

September Newsletter

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Medicare Part D Notification Requirements

Employers sponsoring a group health plan with prescription drug benefits are required to notify their Medicare-eligible participants and beneficiaries as to whether the drug coverage provided under the plan is "creditable" or "non-creditable." This notification must be provided prior to October 15th each year. Also, the employer must notify CMS of the creditable status of the drug plan by the 60th day after the plan's annual renewal.

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IRS Ruling on Genetic Testing Services as Medical Care

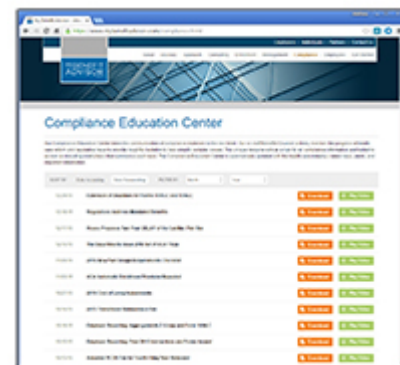
In a recent private letter ruling, the IRS ruled that a taxpayer can allocate the cost of a DNA collection kit and related health services between non-medical ancestry services and health services that are medical care for tax purposes. Thus, a portion of the cost could be reimbursed by a health flexible spending account or other account-based health plan.

News & Articles

Recent news and articles brought to you by My Benefit Advisor from ThinkHR.

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- [Ask the Experts: Racial Insensitivity](#)

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Anti-Assignment Clause Upheld Against Out-Of-Network Provider

Another recent court case highlights how self-insured group health plans should ensure their plan documents contain strong language that prohibits third parties, particularly out-of-network health providers, from being assigned rights to pursue claims against such plans on behalf of a member. Such anti-assignment clauses can reduce some litigation risks.

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Compliance Podcast: Medicare Updates for 2020

Podcast #35 – Listen for important information about Medicare Updates for 2020 with Director of Legislative Awareness and Training Shelly Bloom.

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