge Dougherty, who handles all operations and is a presiding judge, Judge Dougherty’s diversion programs consisting of deferred adjudications and consent decrees have served to decrease the disproportionate percentage of contact with the Juvenile Branch by African-American youths. Unsupervised juvenile probation terms have significantly decreased from 21 months to nine months due to Judge Dougherty’s implementation of flexible hours for the probation officers that allow them to more easily assess their probationers.

Supervised probation terms have also decreased from 21 months to 12 months. The Juvenile Court has responded to a growing wave of juvenile crime such as flash mobs and the recent SEPTA beating. To better combat juvenile crime in Philadelphia, Judge Dougherty assembled a juvenile enforcement team specially trained to handle juvenile gang violence and certified to carry firearms. Judge Dougherty has also established a juvenile identity database that includes nicknames, tattoos and identifying marks.

The goal of the database is to prevent false identifications and also to more quickly identify and locate juveniles suspected of committing criminal acts. All of these efforts by the Juvenile Branch are aimed at providing safety to the streets and homes of Philadelphia.

The Dependency Court recently implemented a 90-day review program, which moves cases toward permanency faster. Last year there was a 6 percent decline in placement of children outside of their homes and a 45 percent decrease continued on page 16.

Philadelphia Bar Reporter May 2012 philadelphiabar.org


This two-day conference will feature special guests from the International Criminal Court, the U.S. Department of State, U.S. Supreme Court, Interpol, the FBI and international NGOs. The conference will celebrate the 225th anniversary of the signing of the U.S. Constitution and the 10th anniversary of the Rome Statute that established the International Criminal Court.

Conference details and registration information will be available soon.

Use your QR code reader to link directly to this resource.

Podcast Spotlight

Visit philadelphiabar.org to listen to the podcast from this program.

Panelists were (seated from left) Hank Grezlak, Diego Castellanos, Pamela Tsai, (top row) Arturo Varela, Committee Chair Gina Furia Rubel and Irv Randolph.

Phil. Hosting Judicial Conference in Sept.
The Legal Intelligencer

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Bar’s 33rd Annual 5K is May 20; Register Now

The 33rd annual Philadelphia Bar Association 5K Run/Walk will be held Sunday, May 20 with more than 1,000 runners and walkers expected to participate. The 5K benefits the Support Center for Child Advocates.

The 5K Run begins at the entry to Martin Luther King Jr. Drive (West River Drive), next to the Philadelphia Museum of Art at 8:30 a.m. The Walk begins at 8:35 a.m.

The registration fee for Bar Association members is $40. General registration for the 5K Walk is $20. Family registration for the Walk is $60. There is no fee to compete in the Buchanan Ingersoll & Rooney 200-Yard Kids Dash for children ages 5 to 10. The Kids’ Dash begins immediately after the Run/Walk start. All participants will receive a race give-away. Registration is required for each child. A parent or guardian must be present.

Law firms and companies may enter 5K Run teams. For an application contact Michael Berkowitz at mb berkowitz@crbc.com or 215-567-2010 (ext 132).

Deadline for team registration is May 6. Neill W. Clark has won the Legal Neill’s 2011 time. When you beat your 2011 Race time, you’ll receive a Brooks gift at Philadelphia Runner. So, start training now to take Brooks home with you. All recipients who beat their 2011 Race time will be notified by email.

Pick up your race packet in advance when you register by May 13. Packets are available on Friday, May 18 from 10 a.m. to 7:30 p.m. at Philadelphia Runner, 1601 Sansom St. Registered participants can receive 20 percent off Brooks footwear, apparel and accessories at all three Philadelphia Runner stores. Visit www.philadelphiarunner.com for store locations.

Silver bowls will be awarded to the first-place male and female runners in the 5K Run; Philadelphia Runner gift certificates will be awarded to the first-place male and female runners in each age group; and commemorative awards will be given to the first-, second- and third-place finishers, both male and female, in each age group. T-shirts will be given to all participants who finish the Run or the Walk.

The 5K Run/Walk registration members is $40.

Workers employed by the City of Philadelphia may be entitled to payment of other benefits in lieu of workers’ compensation benefits, the city’s risk management counsel told a Workers’ Compensation CLE program on April 13.

Hilary S. Cornell provided an overview of workers’ compensation claims involving persons employed by the City of Philadelphia. She said the Pennsylvania Workers’ Compensation Act provides wage loss and medical benefits to workers injured while in the course and scope of employment. However, every workers’ compensation claim will not be paid workers’ compensation benefits. Cornell explained that workers employed by the City of Philadelphia may be entitled to payment of other benefits in lieu of workers’ compensation benefits, including Injured on Duty (IOD) Benefits under the city’s disability program (Regulation 32), or Heart and Lung Benefits under the Heart and Lung Act (53 P.S. 637).

The receipt of IOD benefits under the City’s Disability Program (Regulation 32), is essentially a salary continuation program, she said. While on leave, the injured worker is considered to be an active employee and may continue to earn sick time and other benefits while recuperating from the injury. Unlike workers’ compensation benefits, which is approximately two-thirds of an employee’s average weekly wage, under regulation 32, the injured worker will receive 75 to 100 percent of his/her salary tax free. Cornell stated that while the worker may receive more money under the IOD program (when compared to workers’ compensation benefits), the injured worker must be treated within the city’s network of physicians. Failure to abide by all of the requirements of the program will render the worker ineligible for rights under section 32.

Unlike IOD and workers’ compensation benefits, Heart and Lung benefits provide 100 percent salary tax-free. Similar to IOD benefits, the injured worker is considered to be an active employee, accruing pension credits and possibly other benefits. However, Heart and Lung benefits are available only to uniformed personnel suffering from a temporary disability, including police officers, firefighters and sheriff. When the injury is no longer temporary in nature, the status changes to workers compensation. Cornell recommended that attorneys review the Civil Service Regulations, Heart and Lung Act, and any other rules and regulations in order to fully be aware of an injured worker’s rights and the impact on city employment and benefits.

Cornell explained that the Employee Disability Program, part of the Risk Management Division, falls under the umbrella of the Department of Finance. It exists to interpret and set city policy regarding implementation of the various, often competing options available to injured city workers, and to monitor the level of care and facilitate employee’s return to work, she said. Cornell stated that Risk Management has the dual obligation of working in the injured workers’ best interest, and protecting the taxpayers in terms of fiduciary duty and keeping the city’s 42 departments fully staffed to provide the optimum level of service. The goal is to get the employee back to work because the job remains available to the employee and cannot be filled. However, Cornell stated that where it is clear that a claimant will be unable to return to his/her pre-injury job, the city has an obligation to open up the position for another employee.

Cornell pointed out that the city has a continuing obligation to pay ongoing claims. This obligation is one that is taken very seriously, she said. However, the city is not adverse to resolving claims reasonably. She explained that it is far less expensive to resolve a claim rather than paying a claim for several years and then settling it. Despite an interest in reasonably settling claims, the city remains selective in determining which claims are ripe for settlement. There are several factors the city will examine in terms of determining if a claim is ripe for settlement, including the claimant’s employment status, the claimant’s medical status and any pension implications. Cornell emphasized that communication is key to a successful settlement. There is a strong movement toward open communication between law, Pension and Employee Disability, she said. Because of its dual obligation to claimants and taxpayers, the city is diligent in monitoring litigation closely.

By Regina Parker

Workers’ Compensation Section

Injured City Workers May Be Eligible for Other Benefits

By Regina Parker

By Regina Parker (s parker@mattoni.com), an associate with Mattoni, Ltd., is an associate editor of the Philadelphia Bar Reporter.

Regina Parker (s parker@mattoni.com), an associate with Mattoni, Ltd., is an associate editor of the Philadelphia Bar Reporter.
Green Tip: Trees Good for More Than Environment

By Henry Balikov

As we look around at the greening of another year, the world becomes a place of wonder again – or, as E. E. Cummings said: “mud-luscious” and “puddle-wonderful.” The Green Ribbon Committee has already participated in several tree-planting events, but anytime during spring is a good time to plant a tree. If you are looking at this from a bottom-line stance, here is some relevant information for each part of the bottom line: environmental, economic and social.

Trees clean the air, protecting human health and helping our urban areas meet clean air standards. Even the shaded parking lot contributes by reducing ozone and stationary car emissions. It is impressive how well a mature tree cleanses the air of hazardous oxides of sulfur, nitrogen and carbon. Want to save on your energy bills or reduce your purchase of fossil fuels? One of the best ways is to establish a green space or expand the tree canopy to reduce heating and cooling needs.

Looking for economic benefits? That same tree shade is working to extend the life of street surfaces. Many of the problems and costs of urban stormwater can be mitigated by trees reducing erosion and runoff. Trees enhance property value and produce happy workers and more positive responses from consumers and clients who visit your place of business.

With more trees, more of us will be able to share the enjoyment described by Wendell Berry: “I part the out thrusting branches and come in beneath the blessed and the blessing trees.”

Each tree you plant makes a positive difference. I can provide you with sites and come in beneath the blessed trees.”

Henry Balikov (hbalikov@goldmanenvironmental.com) is vice president at Goldman Environmental Consultants and chair of the Climate Change Focus Group at The Auditing Environmental Consultants and chair of the Green Ribbon Committee.
Scholarship and internship initiatives are an excellent way to increase diversity and inclusion in the legal profession. Recently, I saw first-hand how leadership buy-in coupled with creativity resulted in a collaborative pipeline initiative that is worthy of emulation.

Last month, Philadelphia Mayor Michael Nutter hosted a press conference at City Hall at which Archer & Greiner P.C., officially unveiled its diversity scholarship program, a partnership with Temple University Beaury School of Law and the City of Philadelphia Law Department. The Archer & Greiner-Temple Law School-City of Philadelphia Law Department Scholarship Program provides two diverse students from Temple Law School with a $7,500 scholarship in addition to an opportunity to work as a paid summer associate at Archer & Greiner and at the City Law Department. Leadership buy-in is a well-known diversity “best practice” that is critical to the success of all diversity initiatives.

Archer & Greiner chair James H. Cartl, president Chris Gibson and partner Carlton Johnson attended the mayor’s news conference along with City Solicitor Shelley R. Smith and Temple Law Dean JoAnne Epps.

Second-year law students and scholarship recipients Joel Clymer and Jose Sabalbaro attended the mayor’s news conference as well. The opportunity to work at the City Law Department is a unique aspect of Archer’s program as it will provide students with hands-on experience at a major public sector agency while supplying the city with assistance at no cost.

Partnerships between law firms and corporate law departments are also noteworthy. The Philadelphia Diversity Law Group has spent the last 10 years demonstrating how collaboration among firms and corporate law departments can make a meaningful difference in expanding the pipeline of diverse students who receive summer internship opportunities. Known for its first-year minority clerkship program, law students are provided summer internship opportunities at firms and corporate law departments.

According to a NALP: The Association for Legal Career Professionals’ November 2011 press release, nationwide, minorities account for 6.36 percent of partners and 19.90 percent of associates; women account for 19.54 percent of partners and 45.35 percent of associates.

In Philadelphia, minorities account for 3.82 percent of partners and 13.37 percent of associates; women account for 19.20 percent of partners and 47.11 percent of associates.

By Naomi McLaurin

By J. Michael Considine Jr.

Currently doing research as a member of the University of Pennsylvania faculty on a model for building efficiency, and former member of the U.S. Foreign Service in China, Terry Cooke provided valuable insights on trade with China and energy initiatives that could benefit companies in this region at a recent meeting of the International Business Initiative Committee.

Cooke announced future initiatives for clean energy between the two countries. The China Partnership of Greater Philadelphia (CIPGP), a nonprofit consortium of government, business and academia that strives for openness, transparency and inclusivity in working on projects and consults companies doing business with China, has as its goal to leverage energy initiatives that could benefit companies in this region at a recent meeting of the International Business Initiative Committee.

Cooke said the Department of Energy has made Philadelphia a recipient of a national grant on a project to promote energy efficiency. In 2013 Green Build will be established in Philadelphia. China and the U.S. are leaders in green energy. There is great opportunity for Philadelphia. China out-invests the U.S. 2-to-1 in developing clean energy, but its economy is about one-third that of the U.S.

In November 2009, President Obama and President Hu Jinfeng signed an agreement for Cooperation in Clean Energy and a Joint Protocol for Intellectual Property Protection. A Division of Commercialization was established. Centers for this emerging technology are Tsinghua University, President Hu’s alma mater, in Beijing and Bell Labs in California. A U.S. network was established that involves Philadelphia. There is a national mandate to eliminate 16 percent of carbon emissions.

In China, while carbon emissions are still a real problem, the government is striving for increased building efficiency through use of efficient heat and air conditioning, information controls and insulation. Buildings may consume up to 40 percent of all energy. China signed the Kyoto Protocols and other international agreements to lower carbon emissions. Energy use is about 18 percent hydroelectric (highlighted by the new Three Gorges Dam of the Yangtze River in Hubei Province, the world’s largest), 1 percent nuclear but less than 1 percent solar and wind. China has no interest in decreasing use of coal or oil. It strives to use fossil fuels to lower carbon impact.

A new program, financed by the World Bank and U.S., called carbon capture and sequestration, captures carbon and stores it in the earth. It is expensive and not market-ready. The technology is in China.

The U.S. leads in innovation. Wind and solar research is driven by government funding. The solar industry is in a downturn, due to the scarcity of financing from the economic crisis and China’s flooding the market with cheap solar panels. Major banks will not provide financing for start-up companies. General Electric has more than 1,000 wind turbines in China, while China has only three wind turbines in the U.S. There is no established market for solar in China. The government in China encourages export, not import. There was a polysilicon crunch in 2009. In a trade action in October 2011 the U.S. trade representative petitioned for sanctions against China with the WTO for under-market-price solar panels sold in the U.S. But solar capabilities are doubling every 18 months.

The CIPGP will help area companies get more business in China. It has distributed a questionnaire to companies to ask for their input. Select Greater Philadelphia is doing a great job but has no targeted China program. The World Trade Center of Philadelphia has a China Club for companies doing business with China.

Philadelphia has many advantages. Real estate prices are lower than in Washington, D.C. or New York City. It has some of the best universities and high schools in the U.S. It is now the U.S. Center for Building Efficiency. Plans are for a public demonstration center at the Navy Yard, Bethesda, Calif., and Philadelphia are the only nodes tapped into government clean energy cooperation with China. California does not need such a demonstration. Philadelphia is in the middle of a corridor within 200 miles of the first, fourth and fifth largest metropolitan areas.

Philadelphia has also become an Eco-Partner with the City of Tianjin.

J. Michael Considine Jr. (adventuresatpace.com) is chair of the International Business Initiative.
Dr. Berry was assistant secretary for education in the U.S. Department of Health, Education and Welfare during the Carter Administration. As assistant secretary, she gave general supervision to federal education programs. Prior to her service at HEW, Dr. Berry was a provost at the University of Maryland – College Park, and then chancellor of the University of Colorado-Boulder. Dr. Berry was educated at Howard University, the University of Michigan (Ph.D. in history), and the University of Michigan Law School. She is a member of the District of Columbia Bar.

She is a vice president of the American Historical Association and president of the Organization of American Historians. She has received 32 honorary doctoral degrees and numerous awards including the NAACP’s Image Award, the Rosa Parks Award of the Southern Christian Leadership Conference, the Ebony Magazine Black Achievement Award, the Hubert Humphrey Award of the Leadership Conference on Civil Rights, and the American Bar Association’s Spirit of Excellence Award.


Bar to Honor Year Clubbers

A 75-year member, one past Chancellor and three judges are among the newest members of the Association’s Year Clubs who will be honored at the June 26 Quarterly Meeting and Luncheon at the Hyatt at The Bellevue.

The following is a list of Year Club honorees for 2012:

50-Year Club

60-Year Club

65-Year Club
Hon. Arlin M. Adams

75-Year Club
Hon. Robert J. Cahn
Hon. Paul L. Hanbury
Hon. Arlin M. Adams

Quarterly continued from page 1

American Social Thought and Professor of History at the University of Pennsylvania. She was appointed by President Carter and confirmed by the Senate as a commissioner on the U.S. Commission on Civil Rights. After President Reagan fired her for criticizing his civil rights policies, she sued him in federal district court and won reinstatement. In 1993, President Clinton designated her as chair of the Civil Rights Commission. She was reappointed to a six-year term in January 1999 and resigned upon completion of her term in January 2004.

Dr. Berry was also one of the founders of the Free South Africa Movement, which initiated protests at the University of Pennsylvania. She was arrested several times in the cause.

Philadelphia Bar Association Quarterly Meeting and Luncheon
Tuesday, June 26 at 12 p.m. at the Hyatt at The Bellevue, Broad and Walnut streets

• Presentation of the Judge A. Leon Higginbotham Memorial Public Interest Lecture by Dr. Mary Frances Berry
• Presentation of the Sandra Day O’Connor Award to Jane Leslie Dalton
• Recognizing the Newest Members of the Association’s 50-, 60-, 65-, and 75-Year Clubs

Please make reservations for the Philadelphia Bar Association’s Quarterly Meeting and Luncheon. Tickets are $55 for members and $70 for non-members. Checks should be made payable to the Philadelphia Bar Association.

Name: ____________________________

Firm/Employer: _______________________

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Philadelphia Bar Association
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Philadelphia, Pa. 19107-2955

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Sponsored by PNC Wealth Management

Purchase tickets online at philadelphiabar.org • Credit card payments should be faxed to Bar Headquarters at (215) 288-1159.
I meet a lot of young attorneys through work and at Bar Association events. Sometimes, people make introductions through e-mail, either on their own, or through a mutual acquaintance. After the initial meeting, I usually Google the attorney, particularly when they are asking for my help. It gives me an understanding of their background and what I can do for them.

In instances where an attorney has had an online profile, I am often able to quickly appoint them to a relevant position on the YLD Executive Committee, refer them to the proper person, or get them a seat on a CLE panel. When a young lawyer or law student does not have an online profile, however, a game of e-mail tag inevitably ensues. It can be time consuming and frankly even a little annoying. Further, the young lawyer risks missing an opportunity because, by the time I figure out what they really want, I have probably already assigned a spot that would have been perfect for them to someone else.

Needless to say, I cannot express how important it is to have an online profile these days. Most people only think of them as useful tools for marketing their practice, but a profile can be so much more than that. Even if you are not looking for work, or actively trying to get business, having an online profile is a great and easy way to get your name out there and build a network. Additionally, this is the information age and people are very busy. A profile helps people find you quickly, but equally as important, it makes it easier for people to help you.

To be effective, your profile should look professional and read like your resume. It should have a short summary about who you are, what you are looking for and what you can do for others. It should also list your employment, education, licenciation and any publications.

A profile should be specific enough to give people an idea of the nature of your practice and complexity of the issues that you have handled. A profile that is too vague can actually hurt you more than it can help you. For example, I read profiles and even law firm bios and I frequently see words like “general litigation” or “drafted various petitions” under experience. That leaves me with the impression that the work was not particularly important. Avoid unclear language and euphemisms. They are a red flag for attorneys, and almost make it seem as if you were trying to hide how little experience you have or that your employer does not trust you with complicated tasks.

Instead, give examples of what you have done, such as depositions, oral argument or jury trials. Say what kinds of documents you have drafted. After all, there is a big difference between a simple extension petition and a petition for reargument or allocatur. Also list any statutes or rules relevant to your practice, such as the Post-Conviction Relief Act or the 40 Act.

An effective profile also must have a professional-looking picture. I am horrible with names, and will often look up an attorney to refresh my memory of who they are. Alternatively, if I am meeting them for the first time in person, I like to see a picture to know who to look for. If you do not have a professional-looking picture, use a passport photo. Be sure to look poised and competent. Your photo is the first thing people look at after your name. Giving a good impression early on makes them want to read the rest of your profile.

A bad photo can be a disaster. I have actually seen more than one profile and sometimes even employment applications where the attorney took their picture using their cellular phone and a mirror. It looked very unprofessional. Ever worse, I once saw an employment application photo of an attorney at a bar with a drink in hand. I do not need to tell you that her resume immediately went to the bottom of the pile.

Viewed as a whole, a profile, or even the absence of one, says a lot about a young attorney. Indeed, in addition to talking the reader about your background, your education and what you look like, an online profile invites the reader to make inferences about you. The style and thoroughness says how seriously you take your career. Alternatively, a thin profile can make it seem as if you are not confident or ambitious. Make people believe in you by showing that you believe in yourself. Create a professional online profile and update it regularly. You would be surprised how much it can help you.

Melanie J. Taylor (Melanie.Taylor@phila.gov), an assistant district attorney with the Office of the Philadelphia District Attorney, is chair of the Young Lawyers Division.

Family Court

continued from page 10

in out of state/county placement.

In pursuit of a more holistic approach to dependency matters, Judge Dougherty brought in representatives from the Philadelphia School District into the Family Court building at 1801 Vine St. Academic information related to IEPs, absences and report cards is now much easier and quicker to access, which facilitates the progress of dependency and juvenile cases. Also, interns from the University of Pennsylvania have dedicated space at 1801 Vine. The interns mingle among the family members in the Family Court waiting rooms and provide information and applications for a variety of social services designed to help Philadelphia families, such as CHIP and LIHEAP.

The Family Court is the only courthouse in the country that provides supervised custody visitation facilities for families. Judge Dougherty has ensured that protocol is in place to document all supervised visits and incidents, if any.

Judge Dougherty’s most recent initiative is tracking kids that age-out of foster care. While this is the hardest population to study and assist, Judge Dougherty does not shy away from a challenge. “Our children are worth it” is Judge Dougherty’s motto. So long as Judge Dougherty is the gatekeeper to the adult system, he expressed his commitment to keeping the children of Philadelphia walking out and facing well.

With the burgeoning custody docket due to the high volume of modification and emergency petitions “we can never have enough” personnel in the Custody Masters Unit, Judge Murphy said. She also expressed concern with the growing number of custody cases crossing the dependency line.

In response to the new custody statues that became effective in January 2011, the focus on criminal convictions of custody litigants and members of their households has received greater scrutiny at the Domestic Relations branch. Criminal extracts are routinely being pulled and reviewed by the custody masters and judges. While Pennsylvania extracts are easily accessible, concerns arise with out-of-state convictions, which are more difficult to obtain in a timely manner. Counsel should review criminal abstracts for all parties before going to court to ensure preparedness to deal with the court’s examination of the litigants’ criminal backgrounds.

Judge Murphy proudly reported that Pennsylvania is the number one state amongst urban communities in the nation for child support collections, with the next state lagging 50 percent behind. This achievement is due in part to the practical approach utilized by the FJD of closing out support cases where there is no hope of collecting support arrears. Such orders are closed without prejudice as if the obligor ever has ascertainable income from employment, a lawsuit, disability, workers compensation or other source, the case can be re-opened for collection efforts.

The divorce cases in Philadelphia are attorney propelled. Judge Murphy reported that last year the FJD saw about 2,000 new cases and disposed of about 2,000 cases. However, Philadelphia is laden with about 10,000 inactive divorces that Judge Murphy cannot simply dismiss for lack of activity, due, in part, to the 2005 amendments to the Divorce Code that allow an estate to step into the shoes of a deceased spouse in divorce cases where grounds had been established. Prior to that amendment, if a spouse died during a divorce, the action abated and any resulting litigation would proceed in the Orphans Court Division. To combat this growing number of inactive divorce cases, Judge Murphy has undertaken to personally review each inactive divorce file for disposition. Judge Murphy encouraged any counsel who seek leave to withdraw in an inactive matter to present some documents of efforts made to locate the client for withdrawal to be approved.

Judge Dougherty confirmed the progress of the new, unified Family Court building, which will have 15 floors and 29 courtrooms. The new building at 15th and Arch streets is expected to open in the late summer of 2014.

By Melanie J. Taylor

Julia Swain (jswain@foxruthchild.com), a partner with Fox Rothschild LLP, is an associate editor of the Philadelphia Bar Reporter.
Real Property Section, Appellate Courts Committee, Public Interest Section, Professional Responsibility Committee, Law Practice Management Committee and Social Security Disability Benefits Committee. The Criminal Justice Section and Young Lawyers Division plan to present one joint seminar.

Members who attend the full conference and register by the early-bird deadline of Friday, Sept. 14 will save $80 on their registration. The early-bird price for members is $369 and includes all CLE programming and all sponsored meals and events on Friday and Saturday. Public interest, government and young lawyers will pay $219 for the full conference if registered by Sept. 14. Hotel reservations for Revel will be available soon.

Revel, with 1,800 guest rooms filling 47 floors and more than 6 million square feet of space, officially opens on Memorial Day Weekend. The $2.4 billion glass Revel is located on 20 beachfront acres on the Boardwalk between South New Jersey and South Connecticut avenues. Revel features 14 restaurants featuring world-class chefs including Jose Garces, Marc Forgione, Robert Wiedmaier, Alain Allegretti and Michel Richaud. The Row, Revel’s shopping area, has 55,000 square feet of retail shops. There is also a 35,000-square-foot spa at Revel.

Sponsors for the 2012 Bench-Bar & Annual Conference include USI Affinity, Love Court Reporting, Robson Forensic, Lein Negotiation Counsel, Lexis Nexis, Iron Mountain, O’Neill Consulting Corporation, Special Counsel, Round Table Thompson Reuters Expert Witness Service, The Legal Intelligencer and the First Judicial District. For more information about sponsorships, contact Tracey McCloskey at 215-238-6360 or at tmccloskey@philabar.org.

Maria A. Feeley, a partner at Pepper Hamilton LLP, is chair of the Bench-Bar & Annual Conference. Molly Pickman, director of professional development at Dechert LLP, is programming chair of the conference. Jeffrey S. Gross, a principal with Batt & Gross, is serving as sponsorship chair and Jennifer Segal Coatsworth, an associate with Margolis Edelstein, is sponsorship vice chair. Regina Foley of Raynes McCarty is chair of the scholarship subcommittee.

The Philadelphia Bar Association 2012 Bench-Bar & Annual Conference
October 5 - 6, Revel, Atlantic City - Registration Form

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Nickname on Badge: __________________________
(If different than above)
Company/ Organization: __________________________
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Address: __________________________
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Phone: __________________________ Fax: __________________________ E-mail: __________________________
Credit Card Holder: __________________________
Special Dietary Needs: __________________________
Emergency Contact: __________________________ Phone: __________________________
Card Type: ☐ AMEX ☐ MASTER CARD ☐ VISA
Card Number: __________________________ Expiration Date: __________________________
Signature: __________________________ Date: __________________________

Bench-Bar & Annual Conference Cancellation and Refund Policy
All cancellation requests must be submitted in writing to Tracey McCloskey at tmccloskey@philabar.org. The amount charged for cancellation is dependent upon the date the cancellation request is received. On or before September 14, a nonrefundable processing fee of $50 will be deducted for all cancellations. Starting September 15 - October 1, 2012, 50 percent of the total registration fee will be deducted for all cancellations. After October 1, 100 percent of the total registration fee will be deducted for all cancellations.

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Bench-Bar & Annual Conference Sponsors

Philadelphia Bar Association 2012 Bench-Bar & Annual Conference
October 5 - 6, Revel, Atlantic City -Registration Form
There is a palpable buzz of excitement along the Benjamin Franklin Parkway. After years of planning, the Barnes Foundation in Philadelphia opens this month. Every day the news is filled with exciting details such as the move of the priceless collection from the old to the new building, the installation of Ellsworth Kelly’s outdoor sculpture, and the grand opening festivities.

Tour tickets are selling out and the international art world will converge on Philadelphia this summer to visit this magnificent facility. And, we here at the Bar Foundation could not resist the urge to invite you to join in the celebration.

Yes – drum roll please – the Philadelphia Bar Foundation is excited to announce that it will be providing you with a front and center seat to the festivities by hosting a party, this year’s Andrew Hamilton Gala, at the Barnes Foundation on Saturday, Nov. 3. The Gala, which will celebrate the Art of Gratitude, will be a truly festive event with dinner, dancing and docent-led tours of the galleries. Given the magnificence of the surroundings and the depth of our gratitude to you we’re adding some spiffiness and sophistication by making it a black-tie event. We are pleased to devote the evening to those who share our vision of equal access to justice for all.

In thinking about vision in the context of an event at the Barnes, one is naturally drawn to the inspiration provided by its founder, Dr. Albert Barnes, who, although criticized during his life for his aesthetic choices, put together a collection which is today celebrated world-wide for its exceptional breadth, depth, and quality.

And here’s where the Art of Gratitude comes in. Philadelphia owes Dr. Barnes a debt of gratitude for his foresight in putting together a collection which is today celebrated world-wide for its exceptional breadth, depth, and quality.

As you know, the economy has battered our legal services’ community. Yet, in this time of extreme urgency, the Bar Foundation, through your generosity, has remained a constant source of dependable annual support. The Andrew Hamilton Gala at the Barnes in Philadelphia will be designed to thank you for your resolve to help those most vulnerable. No tickets will be purchased. It will be an invitation-only event. Invitations will be reserved for those who contribute to the Access to Justice Campaign, a signature program of the Philadelphia Bar Foundation. Founded in 2003, the Campaign is emblematic of our core mission: promoting equal access to justice for all.

The 2012 Access to Justice Campaign has an aggressive goal of raising $350,000 for our grant-making program. Through the awarding of annual grants, the Bar Foundation provides much-needed operational funding for more than 30 public interest law groups. Each grantee has a distinct mission: advocating for the homeless, protecting children in crisis, working with distressed homeowners to prevent foreclosure, protecting elders from abuse, preventing discrimination – the issues are countless. What these distinct groups have in common is the fight for access to justice.

The Bar Foundation exists to support this common goal. Please resolve to help those most vulnerable. No tickets can be purchased. We here at the Bar Foundation could not resist the urge to invite you to join in the celebration.

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The Barnes Foundation opens in its new location along the Benjamin Franklin Parkway later this month. The museum will be the site of the Philadelphia Bar Foundation’s invitation-only Andrew Hamilton Gala in November.

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Unique Challenges of Special Needs Trusts

By Jackie B. Lessman

**What is a Special Needs Trust and how is one established?**

Joanne Shallcross: A Special Needs Trust (SNT) is a vehicle for segregating the funds, or wealth, of a disabled child/individual to be used in the future for his or her “special needs” without disqualifying that child/individual from government programs such as Supplemental Security Income (SSI) and Medicaid.

Although a SNT may be created by a family member, we typically work with Pennsylvania documents approved by the Orphans’ Court to hold litigation settlement funds or awards, which contain repayment provisions in favor of the Department of Public Welfare (DPW). As such, DPW has a say in the use of trust funds during the disabled child/individual’s lifetime and may claim, at termination, reimbursement of all state Medicaid funds that had been advanced to the extent that funds are available.

Many of the SNTs we administer are funded as a result of medical malpractice litigation. In these cases, as you might expect, the disabled child/individual and his or her family have been through an extremely difficult process, and the funding of the trust has long been anticipated with the hopes and expectations of creating a better life for the disabled child/individual and relieving some of the incredible financial and emotional burden imposed on the family.

**What are some of the unique challenges associated with administering a Special Needs Trust?**

Shallcross: SNTs are extremely challenging to administer. The needs of the child/individual are great and the demands on the family to care for this special child/individual can be overwhelming.

While it is vitally important that all disbursements must be for the sole benefit of the child/individual, it is not always easy to distinguish between the needs of the child/individual and those of his or her family or caretakers. Administrative errors may disqualify the child/individual from receiving certain government benefits. Can you describe an example of how these issues manifest themselves in a typical situation?

Daniel Marakowski: As trustee of a SNT, we are commonly called upon to purchase modified vehicles to provide appropriate transportation for the disabled child/individual or to assist the family or individual with locating, building or modifying safe accessible housing. As these are significant expenditures, it is important that they be made with the knowledge that they will truly and exclusively benefit the special person, now and for the foreseeable future. Such expenditures generally require court approval.

In these situations, we will consult with outside experts, such as nurse case managers, physical and occupational therapists, as well as contractors and architects who have special expertise with the needs of the disabled. Fortunately, our Special Needs Trust team here at PNC Wealth Management has access to dedicated real estate professionals who have the expertise to help oversee any required modifications of existing homes, as well as the purchase or construction of new family homes.

**What is the difference between a Special Needs Trust and a Guardianship?**

Marakowski: While guardianships also involve a fiduciary responsibility for the financial well being of a minor or incapacitated person, so that there are many similarities between guardianships and SNTs, there are also some distinguishing characteristics.

The primary difference is that if funds are held in a guardianship, the minor/individual generally will be disqualified from receiving SSI and/or Medicaid benefits because of the funds, while the funds generally will not disqualify him or her from these benefits if the funds are held in a SNT. Additionally, an SNT can remain in place for a beneficiary’s lifetime, while a guardianship of a minor expires at age 18, at which time it would be necessary to petition the court to find that the individual is incapacitated.

**What are some of the most important considerations for a family, or an attorney, involved with a possible Special Needs Trust situation?**

Marakowski: It has been estimated that roughly 10 percent of American families have a special need to care for a child/individual with either a physical, emotional or mental disability. Many of these children will never be financially independent.

As with the establishment of any trust, choosing the right trustee is especially important with a SNT because companionship, patience, as well as unique technical expertise, are all necessary qualities when administering a SNT. The demands and challenges that an individual with special needs and his or her family face on a daily basis are often difficult for most of us to comprehend.

At lot is at stake with the decisions the trustee must make, so be sure to choose a trustee with extensive knowledge and experience administering SNTs, one who understands the needs of special clients and the complicated and overlapping dictates of the court and governmental agencies.

**Women**

continued from page 8

Tips for Successfully Working a Reduced-Hour Schedule

- **Office time.** Important things happen at the office – relationships are built, emergencies you can assist with come up, and firm matters are discussed. Make sure your coworkers and bosses see and interact with you regularly.
- **Be flexible.** Many practice areas, especially litigation, involve some degree of unpredictability. If you work a reduced schedule, you will be staffed on fewer matters, but those matters and clients will still have emergencies and you will need to be flexible.
- **Be present and engaged, wherever you are.** When at work, accept that you chose to be at work that day and don’t feel bad about not being with your kids or ailing parent. When at home, realize that not every email is an emergency and that work can often wait until you have taken care of your personal responsibilities.

Work/life balance is hugely important for lawyers, and flexible and reduced-hour schedules are ways to achieve that balance. It is absolutely possible to have that balance and be a great lawyer; you just have to be flexible, present and engaged.

Shaune Ferrara (sferrara@kolsbygordon.com) is an associate at Kolsby, Gordon, Robin, Shore & Bessan.
VIP Thanks Volunteers at Awards Ceremony

Philadelphia VIP, the hub of pro bono legal services in Philadelphia, hosted its annual Awards Ceremony to honor outstanding volunteers in 2011 at The Wilma Theater. More than 150 guests, including members of the judiciary, attorneys, law students and legal administrators came to pay tribute to the great pro bono work accomplished by VIP volunteers in 2011.

Law firms of all sizes, businesses and individual attorneys received awards at the March 19 event as a result of their extraordinary commitment to VIP, its clients and the community. In 2011, Philadelphia VIP’s pro bono attorneys and professional staff assisted in civil cases for more than 3,310 individuals and families who could not afford attorneys and whose cases would not have been handled by other public interest organizations. The estimated value of the legal services provided in 2011 is more than $3.6 million. More than 1,000 volunteers responded to these requests to handle issues in a wide range of practice areas such as assisting individuals, nonprofits and small businesses maintain income during the economic downturn, supporting the stability of families, preventing homelessness amidst the housing crisis, promoting community economic development by investing in local communities, adoption processes and zoning issues.

The 2012 award recipients worked tirelessly to ensure access to justice for all citizens of Philadelphia. The Justice William J. Brennan, Jr. Award went to Blank Rome LLP; Segal McCambridge Singer & Mahoney; The Law Offices of Maria Testa, LLC; Cheryl Jacobs, Esq.; and TE Connectivity.

The Silver Gavel Award recipients were Dechert LLP; Willig, Williams & Davidson; Law Offices of Michael E. Fingerman; John Parsons, Esq.; and Lincoln Financial Group.

Those honored with the Bronze Gavel Award were Pepper Hamilton LLP; Autor Weiss Kaplan & Mandel, LLP; Berner Klaw & Watson LLP; Ryan Gerbino, Esq.; and Exelon Corporation.

The Juris Award was given to First American Title Insurance Company and the Amicus Award was given to David Unkovic, Esq.

Philadelphia VIP was founded in 1981 by the Philadelphia Bar Association and Community Legal Services to meet the legal needs of low-income Philadelphians by recruiting and training attorneys to provide pro bono legal services. Since that time, the organization has recruited and trained thousands of private attorneys to create a pool of attorneys to provide consistent, high-quality representation to low-income clients with critical legal needs. VIP continues to implement creative and effective ways to bridge the gap between marginalized individuals, families and communities with legal needs and lawyers possessing the skills and ability to meet those needs. Today, VIP’s diverse volunteers serve more than 3,000 clients annually with legal issues that affect basic human needs. Philadelphia LawWorks, a project of Philadelphia VIP is a pro bono referral program that serves nonprofits, small businesses and homeowners.

Amicus Award honoree David Unkovic (from left) meets with Catherine C. Carr and Chancellor-Elect Kathleen D. Wilkinson at the VIP Awards reception.
Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chair. Lunches are $8 for members and $9.50 for nonmembers, unless otherwise indicated.

**Tuesday, May 1**
Committee on the Legal Rights of Persons with Disabilities: meeting, 9 a.m., 11th floor Committee Room.

Philadelphia Bar Foundation Board of Trustees: meeting, 12 p.m., 10th floor Board Room.

Women’s Rights Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

Philadelphia Bar Reporter Editorial Board: meeting, 12:30 p.m., 10th floor Cabinet Room.

**Wednesday, May 2**
Delivery of Legal Services Committee: meeting, 8:30 a.m., 10th floor Board Room.

Alternative Dispute Resolution Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

Intellectual Property Committee: meeting, 12 p.m., 11th floor Committee Room South. Lunch: $8.

Legal Line: 5 p.m., 11th floor LRIS offices.

**Friday, May 4**
Lawyer for a Day: 9 a.m., 11th floor Conference Center.

LGBT Rights Committee: meeting, 8:30 a.m., 10th floor Board Room.

Civil Gideon Task Force: meeting, 12 p.m., 10th floor Board Room.

**Monday, May 7**
Family Law Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

Civil Rights Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

**Tuesday, May 8**
Criminal Justice Section Executive Committee: meeting, 12 p.m., 11th floor Board Room.

Real Property Section Executive Committee: meeting, Brandywine Construction & Management, Inc. 1521 Locust St., Suite 400.

Compulsory Arbitration Committee: meeting, 12 p.m., 11th floor Committee Room South. Lunch: $8.

Solo and Small Firm Management Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Wednesday, May 9**
Delivery of Legal Services Committee Management Subcommittee: meeting, 9 a.m., 10th floor Board Room.

Immigration Law Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Thursday, May 10**
Legislative Liaison Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

Workers’ Compensation Section Executive Committee: meeting, 10:30 a.m., 11th floor Committee Room.

Workers’ Compensation Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

Delivery of Legal Services Committee Planning Subcommittee: meeting, 12 p.m., 11th floor Committee Room South. The Philadelphia Lawyer magazine Editorial Board: meeting, 12:30 p.m., 10th floor Board Room.

**Monday, May 14**
Business Law Section Executive Committee: meeting, 12 p.m., 11th floor Committee Room South.

**Tuesday, May 15**
Senior Lawyers Committee: meeting, 12 p.m., 10th floor Board Room.

Employee Benefits Committee: meeting, 12:30 p.m., 11th floor Committee Room South. Lunch: $8.

**Wednesday, May 16**
Federal Courts Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

Young Lawyers Division Cabinet: meeting, 12 p.m., 11th floor Committee Room South.

Business Litigation Committee Commerce Court Reception: 6 p.m., Westin Philadelphia Hotel, 99 S. 17th St. Tickets: philadelphiabar.org.

**Thursday, May 17**
International Business Initiative Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

Family Law Section Executive Committee: meeting, 12 p.m., 11th floor Committee Room South.

Social Security Disability Benefits Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Sunday, May 20**
Philadelphia Bar Association 33rd Annual 5K Run/Walk: 8:30 a.m., Martin Luther King Jr. Drive. Registration: philadelphiabar.org.

**Monday, May 21**
Public Interest Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.

**Tuesday, May 22**
Cabinet: meeting, 12 p.m., 10th floor Board Room.

**Wednesday, May 23**
Medical-Legal Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

Elder Law and Guardianship Committee: meeting, 10th floor Board Room. Lunch: $8.

Real Property Section: Spring Social, 5:30 p.m., Mexican Post, 1601 Cherry St. Tickets: philadelphiabar.org.

**Monday, May 28**
Memorial Day: Bar Association offices closed.

**Tuesday, May 29**
Criminal Justice Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

Women in the Profession Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

**Thursday, May 31**
Lawyer Referral and Information Service Committee: meeting, 12 p.m., 11th floor Committee Room South.

Women’s Bar Association: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

Young Lawyers Division 20/20: meeting, 12 p.m., 11th floor Conference Center. Board of Governors: meeting, 4 p.m., 10th floor Board Room.

Register online for most events at philadelphiabar.org. Unless otherwise specified, all checks for lunches and programs should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th fl., Philadelphia, PA 19107-2955. Send Bar Association-related calendar items 30 days in advance to Jeff Lyons, Senior Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, PA 19107-2955. Fax: (215) 238-1159. Email: jlyons@philabar.org.

**Reform continued from page 18**

court will delay a decision on the issues because of this.

The Individual Mandate (50/50 Or Slightly Better For Repeal)

On the question of whether Congress has the authority under the Commerce Clause to require individuals to purchase private health insurance, the justices appeared to split more along ideological lines. Importantly, Justice Kennedy appeared to be having difficulty accepting the line of reasoning that the mandate was within the limited power of Congress to regulate commerce, as opposed to initiating it (i.e., forcing consumption). After oral arguments, many experts and pundits suggest that the chances for finding the individual mandate unconstitutional are 50/50 or slightly better. It appears Justice Kennedy (and possibly Chief Justice Roberts) will be the key votes on this issue. Severeability (Too Uncertain)

Should the court find the individual mandate unconstitutional, can the mandate be removed (severed) from the law and allow the rest of the law to stand? Or, is it so intertwined with the rest of the law that the entire legislation fails? Questioning on this issue was not entirely along ideological lines and the justices wrestled, not only with whether the rest of the law could stand, but whether individual provisions needed to be examined section by section. It is unclear what the court will do here -- there are a variety of unknowns. Again, it is likely that Kennedy and Roberts will be the key players in determining this issue, and neither of them showed a clear inclination as to their thinking in their questioning.

Medicaid Expansion (Likely To Stand -- Assuming The Entire Law Is Not Thrown Out)

Consistent with many experts thinking, the expansion of Medicaid eligibility on the states by government is likely permissible. We will continue to monitor developments and keep you updated.

Brian McLaughlin is vice president of USI Affinity’s Benefit Solutions Group.

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philadelphiabar.org  May 2012  Philadelphia Bar Reporter 21
People

Katherine L. Vaccaro, an associate with Manko, Gold, Katcher & Fox, LLP, served on a panel of experts on the McLvaine Company’s recent webinar “Industrial Boiler MACT - Impact and Control Options.”

Priscilla J. (Sally) Mattison, of counsel to Bernard M. Resnick, Esq., P.C., gave a guest lecture on legal issues related to concert touring as part of the course “Navigating Recording Artists through the Entertainment Industry” offered by Southwestern Law School’s “Entertainment and Media Law L.L.M. Online” program.

Stewart J. Eisenberg, senior partner with Eisenberg, Rothweiler, Winkler, Eisenberg & Jeck, P.C., has been named to the Board of Directors of Philadelphia VIP.

Marc S. Raspani, a partner with Pietragallo Gordon Alfano Bosick & Raspani, LLP presented at King & Spalding’s 21st Annual Health Law and Policy forum on March 19 in Atlanta.


Robert M. Goldich, operating shareholder with Greenberg Traurig, LLP was a co-chair of the American Bar Association’s Section of Labor and Employment Law Employment Rights and Responsibilities Committee Midwinter Meeting on March 27-31 in Las Vegas.

Deborah Epstein Henry, founder and president of Law & Reorder*, was a speaker at a Practising Law Institute program “Diversity & Inclusion in Law Practice 2012” in New York City on March 2. She was also a speaker at a Bar Association Network and Women’s Bar Association of New York program “Legal Industry Solutions for Restructure, Retention, Promotion & Work/Life Balance” in New York City on March 20.

Deborah R. Willig, a partner with Willig, Williams & Davidson and past Chancellor of the Philadelphia Bar Association, was recently honored with Philadelphia VIP’s Silver Gavel Award in recognition of the firm’s outstanding level of commitment to the provision of pro bono legal services.

Jennifer Brandt, a member of Cozen O’Connor, recently appeared on Fox News’ “The O’Reilly Factor” where she discussed Secretary of State Hillary Clinton’s recent speech at the Women in the World summit, where Clinton declared that there is a war on women.

Carol Nelson Shepard, a partner with Feldman Shepherd Wohlgelernter Tanner Weinstock & Dodig LLP, was co-chair of the Homeless Advocacy Project 2012 April Benefit.

Robert Jacobs-Meadway, a member of Eckart Seamsers Cherin & Mellott, LLC, was a panelist for the Pennsylvania Bar Institute Intellectual Property Law Institute program “Ethical Issues in IP” on March 29.

Thomas J. Giordano Jr., a partner with Pond Lehocky Stern Giordano, was a guest speaker at the “Epilepsy Education Exchange: Lehigh Valley” on April 28 in Allentown, Pa.

Jo Bennett, a shareholder with Stevens & Lee, served as faculty for the Professional Development Training Institute sponsored by the American Association for Affirmative Action on March 19-24 at the University of South Florida in Tampa.

Manny D. Pokotilow, managing partner of Caesar, Rivine, Bernstein, Cohen & Pokotilow, Ltd., was the recipient of the Pennsylvania Bar Institute Third Annual Arthur Seidel Distinguished IP Service Award on March 29 in recognition for his commitment to the highest standard of excellence in Intellectual Property Law.

Josh J.T. Byrne, a partner at Swartz Campbell LLC, was a panelist for the Pennsylvania Bar Institute presentation “Valuing Antiques and Collectibles, What Every Lawyer Needs To Know.”

Alfonso Madrid, principal of the Law Office of Alfonso Madrid, has been appointed to the Board of Directors of the Consumer Bankruptcy Assistance Project.

Sekou Campbell, an associate with Fox Rothschild LLP, has been named among The Network Journal’s “40 Under-Forty” for his contributions to the areas of law, education and theater.


Ann G. Verber, of counsel to Obermayr Rehmann Maxwell & Hipple LLP, has been appointed by the Pennsylvania Supreme Court to the court’s Domestic Relations Procedural Rules Committee for a second term.

Gabriel L.I. Bevilacqua, general counsel to The American Board of Surgery and to The American Board of Plastic Surgery, of counsel to Saul Ewing, LLP, and a past Chancellor of the Philadelphia Bar Association, has been appointed vice chair of the Disciplinary Board of the Supreme Court of Pennsylvania.

Michele Grant of The Grant Law Firm participated in a solo practice panel moderated by author and blogger Carolyn Elefant on March 22 and presented “Life After Law School” to a law student class on March 30 both at the Earle Mack School of Law at Drexel University.

Stewart L. Cohen, a partner with Cohen, Placitella & Roth, P.C., has been appointed chair of the Disciplinary Board of the Supreme Court of Pennsylvania.

Elena Park, a member of Cozen O’Connor, has been named to the Board of Trustees of the Nationalities Service Center.

Deborah Weinstein, president of The Weinstein Firm, recently served as planning chair and panelist for the ALI-ABA program “Employee Manuals 101: Drafting for Success.”

Jeffrey J. Norton, a member of Eckert Seamans Cherin & Mellott, LLC, has been appointed vice chair of the Advisory Committee for the Washington & Jefferson College Center for Energy Policy and Management.

Louis B. Kupperman, a senior partner with Obermayr Rehmann Maxwell & Hipple LLP, has been elected chair of the Chester County Industrial Development Authority.

“People” highlights news of members’ awards, honors or appointments of a community or civic nature. Information may be sent to Jeff Lyons, Senior Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th fl., Philadelphia, PA 19107-2955. Fax: (215) 238-1159. E-mail: reporter@philabarb.org. Color photos are also welcome.
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Sidney L. Gold & Associates is proud of its skilled attorneys and is honored by the recognition Super Lawyers® has bestowed upon this year’s recipients.

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