The Philadelphia Bar Association's Young Lawyers Division received three Awards of Achievement at the American Bar Association's Annual Meeting in August.

The YLD received a first place award for the Brown v. Board of Education commemoration in May. The program was held in conjunction with the School District of Philadelphia as part of the Law Week observance.

The YLD also received a second place award for the Spring Gala that benefited the Philadelphia Bar Foundation, as well as a special recognition award for the YLD's overall activities.

"Thanks to the hard work of the Young Lawyers Division and so many young lawyer volunteers, we produced a wonderful series of events during Law Week," said Chancellor Gabriel L.I. Bevilacqua.

"Thanks to the hard work of the Young Lawyers Division and so many young lawyer volunteers, we produced a wonderful series of events during Law Week," said Chancellor Gabriel L.I. Bevilacqua.

In announcing Dr. Gutmann’s selection as the Quarterly Meeting speaker, Chancellor Gabriel L.I. Bevilacqua said: “We feel truly honored that Dr. Amy Gutmann will be addressing us in one of her first official acts as president of the University of Pennsylvania. She is a woman of great accomplishment and a widely respected leader. We are looking forward to meeting Dr. Gutmann and hearing what she has to say.”

Gutmann was nominated as Penn’s president in January and began work in July when Dr. Judith Rodin retired. Gutmann came to Penn from Princeton University, where she served as provost and was also the Laurance S. Rockefeller University Professor of Politics and the University Center for Human Values. She is president of the American Society of Political and Legal Philosophy, a fellow of the American Academy of Arts and Sciences, the W.E.B. Du Bois Institute, and a professor of philosophy at the University of Pennsylvania.

In This Issue...

- Board of Governors
- Just The Beginning
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More Open Disciplinary Process Backed
by Daniel A. Cirucci

The Association is calling for greater openness in the lawyer disciplinary process in Pennsylvania so that attorney disciplinary proceedings would be partially opened upon the filing of a formal petition for discipline by the state’s Office of Disciplinary Counsel. The call comes in the form of a resolution approved by the Association’s Board of Governors on July 29. The resolution provides conditional support for the planned changes that have been proposed by the Pennsylvania Supreme Court’s Disciplinary Board. Chancellor Gabriel L.I. Bevilacqua has conveyed the Association’s position to the Disciplinary Board.

The Association’s support is conditioned upon the continuation of protected confidentiality for lawyers under specific circumstances, such as when personal privacy issues are involved or where a formal petition for discipline is filed as part of an appeal from private discipline.

According to Bevilacqua, the Association recognizes that “generally, we all benefit when the public knows more about the lawyer disciplinary process.” “We recognize that the movement throughout our society is toward more openness. We know that accountability is important. And we think that if the public is given more information about the lawyer disciplinary process it will be helpful because people will come to see that lawyer misconduct is actually quite rare,” Bevilacqua said.

The Chancellor pointed out that 38 states have already opened their disciplinary processes to the extent recommended by the Association’s resolution. “This is an area where Pennsylvania has lagged. Now we have an opportunity to move in the right direction. It’s an important step,” Bevilacqua stressed that special efforts must still be made to protect the privacy of lawyers who have gotten into trouble because of factors such as substance abuse, addiction problems or domestic problems or in cases where private discipline is being appealed. “There are some extraordinary circumstances. But beyond that, we see no reason not to move forward with more disclosure,” he added.

Only about 5,000 of Pennsylvania’s 55,000 attorneys face complaints by clients each year. Of these, only about 200 eventually face formal charges. Also last month the 20 Quarterly Meeting said that the Board unanimously approved two bylaw changes that will be voted on by members at the Oct. 21 Quarterly Meeting and Luncheon. One bylaw streamlines the method in which bylaws are amended while the other allows for sections to be run by more than one chair.
The Philadelphia Bar Association will host the Just The Beginning Foundation’s Sixth Biennial Conference from Sept. 30 to Oct. 2 at Loews Philadelphia Hotel.

Just The Beginning Foundation is a nonprofit organization founded in 1992 and dedicated to improving the legal system in America and preserving and honoring the legacy of African Americans in the federal judiciary.

Calling the Just The Beginning Foundation Conference a “truly historic event for our Association and our legal community,” Chancellor Gabriel L.I. Bevilacqua said that the opening of the conference “will mark the culmination of more than a year of planning and anticipation.”

“We’ve worked very closely with U.S. District Court Chief Judge James T. Gales and the other conference leaders from around the country to help assemble a great program here in Philadelphia and make sure that all those attending the conference get to know our city at its best and experience a very warm and hospitable welcome from our legal community. This conference will not only showcase our city but for the attendees and guests it will also reflect pride, accomplishment and an exciting vision for the future,” Bevilacqua said.

Hundreds of people from around the nation are expected to attend the various programs at the conference. Titled “Inspired By The Past – Inspiring The Future,” the conference kicks off on Thursday, Sept. 30 at Mother Bethel A.M.E. Church, 419 S. 6th St., with the program “The Liberty Bell, Pennsylvania Abolitionists, and the Reconstruction Amendments – The Struggle for Universal Citizenship and Equality” at 5 p.m. The program features Dr. Charles L. Blockson, Underground Railroad historian and author of \textit{The Liberty Bell Era: The African-American Story}, poet Dr. Sonia Sanchez, vocalist Donna Townsend and the Theater Wing of the Philadelphia Bar Association.

An opening reception follows beginning at 7 p.m. at the National Constitution Center. The exhibit “Marching Toward Justice: The History of the 14th Amendment to the U.S. Constitution,” from the Damon J. Keith Law Collection of African-American Legal History of Wayne State University will be open.

A public panel on environmental civil rights will begin on Friday, Oct. 1 at 10:45 a.m. in the Howe Room on the 33rd Floor of Loews Philadelphia Hotel. The program will be moderated by Judge Theodore A. McKee of the U.S. Court of Appeals for the 3rd Circuit and will feature panelists Jerome Balter of the Public Interest Law Center, Bonnie A. Barnett of Drinker Biddle & Reath LLP, Romulo I. Diaz Jr. of the Philadelphia City Solicitor’s Office; U.S. District Court Judge Eduardo C. Robreno; and Associate U.S. Attorney James G. Sheehan.

Professor Evelyn Brooks Higginbotham of Harvard University will be continued on page 5.
the keynote speaker at a luncheon beginning at 12:45 p.m. in the Lescaze Room on the 33rd floor of the hotel. A second public panel “Brown and the Integration of the Federal Judiciary: A Tribute to Houston, Hastie and Marshall” will begin at 4:30 p.m. in the ceremonial courtroom of the U.S. Courthouse, 601 Market St. The program will be moderated by Judge Nathaniel R. Jones and include panelists Griffin B. Bell, former U.S. attorney general; William T. Coleman Jr. of O’Melveny & Myers LLP; John W. Marshall, secretary of public safety, Commonwealth of Virginia; Judge Constance Baker Motley of the Southern District of New York; and U.S. District Court Senior Judge Louis H. Pollak.

On Saturday, Oct. 2, the panel “Post-Brown: Responding to Massive Resistance and Other State-Action Barriers to Education Equality” will be held beginning at 9 a.m. in Millenium Hall. Introductory remarks will be offered by Philadelphia Court of Common Pleas Judge Renee Cardwell Hughes. The program will be moderated by Judge Horace T. Ward, Northern District of Georgia, and will include panelists Judge U.W. Clemon, Northern District of Alabama; retired Judge Richard C. Erwin, Middle District of North Carolina; Judge Clifford Scott Green, Eastern District of Pa.; Judge Terry J. Hatter Jr., Central District of California, retired Judge George Leighton, and Judge Matthew J. Perry Jr., District of South Carolina.

The final public panel, “Redefining Diversity to Achieve Equality After Gratz and Grutter,” begins at 10:45 a.m. in Millenium Hall. The moderator for this program is Judge Charles J. Ogletree Jr. of Harvard Law School and features panelists Theodore M. Shaw, director-counsel and president, NAACP Legal Defense and Education Fund; Prof. Taunya Lovell Banks, University of Maryland School of Law; Prof. Phoebe A. Haddon, Temple University Beasley School of Law; Prof. Tanya Hernandez, Rutgers School of Law-Newark; Prof. Imani Perry, Rutgers School of Law-Camden; and Prof. Jan Ting, Temple University Beasley School of Law.

A gala black-tie reception and dinner will be held Oct. 2 at 6:30 p.m. in the Loews Regency Ballroom.

Members of the conference planning committee include Chief Judge James T. Giles, Chair, Judge Ann Claire Williams; Immediate-Past Chancellor Audrey C. Talley; Chancellor Gabriel L.I. Bevilacqua, Bernard W. Smalley, Judge Theodore A. McKee; Judge Cliff- cord Scott Green; Judge Carol Sandra Moore Wells; Judge Petrese B. Tucker; Judge Lowell A. Reed Jr.; Judge I. Curtis Joyner; Judge Legome D. Davis; Judge Eduardo C. Roblero; Joseph F. O’Dea Jr; Kenneth Shear; Stephanie Krzywanski; Michael E. Kuz, Nikki Johnson, and the Barrister’s Association of Philadelphia; Sponsors of the Just The Beginning Foundation’s Sixth Biennial Conference include:

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Mock Trial Champs Spend Summer as FJD Interns

by David K. Trevaskis

Six graduating Overbrook High School seniors, members of the 2004 Pennsylvania Mock Trial state championship team, spent their summer as special interns with the First Judicial District.

The students received internships through a model partnership of the Philadelphia and Pennsylvania Bar Associations, which coordinate the local and statewide mock trial championships each year. The students were treated to attendance at the Association’s June Quarterly Luncheon with keynote speaker Juan Williams, National Public Radio commentator. The students shared a table with U.S. District Court Senior Judge Norma L. Shabroz and were able to meet Williams and many Bar leaders. The students also learned at that luncheon that the Pennsylvania Bar Association’s Board of Governors was committed to placing all of the students in summer internships.

Philadelphia Court of Common Pleas President Judge Frederica A. Massiah-Jackson met the students before the start of the lunch. Judge Massiah-Jackson was so impressed by the students that by the end of the event, she and Municipal Court President Judge Louis J. Presenza had worked out a plan to have five of the students – LaJuan Tucker, Dorian Nelson, Juana Robinson and Amina Calland gather at a City Hall presentation where they were recognized for their work over the summer as interns. Shown in the back row (from left) are team members Alexis Enlow, Madonna Dellfish, Municipal Court President Judge Louis J. Presenza, Court of Common Pleas President Judge Frederica A. Massiah-Jackson and David K. Trevaskis of the Pennsylvania Bar Association.

Overbrook High School Mock Trial team members (seated from left) LaJuan Tucker, Tianna Christopher, Dorian Nelson, Juana Robinson and Amina Calland gather at a City Hall presentation where they were recognized for their work over the summer as interns. Shown in the back row (from left) are team members Alexis Enlow, Madonna Dellfish, Municipal Court President Judge Louis J. Presenza, Court of Common Pleas President Judge Frederica A. Massiah-Jackson and David K. Trevaskis of the Pennsylvania Bar Association.

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September 2004 / Bar Reporter
BMW of North America is proud to announce that Otto’s BMW is the only BMW Center in the area to receive the prestigious BMW Quality Trophy. It’s an important symbol that a BMW Center has successfully passed one of the most thorough certification processes in the industry. For everyone at Otto’s BMW, it meant many hard months of working together for more efficiency and better internal communications. One of the results is a higher set of customer satisfaction standards, so that your experience within Otto’s BMW will be as smooth as your drive out. Come into our BMW QMS Center today and take us for a spin.

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Recently, a friend of mine, a fellow bar association/pro bono/charitable association devotee who donates much of her time to helping others, filled me in on the details of her vacation. She asked if I had any vacations planned before the end of the year. I told her I had a weekend trip planned, but that wouldn’t have happened except for a last-minute invitation.

My friend then told me how her father was always stressed at work and at home because he never took a break. The reality is that, by taking that much-needed break, you can return to work and your other commitments refreshed and able to do a better job. Not all of us were lucky enough to be able to get away from work and take a summer vacation this year. As young lawyers, we often feel overwhelmed and may think that there is no time in our busy schedules to take or even plan a vacation. But it’s important to make time to get away from the office, if only for a few days.

For those of you for whom a fall vacation is still a possibility, or if you’re setting your sights on 2005, I offer several suggestions to plan for a vacation.

• Take a look at your schedule to see when you have a block of time that has not already been devoted to client meetings, depositions or any other matter. If there is a filing deadline, you may be able to complete the filing before the deadline. Keep in mind that if you are working for a partner who doesn’t review your work until the deadline, it’s best to avoid taking a vacation during that time. Also, it’s easier to plan a vacation around a meeting out of town. If you’re attending an ABA conference in San Francisco, for example, arrive a few days before or leave a few days after.

• Give as much notice as possible to anyone you feel would be affected by your absence. You do not want a partner telling you a week before your vacation that you are scheduled to do a deposition during your vacation and it absolutely cannot be rescheduled. It’s also useful to remind your coworkers that you will be out of the office and request that anything you might have to do be scheduled around that time.

• Leave your contact information with only a few well-chosen individuals. You don’t want to be contacted if a partner wants to know where you keep a file. If your secretary has your contact information, then she/he can determine what really is an emergency.

• Send a memo to everyone working with you and let them know whom they should contact for a particular matter in your absence. This may prevent frantic phone calls to you while you are sunning yourself on the beach.

After you’ve done all of this enjoy your time out of the office! Remember, no one ever says, “I wish I had worked more instead of taking those vacations.”

Kim R. Jessum, chair of the Young Lawyers Division, is patent counsel for Rohm and Haas Company. Her e-mail address is kjessum@rohmhaas.com.

YLD UPDATE

AWARDS

eighteenth from page 1

Bevilacqua.

“All of the events were built around the 50th anniversary of the Brown decision and, with the help of the School District, we sponsored a very substantive and meaningful program on the Brown decision that received wide media attention and won praise from all quarters. I’m delighted that this effort has gained worthy national attention and I congratulate the YLD and everyone involved in our Law Week effort. We can all take pride in the fact that we continue to be a model for other bar associations,” he said.

Bevilacqua also thanked Wendy Beetlestone and Marsha L. Levick, the Brown event co-chairs, as well as Kim R. Jessum, Natalie Klyashbom and Michael B. Hayes of the YLD for their work.

“It is an honor to receive an award that recognizes the outstanding and innovative programming implemented by the YLD,” said Jessum, chair of the YLD.
Board OKs Free Dues for Newest Lawyers

by Jeff Lyons

Lawyers admitted to the Bar for less than a year will be able to join the Association for free for their first year under a resolution approved unanimously by the Board of Governors on July 29.

The plan, which will run for a three-year period beginning Jan. 1, is designed to encourage involvement in the Association among recently admitted lawyers. Many other associations, including the Pennsylvania and New Jersey State Bar Associations, extend similar offers.

"The idea behind this is to get new lawyers involved so they can see what the Association is all about," said Kim R. Jessum, chair of the Young Lawyers Division, which proposed the resolution.

Charles Eppolito III, former chair of the Young Lawyers Division of the Pennsylvania Bar Association and a member of the YLD Executive Committee, said first-year attorneys are saddled with high debt loads. He said that waiving the $72 a year dues was a good way to get new lawyers involved without them worrying about the economic impact of joining.

Eppolito said the Pennsylvania Bar saw a 30 percent increase in membership among second-year lawyers after the PBA initiated its first-year program.

"This is a great way to draw in public interest lawyers," said former Public Interest Section Chair Marsha L. Levick. She said new public interest lawyers often don’t join the Association because they can’t afford the dues.

Some Board members expressed concern about the potential revenue hit the measure would cause. Last year, 187 first-year lawyers joined the Association, generating more than $15,000 in dues revenue. Eppolito said the Association could make up that difference with the lawyers who stay with the Association and pay their dues during their second year.

"We need to bring into the fold the hundreds of new lawyers who enter the profession each year so they can see what we’re all about," said Vice Chancellor Alan M. Feldman. "Our mission here is to reach out to young lawyers," said Feldman, who served as YLD Chair in 1986.
Philadelphia Bar Association October Quarterly Meeting and Luncheon

Thursday, October 21 at Noon at the Park Hyatt Philadelphia at the Bellevue, Broad and Walnut Streets

- Remarks by University of Pennsylvania President Dr. Amy Gutmann
- Presentation of the Justice Sandra Day O’Connor Award to Judge Marjorie O. Rendell

Please make ____ reservations for the Philadelphia Bar Association’s Quarterly Meeting and Luncheon. Tickets are $50 for members and $55 for non-members. Checks should be made payable to the Philadelphia Bar Association.

Name: ____________________________

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Address: ___________________________

Phone: ______________ Fax: __________

E-Mail: _____________________________

GUTMANN continued from page 1

Fellow of the American Academy of Political and Social Science and a Fellow of the National Academy of Education.

In 2005, Gutmann was awarded the Centennial Medal by Harvard University for “graduate alumni who have made exceptional contributions to society.” In 2006, she was awarded the President’s Distinguished Teaching Award by Princeton University. Gutmann also has received the Bert samt Mott Award “in recognition of outstanding achievement toward advancing the goals of higher education.” She received the Ralph J. Bunche Award “for the best scholarly work in political science that explores the phenomenon of ethnic and cultural pluralism.” She is also a recipient of the North American Society for Social Philosophy Book Award and the Gustavus Myers Human Rights Award for the “outstanding book on the subject of human rights in North America.”

Gutmann served as Princeton’s dean of the faculty from 1995 to 1997 and as academic advisor to the president from 1997 to 1999. She was the founding director of the University Center for Human Values, a multi-disciplinary center that supports teaching, scholarship and public discussion of ethics and human values. She serves on many editorial boards, on the Board of the Center for Advanced Study in the Behavioral Sciences at Stanford University and as Chair of the Executive Committee of the Princeton University Press.

Gutmann has published more than 100 articles and essays and edited books in political philosophy, practical ethics and education that have been translated into many languages. Her most recent books include Why Deliberative Democracy? (2004), Identity in Democracy (2005), Democratic Education (revised edition, 1999), Democracy and Disagreement (1996, with Dennis Thompson) and Color Consciences (1994, with R. Anthony Appiah). Her reviews have appeared in The New York Times Book Review, the Times Literary Supplement, The Washington Post and other general publications.

Gutmann is married to Michael W. Doyle, Harold Brown Professor of Law and International Affairs at Columbia University. Their daughter, Abigail, is a Ph.D. student in chemistry at Harvard.

The Sandra Day O’Connor Award, presented by the Association’s Women in the Profession Committee, is conferred annually on a woman attorney who has demonstrated superior legal talent, achieved significant legal accomplishments and has furthered the advancement of women in both the profession and the community.

After graduating from the Villanova University School of Law, Judge Rendell joined Duane, Morris & Heckscher, subsequently becoming the firm’s second woman partner. During her 28-year career as a practicing attorney, she specialized in bankruptcy law and commercial litigation, and served as a mediator for the U.S. District Court for the Eastern District of Pennsylvania. She was appointed to the U.S. District Court for the Eastern District of Pennsylvania in 1994 and the U.S. Court of Appeals for the Third Circuit in 1997. Judge Rendell is married to Pennsylvania Gov. Edward G. Rendell.

The O’Connor Award was established in 1993 and has been presented to U.S. District Court Senior Judge Norma L. Shapiro, the late Juanita Kidd Stout, former justice of the Pennsylvania Supreme Court; Deborah R. Willig, first woman Chancellor of the Philadelphia Bar Association; Professor Marina Angel of the Temple University Beasley School of Law; Third Circuit Court of Appeals Judge Dolores K. Sloviter (former Chief Judge); U.S. District Court Judge Anita B. Brody; Leslie Ann Miller, first woman president of the Pennsylvania Bar Association; Lila G. Roomberg of Ballard Spahr Andrews & Ingersoll, LLP; the late Judge Judith I. Jamison; Ellen T. Greerlee, chief defender of the Defender Association of Philadelphia; and Immediate-Past Chancellor Audrey C. Talley.

Tickets for the event are $50 for members and $55 for non-members and can be ordered online at www.philadelphiabar.org.
Philadelphia lawyers will have 18 different CLE programs to choose from, offering up to 6.5 hours of CLE credit, at the Philadelphia Bar Association's 40th Bench-Bar Conference at the Borgata Hotel Casino & Spa in Atlantic City on Nov. 5 and 6.

And, if you register before Oct. 1, you can take advantage of a special early bird registration discount.

Many of the Association's sections and committees will participate, with prominent judges and lawyers as speakers and panelists. There also will be opening and closing luncheons featuring speakers from the Pennsylvania Supreme Court and a Grand Reception on Friday evening.

The 2004 Bench-Bar Conference is an opportunity to refresh and renew your sense of professionalism, meet new friends, become better acquainted with the judiciary and enjoy all the amenities of what has quickly become one of the region's finest hotel/spa destinations.

CLE offerings will be available in the following areas: family law, mass tort litigation, appellate advocacy, whistleblowers and health care fraud, the new rules of professional conduct, motor vehicle insurance, Commerce Court update, technology in civil and criminal trials, personal injury in workers' compensation cases, death penalty jurisprudence, the judiciary and the election code, pollution coverage in Pennsylvania, arbitration appeals, awards of attorneys fees, work-life balance, disability law, immigration law and the judicial disciplinary process.

Since its opening last year, the $1 billion Borgata has become one of Atlantic City's top destinations and one of the most successful attractions of its type in the nation. Borgata features 2,002 guest rooms and suites, 11 destination restaurants, 150,000 square feet of convention space, 25,000 square feet of gaming and a world-class spa.

The Philadelphia Bar Association gratefully acknowledges the generous support of the Official Sponsors of the 2004 Bench-Bar Conference:

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**Join Us in Nov. for Camaraderie, Education**

Dear Colleague:

On Nov. 5 and 6 at the new Borgata Hotel Casino and Spa, we will combine tradition with innovation when we convene the Philadelphia Bar Association’s first Atlantic City Bench-Bar Conference in 17 years.

For those of you who have attended a Bench-Bar Conference in the past, this Bench-Bar contains all of the features and elements you have always enjoyed. For those who have never attended a Bench-Bar Conference, this is your chance to take advantage of a unique learning experience that combines camaraderie and social events with for-credit substantive and ethics law workshops.

This will be a conference for the entire profession: for every segment, every age group, every discipline and every law firm or legal department. Its continuing legal education component alone offers a choice of 18 different courses and up to 6.5 credit hours. We have included the participation of many sections and committees and will feature many prominent judges, lawyers or speakers and panelists. Indeed, we expect unprecedented participation by the local and state judiciary.

The 2004 Bench-Bar Conference is an opportunity to refresh and renew your sense of professionalism, meet new friends, become better acquainted with the judiciary and enjoy all the amenities of what has quickly become one of the region’s finest hotel/spa destinations.

Complete your Bench-Bar registration today to reserve your place at the conference.

Sincerely,

Gabriel E.I. Bevilacqua, Chancellor
Jeffrey M. Lindy, Conference Chair

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**CLE Course Offerings Cover Many Different Topics, Specialties**

by Jeff Lyons

Some of Philadelphia’s top lawyers and judges will serve as panelists on the 18 CLE courses planned for the 2004 Bench-Bar Conference at the Borgata on Nov. 5 and 6.

Eight courses are available on Friday and 10 more are available on Saturday. The seminars cover a wide range of topics and legal specialties. Please note that all program details are subject to change.

Philadelphia Court of Common Pleas Judges Myrna P. Field and Margaret T. Murphy McKeown will be joined by Mark A. Momjian and James A. Rocco III as panelists for the course “Issues in 21st Century Family Law: Second Parent Adoption, Third Party Custody and Support Rights, Gay Marriage and Domestic Partnerships.”

The course planners are Margaret Klaw and Elaine Smith. Judge Field is administrative judge for the Domestic Relations Division of the Court of Common Pleas. The course is worth one substantive CLE credit.

One ethics credit is available for “Mass Tort Litigation and the Ethics of the Problem Client,” with panelists Pennsylvania Supreme Court Judge Richard B. Klein, Philadelphia Court of Common Pleas Judge Mark I. Bernstein and former Chancellor Robert C. Heim. The planner for this course is Stephen A. Sheller.

Pennsylvania Superior Court Judge Correale F. Stevens will be on the panel for the one-substantive credit course “Appellate Advocacy & Procedures.” Charles L. Becker is the course planner.

Bureau of Workers’ Compensation Judges Martin B. Burman and Pamela Santoro are the course planners and panelists for “Handling the Personal Injury Case Involving Workers Compensation Implications.”

Former Chancellor Abraham C. Reich is the course planner for “The New Rules of Professional Conduct,” which is worth one ethics credit. Pennsylvania Supreme Court Justice Russell M. Nigro is on the scheduled panelists.

“A Fresh Perspective on UM/UIM: Set-offs, Multiple Tortfeasors and the New Fair Share Act” will feature panelists John A. Livingston Jr. and Jeffrey L. Biester. Darryl J. May and Marc J. Sonnenfeld will present “Commerce Court Program Update.” The one-credit course is being presented by Eric C. Milby and Lee Applebaum.

Courts of Common Pleas Judge Lisa M. Rau, Jeffrey Cappolongo (course planner) and Roger W. Meek will sit on a panel discussing “Did You Know You Have to Provide Sign Language Interpreters for Your Clients Who are Deaf and Hard-of-Hearing?”

Robin Lockie Nagele is the course planner and a member of the panel for “Are Private Whistleblowers Effective Enforcers of the Federal Health Care Fraud and Abuse Laws?”

Other panelists include James M. Becker, Assistant U.S. Attorney Virginia Gibson and David M. Laigian. This Saturday-morning course is worth one substantive CLE credit.

“Recent Developments in Death Penalty Jurisprudence” will feature panelists Court of Common Pleas Judge C. Darrell Jonas III, Ira J. Epstein and a representative from the District Attorney’s Office Homicide Unit. Epstein is the planner for this one-credit course.

Five Court of Common Pleas judges will be panelists for “Unique Perspectives From the Bench: The Judiciary and the Election Code.” They include Judges J. Nittis Quinnones-Alejandro, Earlene Green Clark, Elizabeth Jackson, Lillian Harris Ransom and George W. Overtos. The course planner and moderator for the program is Willie Lee Nattiel Jr.

The program “Has the Last Bell Rung for Pollution Coverage in Pennsylvania?” will be featured with panelists Raymond P. O’Hare, Earlene Green Clark, Robert M. Stone and George W. Overtos. The course planner for this course is J. Nittis Quinnones-Alejandro.

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**2004 Bench-Bar Conference Schedule of Events**

**Friday, Nov. 5**

8:00 - 8:30 a.m...................Registration 
9:00 - 9:30 a.m..........................Breakfast 
9:30 - 10:30 a.m..................Track One Seminars

**Saturday, Nov. 6**

8 - 9:15 a.m......................................................................................Breakfast 
10:30 - 11 a.m..........................................................Track Two Seminars 
11 a.m. - 12:15 p.m.................................Break 
12:15 - 2 p.m..........................................................Luncheon 
**By Jeff Lyons**

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**2004 Bench-Bar Conference Schedule of Events**

**Friday, Nov. 5**

8:00 a.m. - 9:00 a.m..........................Breakfast 
9:00 a.m. - 12:15 p.m..........................Track One Seminars 
12:15 p.m. - 1:15 p.m..........................Luncheon 
1:15 p.m. - 2:30 p.m..........................Track One Seminars 
2:30 p.m. - 3:30 p.m..........................Break 
3:30 p.m. - 5:30 p.m..........................................................Track Two Seminars

**Saturday, Nov. 6**

8 - 9:15 a.m......................................................................................Breakfast 
9:30 - 10:30 a.m..................Track One Seminars

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By Jeff Lyons

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**2004 Bench-Bar Conference Schedule of Events**

**Friday, Nov. 5**

9:00 a.m. - 12:15 p.m..........................Track One Seminars 
12:15 p.m. - 1:15 p.m..........................Luncheon 
1:15 p.m. - 2:30 p.m..........................Track One Seminars 
2:30 p.m. - 3:30 p.m..........................Break 
3:30 p.m. - 5:30 p.m..........................................................Track Two Seminars

**Saturday, Nov. 6**

8 - 9:15 a.m......................................................................................Breakfast 
9:30 - 10:30 a.m..................Track One Seminars
**2004 Philadelphia Bar Association Bench-Bar Conference at The Borgata**

**Justices Cappy, Newman to Address Conference**

Two Pennsylvania Supreme Court justices will play major roles in the November Bench-Bar Conference at the Borgata.

Chief Justice Ralph J. Cappy will address conference attendees at the Opening Luncheon on Friday, Nov. 5. Justice Sandra Schultz Newman will be the keynote speaker at the Closing Luncheon on Saturday, Nov. 6.

Chief Justice Cappy was first appointed to the Allegheny County Court of Common Pleas in 1978, where he was assigned to Family and Juvenile Court. He was elected to the Allegheny County Court of Common Pleas in 1979 where he was reassigned to the Criminal Division.

In 1986, Chief Justice Cappy was appointed by the Supreme Court of Pennsylvania as presiding administrative judge of the Civil Division in Allegheny County. Chief Justice Cappy was elected to the Supreme Court of Pennsylvania in 1989. Justice Newman was first elected to the Supreme Court of Pennsylvania in 1993. In 1995, she became the first woman elected to the Supreme Court of Pennsylvania.

**BENCHMARK**

continued from page BB1

ation restaurants, a 30,000-square-foot spa, 70,000 square feet of event space, 125,000 square feet of gaming and parking for more than 2000 cars. Borgata also boasts a state-of-the-art business center and a distinctive, finely appointed meetings area that operates much like a separate conference center.

Borgata hotel reservations are now open and should be made separately at 866-MYBORGATA (866-692-6742). Mention “Philadelphia Bench-Bar 2004” to take advantage of the negotiated rate of $210 per night plus taxes. You can also register at www.theborgata.com. Parking at the hotel is $5 per car, per in-and-out.

Note that you must also complete the official Conference registration form on the right.

**Reserve Your Borgata Room**

Borgata hotel reservations are now open and should be made separately at 866-MYBORGATA (866-692-6742). Mention “Philadelphia Bench-Bar 2004” to take advantage of the negotiated rate of $210 per night plus taxes. You can also register online at www.theborgata.com. Parking at the hotel is $5 per car, per in-and-out.

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The 2004 Bench-Bar Conference is sponsored by Merrill Lynch, USI Colburn Insurance Service and LexisNexis, along with Medical Rehabilitation Centers of Pennsylvania and Veritext.
CLE OFFERINGS
continued from page BB2


Board of Governors Chair Ronald A. Kovler is the course planner and a panelist for ‘Appeals from Arbitration and Rule 1311: The Shifting Landscape.’ Other panelists include Mary McGovern, the administrator for the Court of Common Pleas, Arthur S. Novello, Brian A. Wall and Court of Common Pleas Judge Bernard J. Goodheart.

‘Developments in the Award of Attorneys Fees in Pennsylvania Courts’ will feature panelists Court of Common Pleas Judge John W. Hes mon and Timothy T. Myers, who also is the course planner.

Deborah Epstein Henry, Court of Common Pleas Judge Annette M. Rizzo and Joan C. Williams will be the panelists on the program ‘Work/Life Balance for Lawyers & Ways to Avoid Gender Stereotyping and Discrimination.’ Henry is also the course planner.

Assistant District Attorney Scott P. Sigman is the course planner for ‘Using Technology in a Civil or Criminal Jury Trial: Learn the Use of DVD, PowerPoint, Trial Director and Much, Much More!’ Panelists for the one-credit program will be announced at a later date.

‘Immigration Law for the Employment and Labor Lawyer in the Post-9/11 World’ will feature panelists Lawrence H. Rudnick and Ann A. Ruben, who are also course planners.

Joseph A. Massa Jr., chief counsel of the Judicial Conduct Board, is the course planner for ‘Judging the Judges: How the Judicial Disciplinary Process Works in Pennsylvania.’ James Schwartzman is a panelist for the program, which will have more panelists added at a later date. This course is worth one ethics credit.

by Mark A. Tarasiewicz

Revitalize at Borgata Spa and Fitness Center

Whether it’s first thing in the morning, after a CLE program or before an evening on the town, you’ll get your recommended daily allowance of “ahhh” at Borgata’s Spa Toccare, or get your pulse going at the Pump Room fitness center.

Borgata’s Spa Toccare features relaxing treatments that pledge to exhilarate and rejuvenate. A wide variety of massage treatments are offered, including hot stone, Swedish and deep-tissue, in sessions of 50 or 80 minutes. Couples treatments are also available.

Facials, microinfusion, mud treatments, waxing, salt scrubs, soaks, hydrotub and other treatments are also available in sessions of 50 or 80 minutes.

At Borgata’s Pierre & Carlo Salon, a wide range of hair, makeup and nail treatments are available. At the Shaving Grace Barber Shop, enjoy a haircut, shave, gentleman’s manicure, sports pedicure, shoe shine or any number of services geared to the active executive.

Billiards and wide-screen sports provide that extra feeling of home.

Borgata’s Indoor Pool and Gardens offer a special place to catch a relaxing break during the Bench-Bar Conference. Lounge chairs and whirlpools make the experience even more enjoyable.

The Pump Room, Borgata’s high-tech fitness center, is the ideal place to flex a little muscle. Each cardio station has a personal viewing screen that offers a variety of entertainment options.

Each cardio station at the Pump Room, Borgata’s fitness center, is equipped with a personal viewing screen for a variety of entertainment options.


Lounge chairs and whirlpools make Borgata’s Indoor Pool and Gardens a great place to relax.

The Pump Room, Borgata’s high-tech fitness center, is the ideal place to flex a little muscle. Each cardio station has a personal viewing screen that offers a variety of entertainment options.

The facility is open both days of the Bench-Bar Conference from 6 a.m. to 8 p.m. The daily usage fee is $10. Spa, salon and barbershop reservations can be made by calling 609-317-7555. Relax and enjoy!
Avoid Common Mistakes During Interview

by James LaRosa and Gary Mintz

What you say and do in your first interview determines whether you will get a second interview or, more importantly, the job. This often makes the interview the most stressful part of the job-seeking process. Because of this stress, even the most experienced candidate is capable of making mistakes that can cost them the job.

As a recruiting firm, we receive feedback from both the potential employer and the candidate after an interview has taken place. Frequently, a candidate believes the interview went well while the potential employer has already ruled him or her out for the position. Often the reason the interviewer believes the interview went well is not related to the substance of the answers given, but rather the overall impression left with the interviewer in the role of making the job decision.

The interviewer because of certain view did not go well is not related to the position. Often the reason the interviewer believes the interview went well is not related to the substance of the answers given, but rather the overall impression left with the interviewer because of certain behavior or conduct.

By avoiding these simple mistakes, you can go into an interview with the confidence you need in order to make the best impression:

• Don’t be late. You should always get directions from either the interviewer or the company’s Web site, and always leave home early. If the worst happens, and you are running late for some unforeseen reason, call the interviewer to apologize and let them know you are on your way. Do not just assume that you can show up late.

• Don’t be too early. Arriving more than 10-15 minutes early for an interview puts the interviewer in the position of dropping what they are doing to take the interview early, or puts the interviewer in the role of making the candidate wait.

• Dress accordingly. Wear a conservative suit and shoes and little jewelry. Be sure to shave, have clean, combed hair, and avoid strong perfumes and colognes. Remember, first impressions go a long way. You do not want the interviewer remembering your perfume and necklace more than your answers to their questions.

• Do not answer your cell phone or check the messages on your beeper (this really does happen very often), either leave your cell phone at home, or be sure to turn it off. Even if you do not take the call from the ringing cell phone, just the fact that it rings because you forgot to turn it off does not make a good impression.

• Do not eat, do not chew gum and do not bring a beverage. Our clients tell us that they have candidates that do not bring a beverage. Our clients do not ask about compensation and/or benefits unless the interviewer asks you first. Before the interview, find out what the interviewee wants the interviewer to do and answer questions that you have difficulty answering, and be sure to practice until you are confident in your delivery.

• Do not use foul language or slang. No matter how good of a rapport you have with the interviewer, this is yet another issue that we hear about very often, usually in the context where the interviewer feels very comfortable in the interview and may be following the interviewee lead. Fight the temptation, because in the interview setting, it will almost never help you to use foul language or slang.

• Do not lie about your job history (including dates of employment, specific job duties etc), credentials or salary. All of these can and will be verified by the interviewer. We see this issue arise often when candidates try to cover gaps in their resume by falsely extending their dates of employment, or puffing the extent of their job responsibilities.

• Do your research. Find out in advance as much as possible about the firm, the position, and the person for whom you will be working. You can use the Internet or martindale.com to get this information, also most firms have their own Web site that details their practices and attorneys. This is very easy to do, but often not done.

• Do not offer personal information about yourself (i.e., marital status, children, age), and do not express more confidence you need in order to make the job. This often makes the interview determines whether you will take the interview or pass. The best way to prepare for your interview is to think of potential questions that the interviewer may ask and how you will answer. Write down any questions that you have difficulty answering, and be sure to practice until you are confident in your delivery.

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Volunteer Attorneys Needed for HAP Veterans Project

by Michael Taub

Philadelphia is home to hundreds of homeless veterans and the number is growing. To serve these veterans, the Homeless Advocacy Project, a free legal services program for individuals and families experiencing homelessness, began a program to specifically meet the legal needs of this community. Established in 2001, HAP’s Veterans Project has provided representation in more than 500 legal matters for Philadelphia’s homeless veterans through the efforts of a dedicated staff attorney and volunteer lawyers.

HAP’s Veterans Project is the only legal assistance program in Philadelphia that specifically targets homeless veterans. Consistent with HAP’s outreach model of conducting legal clinics where homeless individuals access services, HAP holds a monthly legal clinic at the Perimeter, a daytime drop-in center for homeless veterans operated by the Philadelphia Veterans Multi-Service and Education Center at 213 N. 4th St. Much of HAP’s representation has been committed to helping veterans obtain the benefits to which they are entitled from the Department of Veterans Affairs (VA). These benefits include veterans compensation, pension and health care.

The claims process for VA benefits can be extremely intimidating to veterans. This is particularly true for veterans who are homeless. Many veterans are confused about the status of their claims and the requirement necessary to prevail. Without an attorney, even a simple telephone call to the VA can be overwhelming. In many cases, HAP has assisted veterans who have been frustrated for months or even years by this administrative claims process. HAP’s clients are relieved and grateful to have a dedicated advocate on their side.

Veterans additionally require legal representation in a variety of other areas, such as consumer and credit problems, landlord/tenant disputes, access to income maintenance programs, estate and family law issues. Volunteer attorneys specializing in these areas have also been extremely helpful to HAP’s clients.

HAP’s representation has enabled many homeless veterans to achieve self-sufficiency. Through the Veterans Project many veterans who had no income are now receiving as much as $2,200 per month in VA benefits. HAP volunteers have assisted veterans obtain identification, rehabilitate their credit, and resolve other barriers to permanent, safe and stable housing.

Since the Veterans Project’s inception, HAP has been inundated with requests for legal assistance by Philadelphia’s homeless veterans. In response to this growing demand, HAP recruited Blank Rome LLP and the Exelon Corporation to help staff legal clinics at the Perimeter and handle veterans cases.

Despite current pro bono participation, more volunteer attorneys are needed to serve Philadelphia’s increasing population of homeless veterans.

For More Information

The Homeless Advocacy Project will conduct a CLE on Veterans Benefits Law at Blank Rome LLP on Tuesday, Oct. 12 from noon to 1:30 p.m. For more information on the CLE or to volunteer for HAP’s Veterans Project, call (215) 529-8994.

Volunteer for HAP’s Veterans Project, call (215) 523-9594. For more information on the CLE or to volunteer, call Oct. 12 from noon to 1:30 p.m. For more information on the CLE or to volunteer, call (215) 529-8994.

Attorney Michael Taub (left) offers advice at the Perimeter.

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Volunteer for HAP’s Veterans Project, call (215) 523-9594. For more information on the CLE or to volunteer, call Oct. 12 from noon to 1:30 p.m. For more information on the CLE or to volunteer, call (215) 529-8994.
Nominations are now being accepted for the Citizens Pro Bono Award, which will recognize outstanding volunteer efforts to help provide legal services to those in need.

According to Bar Foundation President Edward F. Chacker, the Association, the Philadelphia Bar Foundation and Citizens Bank will present three awards recognizing pro bono publico (for the good of the public) volunteer efforts. One award will be presented to an individual and two awards will be given to law firms or legal departments at the Bar Foundation’s Andrew Hamilton Ball on Saturday, Nov. 13.

Though the awards will contain a monetary component, the monetary portion will take the form of a grant to a law-related public service agency designated by each honoree.

Nominations from all quarters are welcomed and encouraged. Those who wish to nominate law firms, individuals or legal departments for the award should send a detailed letter explaining the reason for the nomination (including supporting material) to: Audrey C. Talley, Esq., Chair, Citizens Pro Bono Award, Philadelphia Bar Association, 1101 Market St., 11th Floor; Philadelphia, Pa. 19107.

The criteria for award winners is as follows:

• Demonstrated dedication to the development and delivery of pro bono legal services in and around the City and County of Philadelphia;
• Significant contributions toward the development of innovative approaches to the delivery of volunteer legal services;
• Participation in an activity that results in satisfying previously unmet needs for legal services or in extending services to under-served segments of the population;
• Successful litigation of pro bono cases favorably affecting the provision of services to the indigent;
• Successful support of legislation contributing substantially to the provision of legal services to the indigent;
• Length and breadth of pro bono commitment and experience;
• Other significant accomplishments or activities that have improved access to justice for residents of the Philadelphia area impacted by poverty, abuse and/or discrimination.

All nominations for the awards must be received by the end of the business day on Friday, Oct. 8. For more information, contact Stephanie Krzywanski at (215) 238-6531 or by e-mail at skrzywanski@philabar.org.

Billboard Touts LRIS

A new billboard advertising the Association’s Lawyer Referral and Information Service is visible to motorists driving north on Interstate 95 in Philadelphia. The billboard is located between the Girard Avenue and Allegheny Avenue exits.

Citizens Pro Bono Nominees Sought; Deadline is Oct. 8
CALENDAR OF EVENTS

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

**Wednesday, Sept. 1**
- Delivery of Legal Services Committee meeting, 8:30 a.m., 10th floor Board Room.
- State Civil Committee meeting, noon, 10th floor Board Room. Lunch: $7.50.

**Thursday, Sept. 2**
- Environmental Law Committee meeting, noon, 11th floor Conference Center. Lunch: $7.50.
- Civil Rights Committee meeting, 12:15 p.m., 11th floor Committee Room South.
- Alternative Dispute Resolution Committee meeting, 12:15 p.m., 10th floor Board Room. Lunch: $7.50.

**Thursday, Sept. 9**
- Philadelphia Bar Reporter Editorial Board meeting, 12:30 p.m., 10th floor Cabinet Room.
- Labor Day Bar Association offices closed.

**Tuesday, Sept. 7**
- Elder Law Committee meeting, noon, 11th floor Committee Room South.

**Wednesday, Sept. 8**
- Section Chairs meeting with Chancellor: 8:30 a.m., 10th floor Board Room.

**Thursday, Sept. 9**
- Legislative Liaison Committee meeting, 12:30 p.m., 11th floor Committee Room South. Lunch: $7.50.
- Committee on the Legal Rights of Lesbians and Gay Men meeting, 12:30 p.m., 11th floor Committee Room.

**Friday, Sept. 10**
- Municipal Court Committee meeting, noon, 11th floor Conference Center.
- Women’s Rights Committee meeting, 12:15 p.m., 10th floor Board Room. Lunch: $7.50.

**Monday, Sept. 13**
- Public Interest Section Executive Committee meeting, noon, 10th floor Board Room.

**Tuesday, Sept. 14**
- Criminal Justice Section Executive Committee meeting, noon, 10th floor Board Room.
- Solo and Small Firm Committee meeting, noon, 11th floor Conference Center. Lunch: $7.50.

**Wednesday, Sept. 15**
- Workers’ Compensation Section Executive Committee meeting, 10:30 a.m., 11th floor Conference Center.
is a bowl of wide premises-made tricolor pasta hidden below a hevy of grilled shrimp, scallops and splayed jumbo lump crabmeat. So dense and burbling with movement is the conglomeration of ingredients as your utensils prod and poke, it may seem as if some of the delectables are playing hide-and-seek in crushed tomatoes. The fettuccine is silken and slippery, best eaten in strands rolled with fork upon soupspoon. Your cheeks bulge profusely even though a goodly portion of the pasta, which missed its mark, hangs limply onto your chin. Gulping and slurping help to extinguish your messiness, but not before you are spinning and thrusting another contumacious passage of pappardelle upward and inward.

The highest priced menu items are reserved for Caffé Casta Diva’s brilliant chops. The supremely succulent veal chop ($24) is inwardly moist from the marinating flavors of marsala-soaked mushrooms. Prepared medium rare, the thick filet-on-bone is darkly perfect. “Oozes profusely” is probably too subtle a phrase to describe the plethora of juices that spurt when your knife slashes the veal’s girth. The diluvial liquids make the surrounding porcini swim to safety, to be nabbed in unilateral acts of mercy, and carried to your waiting palate. You may need more focaccia and a dipping bowl filled with virgin olive oil in order to wipe the plate sparkling clean.

The sirloin strip steak ($24) is seared to an outer crisp. It quivers when pushed, not knowing that you’re simply looking for a better cutting angle. It seems to be listening to the operatic arias playing in the background. It sweats a bit when a soprano reaches highest “C,” accompanied by flutes. The meat is accompanied by a goat cheese and peppercorn slather that tastes more melodious than it sounds. The steak’s inside is as pink as the face of a juror caught napping.

Caffé Casta Diva’s tiramisu dessert is becoming legendary. Ladyfingers are sprayed by a shower of espresso to form a sandwich around solidly sweet mascarpone cheese, then dusted by deep cocoa flavoring powder. Share with someone who’s ordered a chocolate-espresso crème brûlée, or a cannoli outwardly swollen by chocolate and pistachio dippings.

A new fall menu is in nascent progress, Chef Vassaluzzo informs, but this Caffé will remain consistently consonant with classic excellence, if not double so.

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The Disciplinary Board Hearing Committees hear cases and review files concerning attorneys located within that district. After analyzing a case they make recommendations to the board concerning attorney discipline. Hearing Committee members are attorneys appointed by the Disciplinary Board, and serve on a volunteer, unpaid basis. All Hearing Committee members and alternates must be members of the Pennsylvania Bar for at least five years and maintain an office for the practice of law within the district. Eligible attorneys are nominated by Disciplinary Board Members based on their reputation among the legal community. Members serve three-year terms on a committee and can be reappointed for one additional term.

The Disciplinary Board was created by the Supreme Court of Pennsylvania to review conduct and assure compliance by all attorneys to the Pennsylvania Rules of Professional Conduct.

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**14 Named to Disciplinary Hearing Committee**


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**SEPTEMBER CLE COURSES**

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Call PBI Customer Service at 1-800-247-4724 to register for a course or for more information. Register on the Internet at www.pbi.org

The Pennsylvania Bar Institute is an accredited CLE provider.
Jennifer A. Brandt, a member of Cozen O’Connor, was recently appointed to the ABA Board of Governors. The award, presented Aug. 8 during the ABA Annual Meeting in Atlanta, recognizes individuals responsible for extraordinary improvement in the administration of justice.

The award, presented Aug. 8 during the ABA Annual Meeting in Atlanta, recognizes individuals responsible for extraordinary improvement in the administration of justice.


Abbe F. Fleitman, a partner with WolfBlock, has been appointed to the Board of Overseers of Albert Einstein Healthcare Network.

William T. Coleman Jr., a senior partner with O’Melveny & Myers LLP, has received the American Bar Association Justice Blanche Callista Hooker Award. The award, presented Aug. 11 during the ABA Annual Meeting in Atlanta, honors attorneys who have provided public service through the practice of law.

The award, presented Aug. 11 during the ABA Annual Meeting in Atlanta, honors attorneys who have provided public service through the practice of law.

M. Scott Geimerling, a shareholder with Rawle & Henderson LLP, has been elected to the Pennsylvania Bar Association’s Criminal Law and Mechanicsburg in June.


Peter J. Tucci, a partner with Piper Rudnick LLP, has been named Chevalier of the French Legion of Honor by French President Jacques Chirac.

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