

May Newsletter

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HIPAA FAQs for Health Apps

The Office of Civil Rights issued FAQs to address common questions concerning HIPAA compliance related to the use of third-party health apps.

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Compliance Podcast: Drug Pricing & Transparency

Podcast #32 – Listen for important information about Drug Pricing & Transparency with Director of Legislative Awareness and Training Shelly Bloom.

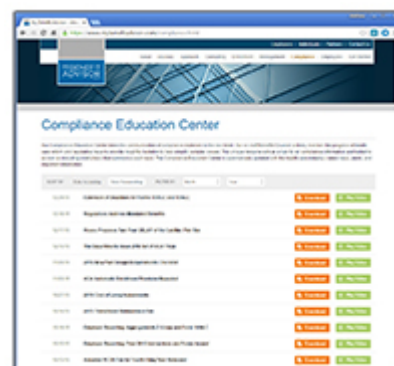
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News & Articles

Recent news and articles brought to you by My Benefit Advisor from ThinkHR.

- [Ask the Experts: Preparing for New Overtime Thresholds](#)
- [EEO-1 Pay Data Due by September 30](#)
- [May is Mental Health Awareness Month](#)
- [What You Need to Know About the Supreme Court LGBTQ Cases](#)

Missed Any Previous Compliance Pieces?



With the use of our [Compliance Education Center](#), you can download all of our recently published compliance bulletins as well as access



brief informational videos that simplify each topic. [Click here to to view.](#)

2019 PCOR Fee Filing Reminder for Self-Insured Plans

The PCOR fee filing deadline is July 31, 2019 for all self-funded medical plans and HRAs for plan years ending in 2018. This is the final filing and payment for some plans.

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Self-Funded Health Plans and Cross-Plan Offsetting

A recent court decision highlights an administrative process known as cross-plan offsetting, a mechanism used by TPAs to resolve overpayments to a provider. Based on the court's ruling, employers should review and understand whether their TPA engages in cross-plan offsetting and whether there is language in the plan documents to support this practice, and whether to continue or "opt-out" of this practice.

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