Eight Get Nominating Committee Approval

The Philadelphia Bar Association’s Nominating Committee on Oct. 9 nominated the following candidates for Bar Association offices: Vice Chancellor, Gabriel L.I. Bevilacqua; Secretary, Sayde J. Ladov; Assistant Secretary, John E. Savoth; Treasurer, Gregory H. Mathews; Assistant Treasurer, Mary F. Platt. Assistant Treasurer, Mary F. Platt. Assistant Treasurer, Mary F. Platt.

The committee also made the following nominations for three-year terms:

- Assistant Treasurer: John E. Savoth
- Assistant Secretary: Sayde J. Ladov
- Secretary: Sayde J. Ladov
- Treasurer: Gregory H. Mathews
- Vice Chancellor: Gabriel L.I. Bevilacqua

The Nominating Committee met on Oct. 9 and announced the candidates for Board of Governors, YLD Executive Committee candidates, and other positions.

Please remember that if you do not vote by mail, you may do so in person on Tuesday, Dec. 4 from 8:30 a.m. to 6 p.m. on the 10th floor of the Wanamaker Building. All members will be sent an election packet. Those who wish to vote by mail must have their ballots received (not postmarked, but received) at Bar Association headquarters by 5:00 p.m. on Thursday, Nov. 29. Ballots received after that time will not be counted. Anyone not returning their ballot in a timely fashion may still vote in person on Dec. 4.

Visit the Philadelphia Bar on the Web at www.philadelphiabar.org • Look for Bar Reporter Online e-newsbrief every Monday morning.

Anti-Defamation League Receives Apothaker Award

by Heather Bendit

The Anti-Defamation League has received the 2001 Louis D. Apothaker Award for its work to end hate, the Philadelphia Bar Foundation’s Apothaker Award Committee has announced.

The award was presented at a ceremony in the Mayor’s Reception Room on the second floor of City Hall on Tuesday, Nov. 6 at noon.

“We’re delighted and we’re honored,” said Barry Morrison, the Anti-Defamation League’s regional director.

“We are a civil rights organization and the Bar Foundation and the Bar Association deal with the law. We’re all on the same side, using the law to serve the citizens of our community,” said Morrison, who has been with the Anti-Defamation League for 23 years.

“This is the first time we’ve ever been honored in Philadelphia, and I can’t think of a better way of being honored,” he said.

Since 1913, the ADL has been a critical force for social justice and human rights. It is devoted to upholding democratic traditions, to rooting out bigotry and patterns of discrimination, and to fostering programs and activities that encourage tolerance and appreciation for the rich ethnic and cultural fabric of our society. Under Morrison’s leadership, the ADL has worked tirelessly to combat hate crimes through education, advocacy and vigilance, and was instrumental in the passage of hate crimes legislation in Pennsylvania. Today, the ADL focuses on education, legislative/legal action and vigilance against acts of prejudice.

“The events of Sept. 11 are a reminder that hate has no place in a civilized world. We can think of no better tribute to the principles of this nation than to recognize the ADL for its work to combat hate here at home,” said award committee chair Paul A. Tufano.

The ADL has made combating hate crimes in the Philadelphia area a top priority. The ADL offers counseling to victims and works with law enforcement officials and the community at large to enhance understanding and tolerance. This past year the ADL launched its “No Place for Hate Campaign,” a comprehensive

continued on page 2

October Quarterly Meeting

Association Chancellor Carl S. Primavera is joined by U.S. District Court Senior Judge Norma L. Shapiro (left) and Martha Barnett, immediate-past president of the American Bar Association, at a reception before the Oct. 24 Quarterly Meeting and Luncheon. At right, Sara Jamison holds the Sandra Day O’Connor Award, which she accepted on behalf of her mother, the late judge Judith J. Jamison.

Complete Coverage of the October Quarterly Meeting and Luncheon

Pages 12-13.
Plug In to Association’s Web Site, Bar Reporter Online

by Carl S. Primavera

On Oct. 11, more than 60 people made history. You didn’t read about these people in the papers or hear about them on the news. They acted privately, quietly and efficiently. They didn’t broadcast their actions but we certainly did broadcast to them. Though they may have never met one another they had made history together as the audience for the first live Web cast ever transmitted by the Philadelphia Bar Association. As our members gathered in person at the PNC Center on Market Street to remember the victims of the Sept. 11 attack on America, almost as many people gathered at their computer terminals to join with us. Along with us, these people heard the articulate and inspiring address of Villanova University Law School Dean Mark Sargent, who spoke of our need to remember, renew and resolve. Almost as soon as our brief ceremony was over on Oct. 11, we were receiving requests for copies of Dean Sargent’s remarks. Because the entire event was archived on audio at our Web site, we were able to tell our members that they could go to philadelphia barrn.org and hear the dean’s remarks. For those who needed to read the words, later that day the address was posted on the site.

APOSTAKER AWARD (continued from page 1)

array of educational programs dedicated to advancing understanding and building bridges. The program seeks to reduce prejudice and bigotry and to create a more cohesive and tolerant society. At the heart of the campaign is the No Place for Hate pledge, which seeks out those individuals or organizations that adhere to Apothaker’s values of diversity and acceptance, the ADL strengthens our community bonds as a family of citizens who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphia. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The Apothaker Committee is proud to salute the ADL as an organization that truly embodies the life and principles of the late Louis D. Apothaker. Each year the Apothaker Committee seeks out those individuals or organizations that adhere to Apothaker’s model of civic commitment and good citizenship. Through its promotion of the twin values of diversity and acceptance, the ADL strengthens our community bonds as a family of citizens and exemplifies the award’s ideals. The Louis D. Apothaker Award is presented annually by the Philadelphia Bar Foundation to a citizen or organization who has made an outstanding contribution to the pursuit of justice. Previous recipients of the Apothaker Award have included Gloria M. Guard of the People’s Emergency Center; Operation Understanding; Good Shepherd Neighborhood House; Philadelphia Citizens for Children and Youth; Sister Mary Scullion of Project H.O.M.E.; and Northwest Interfaith Movement.

This year’s committee was chaired by Paul A. Tufano and included Catherine Apothaker, Rhonda R. Cohen, Bart Colli, Matthew J. Cornacky, Andre L. Dennis, Katherine Hatton, Judge Benjamin Lerner, Charisse R. Lillie, Avery Rome, Sister Mary Scullion, and City Solicitor Kenneth J. Trujillo.

The Philadelphia Bar Association is surely one of the first professional organizations of its type in the country to use this new technology, and we are very proud of it. Working with PR Newswire in Philadelphia, we offered a second audio cast live from the October Quarterly Meeting when our Women in the Profession Committee presented the Sandra Day O’Connor Award posthumously to Judge Judith Jamison. On that occasion, listeners got to hear the emotional acceptance of the award by Sara Jamison on behalf of her deceased mother.

These were two fitting and dramatic occasions to showcase the launch of this new service for our members and for all those who are interested in our Association. But this is just the beginning. We will continue to expand our use of technology in every way possible to serve members better and reach new audiences in the 21st century. In 1993 when Larry Beaser addressed the membership on the eve of his term as Chancellor, he said he envisioned a new type of national association—one as close as your computer screen and relevant to your life and work in real time. By 2003 when Audrissy Talley steps forward as the first African-American woman to lead this Association, it’s a safe bet that we will be plugged into technologies that even Larry Beaser had not envisioned.

Of course the latest technology is little or no use if people don’t access it. We’ve made a good start with our audio casts, but more of you have to get involved. The first thing you need to do is log on to our Web site. Plug into philadelphia barrn.org not just today but by 2003 when we can broadcast to them. Though they may not broadcast to you, they can certainly be plugged into technologies that even Larry Beaser had not envisioned.

The Philadelphia Bar Association is very proud of it. Working with PR Newswire in Philadelphia, we offered a second audio cast live from the October Quarterly Meeting when our Women in the Profession Committee presented the Sandra Day O’Connor Award posthumously to Judge Judith Jamison. On that occasion, listeners got to hear the emotional acceptance of the award by Sara Jamison on behalf of her deceased mother.

The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.

Throughout its history, the ADL has proved its commitment to improving the quality of life for Philadelphians. The ADL has done an outstanding job of creating an environment of mutual respect and understanding among people of differing races, faiths and ethnicities.

The ADL focuses not only on the leaders of tomorrow, but also on those who hold power today. Two different initiatives, the “Hate Crime Cards for Enforcement” and the “Law Enforcement Conference on Hate Crimes,” are meant to educate law enforcement officials about appropriate responses to hate crimes.
Program Marks Sept. 11 Attacks on America

by Jeff Lyons

More than 100 Association members gathered on Oct. 11—the one-month anniversary of the attacks on America—for a solemn ceremony of renewal, remembrance and resolve. "On this exact date last month, we were all witnesses to a horrific crime—the murder of innocent civilians, military personnel, police and firemen. It was an outrageous act and one that will not be forgotten," Association Chancellor Carl S. Primavera told the crowd gathered at the PNC Bank Conference Center.

"We cannot, will not and must not forget the victims and their families," Primavera said.

"Once in a great while something happens that is so incongruous, so at odds with our settled expectations, that we are trapped in dissonance. We don't know how to attach meaning to the event. We don't know where to place it. We can't put a name to it. What happened on Sept. 11 was one of those rare things," said Mark A. Sargent, dean of the Villanova University School of Law. Sargent was the principal speaker for the event.

"It is not one of those things simply because so many died, horrible as that number was. We have seen mass death before. Far more than 6,000 died in Pakistan in a typhoon and flood just a few years ago. And not so long ago we left more than 6,000 bodies on the beaches of Normandy and the Pacific Islands. But we understand those deaths. We understand what natural disasters do. We understand what a conventional war can do. The mere scale of those deaths did not trigger the sense of unreality we are all feeling now," he said.

"Today's sense of unreality flows from something other than the magnitude of the deaths. The sense of unreality is partly a matter of imagery. The image of a commercial airliner flying directly into a skyscraper is a violation not only of what we perceive as right or wrong, but our sense of what is possible. The images of those giant towers collapsing were so uncanny as to be literally breathtaking. Those images still seem impossible, figures of fantasy or nightmare. But they were real. And we somehow have to come to grips with that fact," Sargent said.

"We will overcome the sense of unreality as unreal becomes familiar, and as we find ways to talk about what happened and, more importantly, what is happening now. Occasions such as today's are a beginning. So we begin by remembering. First of all, we remember those who died, in all their irreducible human particularity. They are not just 6,000 bodies, a statistic.

They were 6,000 individual human lives, each precious in its uniqueness," he said.

"And we remember those who were there, somehow survived, whether by a stroke of fortune or by dogged courage, but whose hearts will be marked by the horror of their experiences. They will bear the weight of having survived, when so many did not," Sargent said.

"And, of course, we remember those who gave their lives in the act of rescue. Their sacrifice means more than what happened now. Through the attacks on the World Trade Center and the Pentagon we are confronted by evil and sin, but through the self-sacrifice of so many firefighters and police we are surprised by goodness. Religious believers have been challenged in the last month to explain the presence of overwhelming evil in the face of a loving God. But the acts of the rescuers challenge us all to explain the mystery of self-sacrificial love," he said.

"Most importantly, however, we must remember those who have been left behind—the families, the children, the friends. The true cost of the attacks will be measured in the long grief of those still-living people: spouses and parents bereft, children whose sense of security in the world has been ripped away. They will have financial support, but will there be support for their pain? And we all understand that kind of pain, because it is universal. As Saint Augustine said in his Confessions: 'The lost life of those who die becomes the death of those who are still living.' For those who possess a religious faith, they may find solace in some other words of Augustine: 'If we are afflicted, we still find consolation. Our weakness bears us down, but our faith bears us up. We sorrow over the human condition but find our healing in the divine promise! For those without religious consolation, we hope they will find solace in love of their families and friends and in the knowledge that an entire nation shares some small part of their pain,'" Sargent said.

Other comments were offered by Chief Judge Edward R. Becker of the U.S. Court of Appeals for the Third Circuit and Philadelphia Common Pleas Court Judge Frederica A. Massiah-Jackson.

"Let those persons who died be remembered as persons who sacrificed their lives so that we might protect the essential freedoms of the United States of America," said Chief Judge James T. Giles of the U.S. District Court for the Eastern District of Pennsylvania.

"I was in the conference room of the Supreme Court building attending a judicial conference when the chief justice said we all got to be evacuated. We didn't realize the enormity of it. They rushed us out. It was kind of surreal. Little did I realize, but for the heroism of the people on that plane in Western Pennsylvania, that might have attacked the Capitol. And I might have been in the middle of it," Judge Becker recalled.

"It's all very frightening. We all feel the same outrage at the acts of terror and the monsters who perpetrated them. We all feel the same sadness for the victims and their families. We all feel the same pride and heroism of so many. But the most common reaction is that our lives have changed dramati- cally and permanently. What I take those words to mean that we now realize more than ever how fragile life is," he said.

Judge Becker said in the wake of the attacks, lawyers should step back and become more civil. "Maybe this is what we need to bring civility back to the continued on page 10..."
We believe is going to be the income we're going to have to do. "Remember, this is not your money, this is not your money. This is members' dues. And we cannot spend mem-
ers' dues wisely-nilly because we think that's the way to spend," Gordon said.

"If our budget is cut, the survival of VIP is in doubt," said Norman Weinstein, a member of the VIP board of directors executive committee.

Gordon likened VIP's situation with that of a child who has completed college but still relies on parents for financial support instead of going out on his own.

When VIP was formed in 1986, it was formed just as we have formed other agencies, it was formed with the understanding that at a certain point, each agency would fly on its own," Gordon said.

The only agency that we have formed that hasn't flown on its own is VIP. We started out giving VIP $10,000 a year. In the last few years it's gone up to $110,000 a year. That is your money —members' money. We, as fiduciaries, have to decide do we keep giving the same amount of money year after year after year to certain organizations? In addition to the $110,000 we give VIP, the Bar Foundation gives VIP $40,000. That's $155,000 out of a $350,000 budget," Gordon said. The $275,000 reduction represents about 25 percent of VIP's and the Bar Foundation's budget.

"We are doing it to send a message. That you have to fly on your own. You've graduated college and you have to get a job. You have to go out and do what all of our successful agencies have done, which is learn how to do it yourself. If you can't do it yourself, come back to us. Tell us what service it is that you're providing to the community that can't be provided better by some other agency or some other method. Then this Board will have the right to make whatever decision it wants to make at that time," Gordon said.

Several board members were strongly opposed to the cut in funding for VIP.

"No matter how hard it is, in good economies or bad economies, supporting VIP is something that our profession has to do. And by God, it's worth $31.45 per member out of our dues to do this as our professional obligation," said Board Secretary Carl Tobey Oxholm.

"It's for the officers of this board to decide policy of the Bar Association. If you truly don't believe that the message going out of this room if we reduce them by 25 percent is not that we are stepping away from the pro bono. They're not going to be able to do it with less," said former Chancellor Edward F. Chacker, who also sits on the VIP board.

"I think the message is loud and clear that it's time for VIP to raise more money than it does. It's not doing its job. VIP is going to have to turn things around. But doing it this year is dangerous for VIP. This is a bad year to do it," said board member Andrew A. Chirlis, also a member of the VIP board.

"I'm troubled by the message we're sending," said Board member Gabriell L. Bequa, who is president of the Philadelphia Bar Foundation and also sits on the VIP board. "I would urge the board we hold the line this year and give VIP a chance to be the pro bono committee of this Board."
Bevilacqua, Marshall Vie for Vice Chancellor

Gabriel L.I. Bevilacqua

Professional Background:
Partner, Saul Ewing, LLP. Temple University James E. Beasley School of Law.

Association Activities:
Treasurer, 1996-98; Assistant Treasurer, 1995; Member, Board of Governors, 1992-94; President, Philadelphia Bar Foundation, 2001; president-elect, 2000, vice president, 1999; Bar Foundation trustee, 1996-present. Member, Hamilton Circle.

Other activities:

Candidate’s Statement:
Bar in the causes of service and justice? How can we better serve those who have so often been left out or left behind? How can we regain the “fulfilling values” of our profession? How can we, as lawyers, improve the great community and our personal and professional neighborhoods?
I ask these questions and would like to tackle them with you as your future Chancellor. I ask for your support. To serve as your Chancellor would be an opportunity to lead, to inspire and to continue giving back to a profession that has been so very generous to me. I love this profession of ours. In our highest and finest moments, we are capable of so much good work. A more noble profession. One that protects and serves those who have always been our charges. One that innovates and creates. One that invigorates the administration of justice. These are heady challenges indeed, and ones I cannot wait to address. With your support, I will as a future Chancellor of our Philadelphia Bar Association.

In order to help you make an informed decision, please visit www.electgabe.com.

Allan K. Marshall

Professional Background
Sole practitioner. George Washington University School of Law.

Association Activities:
Member, Professional Responsibility, Municipal Court and Arbitration committees.

Candidate’s Statement:
1. No more last-minute calls from the Court about trial tomorrow. I detest the practice of the Court of Common Pleas of a few hours’ notice to lawyers informing them the trial is tomorrow, come to the Complex Litigation Center. The courts are for customers, i.e. litigants, not for administrative convenience.
2. Abolish Discovery Court by July 4, 2002 and replace it with the arbitration system. Discovery motions should be heard at the Arbitration Center. The Discovery Court should cease and desist from charging a $30 fee for motions. What is happening to the $2,225,000 that the Discovery Court is annually collecting as filing fees?
3. Deposition disputes should be resolved by a telephone hearing before a Bar Association deposition master.
4. In Family Court, have arbitration of equitable distribution claims.
5. Stop the long lines at the Criminal Justice Center. Have staggered starting times for trials.
6. Lawyers can’t be slobs. Too many lawyers are becoming slobs. If dressing up in a suit is stressful for you, get a job at Home Depot. There should be a dress code for lawyers.
7. No lawyer should be allowed to spend more than $10,000 for any Bar Association election. There should be a limit to the money a law firm contributes to any candidate.

Technology Fair for Court Personnel

Philadelphia Municipal Court President Judge Louis J. Presenza gets an up-close look at electronic fingerprinting technology during the First Judicial District of Pennsylvania’s Technology Day on Oct. 11. Court personnel got a firsthand look at new technology that will be used in the courts in the future.

Photo by Jeff Wise
Mary F. Platt

Committee. She was co-chair of the Committee in 1998 and was co-chair of the Indigent Program.

Gregory H. Mathews

Society from 1998 to 2000 and a member of the board of directors of the Philadelphia Trial Lawyers Association. She is a member of the Delaware Valley Trial Lawyers Association and Temple Inn of Court. Ladyov is also a settlement master and arbitrator for the Philadelphia Court of Common Pleas.

John E. Savoth

Chair of the Business Law Section in 1999 and 2000 and represented the Business Law Section on the Board of Governors in 1999. He has been a member of the Association's 2000 Survey Committee and chaired its technology task force. He served as chair of the Business Law Section in 1999 and has been a member of its Executive Committee since 1994. Since joining the Section in 1986, he has served as treasurer and chair of the Committee on Securities Registration.

Mary F. Platt

Richard F. Furia

He has been a member of the Pennsylvania and American Trial Lawyers Associations as well as the Philadelphia Bar Foundation's Andrew Hamilton Circle since 1999. He has been a member of the Philadelphia Bar Foundation's Andrew Hamilton Circle since 1999. He was a member of the Board of Directors in 1999 and 2000 and a member of the PBEC Board of Directors from 1996 to 1998. Outside the Association, Mathews is a member of the American Corporate Counsel Association and Tau Epsilon Rho. He is admitted to practice in Virginia and Pennsylvania.

Mary F. Platt

He has been on the board of directors of the Philadelphia Bar Foundation since 2000 and a member of its Hamilton Circle. He has been a volunteer for the Philadelphia Bar Foundation since 2000 and a member of the Indigent Program since the 1980s.

Gregory H. Mathews

Mathews was co-chair of the Chancellor's Commerce Court Task Force in 1997-1998. He served as treasurer of the Philadelphia Bar Education Center in 1998 and was a member of the PBEC Board of Trustees in 1999 and 1998. He has been a member of the Association's Professional Responsibility Committee since 1999. Savoth was a Philadelphia Bar Foundation trustee from 1994 to 1996 and was chair of the Young Lawyers Division in 1993.

John E. Savoth

John E. Savoth

He is a fellow of the American College of Trial Lawyers and a member of the Philadelphia Bar Foundation since 2000 and a member of the PBEC Board of Directors from 1999 to 2000. He has been an attorney in private practice since the 1980s.

Outside the Association, Mathews is a member of the American Corporate Counsel Association and Tau Epsilon Rho. He is admitted to practice in Virginia and Pennsylvania.

Mary F. Platt

He has been a member of the Philadelphia Bar Foundation since 1999. He has been a member of the Philadelphia Bar Foundation since 1999. He has been a member of the Philadelphia Bar Foundation since 1999. He has been a member of the PBEC Board of Directors in 1999 and 2000 and a member of the PBEC Board of Directors from 1996 to 1998. Outside the Association, Mathews is a member of the American Corporate Counsel Association and Tau Epsilon Rho. He is admitted to practice in Virginia and Pennsylvania.

Mary F. Platt

He has been a member of the Philadelphia Bar Foundation since 1999. He has been a member of the Philadelphia Bar Foundation since 1999. He has been a member of the PBEC Board of Directors in 1999 and 2000 and a member of the PBEC Board of Directors from 1996 to 1998. Outside the Association, Mathews is a member of the American Corporate Counsel Association and Tau Epsilon Rho. He is admitted to practice in Virginia and Pennsylvania.

Mary F. Platt

She is also a judge pro tem, Court of Common Pleas of Philadelphia, a mediator for the United States District Court for the Eastern District of Pennsylvania and a member of the Forum of Executive Women.
Richard F. Furia

Professional Background:
Partner, Furia and Turner, Temple University James E. Beasley School of Law.

Association Activities:
Co-chair, Solo and Small Firm Committee; member, Philadelphia Bar Foundation; Andrew Hamilton Circle; Professional Guidance Committee; Professional Responsibility Committee; Business Law Section, Probate and Trust Law Section, Real Property Section.

Other Activities:
Member, American Bar Association; Chancellor, Justisian Society, 1996-1998; National Orator, Order of Sons of Italy in America; Member, Philadelphia Pennsylvania and American Trial Lawyers Associations; Philadelphia Defense Association of Defense Counsel; Pennsylvania Defense Institute; Tau Epsilon Phi Law Society; Brithon Law Society; John Peter Zenger Law Society; Russell Cornell Society, Temple University James E. Beasley School of Law.

Candidate’s Statement:
I have practiced law in Philadelphia for 30 years as both a general practitioner and litigator, handling criminal and civil matters, plaintiff and defense. During that time I have also handled the myriad of administrative concerns involved in managing a solo or small firm. As co-chair of the Solo and Small Firm Committee, I have utilized my career experiences in identifying and addressing issues particularly relevant to our membership. These programs have generated interest in the committee, and consequently have attracted and will continue to attract new members to the Association.

Having raised a daughter, Gina Furia Rubel, an attorney who has served on the Young Lawyers Executive Committee of the Philadelphia Bar Association, I am acutely aware of the obstacles facing women and other minorities as they attempt to advance their careers. We attorneys need to bring our experiences, our skills and our wisdom to the table, as we confront challenges to our society unprecedented prior to the horrors of Sept. 11, 2001. I believe I can help and, to quote Edmund Burke, “The only thing necessary for the triumph of evil is for good [people] to do nothing.”

Cheryl L. Gaston

Professional Background:
Chief Deputy City Solicitor of the Code Enforcement Unit of the City of Philadelphia’s Law Department; Delaware Law School of Widener University.

Association Activities:
Assistant Treasurer, elected 1999; re-elected 2000 and 2003; Trustee, Philadelphia Bar Foundation, 1999, 2000 and 2003; Assistant Treasurer, Philadelphia Bar Foundation, 2001; Chair, Government and Public Service Lawyers 2000, 2002; Committee on Women in the Profession and its 1998 Leadership Class; Co-Chair, Minorities in the Profession Committee (1998); Executive Committee, Real Property Section (1999-2003); Co-Chair, Zoning Land Use and Code Enforcement Committee, Real Property Section Subcommittee (1999-2000 and 2003); Legislative Liaison Committee; Board of Directors, Pennsylvania Bar Institute (PBI); Philadelphia Bar Education Center (PBECC) Task Forces, Racial Bias and Gender Fairness in the Justice System.

Other activities:
Pennsylvania Bar Institute Real Estate Advisory Committee; past co-chair, Minorities in the Profession Committee; former president, National Bar Association, Women Lawyers Division, Philadelphia Chapter; former treasurer, Barristers’ Association of Philadelphia; course planner and faculty member for several PBEC seminars; trustee board, Vine Memorial Baptist Church.

Candidate’s Statement:
As an active member of the Bar Association for more than eight years, I have participated in a wide range of initiatives focused on advancing the professionalism and stature of the Association and its members. As Assistant Treasurer, I ensure the fiscal integrity and stability of the Association and serve the broader needs of the Association’s members. As a member of the Board of Governors, I will continue my commitment to the Association and to its diverse constituency. If elected, I will assist the Association to promote inclusiveness, encourage professional advancement and serve the needs of its many constituencies. Most importantly, I will work to increase understanding, civility and harmony between these constituencies to enable a united Association to meet the challenges the legal system faces in these critical times. Only by focusing on our shared goals, while respecting our differences, can we be an effective voice in the determina-tion of public policies that affect us all.

Ronald A. Kovler

Professional Background:
Kovler & Rush, P.C. Temple University James E. Beasley School of Law.

Association Activities:
Chair, Compulsory Arbitration Committee (1996-1999); member, Nomination Committee (1998); Compulsory Arbitration Committee; State Civil Rules Committee; Workers’ Compensation Section.

Other Activities:
Director, Philadelphia Trial Lawyers Association (1998-present); judge pro tem, Philadelphia Court of Common Pleas (1998-present); settlement master, Philadelphia Court of Common Pleas (1996-1997); mediator, United States District Court for Eastern District of Pennsylvania (1995-present); chair, Hearing Committee of Pennsylvania Disciplinary Board (2001); member, Hearing Committee of Pennsylvania Disciplinary Board (1997-2000)

Candidate’s Statement:
Throughout my 28 years of practice, I have seen our Bar go through significa-nt changes that, to a large extent, were aided by the efforts of our Association. We now have ethnic and gender diversity, which was virtually non-existent three decades ago. Our awareness and concern for fair repre-sentation for the poor and the disad-vantaged have been met with the establishment of and support for public interest groups. We must continue to move forward and be vigilant to ensure that these goals are not compromised. Additionally, our function as a trade association is more important than ever and cannot be ignored. As a member of the Board of Governors, I intend to continue working with the courts to streamline our rules and to minimize unnecessary disputes. We need to pur-sue opening up doors to multi-state practice, yet be protective against non-attorneys intruding upon ours.

With your support, I will bring my experience, enthusiasm and conscien-tiousness to the Board of Governors not only to solidify our gains, but to improve upon them.

Steven A. Madva

Professional Background:
Kovler & Rush, P.C. Temple University James E. Beasley School of Law.

Association Activities:
Chair, Commission on Judicial Selection and Retention, 2000; Member, Commission on Judicial Selection and Retention, 1999-present; Mentor, Young Lawyers Division, 2000-present; Member, Federal Courts Committee.

Other Activities:
Governing board, St. Christopher’s Hospital for Children; Board of Directors, Central Philadelphia Development Corporation, Defender Association of Philadelphia; Opera Company of Philadelphia; Member, Defense Research Institute, Pennsyl-vania Association of Defense Counsel, International Association of Defense Counsel.

Candidate’s Statement:
I am committed to the Association’s role in educating the community on the services we as lawyers provide, and on giving guidance to that community on key issues facing our society, particular-ly in the wake of Sept. 11. I am dedica-ted to continue on page 8
Board Candidates

continued from page 7
ed to improving the delivery of legal services to everyone, regardless of income, and of insuring equal access to the courts for all our citizens. I am sen-
sitive to and frustrated by the profes-
sion’s lack of progress in addressing issues facing women and minorities. And I feel the need to assist not just young lawyers, but all lawyers in find-
ing a balance between career and fami-
ly in an increasingly demanding pro-
tession. As a practitioner, I, like you, struggle with these issues daily. As a candidate, I am prepared if elected to give my time and talent to the Board to address them.

I believe I possess sufficient intel-
ligence, maturity and vision to listen and respond to the needs of all con-
stituencies within the Bar; and to be alert to those unforeseen issues that we as a profession will face over the next few years. I would greatly appreciate your support.

Robert W. Meek

Professional Experience:
Managing Attorney, Disabilities Law Project, Villanova University School of Law.

Association Activities:
Chair, Public Interest Section, 1999; Member, Public Interest Section, 1996 to present; co-chair, Legal Rights of Persons with Disabilities Committee, 1996 to 1998; member 1995 to present; member, Civil Rights Committee, 1998 to present; member, Problems of the Homeless Committee, 1999 to present.

Other Activities:
Member, American Civil Liberties Union, Tau Epilon Rho, National Lawyers Guild; supervisor of third-year students, University of Pennsylvania Law School Public Service Program, 1995-2001; adjunct professor of law, Rutgers University-Newark, 1988-1989.

Patrice A. Toland

Professional Background:
Partner, Workers’ Compensation Department, Post & Schell, PC, New England School of Law.

Association Activities:

Other Activities:

Candidate’s Statement:
Being a member of the Board of Governors gives one the opportunity to participate in important policy-making decisions of this organization. Where should our assets of both time and money be devoted? Who are we and what do we stand for? I want to be a voice of the Board’s responsibility to create policy, not just pass resolutions.

My experience as co-chair of the Workers Compensation Section allowed me to work with people of vision and to understand what the important issues are. We worked as one, with one goal: the betterment of the profession.

As a 20-year lawyer, and partner with Post & Schell, I am keenly aware of the balance required to excel at business and maintain family responsi-
bilities. I work in an environment where professional excellence and mutual respect are the standard.

I share the common vision of our leaders and pledge to support the organization’s commitment to increased public service and communi-
ty involvement.

Candidate’s Statement:
I have been active in the Philadelphia Bar Association for nearly seven years and have held leadership positions within the Public Interest Section, including chairing several committees and the Section itself in 1999. I was also the appointed repre-
sentative to the Board of Governors for the Section in 2000. Consequently, I have a solid working knowledge of the operations of the Board, its officers and the Bar staff.

As a full-time public interest lawyer with more than 20 years experience in complex federal civil rights litigation, I bring a unique perspective to the Board. Our Bar Association is the acknowledged national leader in the promotion of pro bono activities and our members have participated in unprecedented numbers. I will support initiatives that use the talent of the pri-

Robert W. Meek

...
... on Young Lawyers Division Executive Committee

Michael B. Hayes
Heather J. Holloway
Natalie Klyashtorny
Mariam Koochdary
Peter R. Rosenzweig
Andrew D. Swain

Candidate’s Statement:

Heather J. Holloway

Professional Background:
Associate, Bowser & Weaver, P.C.
Temple University James E. Beasley School of Law.

Activities:
Secretary, Barristers Association of Philadelphia, Inc.

Candidate’s Statement:
Since 1999, I have committed myself to the programs of the YLD by serving as president of the Young Lawyers Division. I have acted as a mentor to other young attorneys and have participated in several YLD programs, including serving as a judge in advancing the legal profession’s diversity. I am dedicated to improving the lives of young attorneys. My involvement with court programs, Bar Association practice committees, and various other nonlegal and community-related activities has enabled me to diversify my work and activities. Though the legal profession is a favorite target of criticism, the positive influence it has on our city and country cannot be minimized. I believe I would be a valuable addition to the Executive Committee because I am dedicated to improving and increasing the legal profession’s impact on our city and community. As a female attorney, I will also be representative of our profession’s growing diversity.

Mariam Koochdary

Professional Background:
Associate, Blank Rome Cominsky & McCauley LLP, Temple University James E. Beasley School of Law.

Activities:

Candidate’s Statement:
My enthusiasm, dedication, leadership and organizational skills qualify me to serve on the YLD’s Executive Committee. As a junior associate and lifelong member of the Philadelphia area, I am dedicated to improving the lives of young attorneys. My involvement with court programs, Bar Association practice committees, and various other nonlegal and community-related activities has enabled me to diversify my work and activities. Though the legal profession is a favorite target of criticism, the positive influence it has on our city and country cannot be minimized. I believe I would be a valuable addition to the Executive Committee because I am dedicated to improving and increasing the legal profession’s impact on our city and community. As a female attorney, I will also be representative of our profession’s growing diversity.

Peter R. Rosenzweig

Professional Background:
Member, American Bar Association, Practice Group; Old City Civic Association Board of Directors.

Candidate’s Statement:
Four years of practice have shown me that continuous involvement and networking are essential to the success and growth of young lawyers. My involvement with court programs, Bar Association practice committees, and various other nonlegal and community-related activities has enabled me to diversify my work and activities. Though the legal profession is a favorite target of criticism, the positive influence it has on our city and country cannot be minimized. I believe I would be a valuable addition to the Executive Committee because I am dedicated to improving and increasing the legal profession’s impact on our city and community. As a female attorney, I will also be representative of our profession’s growing diversity.

Andrew D. Swain

Professional Background:
Senior Associate, Messa & Associates, P.C. Temple University James E. Beasley School of Law.

Activities:
Member, American Bar Association, Philadelphia Trial Lawyers Association, Pennsylvania Trial Lawyers Association.

Candidate’s Statement:
Over the years I have volunteered for legal and charitable events. Today, as a senior associate, I have the flexibility to balance my career and that of others. I believe I would be a valuable addition to the Executive Committee because I am dedicated to improving and increasing the legal profession’s impact on our city and community. As a female attorney, I will also be representative of our profession’s growing diversity.

Natalie Klyashtorny

Candidate’s Statement:
With an active involvement in the Young Lawyers Division, I have served as counsel to the Young Lawyers Division Executive Committee and as a junior associate. I have participated in several YLD programs, including serving as a judge in advancing the legal profession’s diversity. I am dedicated to improving the lives of young attorneys. My involvement with court programs, Bar Association practice committees, and various other nonlegal and community-related activities has enabled me to diversify my work and activities. Though the legal profession is a favorite target of criticism, the positive influence it has on our city and country cannot be minimized. I believe I would be a valuable addition to the Executive Committee because I am dedicated to improving and increasing the legal profession’s impact on our city and community. As a female attorney, I will also be representative of our profession’s growing diversity.

Electon Notice
Candidates For YLD Executive Committee
Balloting for members of the Young Lawyers Division’s Executive Committee will take place on Tuesday, Dec. 4, from 8:30 a.m. to 6 p.m. in the PBI-PBC Education Center on the 10th floor of the Wanamaker Building, Market and Juniper streets. The YLD election will be held concurrent with the Association’s Annual Election of officers and members of the Bar’s Board of Governors.

This year, nine candidates are seeking election to serve as a member of the Young Lawyers Division Executive Committee. Committee members serve three-year terms.

Candidates for Office

Regina M. Foley
Lisa Getson
Leonard P. Haberman
Michael B. Hayes
Heather J. Holloway

Note: Only members in good standing of the Association’s Young Lawyers Division may cast votes in this election. Attorneys are members of the division if (1) they have not yet reached or reached in 2001 the age of 37, or (2) they have not yet reached or reached in 2001 the third anniversary of their first admission to the bar of any state.

About the Candidates
These nine candidates seek election to seven seats on the Young Lawyers Division (YLD) Executive Committee in the Association’s Annual Election on Dec. 4. Committee members serve three-year terms. Those candidates who receive the seven highest vote totals in the election will fill the positions. Published here is information submitted by the candidates, who were invited to outline their professional background and provide a short statement. All candidates are members in good standing of the Philadelphia Bar Association and the YLD.

Andrew D. Swain

Professional Background:
Senior Associate, Messa & Associates, P.C. Temple University James E. Beasley School of Law.

Activities:
Member, American Bar Association, Philadelphia Trial Lawyers Association, Pennsylvania Trial Lawyers Association.

Candidate’s Statement:
Over the years I have volunteered for legal and charitable events. Today, as a senior associate, I have the flexibility to balance my career and that of others. I believe I would be a valuable addition to the Executive Committee because I am dedicated to improving and increasing the legal profession’s impact on our city and community. As a female attorney, I will also be representative of our profession’s growing diversity.
Judge Scirica to Receive 2001 Beccaria Award

The Philadelphia Bar Association's Criminal Justice Section and The Justizian Society of Italian-American lawyers will present the eighth annual Cesare Beccaria Award to Judge Anthony J. Scirica of the U.S. Court of Appeals for the Third Circuit on Wednesday, November 28 at 5 p.m. in the Mayor's Reception Room on the second floor of City Hall. A reception will follow the award presentation.

Judge Scirica was appointed to the Court of Appeals in 1987 and serves as Chair of the Standing Committee on Rules of Practice and Procedure of the Judicial Conference of the United States. A graduate of Wesleyan University and the University of Michigan Law School, he was a Fulbright Scholar at Central University in Caracas, Venezuela. Judge Scirica has served as an adjunct professor at the University of Pennsylvania Law School and lectured at the Dickinson School of Law and at Duke University Law School. Before joining the third Circuit he served on the U.S. District Court for the Eastern District of Pennsylvania and on the Court of Common Pleas in Montgomery County. Judge Scirica has also been a member of the Pennsylvania House of representatives where he chaired the Judiciary Subcommittee on Crime and Correction. He has also served as Chair of the Pennsylvania Sentencing Commission and was Assistant District Attorney in Montgomery County.

The Beccaria Award was created at the suggestion of local attorney Michael C. Raffetto to recognize the legacy of Cesare Beccaria and honor an individual who has made an extraordinary contribution to scholarship and understanding in the area of criminal justice. Beccaria's visionary work aided subsequent reform and the eventual development of the American criminal justice system. Beccaria's Trattato del Delitto e delle Pene ("Crime and Punishment") published in 1764 advocated a new and complete system of criminal law and procedure stressing swift trials; prompt, moderate and certain punishment; rehabilitation; and the abolition of the death penalty. These and other notions advocated by Beccaria presaged the dawn of the modern penal system.

In the 20th century, U.S. Supreme Court justices William O. Douglas, Hugo L. Black and Thurgood Marshall have all cited portions of Beccaria's work in their opinions.


FRONLINE

continued from page 2

news releases? Are you looking for the text of remarks that someone may have made at an Association meeting or workshop? Do you want to volunteer for service on a committee? Are you interested in making a contribution to the Bar Foundation? Do you need to link to other important law-related sites? You can do all of these things and more at philadelphiabar.org.

Most of the time when you go to our Web site you can find what you’re looking for and get what you need faster and easier than via the telephone or by mail or fax. But first you have to go to the Web site. You have to try it. You have to use it. Those who do try it and do use it find that it is helpful and easy to use. And more and more of you are visiting the Web site and coming back to it again and again. There is a reason why this site was honored by the National Association of Bar Executives with its Luminary Award of Excellence. The site works. In addition to the Web site, you’re also linked to your Association via our innovative Bar Reporter Online (BRO). BRO is published at least weekly and it comes to you as e-mail. If you’re up to speed you’ll find out what you don’t want to receive it. You’ll be foolish to opt out of BRO. Trust me. In the Bar Reporter Online, you will not only get the very latest information about Association events and happenings but you will also get important updates onCLE courses and programs from PBI/PBEC. And once again you can access the forms you need to register for programs and participate in events. Plus, BRO easily links back to the Web site and all the Web site has to offer.

 Few Associations provide the constant and steady stream of information and assistance that you receive from the Philadelphia Bar Association. And all that we provide is continuously updated and renewed to be timely and useful. We know you’re busy. We know you need help and information quickly and easily. We know you want to have access to us at any time—whenever and wherever it’s most convenient.

And that’s what we’re striving for. No, we’re not trying to build a virtual association devoid of real, live personal contact. Far from it. And our in-person events and large and small gatherings that continue to attract members and guests prove that we are alive and lively. But the virtual and real-life components go together. They enhance one another. They help one another. They encourage participation and expand our reach.

There really is no better example of that than the success of the audiostreams. Soon, we hope to be able to add videocasting and other online services that provide even more access to the Bar Association in a secure, reputable environment.

Plug in. Stay tuned. Don’t miss a thing. We’re moving forward.

SEPT. 11

continued from page 3

practice of law. Less arrogance, less aggressiveness. Maybe realizing the fragility of life, lawyers need to be more flexible. They have to realize that trying to get that last buck or that last concession is very expensive and time consuming and costly for a system that is strained. Maybe it means giving up a concession is very expensive and time consuming and costly for a system that is strained. Maybe it means giving up a

* "I think we should be happy, happy" impatient. Blessed with a Constitution that no one else has had in this world.

"And we must be thankful that we have the courage to stand up in a court of law, to stand up before Congress, to stand up even before the President of the United States and proclaim the importance and the essentiality of the Constitution of the United States for the protection of the rights and liberties of all persons, citizens and non-citizens alike in this country, let those persons who dies be remembered as persons who sacrificed their lives so that we might protect the essential freedoms of the United States of America," said Gies.

Judge Massiah-Jackson said lawyers have an absolute obligation to remember the Bill of Rights, to remember civil liberties, to remember that the only reason we were attacked is because we have a Constitution that no one else has had in this world.

"As attorneys, we cannot be embarrassed to say 'we believe in the Bill of Rights'! That's what we are all about, that's what our Bar Association is all about and that's what our profession is all about.

"Finally, as Americans, we cannot afford to engage in negative stereotyped thinking of races. We cannot afford to disparage liberty and freedom. Rather, let's promote and celebrate positive rallies in favor of democracy and in favor of justice. We are partners in justice in many ways, and as attorneys we have an obligation to remember that word 'justice'. Martin Luther King said the oceans of history are made turbulent by ever-rising tides of hate. History is cluttered with the wreckage of nations and individuals who pursued the self-defeating path of hate.

"So our challenge today is that we always remember September 11. We can never forget September. 11. But we must remember and resolve not to take that path of hate. Because if we take that path of hate, then they've won. We don't want them to win," she said.
Together with the Young Lawyers Division of the Philadelphia Bar Association, the Philadelphia Bar Foundation proudly inaugurated the Young Lawyers Division of the Andrew Hamilton Circle this year.

Each member of the YLD/AHC will contribute $300 to the Michael K. Smith Fund of the Philadelphia Bar Foundation. Proceeds from the Fund are used to benefit the delivery of legal services to the disadvantaged in Philadelphia.

We salute these young leaders in the legal community for their commitment to helping others:

- Molly Peckman (Foundation Trustee)
- Thomas G. Kessler (Foundation Trustee)
- James E. Elam, YLD chair
- Marla A. Joseph, YLD chair-elect
- Tobias Millwood
- Sheryl A. Axelrod
- Jennifer L. Myers
- Jeffrey L. Dashinsky
- Dara Penn Newman
- John Ehrmann
- Alan Nochumson
- David Felderman
- Jennifer J. Platzkere
- Joel Fishbein
- Louis J. Presenza
- Michael Hayes
- Rebecca Rosenberger
- Kim R. Jessum
- Melissa Schwartz
- Glenn M. Massina
- Mary Jo Wlazlo
- Eric Zajac
- Tobias Millwood
- Jennifer L. Myers
- Dara Penn Newman
- Alan Nochumson
- Jennifer J. Platzkere
- Louis J. Presenza
- Rebecca Rosenberger
- Melissa Schwartz
- Mary Jo Wlazlo
- Eric Zajac

Young Lawyers Division Andrew Hamilton Circle

Is this how you choose your search firm?

You probably think all legal search firms are the same. Still, what makes a truly great search firm is their ability to focus on your needs. At Abelson Legal Search we put ourselves in the place of our candidates, and use firms that best meet their goals and preferences. Our personalized approach has enabled us to compete hundreds of permanent, long-term legal placements. To learn more, call us at 215-561-3610.

Abelson Legal Search
The personal, attention to detail search firm
1801 Walnut Street, Philadelphia, PA 19103
www.abelsonlegals.com

Animation Technologies
www.animationtechnologies.com 215.334.6660

Animation
Our animated 3D scenes are powerful tools to illustrate complex, technical, educational, or professional concepts.

Visual Trial Strategy
We develop, design and produce extraordinary visual strategy for all phases of litigation.

Interactive Display Tools
Our custom, computer-based display tools provide you with accurate, custom, interactive, multi-camera and multi-screen environments.

Collaborative Case Websites
Our custom designed web sites provide our clients with an environment that permits real-time access to data, analysis, and strategy, in an on-line, real-time, collaborative environment.
October Quarterly Meeting

Barnett: Women in Law Must Not Become Complacent

by Molly Pecman

Martha Barnett, immediate past president of the American Bar Association, paid tribute to this year’s Sandra Day O’Connor award honoree, the late Judge Judith J. Jamison, during the keynote speech at the Association’s Quarterly Luncheon held on Oct. 24.

Barnett read a letter that she wrote to Judge Jamison, which described the luncheon, highlighted Barnett’s experiences as the second woman ABA president, honored Judge Jamison and other trailblazers for opening doors for Barnett and other women attorneys and outlined what challenges remain ahead for women in the profession.

Barnett said that although she had never met Judge Jamison, she felt like she knew her since she had learned so much about the judge and had much in common with her.

As part of her letter to the judge, Barnett recounted several experiences as president and immediate past president of the ABA, including a trip to the Middle East to discuss international law, where she became aware of the plight of Iranian women. Barnett recounted that these women, forced to cover their bodies in black, seemed to disappear into the background and become invisible.

Barnett said that thanks to trailblazers like Judge Jamison, Justice O’Connor and Judge Norma L. Shapiro, who was the first O’Connor Award recipient, American woman, and particularly those that practice law would never become invisible. Barnett thanked these pioneers for opening doors for women of Barnett’s generation and their daughters.

But Barnett cautioned that the days of trailblazing were not over and announced that there is an unfinished agenda. She reported the results of a national women leadership summit, which she convened to determine the state of women in the profession. Barnett said “we’ve come a long way… we’re managing law firms, running corporations, making rain and changing attitudes” but that “we still have a way to go.”

Barnett said that the “real problem is that so many people don’t think there is a problem... the ‘no problem’ problem.” She reported that there is a false perception in the profession that women’s problems have been solved when, in fact, there remains this unfinished agenda. This unfinished business, according to Barnett, includes the fact that women practicing law earn an average of $20,000 a year less than their male counterparts, that women comprise only 15 percent of law firm partners, and that “for too long women have shied away from the word ‘power.’”

Barnett noted that one of the biggest problems, which she acknowledged “may be even harder to solve,” was the “balance of practicing law with being a wife and mother.”

Barnett congratulated Judge Jamison for achieving that balance and for helping others to reach it as well. Barnett noted that now was not the time for women leaders to become complacent but rather, as Judge Jamison did, “to share the responsibility to finish the agenda… to accept the challenge to open new doors for those who will follow… and to create an even better environment for our daughters.”

Barnett congratulated Judge Jamison “on a life well-lived” and thanked her “for making it possible for women like me to be here today and to have the opportunities I have had.” Barnett also congratulated Association Chancellor Carl S. Primavera on the 200th anniversary of the Association, beginning in two months, and the ABA’s participation in that celebration.

Barnett is a partner of Holland & Knight LLP and practices in Tallahassee, Florida. During her tenure as ABA president, she brought attention to issues ranging from the death penalty to immigration and to the ABA’s role in evaluating potential federal judicial nominees.

Barnett held numerous leadership positions with the ABA and remains active with her local bar association. She serves on the Board of Directors for the Lawyers’ Committee for Civil Rights Under Law, the American Judicature Society and the National Institute for Dispute Resolution. She also has served as the Florida governor’s appointee to the Governor’s Select Committee on Workforce 2000 and the Florida Commission on Ethics.

In Appreciation of a Trailblazer

by Judge Sandra Mazer Moss

She liked to call herself Judith Jaffee Jamison Jewish Judge. And maybe that says it all.

Judith Jaffee was a feminist before the term became popular. She didn’t want to sit on the sidelines. She wanted to play on center court. So, while other women were learning how to type, Judy was learning how to live.

Once she graduated she wasn’t content to follow the traditional paths women lawyers took. She got involved in politics and government. She wanted to make a difference. She wanted the world to be a better place because she was there.

Judy once wrote: “Women can have it all - just not all at once.” That’s what she wrote, but that’s not how she lived.

Judy was the consummate Jewish wife and mother while at the same time building an impressive judicial career. One of my earliest memories of Judy was when she was a law clerk in 1976. She would rush back from court, toss her files on her secretary’s desk and then open her arms wide to welcome her children Seth and Sara back from school.

“It’s very important,” she once told me, “for children to know where you work and who and that they feel comfortable in your shoes. That way when you’re away they’ll know you are and what you are doing and the afraid.”

That was probably the best advice at me and I have passed it down to my last ever since.

As Judy’s judicial career blossomed she molding into Jewish mentorism “scarfed” us up one by one - her protégés were special and we could make that we could make the world a better which to live and work - whether it was bench, in our law firms or through the Association. Judy was going to show us what we found a course for us to take “how to” course, teaching us how to run (Judge Richette was an instructor). The this was it took place in Pittsburgh and expensive. Judy was unsung. She cal told us we were all going and if anyone afford it she would subsidize her.

Among the women who went to Pitt weekend were Frederica Massiah-Jackson,
by Jeff Lyons

Sandra Jamison, daughter of the late Judge Judith J. Jamison, accepted the Bar’s Sandra Day O’Connor Award on behalf of her mother in a moving speech at the Oct. 24 Quarterly Meeting and Luncheon.

“It is with tremendous, tremendous pride and gratitude that I accept this award today on behalf of my mother, Judith Jamison. I imagine that if my mother were here today, she would begin by thanking all of the people who helped her achieve what she did in her lifetime,” a tearful-eyed Sara Jamison said.

In a videotaped tribute to Judge Jamison, colleagues recalled her as “exemplary”: “worthy,” “marvelous mentor, mother, teacher and community leader”; “superior lawyer” and “accomplished judge.” Appearing in the videotaped tribute were Judge Norma L. Shapiro, Judge Anne E. Lazarus, President Judge Frederica A. Masiah-Jackson, Judge Theodore A. McKee, Judge Sandra Mazer Moss, Judge Edmund S. Pawelec, Judge Lisa A. Richette and Ruth Ferber.

“I believe my mother would have worked hard to deliver a finely crafted speech and would have reflected upon each concept and each word to ensure clarity. I know that her warm smile and her vitality would enable us to join together to celebrate her work, the work of the Philadelphia Bar Association and this very special event,” Sara Jamison said.

Judge Jamison died in August. The O’Connor Award, presented by the Association’s Women in the Profession Committee, is the highest award given to a woman attorney by the Association. It is presented annually to a woman who has demonstrated superior legal talent, achieved significant legal accomplishments and furthered the advancement of women in both the profession and the community.

From 1974 to 1990, Judge Jamison sat on the Philadelphia Court of Common Pleas, where she was the first woman to serve as an Orphans’ Court Judge.

For all this, the only thing she wanted in return was for us to pull up two women behind us. We tried to do more. Last Mother’s Day, Frederica Masiah-Jackson, Ann Lazarus and Myrna Field organized the women of the First Judicial District and our families to walk in the Susan G. Komen Race for the Cure for breast cancer. Judy was in the hospital. But we called her from the phones. We told her we were walking in support of her and then we held the phone out to the crowd so she could hear the hoopla on the Parkway.

We nominated her for the Sandra Day O’Connor Award, the most prestigious award a woman lawyer or judge can receive from the Philadelphia Bar Association.

And when we found out she had won it, Ann and I went to her house to deliver the notice letter. Judy’s eyes were closed but the nurse said she could hear perfectly. So Ann read her most of the letter. From the expressions that crossed Judy’s face we knew that Judy knew who we were and why we had come.

We told her how very proud we were of her. And best of all, we told her that we loved her.

I would like to believe a person’s spirit lives on in the hearts and minds of the people she touched. If that is so, then every time we, her proteges, (her other daughters, if you will) step up to the plate to throw down the gauntlet on a controversial legal issue or social cause, and, she could find the most wonderful restaurants where we could share lunch, laughter and all the local gossip.

For all this, the only thing she wanted in return was for us to pull up two women behind us. We tried to do more. Last Mother’s Day, Frederica Masiah-Jackson, Ann Lazarus and Myrna Field organized the women of the First Judicial District and our families to walk in the Susan G. Komen Race for the Cure for breast cancer. Judy was in the hospital. But we called her from the phones. We told her we were walking in support of her and then we held the phone out to the crowd so she could hear the hoopla on the Parkway.

We nominated her for the Sandra Day O’Connor Award, the most prestigious award a woman lawyer or judge can receive from the Philadelphia Bar Association.

And when we found out she had won it, Ann and I went to her house to deliver the notice letter. Judy’s eyes were closed but the nurse said she could hear perfectly. So Ann read her most of the letter. From the expressions that crossed Judy’s face we knew that Judy knew who we were and why we had come.

We told her how very proud we were of her. And best of all, we told her that we loved her.

I would like to believe a person’s spirit lives on in the hearts and minds of the people she touched. If that is so, then every time we, her proteges, (her other daughters, if you will) step up to the plate to throw down the gauntlet on a controversial legal issue or social cause, and, she could find the most wonderful restaurants where we could share lunch, laughter and all the local gossip.

For all this, the only thing she wanted in return was for us to pull up two women behind us. We tried to do more. Last Mother’s Day, Frederica Masiah-Jackson, Ann Lazarus and Myrna Field organized the women of the First Judicial District and our families to walk in the Susan G. Komen Race for the Cure for breast cancer. Judy was in the hospital. But we called her from the phones. We told her we were walking in support of her and then we held the phone out to the crowd so she could hear the hoopla on the Parkway.

We nominated her for the Sandra Day O’Connor Award, the most prestigious award a woman lawyer or judge can receive from the Philadelphia Bar Association.

And when we found out she had won it, Ann and I went to her house to deliver the notice letter. Judy’s eyes were closed but the nurse said she could hear perfectly. So Ann read her most of the letter. From the expressions that crossed Judy’s face we knew that Judy knew who we were and why we had come.

We told her how very proud we were of her. And best of all, we told her that we loved her.

I would like to believe a person’s spirit lives on in the hearts and minds of the people she touched. If that is so, then every time we, her proteges, (her other daughters, if you will) step up to the plate to throw down the gauntlet on a controversial legal issue or social cause, and, she could find the most wonderful restaurants where we could share lunch, laughter and all the local gossip.

For all this, the only thing she wanted in return was for us to pull up two women behind us. We tried to do more. Last Mother’s Day, Frederica Masiah-Jackson, Ann Lazarus and Myrna Field organized the women of the First Judicial District and our families to walk in the Susan G. Komen Race for the Cure for breast cancer. Judy was in the hospital. But we called her from the phones. We told her we were walking in support of her and then we held the phone out to the crowd so she could hear the hoopla on the Parkway.

We nominated her for the Sandra Day O’Connor Award, the most prestigious award a woman lawyer or judge can receive from the Philadelphia Bar Association.
Celebrating 50th Red Mass

Association Chancellor Carl S. Primavera (top photo) reads from the Bible during the 50th annual Red Mass on Oct. 9 at the Cathedral Basilica of Saints Peter and Paul. Philadelphia Common Pleas Court Judge Lillian Harris Ransom (right) reads St. Paul’s Epistle to the Ephesians during the ceremony. The Red Mass is offered for the legal profession at the beginning of the judicial year to ask God for guidance, strength and hope. The name ‘Red Mass’ comes from the color of the vestments of the clergy as well as the robes of the assembled judges and scholars. The Red Mass was sponsored by the Saint Thomas More Society.

Prayer Breakfast Nov. 20

The Philadelphia Bar Association will hold its Third Annual Prayer Breakfast on Tuesday, Nov. 20 at 8 a.m. in the Meade Room at the Union League of Philadelphia, 140 S. Broad St. The Prayer Breakfast begins at 8 a.m. Tickets are $15 per person. Call (215) 238-6303 for more information.

Thanksgiving Drive Nov. 17

The Barristers’ Association of Philadelphia, Inc. will sponsor its 17th annual Thanksgiving Drive on Saturday, Nov. 17 by distributing Thanksgiving baskets to less fortunate African-American families in the city. The Thanksgiving Drive enables these families to celebrate Thanksgiving in traditional fashion. Recipient families are solicited from area churches while the distribution of baskets is sponsored by donations from members of the Barristers’ Association and the legal community at large.

The drive will be hosted at the home of one of the founders of the Barristers’ Association, the late Judge Charles Wright. Wright’s son, Edward, and daughter-in-law, Nina Wright-Padilla, are co-chairs of the event. For more information, call (215) 569-4770.
In his remarks, Gov. Schweiker said that helping failing children is more important than who runs the schools.

"In the Philadelphia School District, failure is so widespread that 176 of the district's 264 schools - do the math, that's two of every three school buildings - have a majority of students failing reading and math," Schweiker said.

decorated from page 13

O'CONNOR AWARD

As part of the continuing recognition of the 10th anniversary of the Public Interest Section, the following attorneys were honored at the Quarterly Meeting for their work: Arthur N. Read, Friends of Farmworkers; Ourania Papademetriou, Women Against Abuse Legal Center; Amy Hirsch and Marjorie Janoski, Community Legal Services; Merilee Weiss, Support Center for Child Advocates; Robert W. Meek, Disabilities Law Project; Judith Gran, Public Interest Law Center of Philadelphia; Shelly Levy, Homeless Advocacy Project; and Sharon Liehaber, Support Center for Child Advocates and Philadelphia VIP.

Also at the Quarterly Meeting, Pennsylvania Gov. Mark Schweiker strongly hinted at a private company taking control of the beleaguered Philadelphia School District.
Follow in Mentor’s Experienced Footsteps

by James E. Elam IV

Practice makes perfect. This phrase is one that is instilled in our minds as a lesson from childhood. However, this adage does not apply to our chosen trade; hence we refer to it as the “Practice.” So just what can you do to get as close to perfection as possible? Among other things, you can find a good mentor.

As younger lawyers begin the journey toward “perfection,” they must go forth with the understanding that the situation facing them is not unique. Each perilous step toward perfection has been taken before by someone senior to you. Therefore, “reinventing the wheel” is unnecessary. Simply find someone who has taken those steps, beaten that path, invented that wheel. In other words, find a mentor.

There are many potential pitfalls awaiting those inexperienced in the practice. Younger lawyers, for example, may not know what to expect from certain judges when appearing before them for the first time. As opposed to being intimidated by their ignorance of the personality and demeanor of a judge, young lawyers can receive comfort from a mentor by learning roughly what to expect from them. Likewise, a mentor can serve to warn of other pitfalls such as filing issues, drafting hints, and court rules interpretations. A mentor can also serve to enlighten you as to the habits of other practitioners that you may face in your practice.

The Young Lawyers Division, in anticipation of the need for younger lawyers to have someone with whom to discuss issues before them, created the Attorney Mentoring Program. This program is designed to specifically match aspiring practitioners in various practice areas with those experienced in a particular field. The YLD has actively sought out the best and brightest in numerous disciplines to allow a broad range of mentors from which a young lawyer can select. Therefore, someone with goals in the estate and trusts area can have a mentor with relevant experience.

The intent of this program is to provide our members with the ability to candidly discuss potential issues as well as the rigors of the day-to-day practice of law. Having a mentor will allow a lawyer to discuss tactics not only in the professional arena, but also within each person’s respective place of employment and maybe even personal life. Those serving as mentors may actively seek out the best and brightest in numerous disciplines to allow our members with the ability to candidly discuss potential issues as well as the rigors of the day-to-day practice of law. Having a mentor will allow a lawyer to discuss tactics not only in the professional arena, but also within each person’s respective place of employment and maybe even personal life. Those serving as mentors may also learn from the wisdom of those who are experienced.

As for the biggest concern expressed by associates - widespread layoffs - Pepper Hamilton LLP's executive partner James L. Murray explained that he “does not predict large layoffs” but does also “not foresee a significant market for lateral hiring, at least for the next several months.” (The interviews for this article were conducted before Morgan Lewis announced it would be laying off 50 associates firmwide, including approximately eight associates from the Philadelphia office.)

Thomas A. Decker, a partner on Cozen O’Connor’s management committee, said that Cozen is “not laying off.” Bonovitz said that attorney downsizing was “not unforeseen due to economic conditions,” but explained that he cannot predict what effect any future terrorist actions against the nation would have on the market. This sentiment was also expressed by Blank Rome's co-chairman and managing partner, David F. Girardi-diCarlo, who said he believes that “firms are still planning for the future,” but obviously do not know what is “looming in the future” with regard to world events.

The firm leaders were fairly uniform in their opinion that although the economy has affected the legal market, the effect has not necessarily been negative. The consensus is that changes in the economy cause a shift in the type of legal services in demand, but firms that provide a full range of legal services will merely see a shift in the practice areas generating the greatest revenue.
Our Healthy Association Needs to Grow

by Kenneth Shear

As one who knows first-hand, the aim of a successful diet is to show weight loss in a way in which people don’t realize that such a loss is taking place, until enough pounds have been shed that people take notice. That might be in the area of seven to 10 pounds or more, depending on one’s physical makeup. On the other hand, if there is a sense that the individual has been losing weight, but really hasn’t, individuals looking at this person will inquire about something that appears to be different: hairstyle, illness, clothes or whatever.

Such is the condition of the Philadelphia Bar Association. This Association’s membership has been holding steady and not shedding pounds for the last five years or so. Yet there is something different when you look to the Philadelphia Bar Association and have a sense that perhaps we aren’t growing as quickly as our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

We are an organization whose population is older. That’s not just because baby boomers have gotten older. It’s also because it’s not always easy to attract top law school graduates to Philadelphia. We don’t always have an easy time bringing new members into our organization and keeping them.

Finally, we seem to be having a difficult time bringing members of all ages into the active day-to-day work of the Association. Bar reporters and editors, we can’t read this, it may be reflective of society in general. Studies show that active, healthy 1800s when the Association’s membership grew like gourds-busters. What is happening, I think, is what’s going on in the greater Philadelphia area. Demographically, we seem to have plateaued as an organization reflective of the fact that individuals are opening offices in the counties and that our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

Tell Us What You Think!

The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, PA 19107-2911, Phone: (215) 236-6345, Fax: (215) 236-1287. E-mail: reporter@philabarg.org.

Our Healthy Association Needs to Grow

by Kenneth Shear

As one who knows first-hand, the aim of a successful diet is to show weight loss in a way in which people don’t realize that such a loss is taking place, until enough pounds have been shed that people take notice. That might be in the area of seven to 10 pounds or more, depending on one’s physical makeup. On the other hand, if there is a sense that the individual has been losing weight, but really hasn’t, individuals looking at this person will inquire about something that appears to be different: hairstyle, illness, clothes or whatever.

Such is the condition of the Philadelphia Bar Association. This Association’s membership has been holding steady and not shedding pounds for the last five years or so. Yet there is something different when you look to the Philadelphia Bar Association and have a sense that perhaps we aren’t growing as quickly as our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

We are an organization whose population is older. That’s not just because baby boomers have gotten older. It’s also because it’s not always easy to attract top law school graduates to Philadelphia. We don’t always have an easy time bringing new members into our organization and keeping them.

Finally, we seem to be having a difficult time bringing members of all ages into the active day-to-day work of the Association. Bar reporters and editors, we can’t read this, it may be reflective of society in general. Studies show that active, healthy 1800s when the Association’s membership grew like gourds-busters. What is happening, I think, is what’s going on in the greater Philadelphia area. Demographically, we seem to have plateaued as an organization reflective of the fact that individuals are opening offices in the counties and that our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

Tell Us What You Think!

The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, PA 19107-2911, Phone: (215) 236-6345, Fax: (215) 236-1287. E-mail: reporter@philabarg.org.

Our Healthy Association Needs to Grow

by Kenneth Shear

As one who knows first-hand, the aim of a successful diet is to show weight loss in a way in which people don’t realize that such a loss is taking place, until enough pounds have been shed that people take notice. That might be in the area of seven to 10 pounds or more, depending on one’s physical makeup. On the other hand, if there is a sense that the individual has been losing weight, but really hasn’t, individuals looking at this person will inquire about something that appears to be different: hairstyle, illness, clothes or whatever.

Such is the condition of the Philadelphia Bar Association. This Association’s membership has been holding steady and not shedding pounds for the last five years or so. Yet there is something different when you look to the Philadelphia Bar Association and have a sense that perhaps we aren’t growing as quickly as our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

We are an organization whose population is older. That’s not just because baby boomers have gotten older. It’s also because it’s not always easy to attract top law school graduates to Philadelphia. We don’t always have an easy time bringing new members into our organization and keeping them.

Finally, we seem to be having a difficult time bringing members of all ages into the active day-to-day work of the Association. Bar reporters and editors, we can’t read this, it may be reflective of society in general. Studies show that active, healthy 1800s when the Association’s membership grew like gourds-busters. What is happening, I think, is what’s going on in the greater Philadelphia area. Demographically, we seem to have plateaued as an organization reflective of the fact that individuals are opening offices in the counties and that our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

Tell Us What You Think!

The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, PA 19107-2911, Phone: (215) 236-6345, Fax: (215) 236-1287. E-mail: reporter@philabarg.org.

Our Healthy Association Needs to Grow

by Kenneth Shear

As one who knows first-hand, the aim of a successful diet is to show weight loss in a way in which people don’t realize that such a loss is taking place, until enough pounds have been shed that people take notice. That might be in the area of seven to 10 pounds or more, depending on one’s physical makeup. On the other hand, if there is a sense that the individual has been losing weight, but really hasn’t, individuals looking at this person will inquire about something that appears to be different: hairstyle, illness, clothes or whatever.

Such is the condition of the Philadelphia Bar Association. This Association’s membership has been holding steady and not shedding pounds for the last five years or so. Yet there is something different when you look to the Philadelphia Bar Association and have a sense that perhaps we aren’t growing as quickly as our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

We are an organization whose population is older. That’s not just because baby boomers have gotten older. It’s also because it’s not always easy to attract top law school graduates to Philadelphia. We don’t always have an easy time bringing new members into our organization and keeping them.

Finally, we seem to be having a difficult time bringing members of all ages into the active day-to-day work of the Association. Bar reporters and editors, we can’t read this, it may be reflective of society in general. Studies show that active, healthy 1800s when the Association’s membership grew like gourds-busters. What is happening, I think, is what’s going on in the greater Philadelphia area. Demographically, we seem to have plateaued as an organization reflective of the fact that individuals are opening offices in the counties and that our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

Tell Us What You Think!

The Philadelphia Bar Reporter welcomes letters to the editors for publication. Letters should be typed. There is no word limit, but editors reserve the right to condense for clarity, style and space considerations. Letters must be signed to verify authorship, but names will be withheld upon request. Letters may be mailed, faxed or e-mailed to: Jeff Lyons, Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, PA 19107-2911, Phone: (215) 236-6345, Fax: (215) 236-1287. E-mail: reporter@philabarg.org.

Our Healthy Association Needs to Grow

by Kenneth Shear

As one who knows first-hand, the aim of a successful diet is to show weight loss in a way in which people don’t realize that such a loss is taking place, until enough pounds have been shed that people take notice. That might be in the area of seven to 10 pounds or more, depending on one’s physical makeup. On the other hand, if there is a sense that the individual has been losing weight, but really hasn’t, individuals looking at this person will inquire about something that appears to be different: hairstyle, illness, clothes or whatever.

Such is the condition of the Philadelphia Bar Association. This Association’s membership has been holding steady and not shedding pounds for the last five years or so. Yet there is something different when you look to the Philadelphia Bar Association and have a sense that perhaps we aren’t growing as quickly as our population base generally in Pennsylvania has slipped, as noted in the 2000 census.

We are an organization whose population is older. That’s not just because baby boomers have gotten older. It’s also because it’s not always easy to attract top law school graduates to Philadelphia. We don’t always have an easy time bringing new members into our organization and keeping them.

Finally, we seem to be having a difficult time bringing members of all ages into the active day-to-day work of the Association. Bar reporters and editors, we can’t read this, it may be reflective of society in general. Studies show that active, healthy 1800s when the Association’s membership grew like gourds-busters. What is happening, I think, is what’s going on in the greater Philadelphia area. Demographically, we seem to have plateaued as an organization reflective of the fact that individuals are opening offices in the counties and that our population base generally in Pennsylvania has slipped, as noted in the 2000 census.
Alternative Dispute Resolution Committee

Private Mediator Discusses Global Work

By Kathleen Daerr-Bannon

Search for Common Ground is a remarkable effort around the world to bring peace to troubled hotspots through the efforts of volunteers who place themselves in harm’s way in order to help local communities come together in cooperative projects for mutual benefit, as well as building models for peaceful conflict resolution. If we did not realize before Sept. 11, we certainly realize now that, as Americans, we are neither safe nor isolated from worldwide conflict and violence, John Good told the Association’s Alternative Dispute Resolution Committee.

Good is a private commercial mediator and senior associate to Search for Common Ground, a non-profit, non-governmental organization.

The Alternative Dispute Resolution Committee, along with invited guests of the International Law, Civil Rights, Municipal Court and Government and Public Service Lawyers Committees of the Bar, hosted Good and Common Ground’s senior project manager Marie Williams on Oct. 4.

In outlining his efforts at mediating conflicts in Russia, the Ukraine and in Africa, as well as in his private experience and business, Good described his approach to negotiation, explaining that there are three essential negotiating strategies and any one or all of the strategies may be valid or necessary depending upon circumstances: power-based, rights-based (legal), and interest-based. Each party to a dispute must determine which negotiating strategy should be used - and when - in order to achieve their goals.

Good said while at times a power-based strategy may be the best and only approach or a rights-based negotiation may be required because legal rights or responsibilities must be determined, there are many and varied disputes in which an interest-based approach will provide a lasting and satisfying solution by approaching conflict as a common problem in which all parties work together in order to satisfy the needs and interest of all stakeholders.

“In the words of Andrew Mason of the African National Congress, work to ‘understand to differences; act on the commonalities,’” Good said.

Good also noted that each and every dispute of any nature whatsoever carries with it human emotions, and these emotions must be managed and dealt with. Leadership, as we have seen in New York City, may be demonstrated simply by managing those emotions.

In any mediation, Good will look to what leverage the parties have and when it is useful for the parties to rethink their negotiating strategy in order to resolve conflict successfully.

In the current crisis, a negotiating strategy based upon power may be our best and necessary approach. In the long run, however, our genuine interest is to end terrorism - to assure that this tragedy will never occur again. How might this be accomplished? For example, Search for Common Ground has trained Islamic mediators in Morocco and partnered with Modern mediators in order to work on building a civil society there. In Sudan, civil war has led to efforts by Common Ground to foster negotiating strategies between Christians and Moslems. These are long-term efforts to achieve an incremental transformation of society and to reach out to and build communication and solutions across ethnic boundaries in order to achieve long-lasting conflict prevention and resolution, which fulfills our ultimate interest and that of the world community.

Good said he is a professional optimist and so is Search for Common Ground. While the world is overly polarized and violent events are far too common, their view is that, on the whole, history is moving in positive directions. As former U.S. Sen. George Mitchell, lead mediator in the Northern Ireland peace process advises: “There is no conflict that cannot be resolved. Violent conflict is created and sustained by human beings, and it can be ended by human beings.”

For more than 20 years, Good, and many like him, has been part of those positive directions toward ending violence. He urges each of us to contemplate how we might make a contribution as well.

For more information about Search for Common Ground, contact Marie Williams, Senior Project Manager, 1601 Connecticut Ave., NW, Suite 200, Washington, D.C. 20009, or e-mail johngood@netreach.net.
Many law firms and legal departments recognize the desirability of a diverse legal workforce and have intensified efforts to recruit, retain and promote minorities and women. Despite efforts to foster work environments where all attorneys will thrive, many minority and women attorneys have concerns about advancing their careers related to the appreciation of differences in race, gender, ethnic background and the like. For these attorneys, the everyday reality of professional life in workplaces that historically have not included them may be marked by stresses and obstacles related to these differences.

These issues will be discussed Thursday, Nov. 15 in a workshop titled “Charting a Successful Course in a Diverse Workplace.” The workshop, worth 1 ethics and 6.5 substantive CLE credits, will be held at the PBI-PBEC Education Center from 8:30 a.m. to 5:30 p.m.

According to Jacob Herring, a management consultant to major U.S. corporate law firms and Fortune 500 companies, “diversity training typically focuses on teaching majority group members to welcome differences in the workplace. By contrast, this course focuses on the concerns minority and women attorneys have about achieving success in the profession.”

This course will train attorneys to minimize the negative impact of others’ behavior toward them and to use the talents and skills they already have to succeed.

While this course is designed to assist all attorneys in maximizing their individual success, it will focus on the particular difficulties that many minorities and women face in practicing law. It will also present techniques to overcome obstacles to advancing their careers that stem from differences such as race, ethnicity, sexual orientation and gender. This course is intended to provide resources for all attorneys to effectively compete in all segments of the legal marketplace - private, public and judicial - and to achieve success in their legal careers.

The course is cosponsored by the Pennsylvania Bar Institute and the Diversity Committee of the Philadelphia Bar Association. The course planners include George W. Overton of Naulty, Scaricamazza, & McDevitt, Ltd.; Deborah Weinstein of Eckert Seamans Cheron and Mellott, LLC; and Brett A. Schlesinger of Dechert.
Michael D. Shepard, a partner with Blank Rome Comisky & McCauley LLP, discussed criminal tax enforcement developments and issues surrounding a taxpayer’s decision of whether or not to amend an inaccurate tax return in a presentation to the Montgomery County Association of CPAs Continuing Education Program.

Ronald Fisher, a partner at Blank Rome Comisky & McCauley LLP, spoke at the Center for Business Intelligence’s 2001 Community Days to Trial: Countdown to Victory!

Philip G. Kircher, co-chair of the litigation department at Cozen O’Connor, has been appointed to the Judiciary Committee of the American College of Trial Lawyers.

Paul M. Secunda, an associate with Morgan, Lewis & Bockius LLP, has been elected to serve on the board of directors of the Homeless Advocacy Project.

John J. Cahill Jr., a partner at Schubert, Bolleson, Cahill & Quinn, PC, has been named the St. Thomas More Society’s annual award. The award is presented each year to the Catholic attorney who best demonstrates in his or her profession and life the ethics, dedication and faithfulness of St. Thomas More.

Ronald Fisher, a partner at Blank Rome Comisky & McCauley LLP, spoke at the Center for Business Intelligence’s Utility Mergers & Acquisitions Conference on Oct. 18-19 in San Antonio, Texas.

George W. Moore, Of Counsel at the law firm of Morgan, Lewis & Bockius LLP, has been re-elected to serve on the executive board of the American Red Cross Southeastern Pennsylvania Chapter.

Ralph G. Wellington, chairman of Schnader Harrison Segal & Lewis LLP, has been named to the executive committee of the Greater Philadelphia Chamber of Commerce.

Philip L. Hinerman, a partner at Fox, Rothschild, O’Brien & Frankel, LLP, has been named to the board of directors of the Pennsylvania Environmental Council.

David M. Mandell has left his position as an associate at Blank Rome Comisky & McCauley LLP to serve as special counsel to National Transportation Safety Board chair Marion Clifton Blakely. Mandell was also recently elected vice president of the Philadelphia chapter of the American Jewish Congress.

Samuel J. Arena, a partner at Steadman Ronon Stevens & Young, LLP, has been appointed chair of the American Bar Association’s Tort and Insurance Practice Section Publications Editorial Board.

Steven J. Feder, Glen A. Board and Maureen Q. Dwyer of Pepper Hamilton LLP won the annual fund-raising spelling bee of the Center for Literacy in Philadelphia on Sept. 25.


Ian M. Comisky, a blank Rome Comisky & McCauley LLP has agreed to serve on the Board of Historic Philadelphia. He also discussed federal sentencing guidelines at the 11th annual National Institute on Criminal Tax Fraud Oct. 31-Nov. 2 in Washington, D.C.

Edward M. Watters III, a partner with Pepper Hamilton LLP, recently was named chair of the Pennsylvania Joint State Government Commission’s Advisory Committee on Decedents’ Estates Laws, a committee of non-legislators drawn from the bench and probate bar to draft and advise on legislation in the field.

Victoria L. Chase, an associate at Manico, Gold & Katcher, LLP recently was honored as “Legal Tek” on WCOX 1420 AM.

Theodore J. Caldwell Jr. of Ullrich, Blumberg, Matusow & Young and George G. Rassias of Mubet & Wesner, LLP, were the course planners for a CLE course titled “The Court of Common Pleas Practice Institute.”
Real Estate Practice
Breaking New Ground
by Harris Ominsky
PBI Press, 2000, 599 pp., $49.
Reviewed by Blair H. Granger

Question: Why is the malpractice rate for attorneys practicing real estate law among the highest in the nation?

Seldom does a practice book come out that really deserves the label “must reading” for those practitioners in the area. More often than not, the book is really more like “read it at your leisure, if at all.” But Ominsky’s newest book is truly must reading for any lawyer or other real estate professional in the business. The book, published this year, covers eight broad practice areas, each containing anywhere from two to 20 chapters. The topic areas include “Buying and Selling,” “Mortgages,” “Landlords and Tenants,” “Reality Transfer Taxes,” “Real Estate Options,” “Real Estate Brokers,” “Land Use and Title Insurance” and “Operations and Ownership.” Within each of the eight topic areas, numerous topics within that topic are covered. Most importantly, each chapter is independent of the other, meaning that the reader can pick and choose which chapter to read, depending on what information is needed at the time. That is the key to the book, since it allows the real estate professional to read up on whatever area of real estate law his or her practice has run into on any given day.

Lawyers familiar with real estate have long known Ominsky for his regular and often-witty weekly articles in The Legal Intelligencer, which often poke fun at current cases or developments within the real property arena. All too often, the lawyer may later become involved in a matter that a previous article covered, but for which the lawyer no longer has a copy of the article. That will no longer be the case for owners of “Real Estate Practice Breaking New Ground,” since the book combines the articles into one research tool, and is designed for every real estate professional to use (including lawyers and non-lawyers, such as title professionals and brokers). An incredibly detailed index makes sure that no one will miss the topic they are looking for.

Suppose an attorney gets a new client who wants to bring an action against a seller of real estate and their listing broker for failing to disclose defects with the real estate they sold. Even if the attorney is experienced in this area of litigation, it would be impossible not to learn something from the four separate chapters that cover a seller’s or broker’s duty to disclose everything from known material defects to off-site conditions to allegations of ghosts haunting a property. Included within one of these chapters is a detailed analysis of Pennsylvania’s Seller Disclosure Law, which sets forth numerous loopholes and protection the Act provides, whether intended or not.

Now lawyers drafting mortgage documents would do well to review the chapter “Pitfalls for Real Estate Lenders,” a chapter that provides insight into just how even the most advanced loan documents should be written and more importantly, how they should not be written. As every experienced attorney knows, there is...
BOOK REVIEW

continued from page 21

never a problem until there is a default on a loan. For those attorneys who are working in this area, spending a few minutes reviewing some of the 11 chapters that cover the drafting and making of a mortgage may well save them and their clients major problems when the inevitable default occurs. Likewise, for the attorney counseling a defaulting borrower, there is no better research tool to use to test the validity of the loan document signed.

Fortunately, real estate professionals who are not attorneys will find the book easy to read and full of insight, particularly some of the cartoons in the book that poke fun at the anomalies the law provides us on a regular basis. For attorneys who chose to practice in this high-risk area of law, and most importantly for the attorneys venturing into uncharted territory, this book may well provide them years of experience better way to obtain or keep clients than demonstrating a knowledge of the area that the lawyer is being hired to handle. Moreover, aside from impressing existing and potential clients with their knowledge of the topic, they will cut the chances of having to ever make that dreaded call to their malpractice insurer to report a claim. And that is something that their clients, co-workers and malpractice insurer will be very happy to hear.
Reserve Now for Dec. 4 Annual Meeting

Bar members are encouraged to reserve their seats early for the Association’s Annual Meeting and Luncheon set for Tuesday, Dec. 4 in the Crystal Tea Room on the 9th floor of the Wanamaker Building.

During the event, Association Chancellor-Elect Allan H. Gordon, partner in the law firm of Kolsby, Gordon, Robin Shore & Betar, will outline his agenda for next year when he will serve as the Bar’s 79th Chancellor during the Association’s 200th anniversary.

Also at the meeting, the Bar will present the 2001 First Union Fidelity Award to a recipient yet to be announced. The meeting will be held in conjunction with the Association’s Annual Election of Board offices and members of the Board of Governors. The election will be held from 8:30 a.m. to 6 p.m. on the 10th floor of the Wanamaker Building, in the PBI-PBEC Education Center.

Reservations for the Bar’s Annual Meeting and Luncheon are $40 for Association members and $45 for nonmembers. Reservations may be obtained by completing and returning the form below.

Philadelphia Bar Association Annual Meeting and Luncheon
Tuesday, Dec. 4 at noon in the Crystal Tea Room, 9th floor, Wanamaker Building

• Featuring Chancellor-Elect Allan H. Gordon’s Address to Bar Members
• Presenting the 2001 First Union Fidelity Award

Please make reservations for the Philadelphia Bar Association’s Quarterly Meeting and Luncheon. Tickets are $40 for members and $45 for non-members. Checks should be made payable to the Philadelphia Bar Association.

Name: ____________________________
Firm: ____________________________
Address: ____________________________
Phone: ____________________________
Fax: ____________________________
E-Mail: ____________________________

Return to:
Annual Meeting
Philadelphia Bar Association
1101 Market St., 11th fl.
Philadelphia, Pa. 19107-2911

Credit Cardholder: ____________________________
Visa _ MasterCard _ American Express
Card number: ____________________________
Expiry date: ____________________________
Signature: ____________________________

Credit card payments should be faxed to Bar Headquarters at (215) 238-1267.

Editor’s note: The following are summaries of opinions issued by the Professional Guidance Committee. The Committee’s jurisdiction is limited to rendering opinions about prospective ethical conduct by inquirers who are members of the Philadelphia Bar Association. The letter “T” following an opinion number indicates a telephone inquiry. Attorneys who wish to ask a question, obtain copies of committee opinions or ask the Committee to research a matter should contact Paul Kazaras, the Association’s assistant executive director of public and legal services, at (215) 238-6328.

Summarized by David I. Grunfeld

2001-110T Advertisement disclosing recovery in a case is not permissible even with disclaimer that there is no guarantee of results.

2001-219T There is no ethical issue with an attorney filing personal bankruptcy providing there has been no mishandling of escrow funds.

2001-256T Referral fee may be paid to retired lawyer if that lawyer was on active status at time of referral.

2001-287T It is permissible to list organizational membership on letterhead.
2001-333T When client has disappeared, and medical providers have returned small checks saying amounts are not owed, funds should be paid over to state treasurer’s office for unclaimed property.
2001-355T It is permissible to put paralegal’s name on letterhead provided such status is duly noted next to name.
2001-338T Disbarred attorney can continue to receive W.C. fee provided it was earned while attorney was admitted to practice.
2001-409T Attorney who represented husband in paternity action cannot now represent wife in divorce.
2001-418T It is permissible for fee agreement in contingency case to state that repayment of advance litigation costs is contingent upon there being some recovery.
2001-425T Attorney may not advertise “practice limited to” in real estate on Web site without compliance with R.P.C. 7.2K.

2001-18T It is not permissible to pay a referral fee to a lawyer in the firm if the lawyer was a law student at the time of the referral.
2001-19T It is not permissible for attorneys who merely share space to have one Web site and refer to their office as the ““Law Firm”
2001-27T Attorney given client wills of attorney who died may contact clients and advise that they may obtain their wills from the attorney.
2001-32T It is not ethical to pay a referral fee in a domestic relations case as a percentage of the hourly fee.
2001-65T Attorney should bring to court’s attention that opposing counsel is on inactive status, to avoid aiding and abetting the unauthorized practice of law by an unlicensed attorney.
2001-72T If successor lawyer believes predecessor committed malpractice, there is a duty to advise the client, and give informed consent as to actions which may be brought.
2001-77T Clients must consent, preferably in writing, for their names to appear on law firm Web site.

2001-82T Arbitration clause for fee disputes may be put into engagement letter provided attorney complies with R.1.8 requirements.
2001-95T There is no obligation to advise the court or adverse counsel in a case that one of the witnesses is the spouse of one of the attorneys.
2001-101T Attorney may not assist client in transferring real estate to avoid creditor if doing so would be a fraudulent conveyance.
2001-111T Attorney who is also CPA may put both notations on letterhead.
2001-118T It is permissible to send draft complaint to adverse counsel before filing and advise them that it will, if case is not settled, be released to the media upon filing.
2001-131T Referral fee may be paid on domestic relations case handled with retainer on hourly basis even if referring attorney does not work on case, provided there is notice compliance with R.1.5.

David I. Grunfeld is a solo practitioner in the firm of Kolsby, Gordon, Robin Shore & Betar.
Allan Domb Real Estate Presents
Luxury Condominiums for Sale!

**PIER - III**
3 R. CHRISTOPHER COLUMBUS BLVD.
1 bedroom, terrace, high ceilings, river view, 1 car parking included.
$174,900

**WANAMAKER HOUSE**
2820 WALNUT STREET
2 bedroom, 2 bath, sun-kitchen, high floor, available immediately.
$590,000
2 bedroom, 2 bath, sun-kitchen, western exposure, 1100 sq. ft.
$379,000

**ACADEMY HOUSE**
1450 LOCUST STREET
1 BR, 1.5 bath, wrap-around terrace, courtyard view.
$165,000

**DORCHESTER**
226 W. RITTENHOUSE SQUARE
Deluxe corner 1 bedroom, high floor, terrace with panoramic city views, hardwood floors just refinished.
$229,900

**SOCIETY HILL TOWERS**
200 LOCUST STREET
Corner one bedroom, hardwood floors, river, bridge and Headhouse Square views.
$260,000

**INDEPENDENCE PLACE**
223 SOUTHH STREET
2 bedroom & den, 2 baths, terrace with panoramic southeast view, highly customized, built-ins, 1900 square feet.
$645,000

**THE PHILADELPHIAN**
2401 PENNSYLVANIA AVENUE
1 bedroom, terrace, available immediately, 1,085 sq. ft.
$124,000

**HOPKINSON HOUSE**
514 S. WASHINGTON SQUARE
Spacious 3 bedroom, 2 bath home, breathtaking park and skyline views, high floor, 1700 sq. ft. Available immediately!
$499,900

**ALLAN DOMB REAL ESTATE**
100 WALNUT STREET SUITE 1302 PHILADELPHIA PA 19103 • 215-565-5000 • FAX 215-565-1000
www.allandomb.com
VISIT OUR WEBSITE TO SEE OUR IXIX VIRTUAL TOURS