Effective with renewals that take place on Jan. 1, 2011, Independence Blue Cross (IBC) will no longer offer the current HMO, POS and PPO products under which groups with 100 or fewer employees are now insured. This will impact most Association members who have their coverage through IBC. Existing customers will not be able to renew their current plans. All insureds will have to select a new plan from IBC’s new product line (Blue Solutions), which will include new HMO, POS and PPO options. At renewal, a recommended option(s) will be provided to customers that are most like their current option(s). If a customer does not make a benefit election, IBC will automatically default the existing coverage(s) to the recommended option(s).

There will be a total of 25 different new options available to groups comprised from firms that have less than 51 employees. The number of plan options that may be offered will be determined by the total number of employees that a firm has. All the new plans include those benefits mandated by recent Health Care Reform legislation including coverage for dependent children up to the age of 26.

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YLD Family Night at the Phillies

More than 120 people attended YLD Family Night at the Phillies on July 29 at Citizens Bank Park. Among those in attendance were (top photo, from left) Tracy Newman, Holly Harrity, Michael Harrity, Peter Newman, Natalie Harrity, Caitlin Harrity and Alicia Newman along with John and Elizabeth Encarnacion (bottom left) and Charles Eppolito III and YLD Chair Albertine DuFraine (bottom right). The event featured a pregame tailgate party at McFadden’s.

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Elections Committee Formed; Candidates Sought

The Philadelphia Bar Association has formed its Elections Committee, which is chaired by Immediate-Past Chancellor Sayde Joy Ladov and consists of Michael L. Viola, Scott W. Reid, Louis S. Ruilli, Lawrence S. Felzer, Albertine Y. DuFraine, Brandi Brice, Sean Sullivan, Jeffrey S. Gross and Jeffrey Cappelongo.

Chancellor Scott F. Cooper, Chancellor-Elect Rudolph Garcia, Vice Chancellor John E. Savoth and Board of Governors Chair Richard S. Seidel serve as ex-officio members.

Offices for which candidates are being solicited are Vice Chancellor, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, and five seats on the Board of Governors. Each Board seat carries a three-year term.

Association members may become candidates for any of these offices by filing with the Secretary, at least 60 days prior to the Dec. 7, 2010 Annual Meeting, nominations in writing which, for candidates of the Board, must be signed by at least 25 members who are entitled to vote; for candidates for Secretary, Treasurer, Assistant Secretary and Assistant Treasurer, they shall be signed by at least 35 members who are entitled to vote; and for candidates for Vice Chancellor, shall be signed by at least 100 members who are entitled to vote.

Individuals who wish to run for any of the above named offices should contact Staff Counsel Brian Sims at bsims@philabaz.org for additional information. Signatures, along with a resume, and written authorization should be submitted to Association Secretary Kathleen Wilkinson, c/o Brian Sims, Philadelphia Bar Association, 1101 Market St., 11th Floor, Philadelphia, PA 19107, no later than 5 p.m. on Thursday, Oct. 7.
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I hope everyone had a good summer.

As I was working on this column from the Shore, I thought it the perfect time to write on “interconnectivity,” and how it is dramatically affecting our profession. This topic is getting ever-increasing attention in professional circles and there are some alarming signs for attorneys. Everyone is familiar with this topic, even if they do not know the technical term that scholars and consultants are now attaching to this discipline. Interconnectivity is the now-popular phrase for describing how electronic devices constantly connect us, regardless of where we actually are physically. A current ad campaign for a mobile provider sums it up well: “Closeness has nothing to do with distance.”

While mobile phones and PDAs are not new, some disturbing analysis about how these devices affect us and our profession is new. Much is being written about the related problems of information overload, 24/7 work attachments, false urgency and information triage. We all know the “love-hate” with portable technology. On the positive, lawyers are no longer tethered to their desks. When in-person meetings or court appearances are not required, attorneys have greater geographic freedoms. They can work without commutes, can interact with people remotely, make presentations to large numbers of people from their laptops, the scientists found they could unwind, do research, help them attend family events, because they are not really “cutting out of work” or not feeling the image, the person who cannot sit without their phone or Internet service. Not surprisingly, they found they could unwind, sleep better and lose the nagging feeling to check for a phone in the pocket. They noted that the drumbeat of incoming data creates a false sense of urgency that can affect people’s ability to focus.

Researchers are starting to study with particular interest how the huge amount of e-data and potentially false senses of urgency flowing from connectivity are affecting all of us. In a profession where creative analysis may be the difference between winning and losing or making a transaction happen, the stakes for all of us are enormous.

A recent article in The New York Times detailed five neuroscientists’ quest to understand how heavy use of digital devices and other technology changes how we think and behave.

Without smartphones, e-mail and laptops, the scientists traveled on a nature retreat. They intentionally found one of the few remaining remote areas out west where there is no phone or Internet service. Not surprisingly, they found they could unwind, sleep better and lose the nagging feeling to check for a phone in the pocket. They noted that the drumbeat of incoming data creates a false sense of urgency that can affect people’s ability to focus.

Some observed that too much digital stimulation makes people, who would otherwise function fine at a normal pace, psychologically unhealthy. We all know the image, the person who cannot sit without their phone or Internet service. Not surprisingly, they found they could unwind, sleep better and lose the nagging feeling to check for a phone in the pocket. They noted that the drumbeat of incoming data creates a false sense of urgency that can affect people’s ability to focus.

The Philadelphia Bar Reporter is here to stay. The real issue now is how to understand how heavy use of digital devices and other technology changes how we think and behave.
Committee’s Goal is Helping Solos Succeed

By Sheryl L. Axelrod, Harper J. Dimmerman and James E. Elam

This spring, Chancellor Scott F. Cooper reconstituted the Bar Association’s Law Practice Management Division into the Law Practice Management Committee (LPMC) to confront a dual challenge in the profession brought about by the current state of the economy. First, more lawyers are considering opening up law firms and want guidance. Second, many small and solo practitioners want to learn how to streamline their operations and cut costs. Beyond getting by, lawyers want to know how to succeed, and in that desire was born the mission of the LPMC.

Cooper gave the following directive: provide programming aimed at helping lawyers start and effectively manage small and solo practices. Explain how you get a firm off the ground, and how you make a practice successful. “In essence, teach folks what you know about firm management,” Cooper said after naming us co-chairs of the committee.

We approached the LPMC with the same optimism. This was not a challenge, we decided. It was an opportunity to reach out and make a difference for members of our profession.

We resolved to produce 12 programs a year and hit the ground running, brainstorming about the topics and speakers that could most benefit our colleagues.

We chose to design programs to answer the same questions we had before we started our practices:
- How do I go about forming a practice?
- What can I do to brand and distinguish my firm from the competition?
- How do I generate business?
- What leadership skills would help me move my firm forward?
- Are there web-based legal research tools that won’t cost me a fortune?
- Where should I bank?
- How do I get a website off the ground?
- What should I do to manage my bookkeeping, and track my costs?
- How do I find an office location and lease that suit my needs?
- Should I utilize social media and if so, how?
- Is there a way to use technology to streamline my operations?
- What kinds of software could help my practice run smoothly and efficiently?
- How do I manage employees without a human resources director?
- Once we knew the questions we wanted to address, we set up one program per month through to the end of the year, and locked in place top-notch speakers to provide our colleagues with the answers.

Our first meeting took place June 17 and was packed. We started at the beginning, addressing the first question many lawyers considering starting a practice have: how do I ethically determine which clients will be going with me to the new practice I am forming, and which will stay behind with the firm I’m departing? We brought in Ellen Freedman, CLM, of Freedman Consulting, Inc., who discussed “Changing Firms: Ethical Guidance for Law Firms and Attorneys.” Freedman currently serves as the law practice management coordinator for the Pennsylvania Bar Association, and has done so since 1999. The topic was clearly of great interest and she was peppered with questions. She not only went through the ethical rules on the subject, but answered each question thoroughly, giving concrete, practical advice. She gave attendees written materials, providing them with clear guidance they could use to draft letters to clients.

Susan Letterman White, JD, MS addressed the leadership skills needed to run your practice and advance its business at the July meeting. She engaged attendees in interactive group strategy discussions. Everyone was heard and each contributed to the learning process. We saw first hand through group exercises the importance of three things – teamwork, enlisting a diversity of opinion and leadership – and how each of the three work together. We even networked without realizing it, by working with the members of our teams. At the end, she gave us well-designed written materials to take back and implement in our practices.

On Aug. 19, we discussed “Running a Solo or Small Practice.” May Mon Post runs a law firm and joined the committee co-chairs in a roundtable discussion about the lessons we’ve learned from running a law firm. We offered guidance on everything from cost-cutting to bill tracking. In short, we explained how to jump through the hoops we went through when we started our practices, and begin years ahead of the curve. We made our discussion open and interactive, and invited attendees to ask questions.

Dan Giancatarino, the education services manager at Jenkins Law Library, will discuss “Cost Effectively Conducting Legal Research” at our Sept. 16 meeting. In this age of information accessible through free or nearly free vehicles, many of them right on the web, we look forward to hearing his tips to keep our research costs down.

continued on page 15
Gender Pay Gap Remains an Issue

By Julia Swain

Women equity partners earn, on average, $66,000 per year less than their male counterparts. With such a compensation gap between genders, the American Bar Association Commission on Women in the Profession, the Minority Corporate Counsel Association (MCCA) and the Project for Attorney Retention conducted an in-depth national survey of women partners to assess what women think, say and feel about their compensation.

Veta T. Richardson, executive director of MCCA, presented the results of the survey at a recent meeting of the Women in the Profession Committee, together with Roberta D. Liebenberg, chair of the ABA Commission on Women in the Profession.

Fee collection, billable hours and client origination were identified by the survey as some of the key factors that determine promotion to equity partner, compensation and bonuses. Cross-sell and client matter expansion were also deemed important. Deemed not important in determining compensation were pro bono, community service, serving on professional development and diversity committees and associate development. Although many law firms tout these committees and efforts to promote themselves to clients and in recruitment, these efforts do not affect compensation. These committees and roles are often occupied by women who feel determined to contribute to the health of their organization, even though such efforts do not yield a paycheck.

Almost all firms have a point system based upon client origination to award compensation, with an annual re-evaluation of the points assigned to each equity partner. The assignment of points is done by a compensation committee typically consisting of five-to-eight individuals, seldom including any women and/or minorities. Getting a seat on the compensation committee is usually by election by the partners or appointment by the law firm chair/managing partner. Seven percent of the women partners surveyed did not know how to get a seat on the compensation committee as such selection was completely subjective.

After compensation is determined by committee, most firms do not have an appeals system. But, in the firms that do allow appeals, more than two-thirds of the women surveyed responded that they would not feel comfortable challenging their compensation.

More than half of the women surveyed said that they had been denied their fair share of origination. Minority attorneys were even more likely to be denied origination credit. Any disputes over origination typically are addressed by a firm’s compensation committee, where women and minorities are severely underrepresented. Even when there is a woman or minority on the committee, that individual’s voice is usually marginalized due to lack of en masse support, which prevents a person’s meaningful input.

With 400,000 baby boomer attorneys (mostly men) preparing to retire, the survey also assessed how lawyers inherit origination from retiring partners. In most firms, the retiring attorney chooses a successor. Only 6 percent of firms assign the task to law firm management; and only 2 percent of firms ask the client.

Thirty percent of the women surveyed reported being subject to threats, intimidation and bullying over origination and allocation disputes; and 39 percent were dissatisfied with how such disputes were handled.

The results of this survey will be used by MCCA and the ABA Commission on Women in the Profession to develop a strong set of recommendations for law firm best practices in determining compensation, which will include the development of transparent compensation policies. MCCA is also reaching out to female in-house counsel and general counsel to educate them on how client origination works so that they are aware that they can impact who receives origination when their relationship partner retires.

Julia Swain (jswain@foxrothschild.com), a partner with Fox Rothschild LLP, is an associate editor of the Philadelphia Bar Reporter.

Podcast Spotlight

Visit philadelphiabar.org to listen to the podcast from this meeting.

Brandeis Media Night Sept. 21

The Louis D. Brandeis Law Society will present “Media Night: Jewish Perspectives on the First Amendment” on Tuesday, Sept. 21 at 5:30 p.m. in the Mayor’s Reception Room in City Hall.

The event will showcase well-known local and national media personalities in a lively panel discussion touching on major free speech issues.

The discussion will be moderated by Sayde J. Ladow, Immediate-Past Chancellor of the Philadelphia Bar Association, and will include Philadelphia Daily News columnist Su Bykofsky, WP radio host Rob Cherry, freelance writer and Jewish Exponent reporter Sally Friedman, former Daily News reporter Ron Goldwyn, ESPN producer David Picker, former Philadelphia Inquirer reporter Steve Slepew and former KYW-TV Eyewitness News anchor Marciarose Shetack, the first woman to ever anchor a prime-time TV news broadcast.

“We have a great topic and panel and the evening will also include a reception and chance to get to know the panelists,” said event chair Philadelphia Common Pleas Court Judge Sandra Mazer Moss.

The panel will be followed by a 6:30 p.m. reception in Conversation Hall by Foodarama Kosher Caterers, including butlered hors d’oeuvres. Attendees will receive one hour of substantive CLE credit.

Tickets are $37.50 for Brandeis Society members and $45 for non-members. Those joining the Brandeis Society on site will be able to take advantage of the discounted rate. All members of the bar are invited and encouraged to attend.

Send checks payable to the Louis D. Brandeis Law Society to Tina Velez c/o Blank Rome LLP, One Logan Square, Philadelphia, PA 19103 or call 215-560-5500, ext. 4032 for more information.

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A Confidential Consultation is Always Free of Charge!
By Angie Halim

A new judicial assignment that will “zone” every floor of the Criminal Justice Center goes into effect on Nov. 1, the Criminal Justice Section was told at a recent meeting.

Speakers including Judge Sheila Woods-Skipper (supervising judge, Criminal Trial Division, Philadelphia Court of Common Pleas), Charles A. Cunningham (first assistant defender, Defender Association of Philadelphia), Edward McCann (deputy, Trial Division, District Attorney’s Office) and Jennifer Selber (chief, Felony Waiver Unit, District Attorney’s Office) provided insight into this new system which will attempt to increase efficiency in the criminal justice system, reduce overall volume and have cases resolved more quickly.

All the speakers emphasized that the zone court system is in its infancy and is still very much a work in progress. As of now, each floor of the CJC will be zoned as follows: 5th Floor – South Detective Division; 6th Floor – East Detective Division; 7th Floor – Southwest Detective Division; 8th Floor – Northwest Detective Division; 9th Floor – Central Detective Division; and 10th Floor – Northeast Detective Division.

continued on page 15

State Senate Judiciary Hearing on Bail

Pennsylvania state Sens. Jay Costa (above, from left), Daylin Leach, Michael J. Stack and Stewart J. Greenleaf listen to testimony at an Aug. 9 Senate Judiciary Committee Hearing on Philadelphia’s criminal justice system focusing on bail. The hearing, presided over by Committee Chair Greenleaf, was held in the Conference Center at the Philadelphia Bar Association. Philadelphia Court of Common Pleas President Judge Pamela Pryor Dembe (right) was among those to testify. Others presenting testimony included Philadelphia City Controller Alan Butkovitz; Jodi L. Lobel of the District Attorney’s Office; Stuart H. Schuman of the Defender Association of Philadelphia; attorney Nicholas J. Wachinski; Brian J. Frank, president, Lexington National Insurance Corporation; Patricia Edmonson, Bail USA; and Stanley C. Orlin.

Section Seeks Award Nominees

Nominations are now being accepted for the Criminal Justice Section’s Thurgood Marshall Award to be presented at the Section’s Annual Holiday Party.

The award represents the highest honor that the Criminal Justice Section can give to anyone, whether or not a member of the Section, who exemplifies the ideals of Justice Thurgood Marshall’s career. The award should be for longtime service, not an individual event, although a specific event can be the triggering factor.

This year’s Awards Committee is co-chaired by Kevin Mincey and Brad V. Shuttleworth. Nominations and/or questions should be sent to either minceylaw@gmail.com or brad@shuttleworth-law.com.

All nominations should include the full name, address and telephone number of both the nominee and the person submitting the nomination, a summary of the nominee’s accomplishments, and any pertinent supporting material the committee should consider. All nominations must be received no later than 12 p.m. on Wednesday, Sept. 15.

In addition, you may make recommendations for the Cesare Beccaria Award, presented annually to one who exemplifies the ideals of the career of Cesare Beccaria. The Beccaria Award recognizes a member of the Philadelphia Bar who has had distinguished achievement in the field of education in criminal justice, including legal and/or general education activities in the field. The Justinian Society participates in the award and its presentation. For more information about the standards for awards, visit philadelphiabar.org.
VIP, Harvard Law to Study Impact of Services

By Meredith Brennan

Philadelphia Volunteers for the Indigent Program is partnering with Harvard Law School to conduct a study to evaluate the impact of pro bono services in divorce cases in Philadelphia County.

VIP, the hub of pro bono in Philadelphia, is the agency of last resort for litigants seeking legal assistance with family court matters. Family law cases comprise the most requested area of legal assistance by VIP clients, and those cases also happen to be the most difficult to refer, given the emotional complexities and sometimes open-ended nature of the representation. VIP estimates that it is able to match fewer than 50 percent of eligible clients with pro bono attorneys. VIP Executive Director Sara Woods discussed the study at a recent meeting of the Family Law Section.

In 2009, VIP formed a Family Law Advisory Council (FLAC) to advise VIP on how to improve its ability to provide pro bono services to indigent family law litigants. As part of its FLAC initiative, VIP is partnering with Professor Jim Greiner at Harvard Law to conduct a research study, the principal goal of which is to determine whether providing a volunteer attorney to potential clients alters observable legal outcomes. Greiner holds a Ph.D. in statistics and a J.D. and has done scholarly work evaluating the impact of providing legal services to the poor in Boston. The Family Court is working in tandem with VIP to assist in the study.

The evaluation will begin this fall, and it is anticipated that it will require approximately three to four years to complete and will involve approximately 150 to 200 cases. Eligible participants are persons (i) seeking a divorce, (ii) having income at or below 200 percent of federal poverty guidelines and (iii) who are referred from Philadelphia legal services agencies. After the initial intake, VIP staff will transmit the intake forms in batches that will then be randomized. Thus, two groups will be created—the “treated” group (those randomly assigned to receive attorneys) and a control group (those randomly assigned not to receive attorneys). Although some clients will not receive legal representation, the randomization is necessary to achieve the overall goal of the study—to make VIP more effective in its representation of clients.

The study will then measure quantifiable outcomes to determine whether the “treated” group benefited from the representation. There are a number of objective measures, including the amount of time required to obtain the divorce (for those who did so); the amount and fraction of marital assets awarded to the study subject; whether the disposition disclosed to Philadelphia legal services agencies. After the initial intake, VIP staff will transmit the intake forms in batches that will then be randomized. Thus, two groups will be created—the “treated” group (those randomly assigned to receive attorneys) and a control group (those randomly assigned not to receive attorneys).

The Harvard evaluation personnel will be granted access to public records to collect the outcome data.

Meredith Brennan (mdbrennan@momjiananderser.com) is a partner with Momjian Andersen LLC.

Gift Boosts Non-Lawyer Pro Bono Network

By Jeff Lyons

One of this year’s most ambitious projects to help the indigent has received a major financial boost. Professor Louis S. Rulli, practice professor of law and director of clinical programs at the University of Pennsylvania Law School, donated a $1,000 stipend to help build the fledgling Non-Lawyer Pro Bono Network.

Chancellor Scott E. Cooper proposed the project earlier this year to match non-lawyer professionals with cases that need experts. The stipend will go directly to Philadelphia VIP, which is maintaining the database.

“The network will provide in-kind services provided by non-lawyers—accountants, process servers, court reporters, etc.—to attorneys working on pro bono cases for low-income Philadelphians,” said VIP Executive Director Sara Woods.

“I was asked to consult on a law professors panel for the California Foundation,” said Rulli. “They’re developing a social justice curriculum for law schools. They gave participants a $1,000 honorarium and I gave it to VIP for this project.”

The idea for the network came out of discussions Cooper had with forensic accountants James Stavros and Howard Silverstone of Forensic Resolutions, Inc.

“They were looking for ways to provide pro bono service,” said Cooper. “They had a supply of talent, and I knew we had access to unmet demand. Bringing the two together seemed a natural role for our Association.” Those initial discussions continued on page 8
The Young Lawyers Division schedule continues to be packed with exciting opportunities as we head into the fall months.

Each year the YLD hosts an event that showcases the artistic abilities of our membership. Many of you attended or participated as a band member in PhilAmpalooza over the last three years. This year we are taking a break from music and focusing our support of lawyers’ involvement in the arts on photography. The YLD is holding the 2010 Photography Contest with the theme “Eyes on the Environment.” Entrants are asked to consider: “As you embark on summer vacations or enjoy the remainder of the season here in Philadelphia, the Youn g Lawyers Division asks you to capture particularly compelling images of environmental awareness and natural conservation. What did you witness during your travels that showcases nature’s untouched beauty? What efforts did you see toward preserving it?”

The deadline for submissions is Monday, Sept. 20. We are working on some great prizes for the winners of the contest in addition to the winning image being featured in The Philadelphia Lawyer magazine. One submission per entrant can be emailed to tplmag@philabar.org in JPG format. A professional panel of judges will select the winner.

The YLD also has great CLEs and lunch programs coming up in the fall that will be of interest to various practice areas:
• An economist from the Federal Reserve Bank in Philadelphia will discuss the national and local economic outlook at a YLD 20/20 program on Tuesday, Oct. 5 at 12 p.m. in the 11th Floor Conference Center at the Bar Association.
• The YLD is hosting a Live, Lunch and Learn program on volunteering with public interest agencies on Friday, Oct. 22 at 12 p.m. in the 11th Floor Conference Center. You will hear from current young lawyers who are actively involved with pro bono cases and hear how they balance their daily work and personal schedules with their pro bono involvement.
• We will co-host the “My First Federal Trial” CLE with the Federal Courts Committee on Thursday, Nov. 4 at 4 p.m. at the Federal Courthouse at 6th and Market streets. This CLE will address some of the issues often faced during your first federal jury trial. While plenty of trial practice courses teach trial skills, “My First Federal Trial” is designed to fill the gaps and allow you to learn directly from the judges, experienced trial lawyers and other young lawyers who have tried cases in federal court. This CLE offers the opportunity for you to learn what you really want to know, but are afraid to ask. The CLE is followed by a networking reception at the Federal Courthouse.

In late November, the YLD will host our annual Harvest for the Homeless. Through the Harvest, the YLD collects and sorts donations of men’s, women’s and children’s clothing, blankets and non-perishable items. Once the items are sorted, they are delivered to local homeless shelters. We will need volunteers to assist with managing and collecting donations at their firms and on the day of the event to help with sorting and distributing the donated items to local shelters.

“The YLD is also planning monthly networking happy hours throughout the fall. The YLD holiday party and Toy Drive is scheduled for Thursday, Dec. 16. Save the date!

I am looking forward to all of these programs and I hope you will participate in YLD events this fall.

Albertine “Abbie” DuFrayne (adufrayne@petrellilaw.com), an associate with Petrelli Law, P.C., is chair of the Young Lawyers Division.
A dramatic reenactment commemorating the 275th anniversary of Andrew Hamilton's historic 1735 defense of printer John Peter Zenger will mark the opening luncheon and CLE plenary session at the Association’s Bench-Bar & Annual Conference on Friday, Oct. 15. The case established the concept of freedom of the press and coined the term “Philadelphia lawyer.”

The plenary, sponsored by the Association’s Historical Society, will include a question-and-answer session moderated by retired Pennsylvania Supreme Court Justice Jane Cutler Greenspan, Pennsylvania Superior Court Judge Correale F. Stevens and attorneys Carl A. Solano of Schnader Harrison Segal & Lewis LLP and D. Alicia Hickok of Drinker Biddle & Reath LLP. The plenary, including the performance and Q & A, provides two hours of substantive CLE credit. The performance will feature actors from Temple University’s Department of Theater.

The program will be directed by Temple University’s Jill E. Harrison and the cast will include performers in period costume.

The script was written by Michael E. Tigar, professor emeritus at Duke University School of Law and American University Washington College of Law. (The Trial of John Peter Zenger: A Play in Four Scenes, by Michael E. Tigar; Copyright © 1986, All Rights Reserved. Used by Permission of the Author.) According to a summary by Tigar, Zenger was arrested and charged with libeling colonial Governor William Cosby. Chief Justice James Delancey, who presided at the trial, was a wealthy adherent to Cosby’s cause, and was only 32 years old at the time of the trial. Cosby appointed Delancey to be chief justice when the former chief justice ruled against Cosby in a celebrated suit. But he kept Delancey on a tight rein, and appointed him to serve during Cosby’s “will and pleasure.” Zenger’s paper, The New York Weekly Journal, protested these arbitrary actions.

Zenger was initially represented by James Alexander, a young lawyer who was a financial supporter of Zenger’s paper and probably author of some of its more controversial material. When Chief Justice Delancey disbarred Alexander in reprisal for his moving to unseat him, the defense was left in a quandary. Zenger moved for appointed counsel, and John Chambers was appointed. Chambers, however, was a close supporter of Governor Cosby, and Zenger’s friends feared to let him conduct the defense alone. Zenger was also represented by William Smith, who was also disbarred for joining in the motion.

Hamilton, born in Scotland, was a renowned trial lawyer who in 1735 lived in Philadelphia. He was (according to some sources) the only American of his time who had been admitted to practice in the Inns of Court in London. He was counsel to the family of William Penn in a celebrated case that spawned legal proceedings on both sides of the Atlantic. He was a friend of Benjamin Franklin, who was at that time a printer in Philadelphia. Hamilton held many public offices in Pennsylvania, and was Speaker of the Assembly from 1729 until he retired in 1739 (with the exception of one year). Zenger was a German immigrant, born in 1697. He came to America in 1710. Zenger did an apprenticeship and thereafter ran a printing business in various locations until he was financed in business by the opponents of Governor continued on page 12
Fourteen CLE programs in a variety of practice areas are being planned for the Philadelphia Bar Association’s Bench-Bar & Annual Conference on Oct. 15-16 at the Borgata in Atlantic City, N.J.

The CLE programs, in which attendees can earn up to eight hours of credit (including the opportunity to earn two ethics credits), will feature judges and some of the city’s best-known practitioners, who will use their expertise and experience to enlighten attendees.

Following Friday’s opening luncheon and CLE plenary session, the Federal Courts Committee will present “Challenges in Removal From State to Federal Court.” Panelists include U.S. District Court Judge Cynthia M. Rufe, past Chancellor David H. Marion and course planner Charles S. Marion.

“Trial Advocacy: The Power of Ideas” will feature legendary trial attorneys Gerald A. McHugh Jr. and Robert J. Mongeluzzi, who will discuss the means by which attorneys can conceptualize and present arguments in the most effective way. The course planner is Board of Governors Vice Chair Regina M. Foley, co-chair of the Bench-Bar and Annual Conference.

“Diversionary Programs as Alternatives to Incarceration: What They Offer and What to Do as an Advocate” is a Public Interest Section offering focusing on what an attorney needs to do to get his or her client into an alternative diversionary placement program. Panelists include Philadelphia Municipal Court President Judge Marsha H. Neifeld, Philadelphia Deputy Mayor Everett Gillison, Nicole D. Porter and moderator Angus Walker and Philadelphia Court of Common Pleas Judge Lillian Harris Ransom. The panel will be moderated by Brad V. Shuttlesworth.

The Family Law Section plans “To Prep or Not to Prep? That Is the Question: Ethical Considerations for Family Law Practitioners,” a program on the ethical dilemmas faced daily by family law practitioners. The course planners are Julia Swain and Mark A. Mornjian. Megan Watson is the moderator and panelists will include Kimberly S. Ingersoll, Philadelphia Court of Common Pleas Judge Margaret T. Murphy, David I. Rufe, past Chancellor David H. Marion and course planner Charles S. Marion.

The programming on Saturday, Oct. 16 begins with Gina Furia Rubel, Joseph A. Prim Jr., Nicole D. Galli, Shelley R. Goldner and Harold M. Goldner discussing “Social Media and the Practice of Law,” a program presented by the Bar-News Media Committee. Rubel is the moderator and course planner.

U.S. District Court Judge C. Darnell Jones II, Michael L. Turner, A. Roy DeCaro, Jeffrey M. Lindy and past Chancellor Jane L. Dalton are the scheduled panelists for the Professional Responsibility Committee seminar “Civility – Nice Guys and Gals Do Not Finish Last.” Panelists will discuss the adoption of the Pennsylvania Civility Code as well as cases decided citing the code. Richard P. Myers is the course planner and moderator. The Real Property Section will present “Mortgage Foreclosure Diversion Program Litigation” with Philadelphia Court of Common Pleas Judge Annette M. Rizzo and Michael T. McKeever and moderator Rachel Gallegos. Richard L. Vanderslice is the course planner and a panelist.

The Business Law Section will present “Counseling the Corporation,” a moderated discussion about large corporations’ relationships with outside counsel. Panelists include John G. Chou, general counsel, AmeriSource Bergen and Marilyn Heffley, chief litigation counsel, Sunoco, Inc. The course planner is Eric C. Milby.

“My Witness Went South – What Now?” is the Criminal Justice Section program that will discuss what happens when a witness changes his or her story. Panelists include Philadelphia Court of Common Pleas Judge M. Teresa Sarmina, Daniel-Paul Alva, Professor Jules Epstein and moderator Isla A. Fruchter. The course planner is Troy H. Wilson.

“Technology in the Courtroom” is an overview presented by the State Civil Litigation Section on the different ways technology can be used in trial and how it can affect your trial. Panelists include Philadelphia Court of Common Pleas Judge Sandra Mazer Moss, Donna Lee Jones, Timothy R. Lawn and Scott W. Reid. Kathleen D. Wilkinson is the moderator and course planner.

A State of the Court Presentation will also be offered for CLE credit as the closing CLE plenary session on Saturday, Oct. 16, featuring Pennsylvania Supreme Court Chief Justice Ronald D. Castille, Pennsylvania Commonwealth Court President Judge Bonnie Briggs Leedle, Pennsylvania Superior Court Judge Correale F. Stevens, Philadelphia Court of Common Pleas President Judge Pamela Pryor Drome and Philadelphia Municipal Court President Judge Marsha H. Neifeld. Please note that course descriptions and faculty are subject to change.

The Philadelphia Bar Association is approved by the Pennsylvania Continuing Legal Education Board and is a provider of CLE programs for Continuing Professional Competence (CPC) credit, Ethics, Substantive Law and Professional Responsibility.

The Philadelphia Bar Association is a member of the Pennsylvania Continuing Legal Education Board, and is a provider of CLE programs for CPC credit, Ethics, Substantive Law, and Professional Responsibility.
Deadline for Bench-Bar Scholarship Lottery is September 10

Scholarships to the 2010 Bench-Bar & Annual Conference are available by lottery to Association members who are public interest or government service attorneys. The lottery drawing will take place on Friday, Sept. 10 and the announcement of winners will be sent via e-mail on Monday, Sept. 13. To enter, please submit your name and organization to Dawn Petit at dpetit@philabar.org by 4 p.m. on Friday, Sept. 10. Each scholarship will include hotel accommodations for the night of Friday, Oct. 15 at the Borgata as well as all conference fees, which include CLE programming and all sponsored meals and events.

Philadelphia Bar Association 2010 Bench-Bar & Annual Conference
October 15 - 16, Borgata - Registration Form

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Signature: ________________________________ Date: __________________

Mail to: Philadelphia Bar Association, 1101 Market St., 11th Fl., Philadelphia, PA, 19107-2955

or Fax to: 215-238-1159

Hotel reservations must be made directly with the Borgata by calling 1-866-692-6742, or visit www.philabenchbar.org. Reference the Philadelphia Bar Association to receive our special group rate over the dates of October 14-16, 2010. Reservations must be made by Friday, September 17.
Bar Foundation

Team Up for Justice at Hamilton Benefit

I’ll take just a few minutes of your time this month since I know you’re reading this either as you’re getting ready for Labor Day weekend, or just as you’ve come back and are gearing up for the start of a busy fall season.

Before you go pack the car or answer your e-mail, I want to tell you about this year’s Andrew Hamilton Benefit. It’s the 32nd year for the legal community’s premier social and charitable event. You probably know that we try to keep it interesting and fun as well as affordable and, most of all, profitable – netting as much as possible for the Bar Foundation’s grantmaking. Those grants support legal services for the elderly, disabled, veterans and children; domestic violence victims; people at risk of losing their homes; immigrants fleeing persecution and abuse; and many other low-income and disadvantaged people in the Philadelphia area.

Well, this year we’re holding the Benefit on Saturday, Nov. 6 at Lincoln Financial Field. No, not on the football field itself (although we’re angling to get access to the players’ locker room that night before the next day’s game for our patrons and sponsors), but on the club level with access to an overlook of the field and looking out over the Wells Fargo Center and the Spectrum.

Philadelphia is known as a town where we really cheer on our teams, so we hope you will do the same for the Foundation and “Team up for Justice.” Leading the team this year are co-chairs and trustees, Thomas A. Brophy of Marshall, Dennehey, Warner, Coleman & Goggin and Chancellor-Elect Rudolph Garcia of Buchanan Ingersoll & Rooney PC. And they have a great Host Committee supporting their efforts. It’s important for all of us to get behind them. We lawyers are the champions of equal access to justice for all, and one of the ways to accomplish that goal is to support our Philadelphia legal community’s foundation at the Benefit.

We set our goals high for this year’s Andrew Hamilton Benefit because we heard from our grantee agencies in this year’s grant applications what they could do if they received more money from the Bar Foundation. The Benefit is a major source of the funding for the grants the Bar Foundation gives.

One of the surprising things is that the grantees didn’t complain about being overworked and understaffed (which they are) or about being underpaid (which they certainly are – on average they make approximately half of what a first-year associate makes at a larger law firm) or about not having office or technology resources (which they don’t!). Almost to an organization, what they most wanted with increased funding was the ability to provide more innovative legal solutions to the problems facing their vulnerable clients.

As one agency executive director put it: “Currently, legal services agencies lack the space to innovate – we are primarily concerned with stemming the tide of clients and serving as many people as we can with not enough staff or resources. Having enough money to serve clients effectively and efficiently would allow our agencies the opportunity to step back and think about the bigger picture. What more could we be doing and how could we do this better? The possibilities are exciting.”

They sure are. But we can only let the creativity of our public interest bar loose on the problems of the poor if we in the private bar step up to the plate. (I know; I’m missing my sports.) Supporting the Andrew Hamilton Benefit with a sponsorship or patron tickets increases the amount the Bar Foundation will give in December to these gifted, committed lawyers who in turn will help the family facing foreclosure or the grandmother raising the grandchild abandoned by his parents or the child suffering unspeakable sexual abuse.

The Host Committee and the Planning Committee – which includes Christa Chakejian of NextGen Reporting, Jennifer Coatsworth of the Young Lawyers Division, and Diana Kiel and Jacqueline Carter of Marshall, Dennehey, Warner, Coleman & Goggin – are all working hard to make this Benefit a success. Help them “Level the Playing Field” on Nov. 6 by attending the 32nd Andrew Hamilton Benefit as a patron or by having your firm sponsor the event. You can get all the information you need at philabarfoundation.org or by calling Lynne Brown at 215-238-6347.

We at the Bar Foundation will thank you, but more importantly, the thousands of disadvantaged people helped by our 33 grantee agencies will thank you more.

... in July, Abbie DeFranze, chair of the Young Lawyers Division, eloquently wrote in her Bar Reporter column about the close relationship between the YLD and the Bar Foundation, characterized by the efforts of the YLD on behalf of the Bar Foundation through the Comedy Night fundraiser and the YLD Hamilton Circle. As a result of that article, and with Abbie and YLD Chair-Elect Carey Chopko leading the way, we have six new YLD Hamilton Circle members. Along with Abbie and Carey, Rachel Branson, Maria Feeley, Jonathan Goldman, Thomas Bielli, Arnoosh Mehta and Teresa Rodriguez have pledged their support to the Bar Foundation. We thank them for their commitment to promoting equal access to justice for all. If you too would like to show your individual commitment to the Bar Foundation, call Lynne Brown at 215-238-6347 for more information.

Amy B. Ginensky (ginenskya@pepperlaw.com), a partner at Pepper Hamilton LLP, is president of the Philadelphia Bar Foundation.

Benefit Host Committee


Memorial Gifts Recognized

From time to time, the Philadelphia Bar Foundation receives contributions or a fund in memory of someone who has died or, on a happier note, to mark a special occasion or honor an achievement. Philadelphia lawyers are a special breed. We honor them when we make a gift to the Bar Foundation that is then used to assist Philadelphia’s public interest lawyers and the clients to whom they provide legal services.

In Memory

• Given by Robert M. Kunstadi in memory of R. Nicholas Gimbel, a partner at McCarter & English, a Philadelphia litigator and a man of varied talents, interests, and friends. We thank all who have made donations to the Bar Foundation’s R. Nicholas Gimbel Fund for Legal Excellence in his memory.

• Amy B. Ginensky, Richard Grobman and Norman Weinstein each made donations in memory of the Edith Sirni, mother of Philadelphia Bar Foundation Executive Director Gene Simr. In Tribute

• Given by Joanne R. Soslow, to honor Debbie Gross and everyone who does for the Bar Foundation.

• Given by Judge Marlene F. Lachman and Alan Ominsky in honor of Marshall A. Bernstein’s membership in the Philadelphia Bar Association’s 60-Year Club and in honor of Stephanie Resnick’s receipt of the Sandra Day O’Connor Award.

Bar Reporter

September 2010  Philadelphia Bar Reporter 13
In order to address your questions and concerns regarding these changes that have been mandated by IBC, the Association will be keeping you informed through various ways about the new products. In addition you will receive additional information from USI Affinity, the Association’s broker, as well as IBC itself.

Shortly, you will receive an e-mail communication from USI Affinity outlining the changes and what you, as an insured member, will have to do for the transition. Your health insurance choice for 2011 will take more time and consideration as you examine the available options. We have been advised that a letter direct from IBC to each insured will be sent out on Aug. 23 again outlining the changes and elimination of the old plans. On Tuesday, Sept. 7 at 8:30 a.m. at the Bar Association offices, 11th Floor Conference Center at 1101 Market St., the Association will hold an open meeting with representatives of USI to explain in detail the information that they have received, how it will impact the insured and what the open enrollment process will entail for 2011. This program will be repeated at 8:30 a.m. on Tuesday, Sept. 28 again at the Association’s 11th Floor Conference Center. A complimentary breakfast will be provided at both meetings. RSVP is required. Please visit philadelphiabar.org to register.

Solo practitioners, actively practicing law and currently insured, will not lose coverage. They will however, have to choose from the new Blue Solutions offerings.

At this time we have been provisionally advised that those members covered under the traditional indemnity plans will be able to continue that indemnity coverage for 2011. This will however, be subject to the underlying guidelines that impact the number of plans that can be offered depending on group size.

For members with questions about these changes, a special number has been set up for you to communicate directly with USI Affinity. You may call 1-800-265-2876 and press prompt #4.

At this time we are taking steps to educate our members about this development. No decisions about which new coverage you will pick must be made at this point. Those decisions will have to be made once actual rates for each plan are made available by IBC, sometime during late October. However, because both the Association and USI Affinity recognize how important health care coverage is to both you and your employees, the Association in a coordinated effort with USI Affinity, will be keeping you apprised of all developments as we learn about them.

Scott F. Cooper, a partner with Blank Rome LLP, is Chancellor of the Philadelphia Bar Association. His e-mail address is chancellor@philabar.org.
LPM  
continued from page 4

On its heels on Oct. 21, we get to hear from our co-chair James Elam and Jack Schaller, CIC of Eastern Legal Systems, who will discuss “Strategically Using Technology In Your Law Firm Practice.” The discussion will touch on video conferencing, cloud computing, backing up data, virtual access to files, presentation applications, and more ways to use technology to benefit a practice, cut costs, better serve clients and move a law firm into the 21st century. Attendees will also be given seven helpful, simple “Tech- 

to use technology to benefit a practice, compting, backing up data, virtual access to files, presentation applications, and more ways to use technology to benefit a practice, cut costs, better serve clients and move a law firm into the 21st century. Attendees will also be given seven helpful, simple “Technology Do’s and Don’ts,” along with advice about automating law practice management systems.

On Nov. 18, Kimberly Alford Rice of KLA Marketing Associates and Manny Trujillo of Swain Techs will speak about “Tips to Leverage Online Technology in Your Market-

ing Toolkit” with a focus on marketing and website management. They will talk about social networking, how to develop a strategy for your firm, and how to measure and track online activities to boost the firm’s client base.

We will close out the year on Thursday, Dec. 16 providing guidance on a critical remaining consideration: how to hire and manage employees in compliance with employment laws. Those of us who own small firms know we are the human resource director, whether we’ve been trained for the job or not. Natalie Klyashtrony of Nod humanitarian, PC, will speak on “Law Firm Workforce Issues for the 21st Century.” The program will provide a primer on human resources issues and the challenges confronted by small and medium-sized law firms without formal human resources departments. The discussion will emphasize the necessity of main-
taining and encouraging a work environment free from hostility and discrimination. It will be open and interactive. Those attending will have the opportunity to discuss their human resources issues and concerns.

Beyond our meetings, consider each of us as a resource you can go to when you have questions about law practice management. Each of us has gone through setting up a firm and is happy to help you. If you have ideas for additional programs you would like to see, let us know. Our calendar for this year is complete, but next year is just around the corner.

Sheryl L. Axelrod (saxelrod@theaxelrodfirm.com), is principal in The Axelrod Firm, PC. Harper J. Dimmerman (hjdlaw.net) principal in The Law Office of Harper J. Dimmerman, PC. James E. Elam (james@elamscottlaw.com) is a partner with Elam & Scott, LLP. They are co-chairs of the Law Practice Management Committee.

Zone Courts  
continued from page 6

McCann and Selber explained that the District Attorney’s Office will reorganize its office in line with the new zone court system so that as-
sistant district attorneys are dedicated to geographic regions. Cunningham said the Defender’s Association does not have any plans to reorganize in light of the new Zone Court System. All speakers agreed that the big-
gest pitfall to this new system is the CJC building itself. Simply put, there are too many people trying to get into the building at the same time. All involved are working hard to pinpoint solutions that will allevi-
are that problem.

Perhaps the biggest change to the criminal justice system lies with the preliminary hearings that will now be held at the CJC rather than the respective districts. The prevail-
ing thought is that centralizing preliminary hearings will minimize continuance requests and increase overall efficiency. There are, however, other potential problems. It is likely that it will become more difficult to get complaining witnesses to attend proceedings to testify if they have to travel to Center City. Additionally, transporting detained defendants from the prisons to the CJC will likely become a major issue. Cur-
rently, police are responsible for transporting defendants to prelimi-

ary hearings in the district and the sheriff is responsible for transporting defendants to the CJC. There will be major scheduling conflicts if the Sheriff’s Department now becomes responsible for transporting all de-
fendants to the CJC for all prelimi-

ary hearings.

Another big change we can expect to see with this new system is the implementation of Strategic Management ARC Readiness Trial (SMART) courtrooms. Judges in the SMART courtrooms will perform the functions of the Felony Waiver Track Program (currently in room 705) and the Major Pretrial Unit (currently in room 1103). SMART judges will take over the responsibili-

ities of those track rooms as well as the calendar judges so that an indi-

idual judge can handle a case from start to finish to increase efficiency and reduce overall volume.

Angie Halim (ahalim@aandzlaw.com) is an associate with abdomen & Zaffere,

LLC.
Feasts to Famine

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One needn’t be Magellan, exploring the landmarks of Northern Liber-ties, to head straight to this picturesque Portuguese BYOB. What used to house the semi-Sephardic Aden restaurant has been nicely transformed into two eating rooms: one long, one square. The former is as you enter, bared brick to your right into which have been inserted wall-recesses. Flickering votive candles are encased within them, covered by faux opaque windows, making the “fado” feeling of a solemn Sintra touch. A bar-icaded open kitchen sizzles to your left where chef-owner-husband David Gilberg sails among pots, pans and condiments as if he were Henry the Navigator bounding between countless continents at the speed of oven lights.

The back room has real windows on one side, adorned with lace curtains, allowing light to respond without kind-ness on the army-green opposite walls. Square tables with marbled brown cork veneers abound, as do large typical blue Portuguese scenic tiles. Dark wooden-backed slatted chairs comfort your spine, which bounds forward when gorgeous rounded powdery Portuguese rolls are served gratis with plates of butter and edamame bean pods. The bread is coarse, dense and chewy. Rip it into mouthfuls; add a small pat of butter to a torn piece (which you must peel first). Throw the meld between countless continents at the speed of light. Guttural utterances of “Vasco da Gama” begin sputtering clearly from your vocal muscles. Y our larynx, albeit flaccid, will helplessly ask the waitperson for more. When you regain your other five senses, order an entrada. One fine starter is espetadas de moelas ($9). They are roasted chicken gizzards (thick-walled tiny muscular pouches of the stomach of the bird), served in a grilled lemon-based gravy overflowing with the intense flavor of chicken broth. The textures rebound on your tongue between those of plump snails and/or bitsy morsels of sautéed liver. These ragged ovals of poultry offal had been served upon skewers months ago, but now arrive stickless as bared, unencumbered barhers. “Scrumptious” sounds too superlative for a gizzard, but your taste buds will applaud your spunk.

The sapateira recheada ($11) is a stuffed crab salad that highlights the appetizer list. The shelled body of a crab serves as a dish upon which rest huge chunks of creamy white portions of piled chest meat. They glister in a tangy sauce below a pre-staged overhanging claw that
Feasts to Famine
continued from page 16

point to them. Your eyes must refract from the shell shock before you begin to use your nearest utensil as a shovel to cart the pristine crustacean up and in. Pole leaves of purple and green are sprayed with tomato bits and breathing to complete the salad. The claw is already cracked so that you can sip at the inner perfume of the liquid shucked cob. I suggest, that in so fine a restaurant, you simply ask the chef to omit the salt. Since the sodium content ($27), grilled salt cod with punched polenta parcels jiggle geometrically spiced that it takes your eyes prisoner. The flash expires and the subtle flavors return, saving the experience by a bare. Do not attempt the bacalhau à lagaeiro ($27), grilled salt cod with punched potatoes and onions, as the sodium content are to be dipped in a pink remoulade sauce that is so highly and heatedly spiced that it takes your eyes prisoner. The flash expires and the subtle flavors return, saving the experience by a bare.
Joyce B. Link, a partner with Montgomery, McCraken, Walker & Rhoads, LLP, was a panelist and co-presenter at the National Association of College and University Attorneys’ annual conference in Washington, D.C. She presented a historic overview of False Claims Act and Qui Tam Enforcement in Washington, D.C. and discussed recent case law and related historic overview of the Delaware Valley.

Marc S. Raspani, a partner with Pietragallo Gordon Alfano Bosick & Raspani, LLP participated on a panel at the Eighth Annual National Institute on the Civil Rights of Pregnant Women at the Community Learning Center, a non-profit education center that helps adults develop literacy, math and other life skills.

Joseph H. Blum, a partner with Deeb, Petralki, Blum & Murphy, P.C., has been named to the Board of Directors of the National Kidney Foundation Serving the Delaware Valley.

Ronald A. Kovler, a partner with Kovler & Rush, P.C., has been named president of the Philadelphia Trial Lawyers Association.

Richard E. Wegryn Jr., a member of Cozen O’Connor, received the Special Honors award at the Insurance Society of Philadelphia’s Annual Awards Banquet in July.

James A.A. Pabare, a founding shareholder of Christie, Pabarue, Mortensen and Young, A Professional Corporation, has been named as a recipient of The Philadelphia Business Journal’s 2010 Minority Business Leader award.

Meredith Dubarry Huston, an associate with Manko, Gold, Katcher & Fox, LLP, was a panelist at the “Landlord-Tenant Law: Beyond the Basics” continuing education seminar on July 13 at the Hilton Harrisburg.

Salvatore M. DeBunda, co-managing partner of Archer & Greiner P.C., Philadelphia office, has been elected by the members of the Longport Seaview Condominium Association to its Board of Directors, which has appointed him president of the Association.

Michael J. Smith, a member of Cozen O’Connor, has been appointed president of the Philadelphia Association of Defense Counsel.

Daniel V. Johns, a partner at Ballard Spahr LLP, was elected president of the Community Learning Center, a nonprofit education center that helps adults develop literacy, math and other life skills.

Joseph D. Mancone, a partner with Pietragallo Gordon Alfano Bosick & Raspani, LLP, has been elected to the Board of Governors of the Civil War Museum of Philadelphia.

Nelson A. Diaz, a member of Cozen O’Connor, has been appointed to the National Foundation for Credit Counseling Board of Trustees.

Louis W. Fryman, a partner with Conrad O’Brien PC, has been re-elected Director of the Big Brothers Big Sisters of America Foundation.

David E.Previtt of Bennett, Bricklin & Salzburg LLC was presented with the 2010 Distinguished Service Award at the Annual Meeting of the Philadelphia Association of Defense Counsel at the North Hills Country Club on June 9.

Suzanne Schiller, a partner with Manko, Gold, Katcher & Fox, LLP, was a panelist at the American Bar Association’s 2010 Annual Meeting, where she “Hot Topics in Environmental Law” on Aug. 8.

Manny D. Pokotilow, managing partner of Caesar, Rivise, Bernstein, Cohen and Pokotilow, presented “Bidé v. Kappor: Did the Supreme Court Get it Right? Landmark or Question Mark?” at a webinar hosted by the Association of Patent Law Firms.

Joseph A. Del Sole, former president judge of the Superior Court of Pennsylvania, has been appointed by the Pennsylvania Supreme Court to the Appellate Court Procedural Rules Committee.

Kevin E. Raphael, a partner with Pietragallo Gordon Alfano Bosick & Raspani, LLP, has been appointed to the Hearing Committee of the Disciplinary Board of the Supreme Court of Pennsylvania for a three-year term.

Stephen D. Schrier, a partner with Blank Rome LLP, has been appointed to serve as a member of the Advisory Board for the UNLV Gaming Law Journal, published by the William S. Boyd School of Law at the University of Nevada, Las Vegas in conjunction with the International Masters of Gaming Law.

Joseph M. Manko and Brenda Hustis Gotland, partners with Manko, Gold, Katcher & Fox LLP, were speakers at the Aug. 5 PBI seminar “A Day on Real Estate,” where they presented an overview of green building, described the latest developments in the LEED rating systems, and discussed the key legal issues presented in the construction and operation of green buildings.

Michael D. Homans, a shareholder with Flaster/Greenberg PC, presented a seminar on damage issues under employment agreements at a Pennsylvania Bar Institute business law program in July.

Carl Hittinger, chair of DLA Piper’s litigation practice in the Philadelphia office, has won the 2010 Burton Award for Legal Writing Achievement. The award presented by the Burton Foundation, a nonprofit cultural and academic organization devoted to promoting the legal profession.

David Ladov, a member of Cozen O’Connor, was the editor of the recently published Slicing Up the Pie: Property Distribution in Pennsylvania.

Jill M. Bellak, a partner with Archer & Greiner, P.C., has been appointed to the Board of Directors of JEVS Human Services, a Philadelphia-based nonprofit that provides an array of community-based programs.

Steven Berk, a partner with Segal, Berk, Gaines & Liss, has been elected to his second term as chair of the Albert Einstein Healthcare Services Board of Trustees.

Christopher Scott D’Angelo, a partner with Montgomery, McCraken, Walker & Rhoads, LLP, was the moderator for the program “The Latest Trends in Europe . . . and Their Implications in the U.S.” presented at the International Association of Defense Counsel’s Annual Meeting in Barcelona, Spain in July.

Brian K. Sims, staff counsel for policy and planning at the Philadelphia Bar Association, has been named one of the 40 Best LGBT Attorneys Under 40 in the United States by the National LGBT Bar Association. Sims also serves as the President of Equality Pennsylvania and as the Chair of the Gay & Lesbian Lawyers of Philadelphia. Award recipients were honored at the 2010 Lavender Law Career Fair & Conference in Miami in August.

**Names Are News**

“People” highlights news of members’ awards, honors or appointments of a community or civic nature. Information may be sent to Jeff Lyons, Senior Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., 11th fl., Philadelphia, PA 19107-2955. Fax: (215) 238-1159. E-mail: reporter@philabar.org. Color photos are also welcome.
Menus & recipes from the Philadelphia region’s best restaurants.

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- Affiliated with the national website, www.americascuisine.com. iPhone application available.
- The perfect resource for choosing the best restaurant for your clients, employees or personal use.
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COMING LATE FALL 2010.

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FALL 2010 CLE PROGRAMS

POWER PRESENTING
WHEN: Saturday, September 18th, 2010. 9:00 AM – 5:00 PM
CREDITS: 7 Substantive CLE for Live Presentation or 4 Substantive for Live Webcast
COST: $125 for Live Presentation or $105 for Live Webcast
SPEAKER: Stanley K. Ridgley, PhD

FUNDAMENTALS OF FINANCIAL CALCULATIONS
WHEN: Friday, September 24th, 2010. 9:00 AM – 5:00 PM
CREDITS: 7 Substantive CLE for Live Presentation or 4 Substantive for Live Webcast
COST: $125 for Live Presentation or $105 for Live Webcast
SPEAKERS: Thomas A. McDevitt, CFA, CFP® & William A. Kline, CFA

WALL STREET IS ON MUSIC ROW:
THE LEGAL ISSUES AND FINANCIAL OPPORTUNITIES
ASSOCIATED WITH PURCHASING SONG CATALOGUES
WHEN: Friday, October 15th, 2010. 9:00 AM – 5:00 PM
CREDITS: 7 Substantive CLE for Live Presentation or 4 Substantive for Live Webcast
COST: $125 for Live Presentation or $105 for Live Webcast
SPEAKER: Christopher Cabott, Esq., Entertainment Attorney & Certified NFL Player Agent

THE LARGEST OVERHAUL OF THE FINANCIAL
REGULATORY SYSTEM SINCE THE GREAT DEPRESSION
WHEN: Friday, October 22nd, 2010. 9:00 AM – 5:00 PM
CREDITS: 7 Substantive CLE for Live Presentation or 4 Substantive for Live Webcast
COST: $125 for Live Presentation or $105 for Live Webcast
SPEAKER: Thomas H. Chiacchio, Jr., Esq.

SELECTED TOPICS IN ACCOUNTING & AUDITING:
STATEMENT OF CASH FLOWS AND THE AUDIT RISK MODEL
WHEN: Saturday, October 23rd, 2010. 9:00 AM – 5:00 PM
CREDITS: 7 Substantive CLE for Live Presentation or 4 Substantive for Live Webcast
COST: $125 for Live Presentation or $105 for Live Webcast
SPEAKERS: John S. Pavlovsky, Jr., CPA and Charles R. Wiedman, CPA

Year-End 2010 Sneak Preview!

PENNSYLVANIA ELECTION & CAMPAIGN FINANCE LAW
WHEN: Friday, December 3rd, 2010. 9:00 AM – 5:00 PM
CREDITS: 6 Substantive & 1 Ethics CLE for Live Presentation
or 3 Substantive & 1 Ethics for Live Webcast
COST: $125 for Live Presentation or $105 for Live Webcast
SPEAKER: Thomas A. McDevitt, CFA, CFP® & William A. Kline, CFA

Courses fill up quickly, so be sure to register early!

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Live classroom prices include parking, course materials, reporting fees, coffee, doughnuts, and lunch prepared by Chef Ernie Pio, proud graduate of the Culinary Institute of America (CIA) and owner of Twisted Gourmet.

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For additional information, including course descriptions and speaker biographies, please visit www.ceworkshops.com. You may also register by calling Thomas A. McDevitt, CFA, CFP at 215-990-0781.