

January Newsletter

The Employee Benefits Newsletter is brought you by My Benefit Advisor



Compliance Podcast: Medical Price Transparency - How Much Does It Cost?

Podcast #28 – Listen for important information about Medical Price Transparency with Director of Legislative Awareness and Training Shelly Bloom.

[IRS Explains Letter 227](#)

News & Articles

Recent news and articles brought to you by My Benefit Advisor from ThinkHR.

- [Federal Survey of Employer Health Plans](#)
- [Government Shutdown Update: E-Verify and E-Verify Services Unavailable](#)
- [HSA for COBRA](#)
- [Holiday Break Employment Law Roundup](#)

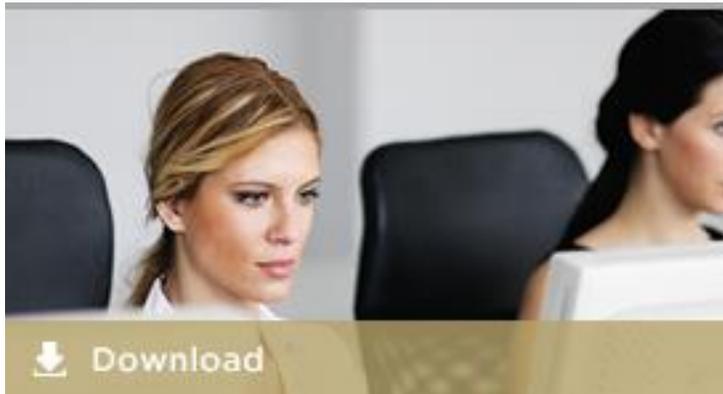
Missed Any Previous Compliance Pieces?



New Jersey Updates 2019 Individual Mandate Employer Reporting

The state of New Jersey has posted information related to employer reporting under New Jersey's individual health insurance mandate that went into effect January 1, 2019.

[Click here to Read.](#)



DOL Penalties Increase for 2019

The Department of Labor published the annual adjustments for 2019 that increase certain penalties applicable to employee benefit plans.

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2019 Federal Poverty Guidelines Announced



With the use of our [Compliance Education Center](#), you can download all of our recently published compliance bulletins as well as access brief informational videos that simplify each topic. [Click here to view.](#)

HHS recently announced the 2019 Federal Poverty Level guidelines which, among other things, establish the FPL safe harbor for purposes of the ACA employer mandate.

[Click here to Read.](#)

Proposed Settlement in Dave & Buster's ERISA Class Action Lawsuit

A \$7.4 million settlement has been preliminarily approved in a lawsuit alleging Dave & Buster's violated ERISA by reducing employees' hours with the intent to interfere with providing group medical plan coverage to avoid costs under the ACA.

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Contraceptive Coverage Exemption Rules on Hold by Courts

Court-issued preliminary injunctions have blocked the Trump administration's recent final regulations that would significantly expand the group of employers that could opt out of providing contraceptive services coverage due to a religious objection.

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ACA Still In Force, But With Uncertain Fate

On December 14, 2018, a Texas district court invalidated the entire Affordable Care Act. The ruling does not constitute a final determination and the decision will be appealed. Therefore, there is no immediate impact; all provisions of the ACA remain in effect.

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