Eugene Robinson, Pulitzer Prize-winning columnist for The Washington Post and frequent commentator on NBC’s “Meet the Press” and MSNBC’s “Hardball,” will deliver the Judge A. Leon Higginbotham Jr. Memorial Public Interest Lecture at the Association’s Quarterly Meeting and Luncheon on Tuesday, Sept. 27.

Judge John W. Herron, considered to be an architect of the First Judicial District’s Commerce Case Management Program, will receive the Association’s 2011 Justice William J. Brennan Jr. Distinguished Jurist Award at the event, which begins at 12 p.m. at the Hyatt at The Bellevue, Broad and Walnut streets.

“Eugene Robinson is one of the most prominent African-American intellectuals of our time,” said Chancellor Rudolph Garcia. “His most recent book, ‘Disintegration: The Splintering of Black America,’ provides fascinating insights on contemporary race relations in the United States. As a top journalist who grew up in the segregated South, he also brings exceptional perspective to our continuing struggle for equal justice.”

“His intellectual vigor, elegant writing, passion and commitment epitomize the traits that come to mind when we honor the life and legacy of Judge Higginbotham,” the Chancellor said.

Robinson writes a twice-a-week column on politics and culture, contributes to the PostPartisan blog, and hosts a weekly online chat with readers. In 2009, Robinson received the Pulitzer Prize for Commentary for “his eloquent columns on the 2008 presidential campaign that focus on the election of the first African-American president, showcasing graceful writing and grasp of the larger historic picture.”

Robinson began his journalism career at the San Francisco Chronicle, where he was one of two reporters assigned to cover the trial of kidnapped newspaper heiress Patricia Hearst that set the pattern for all the saturation-coverage celebrity trials that have followed. F. Lee Bailey, in 2011, was appointed to serve as an associate professor at the University of California, Berkeley, School of Journalism.

The Philadelphia Bar Association has formed its Elections Committee, which is chaired by Immediate-Past Chancellor Scott F. Cooper and consists of Brandi Brice, Jeffrey Campolongo, Carolyn M. Chopko, Regina M. Foley, Scott W. Reid, Gina Furia Rubel, Louis S. Rulli, Michael D. Shaffer, H. Marc Tepper and Marc J. Zucker.

Chancellor Rudolph Garcia, Chancellor-Elect John E. Savoth, Vice Chancellor Kathleen D. Wilkinson and Association Secretary Sophia Lee serve as ex-officio members.

Offices for which candidates are being solicited are Vice Chancellor, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, and five seats on the Board of Governors. Each Board seat carries a three-year term.

Association members may become candidates for any of these offices by filing with the Secretary, at least 60 days prior to the Dec. 6, 2011 Annual Meeting, nominations in writing which, for candidates of the Board, must be signed by at least 25 members who are entitled to vote; for candidates for Secretary, Treasurer, Assistant Secretary and Assistant Treasurer, shall be signed by at least 35 members who are entitled to vote; and for candidates for Vice Chancellor, shall be signed by at least 100 members who are entitled to vote. 

Elections Committee is Formed
Congratulates the New President of the Pennsylvania Association for Justice,
Kenneth M. Rothweiler

Mr. Rothweiler has been elected President of the Pennsylvania Association for Justice for the 2011-2012 year. His practice focuses on medical malpractice and also includes product liability and pharmaceutical cases. He has tried more than 100 jury trials resulting in some of the largest verdicts in Pennsylvania. Mr. Rothweiler serves as a legal analyst for Philadelphia's FOX TV news affiliate.
According to state Rep. Daryl Metcalfe, Pennsylvania has been invaded by millions of illegal aliens who are stealing our jobs and victimizing our citizens. In response, he has proposed a package of more than a dozen bills that would do far more harm than good, by trampling our rights, reducing public safety and impairing our economic recovery.

On your behalf, pursuant to a resolution by our Board of Governors, I submitted testimony to the House State Government Committee last month in opposition to this proposed package of legislation. A brief summary of my key points follows.

When properly regulated, immigration can be a very positive force. After all, this country was founded by immigrants who sailed here from England. Since then, many others have joined us from all over the world, including most of our population’s parents or grandparents. Indeed, only Native Americans can say they are not descended from immigrants.

We are a very diverse society precisely because we have welcomed so many people from foreign lands. This diversity of our people is one of our greatest strengths, because it gives us access to the best that all cultures have to offer. Just imagine an America without Albert Einstein, Irving Berlin, Andrew Carnegie, Levi Strauss and Harry Houdini, to name just a few.

Thus, immigration has been beneficial in the past and is equally important to our future. It just needs to be regulated in a sensible manner.

The best approach is comprehensive regulation and enforcement at the federal level. It is far easier to control immigration at our borders than to sift through our entire population to determine which of us are rightfully here.

The latter approach is like adding salt to your food, then trying to remove it again one grain at a time. Yet that is the method proposed by Rep. Metcalfe’s package of legislation. And while attempting to find each grain, the bills would impair the rights of many citizens, based solely on how they look or sound. That is a very inefficient, costly and discriminatory approach.

Our founding fathers would be horrified to know that we might require our police to ask everyone who looks “foreign” for “papers” and throw them in jail if they aren’t carrying the “proper” identification. That is antithetical to our core national values. Frankly, it sounds more like Nazi Germany than the America we cherish.

House Bill 738 is an example of this problem. It compels law enforcement officers who stop anyone “who is or should reasonably be suspected of being unlawfully present in the United States” to demand production of a government-issued identification card. Such racial profiling will affect many more citizens than undocumented aliens.

A 2006 study at the New York University School of Law-

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This is the only official directory of the Philadelphia Bar Association, the oldest association of lawyers in the United States. No other resource has the imprimatur of the most respected legal organization in the five-county area.

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More than 24 percent of the population of Philadelphia lives below the poverty line according to the 2010 Census reports. Many lawyers feel a sense of duty to help the disadvantaged members of their community but may not know where their precious time outside the demands of their office and home would be most effectively spent. The Women in the Profession Committee met on July 26 to discuss volunteer opportunities in the Philadelphia area that provide important change for those in need.

The panelists included Michelle J. Hong of Brown Brothers Harriman & Co., and secretary on the Board of Directors at Philabundance; Amanda S. Aronoff, executive director of Woman’s Way; Martha “Frannie” Reilly of Fox Rothschild LLP and volunteer at Philadelphia VIP; and Molly Callahan, legal center director at Women Against Abuse.

Philabundance is the largest hunger relief organization serving the Philadelphia area. Hong described its many rewarding volunteer opportunities, especially one of her favorite roles, working in the warehouse. Volunteers work, “like Lucy and Ethel on the conveyor belt,” to examine food and pack boxes for distribution. A volunteer can also choose to work at a local farmer’s market or community food banks. Hong also discussed the affiliated Ceres Society, composed of women from different industries working to fight hunger through their collective power in the community.

Women’s Way serves as the oldest and largest women’s funding federation in the nation. Aronoff noted the various time commitments this organization provides to its volunteers. Someone interested in a condensed period of service lasting about six weeks may be interested in joining the Community Women’s Fund. This group continued on page 5.
addresses important under-funded issues affecting women in the region, reviews grant proposals and decides where to place donations.

Additionally, Women’s Way is home to the Education and Advocacy Committee that meets every other month to discuss legislative action. This is the perfect opportunity, describes Aronoff, for lawyers who enjoy policy work, as she says most lawyers “loom at the mouth for a chance to draft potential legislation.”

Reilly addressed her work at Philadelphia VIP, the hub of pro bono legal services in Philadelphia. VIP currently has a network of 10,000 lawyers. Clients of Philadelphia VIP must meet household income requirements at or below 200 percent of the federal poverty guidelines. Young attorneys and mentors alike are needed in a variety of legal areas listed by urgency on VIP’S website. Furthermore, Reilly promoted VIP’S special project for 2011, the “30 for 30 challenge,” commemorating the organization’s 30th year of service. VIP is encouraging all Philadelphia Bar Association members to sign a pledge committing to 30 hours of pro bono work during the year.

Women Against Abuse serves victims of domestic violence by providing a safe place for women and children escaping abuse. To get involved in Women Against Abuse, lawyers can engage in direct legal services for victims. Additionally, the group works with area law firms to provide appellate work. Volunteer attorneys are also needed for memo writing and issue research for domestic abuse cases. Each panelist agreed that although their groups are comprised of many powerful women, the inclusion of male volunteers in all of their events and programs is welcomed and needed. As Aronoff explained, “We can’t make change without engaging half the population.”

Brooke R. Carey (bcarey@barrack.com) is a sole practitioner and Temple Law Fellow at Barrack, Rodos & Bacine.

September CLE Calendar
These CLE programs, cosponsored by the Philadelphia Bar Association will be held at The CLE Conference Center Wanamaker Building, 10th Floor, Suite 1010, Juniper Street entrance unless otherwise noted.

Live & Simulcast Seminars
Sept. 7 • Adobe Acrobat X for Lawyers & Legal Professionals
Sept. 9 • Family Law: A View from the Bench EAST
Sept. 14 • Fundamentals of Estate Administration
Sept. 14 • Identity Theft
Sept. 15 • Advanced Child Advocates Training (A.M) - How to Handle a Dependency Case Involving Children with Complex MEDICAL Needs
Sept. 15 • Advanced Child Advocates Training (P.M) - How to Handle a Dependency Case Involving Children with Complex BEHAVIORAL HEALTH Needs
Sept. 16 • Private Placement: Legal and Practical Considerations
Sept. 20 • Pooled Disability Trusts
Sept. 21 • Legalizing Marijuana Part of PBI’S Public Policy Series
Sept. 22 • Facebook, Twitter & Blogging...Oh MySpace!: Legal Issues with Social Networking Sites
Sept. 23 • Philadelphia Local Sues
Sept. 23 • From File to Trial: 8 Keys to Success in Court and Beyond

Simulcast from PLI
Since yourself the time and expense of an overnight trip to New York City, and take advantage of the specialized educational programs for which PLI is famous.

Sept. 7 • 9th Annual Directors’ Institute on Corporate Governance
Sept. 8 • Mergers & Acquisitions 2011: What You Need to Know Now
Sept. 21 • Hedge Funds 2011: Strategies & Structures for an Evolving Marketplace
Sept. 26-27 • PLI - Pocket MBA: Finance for Lawyers Fall 2011

Video Seminars
Sept. 2 • Winning Before Trial: 10 Keys to Winning Depositions
Sept. 6 • The Nine Principles of Litigation
Sept. 7 • Bob Dylan and the Art of Taking Legal Ethics Seriously
Sept. 8 • Law Firm Responsibilities and Recovery
Sept. 8 • Litigating the Failed Real Estate Deal
Sept. 12 • MBA Concepts for Lawyers
Sept. 13 • INTEGRITY: Good People, Bad Choices & Life Lessons from the White House
Sept. 16 • Law Firm Responsibilities and Recovery
Sept. 19 • Motorcycle Law
Sept. 20 • Bob Dylan and the Art of Taking Legal Ethics Seriously
Sept. 26 • Legal Issues in Advertising
Sept. 28 • Doing Good Deeds...and Title Work

Distance Education – Live Webcasts
If you can’t watch it live, sign up now and get credit when you watch it later (you’ve got 3 months after the webcast date).

Sept. 7 • Adobe Acrobat X for Lawyers & Legal Professionals
Sept. 20 • Pooled Disability Trusts
Sept. 21 • Legalizing Marijuana Part of PBI’S Public Policy Series

Mark Your Calendar
Oct. 27 • 16th Annual Bankruptcy Institute
Nov. 9-10 • Business Lawyers’ Institute
Nov. 17-18 • 18th Annual Estate Law Institute
Dec. 7-8 • 15th Annual Real Estate Institute

Eastern District Historical Society
Chancellor Rudolph Garcia, Vice Chancellor Kathleen D. Wilkinson and Fred Anton, president and CEO of the Pennsylvania Manufacturers’ Association, were among those attending the recent 27th Annual Meeting and Dinner of the Historical Society of the U.S. District Court for the Eastern District of Pennsylvania. Garcia and Wilkinson were the co-chairs of the dinner. Professor Linda Greenhouse, author of “The Supreme Court and the Public: A Chapter From History” was the guest speaker at the event.
Paul Bonney (from left), Albert S. Dandridge III, Roberta Jacobs-Meadway and Joel C. Trotter were the panelists for the July 25 program “Advancing Diversity and Inclusion in the Legal Profession: The Business Case or Moral Imperative?” The panel was moderated by Scott W. Reid. The program was sponsored by the Association’s Diversity in the Profession Committee with the support of the Business Law Section.

Panel: Improving Diversity a Moral Imperative in Law

By Ria C. Momblanco

The Diversity in the Profession Committee, spurred by the results of a recent study conducted by the Institute for Inclusion in the Legal Profession (IIIP), hosted a distinguished panel of in-house counsel and law firm partners that discussed the IIIP study, along with initiatives that firms and companies are currently following in order to advance diversity. Panelists included Paul Bonney, general counsel and vice president, PECO; Albert S. Dandridge III, partner, Schnader Harrison Segal & Lewis LLP; Roberta Jacobs-Meadway, Eckert Seamans Cherin & Mellott, LLC; and Joel C. Trotter, senior counsel, GlaxoSmithKline. Scott W. Reid, a member of Cozen O’Connor, chair of the Diversity in the Profession Committee and the Cabinet-level diversity chair, was the moderator.

The IIIP study examined what is known as the “business case” for diversity – the concept that a business as a whole performs better and is more attractive to its client base when it is comprised of individuals from different backgrounds – and the study questioned whether the business case was a sufficient driver when it is comprised of individuals from different backgrounds.

The panelists agreed that, while the business case can play an important role in getting a firm to initially develop programs aimed at improving diversity, the business case alone is not sufficient to increase the actual diversity statistics within a firm. According to the panelists, the real driver in improving diversity is the “moral imperative” – the idea that there must be diversity in an organization because “it is the right thing to do.”

As stated by Trotter, “It’s the moral underpinning that drives the business case forward and that enables GSK to make some tough business calls” – tough business calls that, for example, involve terminating relationships with law firms that don’t reflect GSK’s views on diversity.

Dandridge was emphatic that in order for an organization to truly improve diversity, it is the “moral imperative” and not the “business case” that has to be the main motivating factor. That is because, according to Dandridge, there may be a situation where there is an opportunity to improve diversity even though there is no obvious business benefit (e.g., situations where the client is indifferent on the topic of diversity, or situations where a particular industry does not exhibit much diversity). In addition, Dandridge noted that in order for an organization’s diversity efforts to be effective, the message that promoting diversity “is the right thing to do” is a message that has to come from the highest levels of management.

The panelists also discussed how companies on the client-side are doing their part to work toward diversity in law firms. According to Trotter, GSK issues fairly thorough diversity scorecards to outside counsel. In addition, every two years, GSK meets with its outside law firms and reviews areas where improvement in diversity is needed. Firms that fail to improve are ultimately terminated.

Bonney stated PECO, like GSK, also issues scorecards to involve terminating relationships with outside counsel that do not reflect PECO’s views on diversity.

Bonney stated PECO, like GSK, also issues scorecards to involve terminating relationships with outside counsel that do not reflect PECO’s views on diversity.

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Lawyers Can Use Skills in Ways Other than Practicing Law

By Mary-Kate Breslin

Once a lawyer always a lawyer? Not necessarily. Four panelists at the Aug. 9 Solo and Small Firm Committee Meeting shared ideas regarding what can be done with a law degree other than practice law. Practicing attorneys comprised the panel leading an interactive discussion about alternative work opportunities for which lawyers can transfer legal skills, experience and education. Some examples of legal skills that can seamlessly transfer to other professional areas include communication proficiency, research and writing, the ability to read and comprehend complex documents, negotiating and analytical thinking.

Arthur Bugay, a partner at Gal and Berger, LLP, is also an economics and business law professor at Temple University and Moravian College. Economic issues arise in personal injury and successor liability lawsuits, two areas of law in which he practices. His legal education and experience practicing law contribute to his success as an undergraduate professor, and helped him to find his first teaching job. Other teaching opportunities for a lawyer include being a substitute teacher at a high school or a professor at Pierce College which has a paralegal program.

Albertine DuFrayne, an associate at Petrelli Law, P.C., took her hobbies of knitting and creating beaded jewelry and capitalized on them by creating a website where she sells her crafts. While DuFrayne only sells her knitted and beaded accessories part time, she suggested that it is the kind of alternative business prospect that can be done full time and for profit.

Stacy Lilly is a sole practitioner in Philadelphia serving small businesses and entrepreneurs. Her legal skills enable her to freelance for colleagues who have extra work and need an experienced attorney. Lilly connects with lawyers who need help with projects ranging from research and writing, to last-minute court appearances. Networking and word-of-mouth referrals are Lilly’s primary resource for new freelance business.

Michelle Wedler, previously a judicial law clerk and associate with a regional civil defense firm, recently accepted a position in the Department of External Affairs at the Wharton School of Business where she will focus on fundraising. While practicing law, Wedler “did a lot of soul searching” and discovered that she did not feel fulfilled. Soul-searching involved acknowledging her interest in volunteerism and joining the Philadelphia Bar Association’s Pro Bono Task Force. Volunteerism can cultivate a lawyer’s network, and allow lawyers to try new and different things from which an alternative career might emerge. Additional examples of volunteer outlets are Philadelphia VIP and Philadelphia Volunteer Lawyers for the Arts.

A general concurrence was that law schools should provide more guidance and information to students regarding post-graduate non-legal work opportunities. However, financial responsibilities such as law school loans can prohibit lawyers from breaking out of law practice to pursue a passion.

Mary-Kate Breslin (marykatetreslin39@gmail.com) is a member of the Philadelphia Bar Association.
The Collateral Source Rule and sequestration of witnesses were among the hot topics in medical malpractice discussed by Clifford Rieders at a recent meeting of the Medical Legal Committee.

Rieders, of Rieders, Travis, Humphrey, Harris, Waters and Waffenschmidt in Williamsport, first discussed the Collateral Source Rule as defined in Section 508 of the Mcare Act. The general rule, as contained in subsection (a), is that a claimant is precluded from recovering damages for past medical expenses or past lost earnings if those losses are “covered by a private or public benefit or gratuity that the claimant has received prior to trial.” Rieders asked that even though you cannot collect those amounts, should you present those figures to the jury. It was his opinion that you should not since most jurors will assume insurance coverage.

Rieders also posited that plaintiffs may want to consider bifurcation during the current economic climate, as asking for money may be a tainted thing to do. Of particular interest to Rieders were the “No subrogation” and “Exceptions” provisions at subsections (c) and (d). The question of whether medical bills are part of pension plans or other deferred compensation plans has been the subject of several court cases. Rieders gave an example of an HMO plan provided through an employer. He explained that in the context of public employment, post-retirement medical benefits have been found to be “deferred compensation.” He argued that payments made under the HMO plan should fall within the exception in 508(d)(1), and the “plaintiffs should be able to plead, prove and recover the medical expenses.” Whether this logic will apply to an ERISA plan depends on the judge, as the caselaw is still developing.

Rieders then turned to whether Moorhead v. Crozer Chester County Medical Center, 564 Pa. 156, 765 A.2d 786 (2001) should be applied to med mal cases. In Moorhead, the plaintiff’s recovery was limited to the amount paid by Medicare and her supplemental insurance. The case involved medical services provided by the tortfeasor itself so application of the collateral source rule would have resulted in a double payment. Rieders argues that the result should be different where the medical bills are from other healthcare providers. He noted that the legislature explicitly modified the collateral source rule in the Mcare Act because, in his opinion, “it must also have viewed the Moorhead decision as limited in application.”

Rieders then discussed sequestration of witnesses. Generally, you are entitled to sequestration of all witnesses when taking a deposition for good cause. The existence of good cause “is a factual matter to be determined from the nature and character of the information sought by deposition or interrogatory weighed in the balance of the factual issues involved in each action.” However, sequestration of witnesses was challenged in the Bailey v. Lobar, et al. case. The Superior Court held that sequestration orders ensure the integrity of the discovery process, and outlined guidelines for refreshing the recollection of a witness.

Rieders ended the presentation with discussions of opinions currently held by doctors, ostensible agency and ex parte communications with physicians.

Edward P. Kelly (ekelly@astorweiss.com), a partner with Astor Weiss Kaplan & Mandel, LLP, is an associate editor of the Philadelphia Bar Reporter.

By Edward P. Kelly

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By Albertine Y. DuFrayne

Through my involvement with the Philadelphia Bar Association, I have been fortunate to have many opportunities for leadership that have advanced my career. In addition to serving as chair of the Young Lawyers Division during 2010, I have served as the young lawyer representative on Philadelphia VIP’s Board of Directors since 2008. My participation with VIP’s board is one of my favorite activities and has been the most formative.

It is in this capacity as a member of VIP’s board that I have been able to learn skills typically only offered much later in the careers of lawyers when we are already well established. While serving on VIP’s board, I had the opportunity to significantly expand my network of lawyers and judges, learn more about the financial side of an organization and make a difference beyond individual representation of a pro bono client. I also learned how important having a dedicated board of directors is to the livelihood of the organization as well as those employed and served by the organization.

Now, the YLD is joining with the Philadelphia Bar Foundation to offer an opportunity for young lawyers to develop leadership skills by “observing” a board of a public interest organization that is a grantee of the Foundation and participating in an informal capacity for a year. This program will help young lawyers develop leadership skills while providing the chance to serve the community. The program is designed to provide the young lawyers selected to participate with the opportunity to learn about board membership without incurring the costs of officially joining a board.

In order to assist with facilitating the development of the young lawyer and to provide the best opportunity possible, each young lawyer will be matched with a mentor who is already an established member of the board of directors of the organization he or she will be observing. The program participants will attend regularly scheduled board meetings, participate in smaller committees where applicable and attend programs hosted by the Foundation and YLD on topics including fundraising, strategic planning and recruitment of others to participate with the organization.

I would like to thank each of the organizations who have signed up to host a young lawyer during this pilot program. Participation will be invaluable to the young lawyer, who will develop a connection with your organization that will last for his or her entire career.

If you are a young lawyer who is interested in developing your career outside of your place of employment, I encourage you to apply to this program. Please keep in mind that this is a pilot program with a limited number of spots available for the first year. Whether you are selected or not, I encourage you to otherwise become involved with a public interest organization.

For application materials or additional information, contact Gene Sirni of the Philadelphia Bar Foundation at gsirni@philabar.org or 215-238-6334. The application deadline is Sept. 30.

Albertine Y. DuFrayne (adufrayne@petrellilaw.com), an associate with Petrelli Law, P.C., is immediate-past chair of the Young Lawyers Division.

The program is designed to provide the young lawyers selected to participate with the opportunity to learn about board membership without incurring the costs of officially joining a board.
Chief legal officers, law firm managing partners and diversity thought-leaders from across the nation will assemble for the Philadelphia Bar Association’s National Symposium on Diversity in the Legal Profession on Tuesday, Nov. 8 at The Union League of Philadelphia.

“This symposium will be another significant milepost on our road to diversity and inclusion,” said Chancellor Rudolph Garcia. “The Philadelphia Bar Association is committed to improving diversity in our profession and these national leaders will help show us the way forward. We know there is much work to be done, and we stand ready to meet the challenge.”

The half-day symposium will begin with a luncheon featuring keynote speaker Robert J. Grey Jr., executive director of the Leadership Council on Legal Diversity. Grey is a past president of the American Bar Association.

During the opening plenary, a panel of local and non-local chief legal officers and law firm managing partners will discuss the importance of collaboration to advance diversity and inclusion in the legal profession; benchmarks to measure success; and best practices for the recruitment, retention and advancement of women and diverse attorneys.

Four concurrent breakout sessions will focus on topics such as the roles white men can play to advance diversity and inclusion in corporate legal departments and law firms; generational diversity and its impact in the workplace; successful pipeline initiatives and mentoring programs; and an employment law update.

The symposium runs from 12:30 to 5:30 p.m. and a VIP networking reception begins at 5:30 p.m. The VIP networking reception will provide a forum for discussion with remarks from a prominent speaker.

Speakers for the National Symposium on Diversity in the Legal Profession include:

- Thomas E. Cabaniss, managing partner, McGuireWoods LLP, Richmond, Va.;
- Virginia G. Essandoh, chief diversity officer, Ballard Spahr LLP, Philadelphia;
- Mark Hershey, senior vice president, general counsel & secretary, Armstrong World Industries, Inc., Lancaster, Pa.;
- Alan J. Hoffman, co-chair and managing partner, Blank Rome LLP, Philadelphia;
- John L. Latham, partner, Alston & Bird LLP, Atlanta;
- Sophia Lee, chief counsel-litigation, Sunoco, Inc., Philadelphia;
- Curtis L. Mack, partner, McGuireWoods LLP, Atlanta;
- Robert A. Nicholas, partner and global director of legal personnel, Reed Smith LLP, New York;
- Karl A. Racine, managing partner, Venable LLP.

In Philadelphia, minority attorneys account for 3.97 percent of law firm partners and 13.29 percent of associates. In Philadelphia, women account for 19.04 percent of law firm partners and 45.79 percent of associates. That means Philadelphia is below the national average in the categories of minority partners and associates, and women partners. It is barely above the national average when it comes to women associates.

For more information about the National Symposium on Diversity in the Legal Profession, contact Naomi K. McLaurin at 215-238-6340 or nmclaurin@philabar.org.
By Jeff Lyons

Join your colleagues and members of the bench for a weekend of networking and legal education at Harrah’s Atlantic City on Oct. 14-15 at the Bench-Bar & Annual Conference, where attendees can earn 7.5 CLE credits and choose from 15 different programs.

The 2011 Bench-Bar & Annual Conference kicks off with Harvard Law School Professor Charles Ogletree moderating the opening plenary “I’m Not Saying That to Any Judge! The Lasting Implications of Luzerne County.”

Any system that relies upon human interaction is subject to the possibility of extreme and outrageous behavior such as what we have seen in Luzerne County. But are those the only threats to our justice system? Join us for a provocative and candid look inside many of the current practices in all aspects of our local justice system. This opening program will examine the quality of justice in all aspects of our system. Through a multidisciplinary panel, we will try to step outside of our daily roles within the system and look at the impact of our conduct from the public’s point of view. We will then discuss what each of us can do to promote positive change and whether there is a role for the Philadelphia Bar Association in this process.

This presentation promises to be attention-grabbing, continued on page 12.

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Developments

Attorney-Client Privilege in the Court Practice for Criminal Nuts & Bolts of Municipal

Why Is it Needed?

Civil Gideon: What Is it and Why Is it Needed?

This hour-long session from the Public Interest Section will include a brief history of Civil Gideon; short roleplay demonstrating the need for Civil Gideon (e.g. unrepresented plaintiff asking a judge’s law clerk a series of questions about a landlord tenant matter when they received an eviction notice); challenges judges have when presiding over a case with or without unrepresented parties (ethically how can a judge level the playing field); as well as Civil Gideon at the appellate level. Panelists are Pennsylvania Superior Court Judge Anne E. Lazarus; Philadelphia Court of Common Pleas President Judge Pamela Pryor Dembe; Court of Common Pleas Judge Lisa M. Rau; Court of Common Pleas Judge Rosalyn K. Robinson, Karen S. Buck, and Louis S. Rulli. Course planners are Lawrence S. Feher and Louis S. Rulli.

Nuts & Bolts of Municipal Court Practice for Criminal Practitioners

At this session presented by the Criminal Justice Section and Young Lawyers Division, attendees will gain first-hand knowledge of the Municipal Court organization; get an overview of Municipal Court, including the specialty courts and attributes of a Municipal Court trial; as well as learn best practice tips from pre-trial to post-trial operations in Municipal Court. Panelists are Municipal Court President Judge Marsha H. Neifield, Municipal Court Supervising Judge Lydia Y. Kirkland (course planner), Municipal Court Judge Patrick F. Dagan, James A. Funt, Jodi L. Lobel and Kathleen M. Rapone.

Attorney-Client Privilege in the Corporate Environment: Practical Approaches and Recent Developments

The Pennsylvania Supreme Court’s recent landmark decision in Gillard v. AIG has re-focused attention on the multifaceted and often-confusing body of law governing the attorney-client privilege and work product doctrine. Negotiating the minefield of privilege issues in the corporate context is particularly difficult—regardless of whether the case involves a business dispute or personal injury dispute—when one of the parties is a corporation. This seminar from the Business Litigation Committee offers practical suggestions to lawyers by giving the inside and outside counsel’s perspectives on various scenarios, with helpful strategies, best practices and real-life outcomes.

Challenges may be brought up-to-date on recent developments and significant cases. Panelists are Robert R. Baron Jr., Gary A. Deutsch, Wanda E. Flowers, Thomas Molchan and moderator E. David Chamin. Course planners are E. David Chamin and Marc Zucker.

Subrogation Set-Asides, Reimbursement, Conditional Payments for Civil Litigators

If you have ever experienced feelings of anxiety, uncertainty, confusion or even fear over dealing with the issues of Medicare set-asides, conditional payments and subrogation, fear no more. This program from the Workers’ Compensation Section, designed for practitioners of all levels and judges, will help explain the ins, outs and necessities of dealing with CMS and the best ways to arrive at an appropriate set-aside. Hear tips from a specialist in performing set-aside analyses, and from practitioners on both sides of the bar. Whether you deal with workers’ compensation matters or civil matters, the Medicare Secondary Payer Act now, or as of January 2012, affects everyone. This program will help you negotiate this complicated, anxiety-producing issues. Panelists are Workers’ Compensation Judge A. Michael Snyder (course planner), Lawrence Bendesky, Joseph A. Prim Jr., Susan V. Mason and Grace A. Sweeney.

Facing Facebook, Facing Ourselves: Social Media in Child Custody Litigation

Contemporary child custody practice has changed dramatically in the digital age. A generation ago, evidence in child custody disputes consisted largely of report cards, health care records and photographs. Today, however, it is increasingly rare to try a custody case without using evidence from social media and electronic sources such as Facebook, Twitter, email and text messages. Family lawyers not only need to be familiar with what evidence to look for, but how to preserve and present that evidence. Moreover, legal custody disputes are on the rise, with parents disagreeing over whether a child should join Facebook, whether a parent can post a child’s picture on his/her Facebook page, or the amount of internet access, texting or cell phone use a child should have. Panelists for this Family Law Section program are Philadelphia Court of Common Pleas Judge Diane R. Thompson, Master in Custody Glenn Andreola and Mark A. Mormijn. The course planners are Julia Swain and Megan E. Watson.

Survey Says: An Empirical Look at Diversity in the Legal Profession

From law firm compensation to the business case for diversity, several surveys and reports have been released about diversity and inclusion in the legal profession. The panel for this Diversity in the Profession Committee program will address what can be learned from the findings of recent surveys and reports; explain how to use surveys and reports as resource tools; and share “best practices” for advancing diversity and inclusion in the legal profession. Panelists are Roberta D. Liebenberg, Roberta L. Jacobs-Meadway, Naomi K. McLaurin and A. Michael Pratt. The course planners are Naomi K. McLaurin and Scott W. Reid.

Tom Kline’s ‘Real World’ in the Courtroom: Real Testimony, Real Trials

Step into the real world courtroom of Tom Kline, who will share his courtroom experiences through the presentation of real testimony and arguments from real cases. The State Civil Litigation Section CLE is designed for new and intermediate lawyers, but seasoned lawyers will equally find it entertaining and educational.

Is Anything Private Anymore? Testing the Limits of the Public’s and Parties’ Right to Know in Civil Litigation

All too often, litigants and the court are faced with the issue of how to balance continued on page 13
The Pool at Harrah’s to Host Bench-Bar Grand Reception

The Grand Reception, one of the highlights of any Bench-Bar & Annual Conference, will be held Friday, Oct. 14 at The Pool at Harrah’s, one of the hottest nightspots in Atlantic City.

The reception runs from 6 to 9 p.m. And when the Grand Reception is over, attendees will be able to remain at The Pool for the rest of the evening without paying an admission fee.

With its 90-foot glass domed ceiling and tropical atmosphere, The Pool is the perfect place to unwind after a long day. The 23,000-square-foot Pool features palm trees, six Jacuzzis, two party tubs, a dozen cabanas, a pool bar and more.

Harrah’s also features a number of new restaurants, including Luke Palladino, Dos Caminos, McCormick & Schmick’s and Bill’s Bar & Burger.

In 2004, Palladino was named “the best unknown Italian chef in America” by a prominent food and wine newsletter. Just a few years later, he has become a culinary legend. Luke Palladino features the regional Italian, Jersey-farm flavored cooking he has always strived to honor.

After launching wildly successful Mexican restaurants in New York, Las Vegas and Florida, Dos Caminos opened in Atlantic City at Harrah’s. Asada tacos, Mexico City style quesadillas, fresh guacamole and killer margaritas are just a taste of what’s waiting for you at Dos Caminos.

The nation’s premier family of seafood restaurants has come to Harrah’s. Often called “affordable upscale” or “upscale casual,” McCormick & Schmick’s Seafood Restaurant is uniquely designed to create an inviting, original and relaxed dining atmosphere. Burger junkies will find the burger of their dreams at Bill’s Bar and Burger at Harrah’s Resort. Bill’s elevates America’s burger love affair to an obsession. Practice makes perfect...and burgers are no exception! Before the first Bill’s opened, they conducted more than 100 tastings of 20 recipes with countless meat blends. The critics have called it “the best thing to happen to freshly ground beef since the Kraft single.”

The Pool at Harrah’s is one of Atlantic City’s hottest night spots.

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Programs

The need for discovery information from the litigant, which may be very private and personal, with the public’s right to know. In mass tort, medical malpractice and other civil litigation, is all information from the litigant discoverable? How much does the defendant need to know? Can the court seal settlements? What rules do the public and the press have to access of this information? Panelists for this State Civil Litigation Section program are Philadelphia Court of Common Pleas Judge Sandra Mazer Moss, Mark N. Cohen, Amy B. Ginensky, David Picker, Rosemary Pinto, Scott W. Reid and Vice Chancellor Kathleen D. Wilkinson (course planner).

Problems with Misidentification Issues in Criminal Cases

This Criminal Justice Section program will review the basic psychology underpinning concerns about eyewitness identification, examine the latest legal developments nationally, and contextualize the proposals for reforming how we handle eyewitness investigations and eyewitness-based prosecutions. Panelists are Isla A. Fruchter (course planner) and Jules Epstein.

Must I, May I, Should I: Primer on When to Appeal

One of the most important and complicated tasks for litigators is determining when to file a notice of appeal. Determining whether an order is immediately appealable, whether post-trial motions are required, or whether the order is appealable only by permission, is crucial to preserving the right to appeal. The Appellate Courts Committee’s panel of current and former judges will utilize a multimedia and interactive approach to illustrate how litigators need to know in determining when and how to appeal. Topics will include: when must post-trial motions be filed; what are the types of orders from which appeals must be filed; and the strategic considerations in determining whether to seek leave to appeal an interlocutory order, as well as what factors does the court consider when deciding whether to grant leave to appeal an interlocutory order. Panelists are Pennsylvania Supreme Court Justice J. Michael Eakin; Pennsylvania Commonwealth Court Judge Renée Cohn Jubelirer; Judge Richard B. Klein (ret.) and Robert L. Byer. Course planners are Sean R. Sullivan and Kimberly Boyer-Cohen.

Social Media and Litigation: Wrangling the Wild West

Social media is the Wild West. This uncharted terrain and its unparalleled reach are game changers for lawyers, litigants, judges, jurors and witnesses alike. Understanding how to harness social media in the practice of law is a hot topic. From marketing your law practice and trying a case in the media, to discovery and jury instructions, social media has infiltrated the profession. Social media presents complicated, challenging issues because it crosses social and business use. Issues and claims can stem from contract, tort, common law and statute. The law struggles to keep up as technology and social media evolve and change at lightning speed. Panelists for this Bar-News Media Committee program are Gina Furia Rubel (course planner), Carolyn M. Chopko, Wesley R. Payne IV and Sean R. Sullivan.

Civil Consequences of Criminal Convictions

An unfortunate and growing trend in this country is the significant and far reaching civil consequences that are attached to criminal convictions. Though the offenders have served their time and paid their debt to society, they are being punished once again with severe restrictions on their ability to make a living, be a responsible parent and to live in this country. This Criminal Justice Section CLE is designed to highlight these issues, and provide guidance on how to serve these clients. Panelists will focus on the recent U.S. Supreme Court case of Padilla v. Kentucky, which highlights the civil consequences of its effect on immigrants who have criminal convictions, the new Pennsylvania child custody laws and their impact on individuals who have criminal convictions and are in court custody disputes, as well as the potential impact of the new Philadelphia “Ban the Box” ordinance, which stops prospective employers from ignoring certain applicants who have criminal records. Panelists are Philadelphia Court of Common Pleas Judge Adam M. Beloff, George H. Newman (moderator) and Megan E. Watson. The course planner is Troy E. Wilson.

Orphans’ Court for the Uninitiated

Orphans’ Court is more than just will contests. Personal injury matters require Orphans’ Court approval to settle matters involving a minor or an incapacitated person. Business succession disputes often involve Orphans’ Court actions. Non-profit corporations must seek Orphans’ Court approval for a variety of actions. Orphans’ Court practice and procedure is dramatically different from the other divisions of the Court of Common Pleas, but many practitioners are not familiar with those differences. This course will provide a comprehensive overview of Orphans’ Court practice and procedure and offer advice and tips to those that find themselves in this court in the course of their practice. Panelists are Philadelphia Court of Common Pleas Judge Matthew D. Carrafiello, Adam T. Gudorff, Peter J. Johnson and Mary Kenney. The course planner is Alison Altman Gross.

State of the Courts

Panelists for the closing State of the Courts plenary are Pennsylvania Supreme Court Chief Justice Ronald D. Castille; Pennsylvania Superior Court President Judge Correale E. Stevens; Pennsylvania Commonwealth Court Judge Bonnie Brignac Leadbetter; Philadelphia Court of Common Pleas President Judge Pamela Pryor Dembe; and Philadelphia Municipal Court President Judge Marsha H. Neifield.

Note: Information provided for The Pool at Harrah’s is from the official website of Harrah’s and does not necessarily reflect the views of the Philadelphia Bar Association or its officers, directors or members.
Register By September 16 and Save $80

Philadelphia Bar Association 2011 Bench-Bar & Annual Conference
October 14 - 15, Harrah’s Resort - Registration Form

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Mail to: Philadelphia Bar Association, 1101 Market St., 11th Fl., Philadelphia, PA, 19107-2955 or Fax to: 215-238-1159

Hotel reservations must be made directly with Harrah’s by calling 1-800-345-7253 or visit www.philabenchbar.org. Reference the Philadelphia Bar Association to receive our special group rate over the dates of October 13-15, 2011. Reservations must be made by Monday, Sept. 26.

Win an iPad 2!

Every Bench-Bar & Annual Conference guest will have a chance to win an iPad 2. Each Bench-Bar attendee will receive a welcome packet that includes a “passport” on which every Bench-Bar sponsor will be listed. Each attendee simply needs to take his or her passport to each of the sponsor tables at the event, talk a bit with the representative(s) there, and have the sponsor stamp the passport next to their company’s name.

Once every sponsor at the event has stamped the passport, attendees can drop it off at the registration desk to be automatically entered into a raffle for an iPad2. The raffle will be held at the end of the Bench-Bar & Annual Conference on Saturday, Oct. 15 and the winner must be in attendance to claim the prize.

Try Bench-Bar iPhone Shortcut

Use the iPhone shortcut for the latest Bench-Bar & Annual Conference news in three easy steps!

1. In your iPhone web browser, go to benchbar.philadelphia.org

2. Click the “+” menu button at the bottom of the screen

3. Select “Add to Home Screen”

With this iPhone shortcut, you’ll have one-touch access to a regularly updated schedule of events for this year’s Bench-Bar & Annual Conference, plus registration and hotel links! And don’t forget to join the conversation at this year’s big event on Twitter at #BenchBar11.
Convictions Can Add Up to More than Jail Time

**By Angie Halim**

It is widely known in the criminal defense community that deportation is a risk factor and reality for non-citizens convicted of numerous types of criminal violations. What is less widely known, however, are myriad other civil or collateral consequences of criminal convictions. The Bar Association’s Criminal Justice Section discussed wide-ranging ramifications of criminal convictions at a recent program.

Convictions have a “ripple effect” on not only the defendant, but the defendant’s family and anyone else who relies on the defendant for “logistical or financial support,” said Jordan Barnett, a panelist at the July 26 program. Understanding the impact on public housing, employment, and public benefits is crucial for a defense lawyer advising a client through the criminal process.

There has been a marked increase in the past 10 years of former defendants having trouble keeping or obtaining employment due to a prior criminal conviction, explained Janet Ginsburg, a lawyer in the employment unit at Community Legal Services. A big part of the problem, she said, is that there is “huge accessibility to records” since criminal records are online and made publicly available in Pennsylvania. Additionally, more employers than ever are turning to commercial companies to perform background checks on job applicants. More and more laws are passed that restrict those with certain types of criminal convictions from working in many different arenas.

With respect to public housing, any criminal activity — of a tenant, a tenant’s family, or a tenant’s guest — is a basis for eviction from public housing or ineligibility for Section 8 vouchers, explained Rachel Garland, an attorney in the public housing unit at Community Legal Services. Popularly referred to as the “one strike and you’re out law,” the penalties are harsh and can affect innocent tenants. If a tenant’s guest, grandson or friend commits a crime, that tenant — despite no wrongdoing on his/her part, can be evicted. It is of note that “criminal activity” is expansive and is not limited to situations where there is an arrest or a conviction. There is an automatic ban for the manufacture or distribution of methamphetamine or sex offenses; the Philadelphia Housing Authority has the discretion not to evict tenants accused of other offenses, but they do not exercise that discretion often.

A defendant receiving — or intending to apply for — public benefits should be aware of the impact of the criminal process on benefits. A criminal conviction will not typically render a defendant ineligible for benefits. However, probation or parole violations and outstanding warrants may render a defendant ineligible. In Pennsylvania, the Department of Public Welfare administers benefits such as TANE, cash assistance and food stamps, and DPW requires that applicants be in compliance with any applicable payment plans for criminal court costs such as fines or restitution.

Rebecca Vallas, a staff attorney at Community Legal Services, described new legislation that will further impact public benefits recipients. Act 22, recently passed by the Pennsylvania Legislature as part of the omnibus budget bill, requires drug testing as a condition of eligibility for DPW benefits for anyone with a felony drug conviction in the past five years. It’s “too soon to tell” what the impact of that requirement will be on recipients of public benefits, Vallas said.

Angie Halim (ahalim@ahandzlaw.com), an attorney practicing with Ahmad & Zaffarese, LLC, is an associate editor of the Philadelphia Bar Reporter.
This interview series conducted by PNC Wealth Management Senior Vice President Jackie Byrne Lessman, CFP®, explores topics relevant to the legal community ranging from investment management, wealth planning, trust and estate administration services and other PNC Bank, National Association (PNC) areas of expertise.

As a PNC liaison to the legal community, Lessman specializes in working with law firms and attorneys regarding their banking needs, as well as providing services to class action plaintiff firms and claims administrators. Lessman leverages PNC’s in-depth resources to offer solutions to regional law firms and attorneys by offering support and solutions.

In an interview with E. William Stone, CFA®, CMT, senior vice president and chief investment strategist for PNC Wealth Management and Institutional Investments, which was conducted immediately after the announcement that Standard & Poor’s (S&P) was downgrading U.S. debt, we discussed the current market conditions.

Jackie Lessman: S&P downgrading the long-term sovereign credit rating of the U.S. to AAA from AAA on Aug. 5 didn’t help matters. What does this rating mean for the market and what are the implications of this downgrade?

Bill Stone: According to S&P, the outlook on the long-term rating remains negative, which means there is a possibility that the rating can be downgraded to AA within two years. A downgrade would likely trigger additional downgrades, spreading most immediately into U.S. agency and U.S. agency mortgage-backed securities. Since the debt deal was reached, we believe spread widening in these areas should remain relatively modest. S&P will also likely downgrade some AAA-rated corporate debt, but in our opinion some U.S.-based firms will remain AAA. As a result, we believe the Treasury market could experience some light selling, though forced or outright sales should remain limited. And long-term municipal debt ratings could also see a number of downgrades for the highest-rated municipal issuers.

What factors, other than Moody’s and Fitch retaining their AAA rating on U.S. debt, may also help mitigate the impact of the downgrade?

Probably the most notable is the sovereign debt worries in Europe. The Eurozone issues are a more immediate problem and are likely to keep flows from fleeing en masse to the Euro. Other AAA-rated sovereign debt issues are arguably in worse condition than the U.S. For example, both the United Kingdom (82.8 percent) and France (77.9 percent) have estimated net debt as a percentage of GDP according to the International Monetary Fund (IMF) in excess of that of the U.S (72.4 percent). The market already understands this, because both Britain’s and France’s 10-year bonds yield in excess of the 10-year Treasury. The cost of credit default swaps (CDS) – insurance against default – also remains higher for the U.K. and France than the U.S.

What does all this mean for U.S. investors?

Investor psychology seems very fragile at the moment, so we cannot discount the possibility of knee-jerk selling of stocks, causing stocks to suffer more. Certainly if earnings do not collapse, then stocks look attractively priced relative to the alternatives. For investors in Treasuries the fact remains that the risk of default remains extremely low. Default risk is also measured by willingness and ability to pay, and on those factors the U.S. government debt remains extremely safe from any explicit default risk; however, we don’t find Treasuries particularly attractive at the moment. That view isn’t due to increased default risk, but rather our presumption that rates are likely to rise as the economic soft spots and risk aversion falls.

Market volatility continues to revolve around concerns regarding the global recovery and the possibilities of a double-dip recession. What are PNC’s projections and recommendations?

In PNC’s opinion, market volatility will remain elevated because uncertainty and downside risks are higher than normal. We still think the economy’s growth will pick up before the year’s end, which should bolster risk assets once this growth becomes more apparent. In our view, volatility remains the watchword, but investors should concentrate on their long-term view, informed by both their personal goals and risk tolerance. We remain positive regarding stocks relative to bonds and cash. Our recommendation is to balance the relative attractiveness of stocks and other risk assets, given the transition to expansion that we expect in the global economy.

Jackie Byrne Lessman, CFP® (jacqueline.lessman@pnc.com; 215-589-8831), is senior vice president at PNC Wealth Management. For more information, visit pnc.com/wealth-management.
Hate them, love them or don’t really know what to think about them, the budget cuts in Harrisburg will have an enormous negative impact on the ability of the Bar Foundation’s grantees to provide legal services as well as on the plight of the people who need those services here in Philadelphia.

Digging through the budget is tedious work, no doubt, but when done it reveals a difficult connection between the budget choices that have been made and the cause of access to justice.

Close to my heart is education. According to the non-partisan Pennsylvania Budget and Policy Center, public education will bear the brunt of the reductions in Pennsylvania’s 2011-2012 budget and these cuts in education “primarily hurt the poorest school districts...” such as Philadelphia.

That means, even though resources are scarce and are being stretched thinner, work at the Education Law Center will pick up. The ELC has done an extensive analysis of how budget cutbacks will impact the students of Pennsylvania, especially those who are at-risk or living in low-income school districts. Statewide, PreK-12 funding has been cut $961 million or 12 percent. There are major cuts in funding for early childhood education, including full-day kindergarten and Head Start, and many education programs that benefit disadvantaged students and schools – including tutoring for at-risk students – have been completely eliminated.

“The severe cuts in state funding for public schools were up to 10 times bigger per student in the poorest school districts compared to more wealthy districts,” said Baruch Kintisch, director of policy advocacy and senior staff attorney at the Education Law Center. “The Education Law Center is seeing massive cutbacks in staffing and services for students in poverty, children with disabilities, and English language learners. This will inevitably lead to diminished opportunities to learn for disadvantaged children. While some of the cuts will amount to legal violations, many will not.” It is Kintisch’s view that, “there’s a great need for public facing pressure so that this won’t happen again next year.”

Another program targeted for savings in the 2011-12 Pennsylvania budget is Medical Assistance (MA). Also known as Medicaid, MA pays for medical and long-term care for 16.7 percent of the population or 2.1 million low-income Pennsylvanians.

Laval Miller-Wilson of the Pennsylvania Health Law Project expressed this concern: “The final budget relies heavily on the Department of Public Welfare (DPW) achieving major savings through the elimination of waste, fraud and abuse in its programs. That raises a question about what happens if those savings are not found.” He and his staff are expecting to see an increase in requests for help from low-income health care consumers (especially children), the elderly, and persons with disabilities in need of legal advocacy to protect their crucial health care services.

Debby Freedman, deputy director of legal practice at Community Legal Services (CLS), described the dilemma facing the public interest legal organizations in this time of budget cutbacks most succinctly: “We are going to have to make difficult decisions about what we are going to be able to do or not do in the coming months and years.”

CLLS, the largest provider of legal services to vulnerable people in our region, has had to make dramatic staff reductions in the last few months because of funding losses due to budget cuts. This leaves the current lawyers at CLS with fewer resources—many of them are doing their own secretarial work—and vasty more cases. According to Freedman, “many of the people who are affected by the Pennsylvania budget cutbacks will come to us for help when they start experiencing the impact of the cuts. There is no way we can serve this increased demand with the staff we have.”

That is where attorneys in private practice come in. We are in a position to help. Karen Buck, executive director of SeniorLAW Center believes that, “now perhaps more than ever, pro bono efforts will make a difference in the lives of those facing hardships most of us will never know. Our clients are elders—living in low fixed incomes facing the dual hardships of aging and poverty. With this new budget they also are confronting new health care costs and limitations on care, potential waiting lists for in-home care that keeps them out of costly nursing homes, and even new limits on access to food. Volunteers can help promote the rights and economic security of those who built this country and the opportunities we all enjoy today.”

Given the diversity of the Philadelphia legal services network, there are organizations to match almost any area of interest you may have. The “hub” of pro bono in Philadelphia is Philadelphia VIP. Its director, Sara Woods, posed it this way: “We have more than 30 agencies poised to help those new to pro bono and those looking for a new challenge. With the continued economic uncertainty, our clients are requesting legal assistance in record numbers with issues affecting basic human needs.” In an effort to meet that need, VIP is asking all attorneys and graduating law students to sign its “30 for 30” pledge posted on its website (www.phillyvip.org). Signatories agree to perform 30 hours of pro bono service this year.

We all know that devoting some of our time to pro bono service is the right thing to do, but if there is a time to make that commitment it is now. Your involvement in pro bono could make a critical difference between justice for a few and justice for a few more...

Bar Foundation Gifts Recognized

From time to time, the Philadelphia Bar Foundation receives contributions or a fund in memory of someone who has died or, on a happier note, to mark a special occasion or honor an achievement. Philadelphia lawyers are a special breed. We honor them when we make a gift to the Bar Foundation that is then used to assist Philadelphia’s public interest lawyers and the clients to whom they provide legal services.

In Tribute
• Michael D. Brophy made a gift in honor of Philadelphia Court of Common Pleas Judge Annette M. Rizzo and her service to the City of Philadelphia.
• Susan Rubinowitz and Stephanie Ristvey made a contribution in honor of Kevin D. Stepanuk in deep appreciation for his help with their DELVACCA in-house counsel seminar.
• Philadelphia Court of Common Pleas Judge Marlene F. Lachman and Alan J. Ominsky, MD, Esq. made a contribution in honor of Kenneth M. Rothweiler on the occasion of his election as president of the Pennsylvania Trial Lawyers Association.
• Philadelphia Court of Common Pleas Judge Marlene F. Lachman and Alan J. Ominsky, MD, Esq. made a contribution as a tribute to Harold Cramer being the Jewish Law Day honoree.
• Philadelphia Court of Common Pleas Judge Marlene F. Lachman and Alan J. Ominsky, MD, Esq. made a contribution in honor of U.S. District Court Judge Cynthia M. Rufe for receiving the Philadelphia Bar Association’s Sandra Day O’Connor Award.

In Memoriam
• Joan and Murray Weingrad made a gift in memory of Howard Weingrad.
Much to Be Done Before I Do

I used to think that maybe I was not the marrying kind, until I finally met that great guy in 2009 who changed my mind and made me realize that I actually am. We will call said great guy Derek, well, because that is actually his name. Derek and I got engaged on May 1 in Key West, Fla., surrounded by several of our close friends. May 1 is also Derek’s birthday and now will also be infamously known as the day that Osama Bin Laden was killed. There could be more pleasant things to associate our engagement with, but hey, at least we will never forget the day.

Now I am not the most organized person ever, but I think I have been pretty on the ball when it comes to this stuff. It also helps to have a fiancé who is involved and opinionated, which Derek definitely is. So the last few months have been a flurry of preliminary wedding planning, which began with the search for that perfect venue, possibly one of the most important choices related to the wedding. We spent weekend after weekend of our summer looking at museums, banquet halls, golf courses and wineries, vetoing one after the other for various reasons — too popular, too outdated, too boring, too expensive, too “ballroomy” as Derek would say, etc. I thought the venue searching would be fun, but actually found it to be pretty frustrating, until we finally found that perfect place and picked a date, Sept. 1, 2012. Now that we had an end date to focus on, we could have our weekends back and the most important part of the wedding plans was under our belts.

Now the place where we are getting married is absolutely beautiful and perfect in my opinion, but we basically pay to rent the space and nothing else comes along with that. So we have to bring in the caterer, the florist, the DJ/band, the alcohol, the servers, the decorations, the glassware, the linens, the photographer, etc. Looking at quote after quote and proposal after proposal and thinking about how much all this stuff is going to cost at the end of the day makes my head spin a bit!

I can’t get over some of the charges. Some caterers actually have a “cake cutting fee,” where they charge you an extra fee to cut your wedding cake, put the pieces on plates and serve it to people. Is this not what the caterer is supposed to do to begin with? I could appoint an eager relative to cut the cake and save the $500!

And then there are all the upgrades that they get you with. You can essentially upgrade anything and everything if you are willing to pay for it. You can upgrade your linens, your flowers, your hors d’oeuvres, your cake, your appetizer course, your main course, your liquor, your photo package, etc. All of these upgrades seem like a good idea at the time until you see the price of all these upgrades added together, and the more people you have, the more the upgrades cost. You start out wanting to pull out all of the stops for your wedding and then quickly come down to reality when you realize exactly how much all of those stops cost. That is when you learn to prioritize.

But overall the planning has been fun and exciting and you just hope that when all is said and done, all of the choices that you have made come together to give you that perfect day that you will never forget. Stay tuned!

Asima Panigrahi (ap@bottomline.com), an attorney with Bottomline Technologies, is editor-in-chief of the Philadelphia Bar Reporter.

20TH ANNIVERSARY OF THE PUBLIC INTEREST SECTION

Tales from Front Lines of Pro Bono

In a world that seems to grow more chaotic with each passing day, it is a humbling comfort to know that I have the ability to bring about peace and reconciliation in my own small sphere of influence. At Face to Face Legal Clinic in Germantown, my clients are faced with a life of poverty and conflict on a daily basis. Many are mentally ill, physically disabled or homeless.

Throughout my three years volunteering at Face to Face, first as a law student and now as an attorney, I learned that an intake interview is rarely just gathering facts about a legal dilemma. I have listened to tragic life stories that I will never forget, and that have profoundly altered my perspective on what it means to actually live below the poverty line. I am continually humbled when I realize that no matter how my clients have been wronged, whether by a landlord, an employer, a neighbor, or a family member, all come seeking peaceful resolution of their legal issues.

It took a while to learn that while I cannot erase the daily tragedies my clients face, I can very practically use my legal training to bring good to their lives. It is a great responsibility to be a poverty stricken client’s only link to peace.

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By Amy Glass

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Frontline continued from page 3

University of Arizona economist Mar-shall Vest has reduced his projected rate of Arizona’s population growth by 11 percent. He also reduced his projected rate of job growth by 61 percent, and income growth by 42 percent. Pulitzer Prize-winning reports by the East Valley (Arizona) Tribune also showed that when law enforcement efforts were diverted to immigration matters, response times to 911 calls increased, arrest rates dropped and thousands of felony warrants were not served.

Similarly, in Hazleton, immigration or-dinances increased ethnic tensions, drove many Hispanic citizens away, and led to closure of Hispanic-owned businesses. The city’s unemployment rate is now among the highest in the state.

This is not the path we should choose for Pennsylvania.

House Bill 856 is just as troubling, because it would require employers to screen applicants with an inaccurate E-verify system. In a 2007 study conducted by Westat for the Department of Homeland Security, researchers found that E-verify incorrectly cleared illegal workers 54 percent of the time and erroneously categorized 10 percent of naturalized citizens as ineligible.

Thus, E-verify would expose employers to costly civil litigation and criminal investigations. To avoid such a fate, some employers will not take a chance on any-one with an accent. Others will simply relocate elsewhere. At a time when we are trying to recover from the recession, we can ill afford to drive businesses, jobs and talented people away.

House Bills 41 and 738 would also require all adult applicants for federal, state or local public benefits to produce photo identification. Studies show that poor citizens are far less likely than others to have such identification. When people facing sudden hardship need help the most, these bills would place barriers in their path.

The only reasonable solution is comprehensive immigration reform at the federal level, not this patchwork of intrusive, discriminatory and economically harmful laws.

Rudolph Garcia (chancellor@philabar.org), a partner with Buchanan Ingersoll & Rooney PC, is Chancellor of the Philadelphia Bar Association.

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By Asima Panigrahi

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continued on page 21
Health Care Reform Update from USI Affinity

A continuing series of monthly articles that provide a broad overview of, as well as some of the recent developments on, the Health Care Reform front.

By Brian McLaughlin


Briefly, the guidance:
- Makes clear that W-2 reporting is not required until calendar year 2012 (W-2s issued in January 2013);
- Provides relief from the W-2 reporting requirement for small employers (those who file fewer than 250 W-2s for the preceding tax year);
- Identifies the employers subject to the reporting requirement and the types of benefits that are (and are not) reportable; and
- Clarifies that the total cost of coverage is reportable, including both employer and employee contributions; and
- Offers three methods for calculating the cost of coverage.

This guidance applies beginning with 2012 Forms W-2 (the forms required for calendar year 2012, generally provided in January 2013). In addition, employers may rely on this guidance if they elect to voluntarily report the value of group health plan coverage on their employees’ Form W-2.

What is the W-2 requirement for group health plan coverage?

Section 9002 of the Patient Protection and Affordable Care Act (PPACA) added Code Section 6051(a)(14) requiring employers to include the aggregate cost of employer-sponsored group health plan coverage on an employee’s Form W-2 effective for 2011 (generally reported on the W-2 issued in January 2012).

Subsequently, the IRS delayed the effective date of this requirement until calendar year 2012 (W-2s issued in January 2013).

Is the reported amount taxable to employees?

- No. Reporting is for informational purposes only. The amount reported is not taxable to the employee.

What employers are subject to this reporting requirement?

All employers that provide employer-sponsored coverage during a calendar year, including federal, state and local government entities, churches, and other religious organizations, except:
- Employers that were required to file fewer than 250 Forms W-2 for the preceding calendar year;
- Employers that contribute to a multiemployer plan (i.e., a collectively-bargained plan governed by a board);
- Federally recognized Indian tribal governments; and
- Governmental plans maintained primarily for members of the military and their families.

When must an employer comply with the reporting requirement?

Employers subject to the reporting requirement must comply beginning calendar year 2012 (W-2s issued January 2013).

Reporting is voluntary for calendar year 2011 (the W-2s issued January 2012). Employers may choose whether or not to report this information on the 2011 W-2s.

What coverage is reported on the W-2?

The cost of applicable employer-sponsored coverage is reported on the Form W-2. This is coverage under any group health plan made available to the employee by the employer that is excludable from the employee’s gross income under Code Section 106, or would be so excludable if it were employer-provided coverage. This includes a major medical plan and an onsite clinic. It does not include:
- A dental plan or a vision plan under a separate policy, certificate, or contract of insurance or where such coverage is not integrated into a group health plan;
- A health reimbursement arrangement (HRA);
- Self insured plans of employers who are not subject to any federal continuation of coverage requirement;
- Coverage for long-term care;
- Accident coverage;
- Disability coverage;
- Coverage only for a specified disease or illness and hospital indemnity or other fixed indemnity insurance if the employee pays the premiums for the coverage on an after-tax basis;
- The amount contributed to any Archer MSA;
- The amount contributed to any health savings account (HSA);
- The amount of any salary reduction election to a health FSA; however, an employer’s flex credits may be reportable if they exceed the individual’s salary reduction election.

So, are health FSA contributions included or not?

In most cases, health FSA contributions will not be included on the W-2 reporting.

For more information or to reach a USI Affinity Benefit Solutions Consultant, call 800.265.2876 or visit benefits.usiaffinity.com.

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Diversity

cards to its outside counsel, and PECO includes diversity as a regular agenda item in its annual meetings with outside law firms. In addition, PECO recently partnered with one of its outside law firms to develop a diversity initiative for summer associates in the firm’s energy practice group. As part of the initiative, the law firm will hire a minority summer associate who will be able to rotate between the firm’s D.C. energy practice and PECO’s in-house legal department.

In closing, the panelists discussed how the relationship partner on an engagement can play an important role in advancing diversity. According to Jacobs-Meadway, it is the relationship partner’s responsibility not only to assign the lawyer who is best suited to the task at hand, but also to give opportunities to women, people of color, or LGBT individuals when possible.

Ria C. Momblanco (rcm@finekaplan.com), an associate with Fine, Kaplan and Black, R.P.C., is an associate editor of the Philadelphia Bar Reporter.
Quarterly Meeting

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at the time the most celebrated lawyer in America, was lead counsel for the defense. He lost the case, which taught Robinson a valuable lesson he has never forgotten: Reputation and performance are two different things.

Robinson joined The Washington Post in 1980 as city hall reporter, covering the first term of Washington's larger-than-life mayor, Marion Barry. Robinson became an assistant city editor in 1981, and in 1984 was promoted to city editor, in charge of the paper's coverage of the District of Columbia. During the 1987-88 academic year, on leave from The Post, Robinson was a Nieman Fellow in Journalism at Harvard University. He began studying Spanish – he had always promised himself that if he ever had a year off he would learn Spanish, since that would be useful for any journalist – promised himself that if he ever had a year off he would learn Spanish, since that would be useful for any journalist in a nation where immigration from Latin America was already gathering steam. Study of the language quickly led to courses on Latin American literature, history and politics.

On his return to the paper he was named The Post's South America correspondent, based in Buenos Aires, Argentina, a post he held from 1988-1992. For the subsequent two years, he was London bureau chief. In February 1994, Robinson returned to Washington to become The Post's foreign editor. That same year he was elected to the Council of Foreign Relations.

In January 1999, Robinson became an assistant managing editor of The Post in charge of the Style section – where he learned that hip-hop and American Idol are as relevant to people's lives, in their way, as the news that gets reported on the front page. His appointment as associate editor and columnist took place Jan. 1, 2005. Robinson is a member of the National Association of Black Journalists and has received numerous journalism awards. His second book, "Last Dance in Havana: The Final Days of Fidel and the Start of the New Cuban Revolution" – an examination of contemporary Cuba, looking at the society through the vibrant music scene – was published in 2004. His latest book is "Disintegration: The Splintering of Black America." The Justice William J. Brennan Award recognizes a jurist who adheres to the highest ideals of judicial service.

"The Justice Brennan Award is a terrific honor and I feel quite shocked and surprised to be this year's recipient," said Judge Herron. "It has been a wonderful privilege creating the Commerce Court and witnessing its growth and acceptance by the bar due in large part to the efforts of the core group of lawyers involved and Judge Albert W. Sheppard Jr. I am quite proud to share this award with all of them and with all members of the bar and the judges of this court who have supported the Commerce Program over the years."

Judge Herron, who now sits in Orphans' Court, is a graduate of Duke University and Dickinson Law School. He is a former assistant district attorney and served as chief disciplinary counsel for the Pennsylvania Supreme Court from 1973 to 1985. He was first elected to the bench in 1987 and has been retained twice since then. He was administrative judge of the FJD's Trial Division from 1996 to 2002.


Elections

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Individuals who wish to run for any of the above named offices should contact Susan Knight at sknight@philabar.org for additional information. Signatures, along with a resume, and written authorization should be submitted to Association Secretary Sophia Lee, c/o Susan Knight, Philadelphia Bar Association, 1101 Market St., 11th Floor, Philadelphia, PA 19107, no later than 5 p.m. on Friday, Oct. 7.

VIP Honors Ann Yarzabek

Philadelphia VIP recognizes Ann N. Yarzabek as volunteer of the month for her outstanding volunteer assistance to VIP clients.

Yarzabek began helping VIP clients in early 2011, just after being admitted to practice law in Pennsylvania. In that short period she has already represented more than a dozen homeowners seeking alternatives to foreclosure through Philadelphia's Residential Mortgage Foreclosure Diversion Program. Despite having the option to limit her assistance to a single conference session, she provides ongoing representation to nearly everyone she meets.

"I just can't say ‘no,’ ” Yarzabek admits. “I love my clients too much.”

Yarzabek appears regularly in City Hall to keep homeowners away from sheriff sales. She has even helped one family struggling with two active foreclosure cases by negotiating a loan modification for their second loan. And in situations when saving a home has not been possible, she has remained available simply to support her clients with information during their transition.

Yarzabek’s compassion preserves not just homes, but dignity. For her ongoing dedication to homeowners in foreclosure, Philadelphia VIP offers its heartfelt appreciation to Ann N. Yarzabek.

Philadelphia Bar Association Quarterly Meeting and Luncheon

Tuesday, Sept. 27 at 12 p.m. at the Hyatt at The Bellevue, Broad and Walnut streets

• Presentation of the Judge A. Leon Higginbotham Jr. Memorial Public Interest Lecture by Eugene Robinson, columnist for The Washington Post

• Featuing presentation of the Justice William J. Brennan Distinguished Jurist Award to Judge John W. Herron

Please make reservations for the Philadelphia Bar Association's Quarterly Meeting Luncheon. Tickets are $55 for members and $65 for non-members. Checks should be made payable to the Philadelphia Bar Association.

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Quarterly Meeting

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Confidence to pursue other positive changes in their lives, whether it involves confronting an alcohol or drug addiction, or breaking free from an abusive relationship.

I will never forget the tears of the elderly, wheelchair-bound man who wept for joy when I told him his heat would finally be turned on during a frigid week in February. The triumphant hug I received from a client, after successfully defending her against a harassing and baseless claim filed by a longtime neighbor, was a greater gift than any other I have ever received. The countless times I hear a simple “thank you” reminds me of how important this work is, and how important it is for me to be grateful for my own blessed life.

Amy Glass (anglass@gmail.com) is a contract attorney and former Delaware Superior Court judicial clerk.

Pro Bono

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Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs. Lunches are $8 for members and $9.50 for nonmembers, unless otherwise indicated.

**Thursday, Sept. 1**
Government and Public Service Lawyers Committee: meeting, 12:30 p.m., 11th floor Committee Room South.

**Friday, Sept. 2**
LGBT Rights Committee: meeting, 8:30 a.m., 10th floor Board Room.

**Monday, Sept. 5**
Labor Day: Bar Association offices closed.

**Tuesday, Sept. 6**
Committee on the Legal Rights of Persons with Disabilities: meeting, 9 a.m., 11th floor Committee Room South.

**Wednesday, Sept. 7**
Delivery of Legal Services Committee: meeting, 8:30 a.m., 10th floor Board Room.
State Civil Litigation Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
Intelectual Property Committee: meeting, 12 p.m., 11th floor Committee Room South.

**Thursday, Sept. 8**
Bar-News Media Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
Legislative Liaison Committee: meeting, 12:30 p.m., 10th floor Board Room.

**Friday, Sept. 9**
Workers’ Compensation Section Executive Committee: meeting, 10:30 a.m., 11th floor Committee Room.
Workers’ Compensation Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**The Philadelphia Lawyer Editorial Board:**
meeting, 12:30 p.m., 11th floor Committee Room South.

**Monday, Sept. 12**
Family Law Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
Business Law Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.

**Tuesday, Sept. 13**
Real Property Section Executive Committee: meeting, 11:30 a.m., Gibbons, P.C., 1700 Two Logan Square, 18th and Arch streets.
Cabinet: meeting, 12 p.m., 10th floor Board Room.
Criminal Justice Section Executive Committee: meeting, 12 p.m., 11th floor Committee Room South.
Solo and Small Firm Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Wednesday, Sept. 14**
ACE Committee: meeting, 8:30 a.m., 11th floor Committee Room South.
Civil Gideon Housing Subcommittee: meeting, 9 a.m., 10th floor Board Room.
Immigration Law Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Thursday, Sept. 15**
Family Law Section Executive Committee: meeting, 12 p.m., 11th floor Committee Room South.
Health Care Law Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Friday, Sept. 16**
Social Security Disability Benefits Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Monday, Sept. 19**
Public Interest Section Executive Committee: meeting, 12 p.m., 10th floor Board Room.
Federal Courts Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Tuesday, Sept. 20**
Criminal Justice Section: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.
Women in the Profession Committee: meeting, 12 p.m., 10th floor Board Room. Lunch: $8.
Employee Benefits Committee: meeting, 12:30 p.m., 11th floor Committee Room South. Lunch: $8.
Committee on the Legal Rights of Children: meeting, 3 p.m., 11th floor Committee Room South.

**Wednesday, Sept. 21**
Civil Gideon Task Force Housing Committee: meeting, 9 a.m., 10th floor Board Room.
Young Lawyers Division Cabinet: meeting, 12 p.m., 10th floor Cabinet Room. LegalLine: 5 p.m., 11th floor LRIS offices.
Appellate Courts Committee: meeting.

Register online for most events at philadelphiabar.org. Unless otherwise specified, all checks and payments should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th fl., Philadelphia, PA 19107-2955. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, PA 19107-2955. Fax: (215) 238-1159. E-mail: reporter@philabar.org.

**Thursday, Sept. 22**
Bar-News Committee: meeting, 11:30 a.m., 11th floor Conference Center. Lunch: $8.
Board of Governors: meeting, 4 p.m., 10th floor Board Room.

**Friday, Sept. 23**
Professional Responsibility Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Monday, Sept. 26**
Young Lawyers Division Executive Committee: meeting, 12 p.m., 10th floor Board Room.

**Tuesday, Sept. 27**
Quarterly Meeting and Lunch: 12 p.m., Hyatt at The Bellevue, Broad and Walnut streets. Tickets: $55, philadelphiabar.org.

**Wednesday, Sept. 28**
DLSC Management Committee: meeting, 9 a.m., 10th floor Board Room.
DLSC Gideon Task Force Committee: meeting, 12 p.m., 10th floor Board Room.
Medical Legal Committee: meeting, 12 p.m., 11th floor Conference Center. Lunch: $8.

**Thursday, Sept. 29**
Lawyer Referral and Information Service Committee: meeting, 12 p.m., 11th floor Committee Room South.

Quetsy M. Lozada (left), chief of staff for Philadelphia City Councilwoman Maria D. Quinones-Sánchez and Philadelphia Chapter president of the National Conference of Puerto Rican Women, presents a City Council citation to Chancellor Rudolph Garcia as Virian Ortiz, national president of the National Conference of Puerto Rican Women, looks on. Garcia was honored at the Aug. 17 event for his years of leadership and dedication to fairness and equal justice for all. The award was presented by the Service to Philadelphia Honor Committee.
Heather Giordanello, counsel with Drinker Biddle & Reath LLP, was sworn in July 21 as president of the National Association of Women Lawyers during the organization’s annual meeting in New York City.

Catherine C. Carr, executive director of Community Legal Services, Inc., has been elected a member of the American Law Institute.

Theodore M. Lieberman, a partner at Spector Roseman Kodroff & Willis, P.C., has been selected to participate in the Fulbright Specialists Program sponsored by the U.S. Department of State. He spent three weeks in April lecturing on electoral reform and U.S. constitutional law at the Faculty of Law, University of Belgrade, Serbia.

Jerald David August, a partner with Fox Rothschild LLP, was the keynote speaker at the Annual Tax Conference of the Tax Section of the New Jersey Bar Association (2011 Leonard Goldberg Federal Tax Law Symposium) on May 13 in Edison, N.J.

Bernard M. Resnick and Priscilla J. “Sally” Mattison of Bernard M. Resnick, Esq., P.C., participated in panels “The New Music Business,” “Get Your Recordings On TV,” and “Copyrights, Contracts and PR.O.s” at the Hudson Valley Songfest 6, in Hudson, N.Y., on May 13.

James Adelman, of Morris & Adelman, has been chosen as the recording secretary of the Commercial Law League of America board for 2011-12.

Deborah J. Zateeny of Zateeny Loftus, LLP was a course planner and panelist at the Ninth Annual Nonprofit Institute sponsored by the Pennsylvania Bar Institute on May 24.

James S. Ettelson, a partner with Thorp Reed & Armstrong, LLP, presented at the National Business Institute live teleconference “Step-by-Step Through the Real Estate Contract” on June 1. He participated in the seminar “Pennsylvania Land Law” on June 23 in Fort Washington, Pa.

Peter Patton, a senior partner at Galfand Berger, LLP, was a presenter at the Pennsylvania Bar Institute’s Seminar “The Preparation and Trial of the Products Liability Case” on May 20.

Murray S. Levin, a partner at Pepper Hamilton LLP recently presented an American point of view on “The Free International Movement of Workers and Their Families” at a special joint meeting of the Union Internationale des Avocats Governing Board and the Bar of Madrid.

David C. Franceski Jr., a partner with Stradley Ronon Stevens & Young, LLP, presented “GI Best Practices: Current Hot Products,” at the 2011 National Society of Compliance Professionals East Coast Regional Meeting in New York City on June 6.

Jennifer A. Brandt, a member of Cozen O’Connor, was a panelist at the Pennsylvania Bar Institute’s Family Law Institute where she discussed “Economic Resources for New Lawyers – Social Media.”


Lee Rosengard, Marissa Parker and Elizabeth Livingston of Stradley Ronon Stevens & Young, LLP, and John B. Wright, general counsel of Triumph Group, Inc., authored the chapter, “Alternative Dispute Resolution,” in Successful Partnering Between Inside and Outside Counsel.

Marc S. Jacobs, senior partner with Galfand Berger, LLP, was moderator for a panel discussion of “The Heart and Lung Act at the Pennsylvania Bureau of Workers’ Compensation Conference in Hershey, Pa.

Robert R. Rovner, senior partner and founder of Rovner, Allen, Rovner, Zimmerman & Nash, has been appointed chair of the Pennsylvania Lawyers Fund for Client Security.

Henry C. Fader, a partner with Pepper Hamilton LLP, has been re-elected a director and solicitor of the boards of directors of Eagleville Hospital and the Eagleville Foundation.

Jerry M. Lehocky, a partner with Bond Lehocky Stern Giordano, has been re-appointed as a committee member of the Disciplinary Board of the Supreme Court of Pennsylvania.

Paul H. Schieber, a shareholder with Stevens & Lee, P.C., discussed new whistleblower regulations during the National Settlement Services and Compliance Summit sponsored by October Research June 7-8 in Cleveland, Ohio.

Robert D. Lane, a shareholder with Stevens & Lee, P.C., was a panelist at the NAIOP Senior Executive Economics Conference co-sponsored by the Zell/Lurie Real Estate Center at Wharton June 7-8 at the University of Pennsylvania.

Frank Linguitti, a partner at Caesar, Rivise, Bernstein, Cohen & Pokotilow, Ltd., was recently named to the executive committee of the Philadelphia Section of the Institute of Electrical and Electronic Engineers.

J. Bradford McIlvain, a partner with Archer & Greiner P.C., has been appointed to the Executive Committee of the Board of Directors of the March of Dimes’ Southeastern Pennsylvania Division, where he will serve as chair of the Revenue and Development Committee.

Enid Adler, a sole practitioner, has been appointed by the American Bar Association Section of International Law as senior advisor to the International Refugee Law Committee, to the Steering Committee of the International Human Rights Committee and to the new International Tribunal Observation Task Force.

Carl M. Buchholz, a partner with Blank Rome LLP, was presented with the 2011 United Way Volunteer of the Year Award at the annual Champions for Impact awards celebration on June 9.

Jeffrey Lutsky, managing partner of Stradley Ronon Stevens & Young, LLP, was recognized at the YMCA of Philadelphia & Vicinity’s annual board meeting on June 2 with the Association’s “Volunteer of the Year” award.

Lewis F. Gould Jr., a partner with Duane Morris LLP, has been selected to join the editorial board of World Intellectual Property Review.
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