Dear Legislators,

While the summer has come and gone, the Commonwealth has yet to pass a state budget (the paper went to press Aug. 24). This lack of state funding has forced the City of Philadelphia to make extreme cuts, including stopping payments to court-appointed attorneys and arbitrators. On Aug. 19, Mayor Nutter and court leaders further warned that courts may be forced to close or severely curtail their services due to a lack of state funding.

We know that the consequences are devastating. Justice delayed at any point is justice denied. Ordinary citizens, organizations and towns across Pennsylvania have felt the impact of the budget impasse and its trickle-down effect in profound and pain-
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Stop the Suffering, Pass State Budget Now

continued from page 1

ful ways. Lawyers, too, are not immune from this crisis. It means that court-appointed attorneys and arbitrators, who give voice to the voiceless, who work on cases and trials (using money from their own pockets to pay for investigators and experts) can’t pay their own bills.

It means that elderly citizens who have been victims of fraud can’t get their day in court.

It means that folks facing mortgage foreclosures may lose their homes.

It means that families awaiting custody hearings or adoption proceedings can’t see their kids or must wait to formalize their families.

It means that defendants accused of a crime are denied their constitutional rights to a speedy trial.

It means that jury pools are reduced, and trials delayed.

It means that nonprofit organizations, who rely on a portion of state funding to provide their vital services, start turning away clients or cutting staff and programs.

It means that all those who rely on the court system for their livelihood are in jeopardy.

It also means that the merchants they live, work and pay taxes.

It means that defendants accused of a crime are denied their constitutional rights to a speedy trial.

It means that folks who can’t find work here will move and find another place to live, work and pay taxes. These are some of the real costs of delay.

While the trickle-down effects may seem to start slowly, one drop at a time, it begins to erode the fabric of our community, starting a trend that becomes extremely difficult to reverse.

And let us be clear: this is not a Philadelphia issue. The consequences described above don’t stop at City Avenue, but rather, affect our surrounding counties, too. We need to maintain the health of our entire region.

As Pamela Dembe, president judge of the Court of Common Pleas stated bluntly on Aug. 19, “This is as real as a crisis can be. Every day makes a difference.”

As a membership organization, the Philadelphia Bar Association cares passionately about its members and the citizens of this great city, so we’ve taken some of our own steps.

We’ve had numerous conversations with court, city and state officials to discuss the impact of this budget crisis and explain why immediate payment to court-appointed attorneys is so critical for maintaining a fair justice system.

On Aug. 4, we sent a letter to Mayor Nutter requesting that funding for court-appointed attorneys and arbitrators be immediately restored, while simultaneously asking court-appointed attorneys to keep working, if possible, without pay for another 30 days to ensure access to justice.

We’ve been working with our government relations council – at city and state levels – to advocate for full, immediate funding for court-appointed attorneys. We’ve also asked our members to contact you directly and urge for a speedy resolution to this budget crisis.

As Chancellor, I attended Mayor Nutter’s press conference in City Hall on Aug. 19, where the Philadelphia Bar Association was recognized.

I also plan to travel to Harrisburg shortly to meet personally with members of the Philadelphia state delegation to plead our case and push for a speedy budget resolution.

We recently reached out and worked with a key community partner, PNC Bank, to offer financial assistance and low-interest loans to our members who are directly impacted by this budget crisis. As a Bar Association, we will continue to do all that we can to promote full funding for court-appointed attorneys, arbitrators and the courts.

At the end of the day, however, there is little else that we can do except wait for you, our elected officials, to act.

Please know that every day that you delay, another family, another defendant, another attorney, another nonprofit and another business suffers.

Please, stop the suffering and pass a budget.

By Sayde J. Ladov

The Philadelphia Bar Association will host a summit titled “Our Dialogue on Diversity” which will review the real-life struggles and successes of diverse Philadelphia lawyers from the past and present, with a major focus on the future.

This two-hour summit, designed as a luncheon program, will be held Tuesday, Sept. 22 at 12 p.m. at The CLE Conference Center at the Wannemaker Building. There is no charge to attend the program. Lunch is available for $12.

“This will be a seminal conference discussing diversity in the legal community,” said Chancellor Sayde J. Ladov. “In particular, we feel it is vital for every law firm manager, human resources officer and law school dean to attend this event.”

Topics will include recruiting and retaining diverse individuals, building diverse leadership at the Bar Association and in law firm management, the impact of the economy on diversity and implementation of the Statement of Diversity Principles resolution.

Panelists will include U.S. District Court Senior Judge Norma Shapiro; Butler Buchanan, shareholder; Marshall, Dennehey, Warner, Coleman & Goggin; former Chancellor Andrew A. Chiril; Roberta Liebenberg, member, Fine, Kaplan & Black, R.P.C.; Nadeem Bezar, partner, Kolsby, Gordon, Robin, Shore & Bezar; Brandi Brice, associate city solicitor; John Encarnacion, associate, White and Williams LLP; Thomas Fitzpatrick, partner, Fitzpatrick & Long, LLC; Heather J. Holloway, associate, Thorp Reed & Armstrong LLP; Richard Negrin, vice president and associate general counsel; ARAMARK; Jamie Ray, Center for Disability Law Policy; and Lynn Zeilin, executive director, Equality Advocates.
Madeira Receives Marshall Award

Edward W. Madeira Jr., senior counsel and chair emeritus with Pepper Hamilton LLP, is the recipient of the 2009 John Marshall Award from the American Bar Association Justice Center. He received the award July 31 at the ABA Annual Dinner in Honor of the Judiciary during the association’s Annual Meeting in Chicago.

The John Marshall Award is named in honor of the fourth Chief Justice of the U.S. Supreme Court, who is credited with establishing the independence of the judiciary and enhancing its moral authority. The award recognizes those dedicated to the improvement of the administration of justice.

Madeira has been with Pepper Hamilton since 1953. After graduating from the University of Pennsylvania Law School he served as a law clerk for Justice John C. Bell Jr. of the Pennsylvania Supreme Court before joining the firm. Through an accomplished legal career he has contributed his time and talent to investigating, building support for and implementing policies and procedures designed to improve the administration of justice, reform the judicial system and increase access to justice.

A nationally recognized leader in judicial independence, Madeira has served numerous leadership roles within the ABA, including chair of the Standing Committee on Federal Judicial Improve-

Solo, Small Firm Veterans Share Experiences, Lessons

By Edward P. Kelly

A trio of attorneys shared the lessons they each learned when starting a small firm at a joint meeting of the Solo and Small Firm Committee and the Marketing Committee of the Law Practice Management Division on Aug. 4.

Sheryl L. Axelrod, Harper J. Dimmerman and Joseph A. Prim agreed that the very first thing any budding solo/small firm practitioner should consider is what form of entity to use. Axelrod noted that the LLC is a popular option right now, but said that her accountant informed her of the possible savings of the S-Corporation. Prim’s firm is currently an LLP but was a partnership for many years, while Dimmerman utilizes the PC structure. There are tax and liability implications associated with each form, so do your research and consult with an accountant.

The panel next turned to the topic of office space. Prim advised that rent and staff were the two most expensive items for any firm. The nature of your practice, your clientele and how you interact with them will determine the space you need. He recommended subletting and entering into short-term leases with a firm that has extra space, so you are not locked in for a lengthy period of time as you evaluate the direction of your firm. Dimmerman is a big proponent of having your own space somewhere and says it is worth the investment. He sublets from a firm that has a few other subtenants, and wishes he had sublet from the beginning. Axelrod also believes that subletting is a good way to start out, but strongly suggests that you research who your landlord/sublandlord is.

There was also a discussion about the pros and cons of a home office, including focus (or lack thereof), meetings with clients and confidentiality issues.

The panel was asked about the necessity of having a written business plan before you start out. Prim said a written business plan is the first thing that everyone should do before setting out on their own. He waited a few years before preparing his own plan, but wished he had done this right away. He stressed the importance of calculating your expenses up front as a part of the plan. Prim also recommended preparing a marketing plan along with the business plan, and both should be reviewed and updated periodically. Axelrod prepared a business plan and said that you need to figure out all sources of income along with costs, although you may not be aware of all costs at the outset. Thus, it is important to continually review/revise the plan.

Prim markets to those people who can refer him business. He includes golf, referral fees, dinner and drinks, and lawyers.com in his bag of tricks. Axelrod has been able to generate business by giving away free advice through her e-newsletter. All agreed that existing clients are the best source of referrals to new clients.

Edward P. Kelly, a partner with Aron Weiss Kaplan & Mandel, LLP, is an associate editor of the Philadelphia Bar Reporter.
CONGRATULATIONS

AMY J. SEEFELD

★★★★★

West, a Thomson Reuters business, and sponsor of the ABA General Practice Solo and Small Firm Awards, proudly presents the SOLO AND SMALL FIRM PROJECT AWARD.

This award recognizes bar leaders and associations for successfully implementing a project or program specifically targeted to solo and small firm lawyers.

The 2009 winner is:

Amy J. Seefeld
Law Practice Management Division
Philadelphia Bar Association
Client Development Key: Get to Know Them

By Raymond M. Williams

A lot of the work involved in client development is common sense but it is uncommonly done, a veteran rainmaker explained at a July 29 program as part of the Association’s Lawyers in Transition initiative.

Martha E. Candiello of ClientBridge, LLC, works with law firms to help develop “deep and difficult-to-replace relationships” with their clients. The former lawyer’s advice is based on extensive interviews with clients in various industries all over the world.

Among the keys to successful client relationships, says Candiello, is getting to know clients and engaging in effective communication with them. Most importantly, this involves simply talking with clients to become familiar with them, including their individual personalities and corporate culture, as well as what their needs are and what their preferences are for how services should be delivered.

Candiello encourages lawyers to forget themselves in the process and to delve into understanding what clients are really saying. This provides insight into how lawyers’ services can be improved. She further recommends avoiding arrogance, eliminating surprises of any kind and keeping clients updated regularly as some ways to communicate effectively.

Candiello also advises that it is important to remember that clients are looking to solve both the business problem and the legal issue at hand. Clients are paying outside lawyers for their judgment and are not necessarily always looking for an exposé on the law. Ask clients what their definition of success is and remember that winning on the law may not always mean a victory. Clients appreciate when their counsel concisely set out available options, a recommendation for moving forward and the reasoning behind it.

Keep in mind that the solution must be commercially viable.

Another tip from Candiello is to “pitch solutions for understood value.” When pitching solutions, “don’t sell what you don’t have,” and “don’t bring what you don’t need.” Avoid making unrealistic promises about your capability, and only bring appropriate personnel and targeted information to meetings. As for understood value, partner with clients on cost and budgeting issues. Offer transparency and predictability, and think outside the box. Some clients, for example, would like to see “would-have-billed” invoices.

Finally, Candiello has compiled a list of clients’ pet peeves with outside counsel. As might be expected, these include such errors as failing to meet deadlines and submitting sloppy work product. But continued on page 17
Women in the Profession Committee

Lead Through Service, Chancellor Advises

By Sarah K. Lessie

Sayde Ladov’s journey to becoming Chancellor of the Philadelphia Bar Association involved career changes, work-life balance challenges and an unyielding fire in her belly, she said in engaging remarks before the Women in the Profession Committee on July 28.

To Ladov, leadership is defined by service. Adopting New York City’s slogan as her own, “Think and Suggest,” Ladov has actively participated in the legal community since the beginning of her career. Never forgetting where she came from, Ladov prefers to lead from the bottom up, with the voices of her constituents in her ear.

Ladov began her career as a prosecutor in the North Bronx. As a newlywed without a job, she and her husband moved to the Philadelphia area in 1982. Ladov immediately joined the Philadelphia Bar Association and found it to be a refuge in the early stages of her career.

Ladov stressed the importance of remembering that “you always have choices” – a life lesson that she has experienced. When laid off in the late 1980s just six weeks after giving birth to her second daughter, instead of allowing herself to be defeated, Ladov jumped back in the saddle and was able to get another job and was back to work within three weeks. She made several moves in her career, always looking for the better opportunity. She attributes her success in becoming Chancellor to this drive to succeed and always reaching out for new opportunities.

Along the way, Ladov found support in mentors who instilled the importance of defining oneself, a message she clearly delivered to the Women in the Profession Committee. Ladov radiates self-confidence and is a woman comfortable in her own skin. She admits to having good days and bad days, all along forgiving herself on the days she doesn’t get everything perfect and may choose to have a cookie rather than heading to the gym. Anecdotally, Ladov reminded the Committee that life is about choices and priorities.

She recommends working your way up by becoming active in the legal community, especially the Philadelphia Bar Association, which provides guidance and opportunities to young attorneys. She suggests running for the Philadelphia Bar Association Board of Governors, where she served in the mid 1990s. Being a member of the Board of Governors allowed Ladov to not only actively address the needs of the legal community, but also afforded her the opportunity to hone her legal skills, perfect her “elevator pitch,” and gain skills that would prove to help her as a lawyer and as a Chancellor.

The Chancellor’s remarks showed that the path to leadership is paved with a fire in your belly, the drive to better oneself with new opportunities, and the ability to define oneself and one’s priorities. A good sense of humor and the ability to roll with the punches probably doesn’t hurt either.

Sarah K. Lessie, an associate with Rubin, Fortunato & Harbison P.C., is an associate editor of the Philadelphia Bar Reporter.

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THE NEXT EDITION OF THE LEGAL DIRECTORY WILL NOT BE PUBLISHED UNTIL SPRING 2010!
By Brian K. Sims

Pennsylvanians have to “walk the walk, not just talk the talk” when it comes to reducing the disparities between boys and girls athletic funding and overall involvement, says Association Chancellor Sayde Joy Ladov. At the July 27 Board of Governors meeting, Board members approved a resolution from the Women’s Rights Committee in support of a state Senate bill intended to further lessen that discrepancy in athletic funding at the high-school level.

Speaking on behalf of the resolution, and on behalf of the Committee’s co-chairs, Abbe Fletman and Sarah Bricknell, was Terry Fromson, managing attorney of the Women’s Law Project.

“We know there are disparities in many Pennsylvania secondary schools,” said Fromson. “We hear from parents all the time who are upset that their schools are not giving their daughters the same opportunities to compete or quality of facilities that it gives their sons.”

The resolution supports State Senate Bill (SB 890) that was introduced in May by Sen. Mary Jo White (R-Franklin) along with 20 co-sponsors, and is intended to lessen the participation gap between boys and girls in Pennsylvania secondary schools.

Currently, Title IX of the Education Amendments Act, the landmark 1972 legislation prohibiting discrimination in public schools based on gender, only requires equal opportunities for women to participate in sports and does not make certain provisions for tracking expenditures or overall funding.

In fact, high schools currently have no obligation to report how many girls or young women participate in varsity athletics or the resources they devote to their girls’ varsity athletic teams. This is slightly different at the college level, where since 1994 federal law has required colleges and universities to disclose athletic information by gender. According to the newly approved resolution, this reporting “has been instrumental in expanding intercollegiate athletic opportunities for women.”

The bill itself would “amend the Public School Code to require Pennsylvania secondary schools to publicly disclose information about student athletic participation by gender, race, and ethnicity, and information about athletic facilities, equipment, coaching, and athletic expenditures by gender.”

According to Fromson, “collecting the information needed to pursue equitable treatment can be very burdensome for parents and students to get on their own.” She believes that Senate Bill 890 will give them the information they need to evaluate their athletic programs and to achieve equity.

Achieving such equity is incredibly important for Pennsylvania’s girls and young women, according to Chancellor Ladov, because “life skills like self-determination, discipline, the value of diversity, team work, time management, and confidence are essential and all a part of secondary and high school athletics.”

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**YLD Update**

**Dress to Impress and Send Right Message**

Whether we like it or not, opinions are formed about us the minute we enter another person’s sight line. The way we present ourselves sends a message not just about our appearance, but about our confidence, our perceived success and our level of capability.

It is human nature to be drawn to someone who is well-dressed and presents well (i.e., well tailored, professional attire) than to someone who calls on us in a suit that is too big or too small for their frame.

While appearance will not be the only factor people consider, it certainly can give us a leg up in attaining our goals, or alternatively place an additional obstacle in our path. The bottom line is a professional image helps to start any relationship on the right foot.

I love casual. There is nothing I prefer more than getting home from work and changing into jeans and a T-shirt. Casual, however, does not play at work. I would never meet a client wearing jeans. In fact, I prefer to avoid wearing khakis as well. I never meet a client wearing jeans. In fact, however, does not play at work. I would be counting on my clients a message that they are worth the effort of getting dressed up.

Over the past couple of years, the “business casual” look has taken hold of our profession. While I am a fan of the dress down Friday, I am of the opinion that we are letting “business casual” get lost in the translation. People dress too casually. As a result, some young lawyers may, without knowing it, be negatively effecting their career advancement.

Women, in particular, suffer more negative career consequences from business casual dress than men because they have far more choices.

I recently read an article that said that what you wear reveals eight things about you:

- **Self-esteem:** What people see on the outside lets them know how you feel about yourself on the inside.
- **Self-respect:** How you wear it and what you choose to wear shows others how much you respect yourself.
- **Confidence:** The way you carry yourself contributes greatly to the air of confidence others perceive. What you wear also contributes to that look of confidence.
- **Organizational skills:** Even people who do not like to file or plan the details of an event need to appear organized in their clothing color and style choices.
- **Soundness of judgment:** Knowing and wearing the right outfit for the right occasion is an important indicator of whether you can make the right decisions at work, too.
- **Attention to detail:** About 90 percent of your body is clothed in business - the remaining 10 percent of your impression is made through your grooming and includes manicured nails, trimmed mustache and beard, no 5 o’clock shadow, neat and attractive hair and the right amount of makeup and jewelry.
- **Creativity:** Express your uniqueness through a special tie and matching handkerchief, a scarf or a special or exquisite piece of jewelry.
- **Reliability:** The sum of the above add up to the overall initial impression about how reliable we are... from the big picture to the small details. Can we be counted on to look and behave in a professional manner wherever our jobs take us?

Given that so much is revealed in our presentation, there are four tips to help dress for success:

- **Dress as you want to be seen:** serious, professional, upward-bound and ready to meet clients. If you are starting a new job and are not sure how to dress, kick it up a notch. Send as professional a message to your new employer as early as possible.
- **When in doubt, err on the side of formality.** It is better to be overdressed than underdressed. Men, you will not make a mistake if you wear a button-down shirt, polished black shoes, a blue, black or gray jacket, slacks that complement the jacket and a conservative tie. The traditional look for women includes a skirt that hits just above the knee, slacks and perhaps pantsuits, simple jewelry, a little makeup and polished flats or moderate heels. (I read this in an article in Forbes magazine).
- **Men, burn your khaki pants!** Black or gray jacket, slacks that complement the jacket and a conservative tie. The traditional look for women includes a skirt that hits just above the knee, slacks and perhaps pantsuits, simple jewelry, a little makeup and polished flats or moderate heels. (I read this in an article in Forbes magazine).
- **Your color choice sends a message.** Dark colors – black, navy and darker shades of gray – psychologically connote power, authority, knowledge, responsibility, and success. Brown shows that you are dependable and stable – however you lack power and authority. White is a good choice for a blouse or shirt since it connotes clean, formal and sophisticated. Pastels denote softness and femininity. Every color has a message of its own. How you put them together sends your message.

The YLD is ready to help its members not only dress for success, but also to dress to impress. On Thursday, Sept. 24, from 6 to 8 p.m., the YLD will hold a FREE Dress To Impress Networking Happy Hour at Ladder 15 (1528 Sansom St.). Members will receive drink tickets and appetizers.

Most importantly, you will have the opportunity to speak with clothing vendors and, if moved, purchase hand-made suits, shirts, skirts and blouses for a variety of prices. Companies such as Astor & Black, Kimberley Boutique and Distant will be in attendance to assist you in putting your best foot forward. As an additional perk for those who attend, we will be raffling off a free hand-made shirt or blouse. It is going to be a great event, and I hope to see you all there.

**YLD Fall Festival Oct. 3 at Zoo**

**Dress to Impress and Send Right Message**

**By Brian S. Chacker**

Have fun and meet the families of your fellow young lawyers at the YLD Family Fall Festival on Saturday, Oct. 3 at the Philadelphia Zoo.

Admission is $20 for adults and $12 for children ages 2-12. Admission includes all day access to the Zoo from 9 a.m. to 5 p.m. The YLD Fall Festival runs from 12:30 to 2:30 p.m. at the Peacock Pavilion and includes a picnic BBQ, decorate your own cupcake and a DJ. Access to the Peacock Pavilion begins at 12 p.m. Face painting and the Zoo on Wheels will be available from 12:30 to 2:30 p.m.

Children are encouraged to wear costumes. Young lawyers can dress up, too. Registration must be made in advance by Friday, Sept. 25. Tickets will not be available the day of the event.

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As August wound down and the health care debate heated up nationally, I started thinking about the lawyers working at the grantsee organizations of the Bar Foundation, who confront each day the health care issues of a growing economically challenged society. They are not politicians, but they are using their voices, their brains and their energy to fight for individuals in desperate need of health care.

Health problems are more prevalent among low-income working families than the rest of our community, according to the Urban Institute. Low-income families are also more likely to have a child in poor health than the rest of us. In Philadelphia, according to the Pennsylvania State Data Center, 32 percent of children and 17 percent of the elderly live at or near poverty. And, a person with a disability is also usually poor; the 2000 U.S. Census reported that the average income for a Philadelphia with a disability was $12,600.

The statistics showing the relationship between poverty and health are pretty convincing. But what makes poverty so harmful to your health? When one starts looking at all the factors involved, the enormity of problems are overwhelming. For example, low income people are more likely to live in housing that is standard or in environmentally compromised areas. National grocery store chains are often absent from poor neighborhoods leaving residents of these neighborhoods relying on fast food and convenience stores that sell mostly high-sugar, high-fat foods. There’s also the stress of being poor. The neighborhoods in which low-income people live are sometimes dangerous, and the stress of making ends meet (is there going to be enough money for food at the end of the month? is the heat going to be shut off?) adds fuel to an already precarious health situation. And, according to an article in the journal Psychological Science, the longer kids spend in poverty, the worse their bodies are at handling these environmental stressors, increasing their risk for long-term health problems.

So imagine Dana, an asthmatic and young mother of a 2-year-old. Dana works part-time for minimum wage and does not have employer-sponsored health care coverage. The only apartment she can afford is above a restaurant where the heating ducts have never been cleaned. Dana receives Medicaid, but suddenly one day, for a reason she doesn’t understand, the payment for her asthma medication and inhalers is denied. Luckily for Dana, Pennsylvania Health Law Project (PHLP) has a program called Helpline, a toll-free hotline that provides low-income consumers access to real-time legal assistance with their health law issues, especially with information about pre-existing condition exclusions. In the past, Kristen worked to help low-wage workers access health care, but in the current economy are now unemployed and can’t afford to continue paying for their health insurance coverage, but in the current economy are now unemployed and can’t afford to continue paying for their health insurance coverage.

Not surprisingly, uninsured patients accessing health care through hospital emergency rooms are increasingly the newly impoverished — those who have had jobs with employer-sponsored health care, but in the current economy are now unemployed and can’t afford to continue paying for their health insurance coverage under COBRA. Kristen Dana, a staff attorney at Community Legal Services, is seeing more people in these circumstances. In the past, Kristen worked to help low-wage workers access health care, but she says, “now I am working with the recently unemployed — people who have never been public health recipients.” The money the hospitals receive for this treatment comes from a tobacco settlement the state received, and CLS and PHLP are working to see that standards are established so that the millions of dollars involved are used effectively and in the best interest of the patients.

The statistics showing the relationship between poverty and health are pretty convincing. Using the lessons learned from individual clients’ experiences, PHLP also promotes larger policy initiatives that will improve the system as a whole and benefit hundreds of thousands of health care consumers across the state.

One such initiative is collaboration between PHLP and Community Legal Services (CLS), working with the Department of Public Welfare to develop policies and standards for hospitals that treat the uninsured. As Richard Weishaupt, a senior attorney at CLS, explained, each hospital is different, “and it’s a pretty mixed bag how they handle treatment of these uninsured individuals.” The money the hospitals receive for this treatment comes from a tobacco settlement the state received, and CLS and PHLP are working to see that standards are established so that the millions of dollars involved are used effectively and in the best interest of the patients.

One of her clients had lost his employer-sponsored health insurance and needed surgery. He was told he was not eligible

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Committee. As majority leader, she cur-
the Public Health and Human Services
City Council Finance Committee and
leader in January 2007. T asco chairs the
phia’s Northeast and Northwest sec-
more than 150,000 residents in Philadel-
Council representative for the 9th District
on the Philadelphia City
Council. He is a graduate of Saint Joseph’s University
and Widener University
School of Law. He serves
the 10th District. He is
minority leader of City
Council and chair of the Technology and
Information Services Committee.

Reynolds Brown has been a member of city council since 2000. She is chair of the Parks, Recreation and Cultural Affairs Committee and is vice chair of the Commerce and Economic Development; Disabled and Handicapped; and Education Committees.

Elected to serve her sixth term as City Council representative for the 9th District in November 2007, Tasco represents more than 150,000 residents in Philadel-
phia’s Northeast and Northwest sec-
tions. She was elected Council majority
leader in January 2007. Tasco chairs the
City Council Finance Committee and the Public Health and Human Services Committee. As majority leader, she cur-
rently serves on all City Council Standing
Committees.

Kennedy has been a news anchor with KYW Newsradio since 2006. A
familiar name in Philadelphia radio and
television, he has covered stories in the
area for 25 years. Prior to joining KYW Newsradio, Kennedy spent 20 years as
a television talk host, leading three suc-
cessful news-oriented talk programs, an
entertainment show that handily won its
time period, and many special programs.

Before coming to Philadel-
phia in 1981, he worked at WSB in Atlanta and
stations in Flint, Mich. and Evanston, Ill. Ken-
nedy has been an adjunct professor of journalism at
Temple University. A
ative of Chicago, Kennedy is a graduate of Loyola
Academy and Columbia
College, where he earned a BA in Communica-
tions. Kennedy has served
on the Philadelphia boards of directors for the American Heart Association and
the Lupus Foundation.

CLE seminars are being presented by the Family Law Section, Young Lawyers
Division, Business Litigation Committee, Workers’ Compensation Section, Crimi-
nal Justice Section, State Civil Litigation
Section, Law Practice Management
Division, Professional Responsibility
Committee, Bar-News Media Commit-
tee, Business Law Section, Public Interest
Section and Probate and Trust Section.

One of the highlights of any Bench-
Bar Conference is the Grand Reception, and this year is no exception. This year,
the Grand Reception will be held at The
Pool After Dark at Harrah’s, one of the
hottest nightspots in Atlantic City. The
reception runs from 6 to 10 p.m. and
includes the music of BIG CITY. When
the Grand Reception is over, attendees
will be able to remain at The Pool for the
rest of the evening without paying an
admission fee.

Saturday morning starts with a sports-
talk program with Sports Radio 610-
WIP’s Anthony Gargano, who has hosted 610’s highly rated midday show (10
a.m. – 3 p.m.) for the past seven years. A
former sportswriter for the New York Post
and The Philadelphia Inquirer, Gargano
has also written two books and contrib-
utes to several magazines.

Discounted hotel room rates are
also available for conference attendees.

To receive the special room rate, hotel
reservations must be made no later than
Thursday, Oct. 1 by calling Harrah’s di-
rectly at 609-441-5776. Be sure to men-
tion “Philadelphia Bar Association/2009
Bench Bar Conference” group code
GHPBA9 to take advantage of the special
rates of $209 in the new Waterfront
Tower or $144 in the Harbor Tower on
Friday, Oct. 23. Special rates are also
available for Thursday and Saturday
nights. Rates do not include taxes.

Sponsors for the 2009 Bench-Bar and
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Lawsuit Funding, JAMS, Iron Mountain,
Alliance Medical Legal Consulting and CountCall.

The Young Lawyers Division welcomed a packed crowd at YLD Livel on July
27, an interactive meeting for YLD members and those interested in learning
more about the Division. Led by Chair Brian Chacker and Chair-Elect
Abbie DuFrayne, YLD Livel included an overview of the Division’s mission,
structure and events as well as a question-and-answer and comments ses-
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In Their Own Words

Addiction Victims Need Loved Ones’ Support

By H. Robert Fiebach

September is National Drug and Alcohol Recovery Month. We celebrate all of those who have suffered this terrible disease and who are in recovery and we remind ourselves that if loved ones are in the midst of suffering from the disease, they can be put on the road to recovery by being urged to accept treatment.

If you or a loved one suffers from the disease of addiction, you are not alone. According to the 2007 National Survey on Drug Use and Health, 23.2 million people age 12 and older (9.4 percent of the population) needed treatment for an alcohol or illicit drug-use problem.

And a disease it is. While writing this statement 25 years ago might have been based on belief, today it is unquestionably based on medical fact.

According to Dr. Kenneth Thompson, medical director of Caron Treatment Centers, at least 14 percent of the population suffers the disease of addiction and the lives of one of every three people are impacted by the disease in some way. Recent findings confirm that the brain of an addict is different and the progression of addiction further alters the brain. The addict has impaired receptors in the middle brain, the primitive seat of emotions, which control fear and basic needs such as nurturing, hunger and sex. Substance use/abuse leads to severe dysregulation of this circuitry in the brain resulting in dysphoria, cravings and impaired function of the pre-frontal cortex, the seat of judgment.

We know that 40 to 60 percent of all addiction to alcohol has a genetic link. As one recovering alcoholic recently stated at an Alcoholics Anonymous meeting, “I come from four generations of drinkers.” Given the prevalence of cross-addictions, it is likely that the same is true for other mood-altering substances. In addition, early or persisting exposure to addictive substances leads to a deadly progression of the disease and further alters genetic expression, damaging DNA.

The onset of drinking or drug use prior to age 15 increases the risk of addiction fourfold over and above the genetic risk than for onset at age 21. Dual diagnosis is prevalent in that individuals with addiction present behavioral health needs such as compulsive disorders, depression, anxiety, bipolar disease and ADHD. Eating disorders also commonly occur with addiction. In addition to the devastating impact on the brain and overall physical health, the disease carries profound behavioral, familial, social and societal consequences. Families are also devastated by the disease, and there are high rates of depression and anxiety among family members as well.

Even after a victim of the disease seeks treatment by entering into a rehabilitation center, the road to recovery is filled with obstacles. There are so many stimuli back out in the real world that can trigger the impulse to drink or use again. Old friends, the victim used to party with, nicotine or abuse of caffeine can act as triggers in the brain. For a recovering alcoholic, commercials for alcohol, business lunch or a cozy corner bar can trigger that desire.

Recovery is a constant, day-to-day battle. No former addict or alcoholic is recovered. They are in recovery. Some may be successful from their first serious effort at recovery while others may need repeated reinforcement.

One thing all recovering addicts and alcoholics need is support and a strong support system. There are many support groups of other recovering addicts and alcoholics who help support each others’ recovery efforts. These groups, often under the umbrella of Alcoholics Anonymous, frequently will provide an addict in early recovery with a sponsor. The sponsor is available 24/7 in case the addict needs instant support. But support from loved ones is very important to the recovering victim. Understanding that this is no less a disease than cancer or heart disease is important to supporting the effort. A person who suffers from addiction is no more able to control his or her use than a cancer victim can control the spread of cancer. An addict or alcoholic learns early in the rehab process that they are powerless against the substance – the only recovery possible is complete abstinence.

Studies show that someone who is able to stay in recovery for two years is twice as likely to make it to five years than someone who has only been successful for a year. And someone who can stay in recovery for five years has a great chance of staying in recovery. The longer one remains sober and clean, the greater the likelihood that they will remain sober and clean.

So support the efforts of recovery as this anonymous father does in a letter to his daughter.

Dearest Daughter,

Mom and I are so proud today that you are 150 days sober. It pains me so much when I heard you rise up during your support group in rehab and identify yourself as an alcoholic. But now I realize that was a necessary step to acknowledge your disease. We are there for you to help you and support you as you remain on your recovery road.

Love, Dad.

H. Robert Fiebach, a member of Caron's Standing Committee on Substance Abuse.

Bar Foundation continued from page 12

for Medicaid because he was on unemployment and, being unfamiliar with the regulations, he did not know what to do. He called CLS and Kristen helped him figure out how he fit into the policy categories of Medicaid so he could get the surgery he needed.

Of course, one of the most vulnerable populations is our seniors. SeniorLAW Center, whose sole focus is providing legal assistance to seniors, recently secured a victory for the health and end of life wellbeing of Pennsylvania’s low-income seniors. Because of its efforts, the Commonwealth adopted a policy of permitting hospice patients to receive Medical Assistance-funded in-home long-term care services.

Like the newly unemployed workers grappling with the loss of their health benefits, SeniorLAW Center is seeing clients who are falling into the gaps in coverage that result from the income requirements for public health insurance programs. One hospice patient lost his health insurance because he had to quit his job due to his illness. He was under 65 and, therefore, not eligible for Medicare. His household income was slightly over the limit needed for him to qualify for medical assistance, so when he needed it most, this dying senior had no health insurance. Working in partnership with CLS, Roxane Crowley, coordinator of SeniorLAW Center’s Hospice Legal Project, was able to help him receive medical assistance for workers with disabilities.

While there is debate about what America’s health care plan should be, there can be no doubt that each and every day the lawyers in the Foundation’s grantees organizations are out there, on the ground, securing health care for individuals who otherwise would not, really should not, go without. Whether it is life-saving medication, surgery, or the ability to die at home with dignity, these lawyers secure that service for those who need it most and they deserve our recognition, respect and support.

Amy B. Greenough, a partner at Pepper Hamilton LLP, is president of the Philadelphia Bar Foundation.
Editor’s note: The following are summaries of opinions issued by the Professional Guidance Committee. The committee’s jurisdiction is limited to rendering opinions about prospective ethical conduct by inquirers who are members of the Philadelphia Bar Association. The letter “T” following an opinion number indicates a telephone inquiry. Attorneys who wish to ask a question, obtain copies of committee opinions or ask the committee to issue a formal opinion should contact Paul Kasanis, Esq., the Association’s assistant executive director, at (215) 238-6328.

Summarized by David I. Grunfeld

2009-353T Attorney’s web site may use phrase “concentrating in” relative to law field practiced in, but not word “expert.”

2008-375T Attorney may have stenographer present or tape record office colloquy with client but only with client knowledge and express approval.

2008-368T Attorney’s first DUI offense, resulting in being placed in ARD program, need not be self-reported to Disciplinary Board.

2008-371T Divorce attorney subpoenaed by client’s creditor’s attorney to produce copies of client checks should suggest moving for protective order on ground of confidentiality unless client provides informed waiver.

2008-375T Attorney who wrote attorney on inactive status letterhead. to communicate with “difficult” adverse counsel’s letterhead.

2008-385T Attorney cannot make demand if the attorney believes this is an attempt to hide the asset. should not go with client to bank to cash check if the attorney believes this is an attempt to hide the asset.

2008-397T Attorney may continue to communicate with “difficult” adverse counsel by fax if that number is on adverse counsel’s letterhead.

2009-7T Attorney on inactive status while completing CLE requirements may not practice law.

2009-13T Attorney charged with shoplifting need not report it to Disciplinary Board if the matter is to be concluded through ARD.

2009-21T Attorney may represent, in medical malpractice case re: death of mother, cousin with custody of child who is sole beneficiary, and grandmother who will administer estate, provided clients are informed of necessity of later withdrawal if their interests become adverse.

2009-28T Attorney cannot represent another lawyer in suing client for fee balance until lawyer’s petition to withdraw from client’s representation is granted.

2009-37T Referral fee to active lawyer is owed regardless of whether referring attorney did any work on the case provided there is agreement to pay fee and there is compliance with Pa. R.P.C. 1.5c.

2009-42T Referral fee cannot be paid to active judge, despite distance for case and impossibility of inquirer appearing before that judge.

2009-69T Attorney cannot do in-person solicitation, and therefore cannot have a non-lawyer, i.e., marketer, do it for the attorney.

2009-73T Attorney cannot publicize judicial remarks made on the record about attorney being a good lawyer.

2009-86T Attorney cannot make donations to non-profit based upon clients being referred to attorney by that agency.

2009-104T Attorney who wrote will for still-alive client cannot answer questions about it from client’s relative without informed consent from client.

2009-107T Attorney can have firm pamphlets placed on car windshields in parking lot provided there is no one in the car when done, to avoid in-person solicitation.

2009-131T Attorney fired by contingent fee client has no right to immediate reimbursement of costs absent provision to that effect in fee agreement or voluntary payment by successor counsel.

2009-138T Attorney may send targeted direct mail solicitations to individuals who have been sued, but should check laws of other states as to persons not in Pennsylvania.

David I. Grunfeld, an attorney with Weiss Kaplans & Mandel, LLP, is a member of the Professional Guidance Committee.

Business Development Skills Series Starts September 11

The Training Resource Group will present a series of programs to introduce business development skills to attorneys beginning Friday, Sept. 11. The program is designed for attorneys who are now expected to develop business for themselves or their firms. Learn these essential skill sets that were never taught in law school.

The sessions will be held Sept. 11 in the 10th floor Board Room of Bar Association headquarters, 1101 Market St., from 12 to 2 p.m. The Sept. 18, Oct. 2 and Oct. 9 programs will be held from 12 to 2 p.m. in the 11th floor Conference Center of Bar Association headquarters.

The Sept. 11 session will cover building a network for business development and designing a business plan. The Sept. 18 session will discuss the basics of networking and building a memorable 30-second commercial. On Oct. 2, attendees will learn how to build a stronger network.

The Oct. 9 session will provide an introduction to a systematic approach to client development.

The cost is $895 per participant which includes four training sessions, one individual coaching session and materials. For more information call (215) 320-4650 or visit trainingresourcegroup.com.

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As I write this, August is halfway over and I’m left wondering how more than half the year has gone by already. Although the year is not yet over, 2009 has been a year of transformation and transition for many folks. Maybe I’ve been hearing too much about the 40th anniversary of Woodstock but I’ve been singing the refrain from The Byrds’ “Turn, Turn, Turn” recently: “To everything - turn, turn, turn . . . There is a season - turn, turn, turn . . .” I think a lot of my friends, lawyers and non-lawyers, can relate to that theme this year.

Earlier this year, I was stunned by the news of Wolf Block’s dissolution and concerned about what would happen to all the attorneys and staff who have been there for years. Fortunately, my friends Diana and Andy managed to find new firms to join, but I know that there are many others who still have not (I have heard that the Lawyers in Transition Initiative of the Philadelphia Bar Association has seen tremendous participation at all of its programs). A few of my non-lawyer friends, Suzie, Trish and Angela, have all lost their jobs within the year but they still possess an attitude and optimism that are positively inspiring. Additionally, in spite of the economy, other friends, Candace, Len and Jamie, have found new jobs in new cities, and I wish them nothing but continued success. On the personal front, my friends Candy and Deborah have moved out of the country in order to be with those they love or in the hopes of finding love and I marvel at their courage. My friends Jen and Ann each had baby girls this year and I can only imagine the pure joy they’re experiencing. I know that President Obama campaigned on a platform of “change,” but I had no idea so many people would be living that word this year.

Frankly, I am not comfortable with change in my life. I have been at the same firm for more than 10 years. I have driven the same car for more than seven years. I have been in the same apartment for more than five years. My complaints remain the same year after year, day after day (weight gain, lack of funds, no time to read, exercise, etc.). I find comfort in the stability, routine and predictability of my life. But that doesn’t mean I don’t crave excitement, new adventures or new challenges in my life.

However, when given a chance to make a change, I usually avoid it (when our office moved suites in June from the 19th floor to the 10th, I asked for and got the same office with the same view but just nine floors below my former office). Also, when I have made changes this year, they were neither painful, such as when I quit my gym, nor dramatic, such as when I cut my hair from shoulder-length to shoulder-length. Some would say I am change-o-phobic. Let’s just say I’m in arrested development. Little wonder that I admire those who have made changes in their lives this year or those who have had change thrust upon them.

As surely as the leaves turn in fall, I am certain there will be more people who will experience change before the year is over. And just as certainly, the Philadelphia Bar Association will be there to support all those attorneys who will experience any transition. With such support, I hope that anyone who has to go through such change can do so with as much grace, courage and dignity as my friends have.

Sunah Park, a partner at Thorp Reed & Armstrong, LLP, is editor-in-chief of the Philadelphia Bar Reporter.
Torture a Topic Largely Ignored in Films

By Marc W. Reuben

With the possible exception of the recent film “Rendition” of a few seasons back, the issue of what the government of the Great Democracy does in the dark has not been the subject of many contemporary movies. This absence of documentary evidence is not really that hard to fathom. Americans are not fond of the unblinking facts when candy-coated bon-bon will do for entertainment.

“Rendition” was, by the way, a tepid matter. Audiences do not flock to see something that does not smack of hercules when the overwhelming preference of viewers is to see their country through the rose colored lens. Not that “Rendition” was a failure outright. It was made at a time when decency – English style – was under attack by neocons, and that says something for the English gentlemen who wrote the Bill of Rights. But it was a popular failure.

Looking at the flaws of the nation through the unblinking lens of, say, a Clint Eastwood, is something Americans are not used to doing. Eastwood himself directed two superb war movies at around the same time as “Rendition” (“Flags of our Fathers” and “Letters From Iwo Jima.”) Both of the films lacked melodrama: schmaltz and were, as a result, not top box office grossing movies. Americans like to see themselves as world heroes. It used to be because we represented, or tried to represent, the fullest liberty. Our films were loaded with the kind of fair play that made its way to the new world in the shadow of the star chamber that the founding fathers came here to escape – so the legend went.

The matter of torture has been covered, off and on, in many films over the years (although an evaluation of a culture, never portrayed as genuinely American) which accepts and justifies it has only been infrequently the subject of cinema. The major film on this point was 1961’s “Judgment at Nuremberg,” which was produced and directed by Stanley Kramer from a television play by Abby Mann. The film, which was a big hit of its time, is much like the more modern “Schindler’s List,” in that it was a not-so-great movie that tried to tackle a major moral issue. The only excellent part of the film, from a critical view, were the stupendous performances of Montgomery Clift and Judy Garland.

Whereas “Schindler” played to the national disgust with torturers and murderers (it was really a character study set in wartime), “Nuremberg” was about the people who accepted Nazism with a docile nod. But Lancaster played a former lawyer and judge who handed down numerous sentences under Nazi law, and then stood trial as a Nazi accomplice.

Much like the real Germans of that day, the character played by Lancaster claimed that he did not know the extent of the horrors inflicted by the Nazi regime and that he was not like “them.” The movie really tells us how a large group of people, unwilling to strike up for decency can allow bad leaders to torture society in their name and accept the result with a yawn. Lancaster’s character became one of “them” the moment he handed down the first punishment demanded by Nazi laws. It remained for a housekeeper to argue that had she known precisely what the Nazis were up to, she would not have followed them. Good logic.

The civilized view of torture was most effectively dealt with in the 1939 classic “The Hunchback of Notre Dame,” where a Gypsy girl (Maureen O’Hara – never more beautiful) is forced to confess under torture that she is a witch to cover the sins of a leading churchman. The excellent film was written by Sonya Levien, a Hollywood liberal who was later blacklisted.

The movie, directed by William Dieterle, is a stylish look at the medieval methods used to coerce false confessions out of imprisoned innocents. The object of the torture was to get the accused to admit to something that would normally result in the sentence of death. The ultimate feature of torture in popular cinema was justification of corrupt society. The depiction of torture in the movie was so effective that audiences could readily see why people would give forced confessions.

The original story was written by Victor Hugo, a French progressive with a bent against establishment types. His personal history was much like Levien’s, except his views were embraced by the French. Taken together, and modified by the innumerable films that depict torturers as sadistic enemies of decency, the issue of torture was supposedly dispatched. Not one of them pictured torture as something that American society accepted with any grace. It was abhorrent and anyone who accepted it willingly was an enemy of the civil rule of law. And our films, which reflected a picture of public sentiment, uniformly told the story of a nation that was too noble to descend into sadism and strong enough to resist calls for its implementation. That picture is what America reflected to the world.

That is part of the reason the perception of America held by the viewing world was reasonably good, regardless of blemishes. Our movies were our picture of ourselves. The issue of malevolent acts committed by government in the name of the people has, to this point, been applied by our popular culture to Nazis and communist stooges, as well as to any number of fictitious villains invented to torment the likes of Flash Gordon and Superman (Americans all), and the universal disdain for evil methods extended far above entertainment. The exclusionary rule was thought to be a cultural, more than strictly legalistic, remedy for immoral government conduct long abhorred by some Americans. It is rumored that principals of dignity and fair play were embodied in the Constitution, even if they were not mandated in plain words. This is because the cultural mindset of a nation underlies the written rules, which were adopted in the tradition of fair English justice even if the implementation remains far from complete.

In the current discussion of the use of torture that is being played out in the media reminds us that cinema reflects the popular will, as it always has, and whatever may come, the cast of America to this day has been against the brutes. Proudly.

Marc W. Reuben, a sole practitioner, is an advisory editor of the Philadelphia Bar Reporter. He has been writing about the arts and media since 1973.
Upon Further Review, a new web publication written by lawyers, for lawyers that is provided free of charge by the Philadelphia Bar Association. Upon Further Review provides articles, analysis, opinion and commentary on legal issues of relevance to lawyers practicing in the five-county region. Not only will stories be updated regularly, but Upon Further Review provides daily RSS feeds from key local and national media outlets to keep lawyers informed. We’d love to get your feedback!

http://uponfurtherreview.philadelphiabar.org/

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

**Tuesday, Sept. 1**
*Compulsory Arbitration Committee:*
meeting, 12 p.m., 11th floor Board Room South. Lunch: $8.
*Committee on the Legal Rights of Persons with Disabilities:*
meeting, 12 p.m., 11th floor Committee Room South.
*Alternative Dispute Resolution Committee:*
meeting, 12:15 p.m., 10th floor Board Room. Lunch: $8.

**Wednesday, Sept. 2**
*Delivery of Legal Services Committee:*
meeting, 8:30 a.m., 10th floor Board Room.
*Rules and Procedure Committee:*
meeting, 12 p.m., 10th floor Board Room.

**Friday, Sept. 4**
*LGBT Rights Committee:*
meeting, 8:30 a.m., 10th floor Board Room.

**Tuesday, Sept. 8**
*Criminal Justice Section Executive Committee:*
meeting, 12 p.m., 10th floor Board Room.
*Philadelphia Bar Foundation Board of Trustees:*
meeting, 12 p.m., 11th floor Committee Room South.
*Professional Responsibility Committee:*
meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Wednesday, Sept. 9**
*Women in Intellectual Property Committee:*
meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
*Appellate Courts Committee:*
meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

**Thursday, Sept. 10**
*Health Care Law Committee:*
meeting, 12 p.m., 11th floor Conference Center.
*Lunch: $8.50.*

**Upon Further Review**
provides daily RSS feeds from key local and national media outlets to keep lawyers informed. We’d love to get your feedback!

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VIP Honors ARACOR’s Kate Mount

This month Philadelphia VIP recognizes Kate Mount, supervisor for the Applications/ Customer Service Department at ARACOR Search and Abstract Services, Inc., for her outstanding volunteer assistance to VIP clients. ARACOR Search and Abstract Services, Inc., is a title insurance company that has been involved with the VIP program for many years, provides free title reports for VIP clients with homeownership issues. As supervisor for the Applications/Customer Service Department, Mount processes all of the requests for title reports that ARACOR has provided support to VIP through its pro bono services since 2002 and is proud to be a part of the VIP effort to provide civil legal services to low-income Philadelphians.

**Federal Courts Committee:***
meeting, 12:30 p.m., 10th floor Board Room. Lunch: $8.
*Young Lawyers Division/Delivery of Legal Services Committee:*
loan repayment assistance program presentation, 3 p.m., 11th floor Conference Center.

**LegalLine:** 5 p.m., 11th floor LRIS offices.

**Thursday, Sept. 17**
*Family Law Section Executive Committee:*
meeting, 12 p.m., 11th floor Conference Room South.
*Law Practice Management Division Technology Committee:*
meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
*Environmental Law Committee:*
meeting, 12:30 p.m., 10th floor Board Room. Lunch: $8.

**Friday, Sept. 18**
*Social Security Disability Benefits Committee:*
meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
*Monday, Sept. 21**
*Public Interest Section Executive Committee:*
meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

**Tuesday, Sept. 22**
*Senior Lawyers Committee:*
meeting, 12 p.m., 10th floor Board Room. Lunch: $8.

Register online for most events at philadelphiabar.org. Unless otherwise specified, all checks for lunches and programs should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2955. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2955. Fax: (215) 238-1159. E-mail: reporter@philabar.org.
Bite

“Hacked,” a case study published in & Montague, P.C., wrote the chapter.

Wellness Center

Ronon Stevens & Young, LLP, have been Legal Associates and Villanova University Counsel in conjunction with Oxford Chapter of the Association of Corporate presentation sponsored The Delaware Valley benefits of using social media at a pre- at NYU School of Law.

sponsored by Brennan Center for Justice hosted by the National Press Club and New Horizons for Reform” conference discussion on Internet and campaign O’Connor, recently participated in a pan-

philadelphiabar.org September 2009 Philadelphia Bar Reporter

Bite

Jon Lambiras

and Jana Landon, an associate with Berger & Montagae, P.C., wrote the chapter “Hacked,” a case study published in Computer Fraud Casebook: The Bites That Bite from Wiley Publishing.

People

Tsiwen Law, a partner with Law & Zaslav, L.L.C., received the Community Builders Award from the Pennsylvania Bar Association at its Minority Bar Committee Annual conference in Harrisburg.

Ronayn Sisson, president and founder of Oxford Legal Associates, discussed the benefits of using social media at a presentation sponsored The Delaware Valley Chapter of the Association of Corporate Counsel in conjunction with Oxford Legal Associates and Villanova University School of Law on June 18.

Bridget L. Dorfman, an associate with Manko, Gold, Katcher & Fox, LLP, presented “Wetlands and Sensitive Water Areas” at the Pennsylvania Bar Institute seminar, “Environmental Issues in Real Estate and Business Transactions” on June 17.

Robert C. Clothier, a partner with Fox Rothschild LLP, recently spoke at two conferences on cyber bullying and cyber liability.

H. Ronald Klasko, founding partner of Klasko, Ruben, Stock & Seltzer LLP, recently spoke to members of the Brooklyn Board of Realtors in New York regard-

Charles S. Marion, a partner with Pepper Hamilton LLP, has been elected president of the Board of Directors of Delaware Valley Habitat for Humanity.

Ann Thornton Field, a member of Cozen O’Connor, has been elected as chair of the Board of Directors of Girl Scouts of Eastern Pennsylvania.

Everette L. Scott, attorney with Spector, Gadon & Rosen PC, has been named legal counsel for the Northern New Jersey chapter of the National Organization of Black Law Enforcement Executives.

Katayun I. Jaffari, a partner with Saul Ewing LLP, has been elected chair of InterAct Theatre Company’s Board of Directors.

Richard R. Harris, a partner with Obermayer Rebmann Maxwell & Hippel LLP, was a member of the faculty for a Pennsylvania Association of Criminal Defense Lawyers CLE course “Federal Grand Jury Practice: How to Effectively Respond When a Client Receives a Grand Jury Subpoena” on June 16.

Michael A. Morse, a partner with Pietragallo Gordon Alfano Bosick and Raspanti, LLP, spoke at the American Bar Association’s National Institute on Internal Corporate Investigations and In-House Counsel in Washington, D.C. in May.

Joseph V. Del Raso, a partner with Pepper Hamilton LLP, has been elected to the new Board of Directors of the National Italian American Foundation. He will serve as president from 2009 to 2013.

Howard D. Scher, a shareholder with Buchanan Ingersoll & Rooney, PC, participated in the International Academy of Trial Lawyers’ China Program as an instructor. He was also nominated as a Fellow of the American Bar Foundation. Scher was recently elected to The Pennsylvania Innocence Project’s Board of Directors.

Alan M. Feldman, co-managing partner at Feldman, Shepherd, Wolfflgerdner, Tanner, Weinstock & Dodig and former Chancellor of the Philadelphia Bar Association, presented “7 Questions You Should Ask in Every Case” as part of the Pennsylvania Association for Justice’s Pennsylvania Masters Series of continuing legal education seminars on June 5.

Steven E. Bizar, a shareholder with Buchanan Ingersoll & Rooney PC, recently accepted an invitation from the dean of Columbia Law School to serve on its Board of Visitors for a three-year term.

Mark W. Tanner, co-managing partner of Feldman, Shepherd, Wolfflgerdner, Tanner, Weinstock & Dodig, addressed bad faith claims in a continuing legal education on July 9.

Theodore Simon, principal in the Law Offices of Theodore Simon, was installed as secretary of the National Association of Criminal Defense Lawyers on Aug. 8 at the NACDL annual meeting in Boston. He served on the NACDL Board of Directors for 11 years.

Deborah Epstein Henry, founder and president of Flex-Time Lawyers LLC, was a speaker at a Pace University School of Law New Directions program “Navigating a Successful Return in Uncharted Waters” in New York, on July 13.

David L. Ladow, Jennifer A. Brandt and Thomas G. Wilkinson, members of Cozen O’Connor, recently participated in the Pennsylvania Bar Institute’s Family Law Institute. Ladow served as a panelist for the “Hot Topics” session and Brandt and Wilkinson spoke on “Dealing with Dirty Tricks in Divorce.”

Alexandra C. Gaugler, a senior associate with Pietragallo Gordon Alfano Bosick and Raspanti, LLP, was a panelist for “TARP Enforcement: What the Legal and Financial Sectors Can Expect” on June 18 in Washington, D.C.

Judge Timothy K. Lewis, counsel at Schnader Harrison Segal & Lewis LLP, has been named to the newly formed Advisory Board of the Public Interest Law Center of Philadelphia.

Bradley D. Remick, a shareholder with Marshall, Dennehey, Warner, Coleman & Goggin, was recently elected to the Board of Directors for the Penn Wynne-Overbrook Hills Fire Company.

David Franceschi, a partner with Stradley Ronon Stevens & Young, LLP, was recently invited to join the Securities Litigation Commentator Board of Editors. SLC is a Securities Arbitration Commentator, Inc. publication serving securities litigation and arbitration industry professionals.

 nombres ARE NEWS

“People” highlights news of members’ awards, honors or appointments of a community or civic nature. Information may be sent to Jeff Lyons, Senior Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2955. Fax: (215) 238-1159. E-mail: reporter@ philabar.org. Color photos are also welcome.

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H. Ronald Klasko, founding partner of Klasko, Ruben, Stock & Seltzer LLP, recently spoke to members of the Brooklyn Board of Realtors in New York regarding the U.S. regional center EB-5 visa program. He addressed members of the Association of International Educators on “Advanced Immigration Issues for Academic Healthcare Institutions” at its annual meeting in Los Angeles on June 6.

Adam C. Bonin, a member of Cozen O’Connor, recently participated in a panel discussion on Internet and campaign finance at the “Money in Politics 2009: New Horizons for Reform” conference hosted by the National Press Club and sponsored by Brennan Center for Justice at NYU School of Law.

Jana Landon and Amy Smith of Stradley Ronon Stevens & Young, LLP, have been appointed to the Board of the Maternal Wellness Center.

Jon Lambiras, an associate with Berger & Montagae, P.C., wrote the chapter “Hacked,” a case study published in Computer Fraud Casebook: The Bites That Bite from Wiley Publishing.
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