

# BAR REPORTER®

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The Monthly Newspaper of the Philadelphia Bar Association

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## October Quarterly Meeting

# Former ABA President Barnett to Address Bar Membership

Martha W. Barnett, immediate-past president of the American Bar Association, will be the keynote speaker at the Association's Quarterly Meeting and Luncheon on Wednesday, Oct. 24 at noon at the Park Hyatt Philadelphia at the Bellevue.

Barnett, a partner in the global law firm of Holland & Knight LLP in Tallahassee, Fla., was the second female president of the American Bar Association. She began her one-year term at the close of the association's 2000 Annual Meeting in London. Barnett is immediate-past chair of the Public Law Department at Holland & Knight and is a member of its Directors Committee.

During her tenure as ABA president, Barnett brought attention to issues ranging from the death penalty to immigration to substance abuse. But there was one issue that garnered even more attention: the ABA's role in vetting potential federal judicial nominees.

Earlier this year, President Bush ended the half-century practice of providing candidates'



Martha W. Barnett was the second woman to serve as president of the ABA.

names to the ABA Standing Committee on the Federal Judiciary for screening before nominations are announced.

The controversy gave Barnett a chance to talk about the evaluation procedure. Now, she says, the ABA may well find itself

with a much more visible role in advising the Senate, the public and the President about candidates.

In 1994, Barnett became the first woman to chair the ABA's policy-making House of Dele-

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# O'Connor Award to Be Presented Posthumously to Judge Jamison

by Daniel A. Cirucci

Former Philadelphia Common Pleas Court Judge Judith J. Jamison will be awarded the Philadelphia Bar Association's 2001 Sandra Day O'Connor Award posthumously at the Association's October Quarterly Meeting and Luncheon on Wednesday, Oct. 24.



Judge Judith J. Jamison

"We will always be inspired by the memory of Judge Jamison's consummate professionalism, her trailblazing journey as a woman lawyer, her attentiveness to everyone whom she encountered along the way, and the help she gave to so many others. This award stands as a shining reminder of her contributions to all of us," said Association Chancellor Carl S. Primavera.

The Sandra Day O'Connor Award is given annually by the Women in the Profession Committee to a woman attorney who has demonstrated superior legal talent, achieved significant legal accomplishments and furthered the advancement of women in both the profession and the community. According to committee co-chairs Rochelle M. Fedullo and Carol Nelson Shepherd, Judge Jamison was told she would be receiving this year's award before she passed away on

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# Bar to Broadcast Events Over Internet

by Daniel A. Cirucci

The Philadelphia Bar Association will make another technological leap forward this fall when it begins audio webcasts of selected Association events.

Webcasting allows the Association to broadcast an event over the Internet so the event can be heard live or downloaded from the Association's award-winning Web site at [www.philadelphiabar.org](http://www.philadelphiabar.org). The first webcast is expected to include keynote remarks from the

Association's Oct. 24 Quarterly Meeting and Luncheon which salutes women lawyers and will feature the presentation of the 2001 Sandra Day O'Connor Award.

Members who have live audio capability on their personal computers will be able to listen to the program by clicking on a screen box. This innovation will be undertaken using existing telephone lines through a special arrangement with PRNewswire (PRN), the Association's outsourced news and information service. Because PRN will actively promote the

webcasts, the Association will also gain added publicity for important programs featuring prominent guest speakers who have something newsworthy to say.

In announcing the new service, Chancellor Carl S. Primavera said "This is the next logical step in the development of our tech capability. Our Web site has gained wide acceptance and is increasingly seen by our members and the public as a real service. We want to build on

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# Thriving Region Can Do Even Better

by Carl S. Primavera

Have you been to any of the new restaurants in town? Did you get a chance to attend the recent X Games or any of the related events? Have you checked out the progress on the new Visitors Center or National Constitution Center on Independence Mall? Are you looking forward to the NBA All Star game in Philadelphia next year?

There are a lot of things happening in Philadelphia these days, and there are many reasons for us to feel good about the city and the region. Recently our Bar leaders heard a report about facts, issues and ideas affecting the region from the Metropolitan Philadelphia Policy Center. The Policy Center is a collaborative effort between the Pennsylvania Economy League and the 10,000 Friends of Pennsylvania. The idea is to create momentum for change in the region that will help stimulate our economy (even in the face of an economic downturn) and improve our quality of life.

For Philadelphia, there are more than a few bright spots in the report. For example, Philadelphia is now one of the major regions in the nation for what the Policy Center calls "the new



technology-based knowledge economy." Of the 35 benchmark regions selected for analysis, Philadelphia ranked among the top 10 in this important high-tech measurement. And, the city has the amenities (arts, culture, diversity, recreation and entertainment) to attract a young, talent-based workforce. On the amenities measure, Philadelphia again ranked in the top 10 among the major metropolitan regions examined.

Yet, our region still has a long way to go to attract the talent, energy and private investment that it needs to keep pace with top-tier cities like Chicago, New York, Washington,

Atlanta, Dallas and even Boston. Though we're doing better, we're not doing good enough.

It should surprise no one to discover that one of the biggest impediments to local economic growth is Philadelphia's tax burden. The total tax burden on a Philadelphia family of four earning \$50,000 is now the highest among major cities in the nation – higher than New York, Boston or Washington. The report bluntly states: "Philadelphia is a high tax city." And it adds: "A continued strategy of reducing the city's tax rates is likely to enhance the tax base and reduce the rate of job erosion in the City." This means the city has to hold the line on spending, keep working to attract investment and reduce local taxes all at the same time. It's not a matter of can it be done or will it be done. It has to be done if we are to continue to compete in the new economy. This challenge means that the old ways of doing things in Philadelphia will have to continue to change and change at a more rapid pace than we have been accustomed to.

Every one of us – every economic sector and every county and town and city in the region – is in this together. We can no longer indulge in what the

report calls "spatial suicide," which is defined as "the manner in which many American metropolitan areas choose to tear themselves apart rather than adapt to the idea of an economic region." The Delaware River Port Authority and other key regional entities have come to recognize the importance of truly regional reinvestment and the DRPA is busy seeding private investment on both sides of the river. The results are obvious and heartening. But other obstacles still remain. When one sees the economy as a regional force, one comes to recognize how ridiculous New Jersey's bona fide law office rule really is. The rule doesn't help anyone. It's bad enough that it denies consumers a free choice in legal assistance but it also impedes commerce and stifles growth. It's particularly hard on small and mid-size law firms that are actually small businesses. That's why we're seeking to have this rule overturned and why we will continue this effort.

For the business of the law, the sage of this report is simple: think regional-

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## Bar Association Elected to ASAE Honor Roll

The Philadelphia Bar Association has been elected to the 2001 Associations Advance America Honor Roll, a national awards competition sponsored by the American Society of Association Executives (ASAE) in Washington, D.C.

The Philadelphia Bar Association received the award for its Principles of Professionalism and Code of Civility Campaign initiated in 2000 by then-Chancellor Doreen S. Davis. The campaign, which has also been honored by the Pennsylvania Bar Association, was instrumental in the Pennsylvania

Supreme Court's recent adoption of a statewide code of civility. In announcing the new code, Supreme Court Chief Justice John P. Flaherty commended the Association for "making the subject of professionalism a priority."

Now in its 11th year, the Associations Advance America Awards program recognizes associations that propel America forward – with innovative projects in education, skills training, standards-setting, business and social innovation, knowledge creation, citizenship and community service. Although Association activities have a

powerful impact on everyday life, they often go unnoticed by the general public.

This marks the third time the Philadelphia Bar Association has been elected to the ASAE Honor Roll.

"The Philadelphia Bar Association's program truly embodies the spirit of the Associations Advance America campaign. It is an honor and an inspiration to showcase this activity as an example of the many contributions associations are making to advance American society," remarked ASAE President Michael S. Olson, CAE.

## WEBCAST

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that and continue to disseminate important information to everyone who is interested in the law and the legal community."

Primavera also pointed out that this is "just another way to link to key segments beyond the legal community including business leaders, educators and public officials. It's part of our plan to reach out beyond our own profession. And the nice thing about it is that you can listen to the webcast as it's happening or save it and listen to it later on."

### What You'll Need to Listen to Webcasts

• To listen to a Bar Association webcast, you'll need Windows Media Player software, downloadable free from [www.microsoft.com](http://www.microsoft.com) and at least a 28.8 kbps connection to the Internet. If you experience problems listening to the broadcast, contact [isproducers@prnewswire.com](mailto:isproducers@prnewswire.com).

Noting that the Association saw a "very quick and healthy response" to its recent introduction of list serves for its various Sections and Young Lawyers Division, Primavera said that "every day more and more people are accessing our services online." The Chancellor said that webcast interviews and conversations with business, civic and community leaders "will be an inevit-

able outgrowth of this new capability."

He predicted that the webcasts "will be an ideal companion to next year's many events surrounding the Association's bicentennial. That's why the celebration is called 'Century 3.'" He added "we're always looking to the future and we hope to be announcing additional online innovations as we move ahead."

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## Vote for Your Favorite Writer of Legal Fiction

There's no better way to relax than with a good book. And a lot of those books have to do with the law. The *Philadelphia Bar Reporter* and Bar Reporter Online want to know: Who is your favorite writer of legal fiction?

John Grisham? Scott Turow? Steve Martini? Philadelphia's own Lisa Scottoline? Perhaps there's someone else. (That person in your firm who writes lousy briefs doesn't count.) Let us know by dropping us an e-mail.

During September, we'll be tallying your votes for favorite writer of legal fiction. E-mail them to [reporter@philabar.org](mailto:reporter@philabar.org). Please vote for just one author. We'll have the results for you next month. We'll also be running the poll in Bar Reporter Online, available in your e-mail every Monday morning. Not a Bar Reporter Online subscriber? Sign up for this free service by contacting us at [reporter@philabar.org](mailto:reporter@philabar.org). And keep up to date with the latest Bar Association news by visiting [www.philadelphiabar.org](http://www.philadelphiabar.org).



Photos by Jeff Lyons

## Welcoming New Citizens

Jerel A. Hopkins (left), an associate at Klehr, Harrison, Harvey, Branzburg & Ellers, LLP, and member of the YLD Executive Committee, addresses newly naturalized American citizens during a ceremony held Aug. 16 in the Ceremonial Courtroom of the U.S. Courthouse at 6th and Market streets. E-Hsin Foo, (right) who runs the celebrated Susanna Foo restaurant with his wife on Walnut Street, also addressed the new citizens. Susanna Foo is a native of Taiwan and is a naturalized American citizen. Fifty-two people from 25 different countries participated in the naturalization ceremony.



Photo by Jeff Lyons

Joseph M. Manko of Manko, Gold & Katcher, LLP, discusses the findings of the Metropolitan Philadelphia Policy Center during a meeting for Bar leaders at Association offices on July 26. Manko is a member of the Policy Center's advisory board.

## FRONTLINE

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ly; build cooperative ventures with those in nearby counties throughout the region; become a responsible partner with the city to help strengthen the economy and speak out clearly for sound management, careful spending and lower taxes.

This is the course that we have set for ourselves here at the Bar Association as we continue a dialogue with the business community and seek to take our place at the table where important decisions are made affecting the region. And this approach is entirely appropri-

ate because the legal community is one of the most important and one of the most vibrant parts of the region's new service economy.

For nearly 200 years Philadelphia lawyers have been a positive force for change, growth and vitality in the region. We're not about to back away now. Indeed, we're out to build on Philadelphia's strengths and work with like-minded groups and individuals so that our city breaks into the top tier in every significant category. Join us!

.....  
*Carl S. Primavera, partner in the law firm of Klehr, Harrison, Harvey, Branzburg and Ellers LLP, is Chancellor of the Philadelphia Bar Association. His e-mail address is [chancellor@philabar.org](mailto:chancellor@philabar.org).*

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# Theme Announced for Hamilton Ball

By Heather Bendit

*In Omnibus Caritas* - Charity in All Things - is the theme of the 2001 Andrew Hamilton Ball, event co-chairs Marilyn Heffley and Bernard W. Smalley have announced.

The Andrew Hamilton Ball is held annually by the Philadelphia Bar Foundation to help raise money to ensure that all Philadelphians have access to justice. The Ball will be held Saturday, Nov. 10 at 7 p.m. at the Loews Philadelphia Hotel, 12th and Market streets.

"I am excited to announce that the Ball will be held this year at one of the most beautiful of Philadelphia's new hotels," Bar Foundation President Gabriel L.I. Bevilacqua said. "We have enjoyed our many years at the Bellevue Hotel, but we thought that the kickoff event of the Bar Association's Century 3 celebration deserved an exciting new venue."

The Andrew Hamilton Ball, held

annually since 1979, was the conception of former Chancellor Paul Carpenter Dewey, former Chancellor and former Bar Foundation President

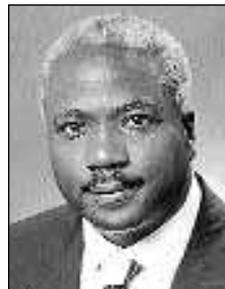
Marvin Comisky and Catherine Apothaker. The Ball was to be a gala fund-raiser, a social gathering for the Philadelphia legal community, and a forum for the presentation of the Louis D. Apothaker Award.

It was Catherine Apothaker who suggested that the Ball be named in honor of Andrew Hamilton, the attorney who defended John Peter Zenger and endowed the term "Philadelphia lawyer" with its original and continuing luster.

The first Andrew Hamilton Ball was held on Dec. 13, 1979 at the Fairmount



Marilyn Heffley



Bernard W. Smalley

Hotel. Since then, the Andrew Hamilton Ball has become a significant source of support for the Bar Foundation's annual grantmaking program.

The Philadelphia Bar Foundation is one of the few sources of unrestricted support for legal services in our community. Each year, the Foundation awards hundreds of thousands of dollars to more than 30 organizations providing free legal and other assistance to Philadelphians struggling with poverty, abuse and discrimination. In this way, the Philadelphia Bar Foundation is the embodiment of the Philadelphia lawyer's commitment to equal justice under the law.

The planning committee has been hard at work organizing a truly gala

event. The evening will kick off with a lavish cocktail reception beginning at 7 p.m. in the Millennium Ballroom, followed by dinner and dancing in the Regency Ballroom. Music will be provided by the Joe Sudler Orchestra. The theme of the Ball, *In Omnibus Caritas*, is a Latin phrase that echoes the Roman theme of the decor, and the distinctly Italian flavor of the food and wines.

"It has been a pleasure to work with Gabe Bevilacqua and Bernie Smalley, and an honor to work on an event that has such an impact on the delivery of legal services to the disadvantaged in our community," said Heffley, a partner at Reed Smith LLP.

Invitations to the Ball will be sent shortly after Labor Day and space is limited. To secure your reservation, response cards should be returned promptly. For additional invitations or any other inquiries regarding the Ball, call Melissa Engler at (215) 238-6347.

Heather Bendit is director of the Philadelphia Bar Foundation. Her e-mail address is hbendit@philabar.org.

# Apothaker Award Committee Begins Selection Process

by Heather Bendit

The 2001 Louis D. Apothaker Award Committee will meet this month to consider the many impressive nominations submitted for the Apothaker Award.

Justice Felix Frankfurter once remarked that the highest office in a democracy is the "office of citizen." This principle is celebrated by the Louis D. Apothaker Award, which is presented annually to a citizen or organization that has made an outstanding contribution to the pursuit of justice.

The late Louis D. Apothaker truly embodied the office of citizen. His civic commitment was demonstrated by his many good works, including a term as president of the Philadelphia Bar



Paul A. Tufano

Foundation in 1972, and as chair of the Pennsylvania Commission on Charitable Organizations.

Moreover, his good works inspired many of his colleagues

to public service.

The Board of Trustees of the Philadelphia Bar Foundation established the Apothaker Award in 1979 to honor Apothaker's many contributions to his community, and to celebrate the power of the committed individual.

Last year's recipient was Gloria M. Guard, executive director of the People's Emergency Center (PEC). She was recognized for her instrumental role in the creation of PEC's Community Development Corporation and for her long-term commitment and leadership in the provision of services for the homeless. Other past recipients include the Peace Program of the St. Francis De Sales School, Operation Understanding, Philadelphia Citizens for Children and Youth, Sister Mary Scullion, R.S.M., and Northwest Interfaith Movement.

The 2001 Apothaker Committee is chaired by Paul A. Tufano, who serves as vice president and general counsel for Independence Blue Cross and also as a member of the board of trustees of

the Philadelphia Bar Foundation. The members of the award committee represent civic leaders within the community: Hon. Benjamin Lerner; City Solicitor Kenneth J. Trujillo; Catherine Apothaker; Rhonda R. Cohen; Bart Colli; Matthew J. Comisky; Andre L. Dennis; Katherine Hatton; Charisse R. Lillie; Avery Rome, and Sister Mary Scullion.

The 2001 Louis D. Apothaker Award will be presented at the Philadelphia

Bar Foundation's annual Andrew Hamilton Ball, on Saturday, Nov. 10, 2001. The Award recipient will receive \$5,000 and a commemorative crystal at a reception held immediately preceding the Ball.

More information about the Apothaker Award may be obtained by calling the Bar Foundation at (215) 238-6334 or by visiting the Bar's Web site at [www.philadelphiabar.org/member/bar/apothaker.asp](http://www.philadelphiabar.org/member/bar/apothaker.asp).



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## Delivery of Legal Services Committee

# Miller-Wilson Named Coordinator

Cathryn Miller-Wilson has been appointed as coordinator of the Bar Association's Delivery of Legal Services Committee.

Miller-Wilson will assist member organizations in serving the indigent and otherwise under-served populations in the city. She will also undertake projects beneficial to the legal services committee, including conducting surveys and interviews, planning events and researching and reporting on various topics.

Before joining the Bar Association, she was a custody/support master with the Court of Common Pleas, Family Court Division in Philadelphia County. In that capacity she held record hearings and adjudicated partial custody, visitation, child support, spousal support, alimony and alimony pendente lite matters. In addition, she held settlement conferences for parties litigating primary custody matters.

Prior to arriving at the Court, Miller-Wilson was the director of the Family Program of the AIDS Law Project of Pennsylvania. While at the AIDS Law Project, she was the primary author of Pennsylvania's Standby Guardianship Act, which became law during her tenure at the Law Project.

Miller-Wilson also served as a staff attorney with Community Legal Services' Dependency Project (now called the Family Advocacy Unit).

She is a graduate of the University of Pennsylvania Law School where she was a founding member of the Custody and Support Assistance Clinic, a law-student-run family law clinic for low-income families. She is a recipient of the American Academy of Matrimonial Lawyers' Award for Excellence in Family Law and the Dean Jefferson B. Fordham Human Rights Award.

Miller-Wilson has lectured nationally on permanency planning for the HIV-infected parent, discrimination in child custody law and on Pennsylvania's Standby Guardianship Law. She has also lectured on abuse and neglect law

and third-party standing in custody cases in Pennsylvania.

She was chair of the Dependency Committee of the Family Law Section of the Philadelphia Bar Association from March 1995 until February 1999, chair of the Court-appointed Task Force on the Custody Information Gathering Process from December 1997

until February 1999 and she has been a member of the Executive Committee of the Family Law Section since January 1997. Miller-Wilson was also a member of the Philadelphia Task Force on Kinship Care and is a founding member of Grand Central, a Philadelphia-based Kinship Caregiver Resource Center.



Cathryn Miller-Wilson

## SEPTEMBER CLE COURSES

**12 Family Law Luncheon Series-Immigration Issues in Family Law • Philadelphia Bar Association**

**13 Realty Transfer Tax Update**  
Bar Education Center

**14 Securities Law for Young Lawyers and Nonsecurities Attorneys**  
Bar Education Center

**19 Solving Driver Licensing Problems**  
Bar Education Center

**20 Tom Kline on the Modern Trial**  
Bar Education Center

**21 Jeffrey Pennell on Recent Wealth Transfer Development**  
Bar Education Center

**24 Internet Basics I for Attorneys • Jenkins Law Library**

**25 Fundamentals of Estate & Trust Administration**  
Bar Education Center

**25 Internet Basics II for Attorneys • Jenkins Law Library**

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## Orientation Program Set for HAP Volunteers

Members of the legal community are invited to attend the Homeless Advocacy Project's volunteer orientation program on Thursday, Sept. 20 from 11:30 a.m. to 1:30 p.m. at the offices of Reed Smith LLP, 2500 One Liberty Place, 1650 Market St.

Lunch will be provided. For more information, contact James G. Newman, HAP's senior staff attorney at (215) 523-9580 or at [jnewman@philalegal.org](mailto:jnewman@philalegal.org).

# Volunteering Your Time Offers Many Benefits

by James E. Elam IV

Time. There is seemingly not enough of it in the day. Therefore, it is of the essence to maximize the benefits of every minute spent. Outside the hours spent practicing law and with your family, getting involved with public interest groups can be a very beneficial part of your personal and professional life.

Public interest groups range from those doing legal services to other forms of community service such as working with children or rebuilding communities. There are many benefits to being involved in these activities, including the opportunity to broaden your circle of contacts.

Very often, public interest groups have boards of advisors under various titles that add prestige to membership of that particular group. Organizations such as those that benefit institutions like the Philadelphia Art Museum and organizations like Big Brothers/Big Sisters offer the dual benefit of allowing you to give back to the city as well as market yourself among other professionals in the city and possibly around the country.

Participation in Bar Association activities likewise offers such opportunities. The *Philadelphia Bar Reporter*, for example, covers most of the service-oriented events sponsored by Philadelphia legal organizations. While personal kudos should not be the sole moti-



vation for philanthropy, it is a benefit nonetheless.

The Young Lawyers Division is the community service arm of the Bar Association. As such, we are responsible for the vast majority of community-related service projects for the Bar Association. Getting involved with YLD programming can serve as a means for a lawyer to become involved in a number of different ways to give back to Philadelphia. In light of the time constraints placed on young lawyers by their practices, having you and your firm receive news coverage is a great way to justify time spent out of the office.

As I stated previously, there is news coverage for a great number of YLD activities. Participants are often acknowledged by having photographs of their activities published both before

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# Arden Theatre Offering Discount to Young Lawyers

Members of the Young Lawyers Division are invited to take a break, leave their desks and enjoy a great night on the town by joining the Arden Theatre Company's Young Professionals Circle. For \$85, you'll get to see performances of three different productions.

The Arden Theatre Company in Old City (40 N. 2nd St.) is pleased to offer you and your friends and colleagues in the legal community a great way to see some of the best theater in Philadelphia on one of the city's most exciting and fun nights, First Friday.

For \$85 (\$5 off the regular price) you'll become a member of the Young Professionals Circle. Your membership includes a ticket to the First Friday performance of three exciting 2001-2002 productions. Here's what you'll see:

- "Baby Case" (Nov. 2), a world-premiere musical about one of the 20th century's most fascinating legal cases,

the Lindbergh kidnapping.

- "Stinkin' Rich" (April 5, 2002), a hilarious new adaptation of Moliere's classic *The Miser*, updated to 1920s New York.

- "James Joyce's The Dead" (June 7, 2002), the Philadelphia premiere of the Tony Award-winning musical version of the classic short story.

In addition, you'll be able to attend a Meet & Greet Reception at each performance where you can network and make valuable contacts.

You'll also enjoy parking and dining discounts at some of Old City's hippest restaurants.

To join the Young Professionals Circle, please call the Arden Box Office at (215) 922-1122. Be sure to mention the Bar Association's Young Lawyers Division to get your \$5 discount. For more information, visit the Arden online at [www.ardentheatre.org](http://www.ardentheatre.org).

## Career Corner

# Money Isn't Always Behind a Job Switch

by James LaRosa and Gary Mintz

In recent issues, we have written about the salary wars and the rapid escalation of associate salaries.

Undeniably, the recent rise in salaries, for the most part limited to large firms, has caused many otherwise satisfied associates to explore new opportunities. However, from our experience, while some lateral moves are motivated solely by money, this is not the primary reason.

Although it may be the perception that most associates change jobs for a salary increase, both our unscientific observations and recent studies have shown this is not the case. Salary is just one of many factors in an associate's decision to make a move. In fact, it is not uncommon for individuals to take a substantial salary decrease for a position they find to be more professionally or personally rewarding.

According to a recent report in the *New York Law Journal*, one of every seven associates changes jobs within a given year. Among associates leaving their law firms in 1999, as data compiled in a 2000 National

Association for Law Placement (NALP) report revealed, just under half (41.9 percent) of attorneys leaving law firms took jobs with another law firm.

So why do attorneys switch jobs? A recent study by the NALP of 2,200 lateral lawyers titled "The Lateral Lawyer: Why They Leave and What May Make Them Stay" found five primary factors in an associate's decision to switch jobs. These five factors, in order of importance, are: professional development; practice interests; financial incentives; work-place environment; and work/life balance.

As you will notice, financial incentives is third on this list, behind professional development and practice interests. The reasons we hear in our daily discussions with associates exploring new opportunities confirm the results of the above-cited study. The issues we hear raised most often are the desire for more mentoring; the desire for more challenging work; the desire for professional growth; the ability to learn new practice areas; the desire to get out of an

continued on page 7

## Career Planning and Placement from



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## YLD UPDATE

continued from page 6

and after the event. The YLD is comprised of a number of committees that focus on any one of a number of events, none of which are an overwhelming time commitment.

Further, YLD events are often attended by members of the senior bar and provide good networking opportunities for all involved. Participants in YLD events have included both federal and state judges as well as partners in some of Philadelphia's most prestigious firms. The opportunity to network with someone in a venue where the discussions and atmosphere are less formal and rigid can be far greater than meeting that same person otherwise.

## CAREER CORNER

continued from page 6

unpleasant workplace; and the ability to spend more time with family.

While it may be hard to quantify the most prevalent reasons associates seek new positions, it is not hard to quantify which reason causes candidates to express the most urgency. Associates that complain of a poor working environment generally express the most urgency in their job search. Meanwhile, attorneys that are looking for more money, better professional development or the opportunity to learn a new practice area often proceed with greater caution in their job search.

One interesting result from the NALP study was the finding that associates who do switch positions have a relatively high level of satisfaction with their new jobs. Almost 50 percent of the respondents reported that their law firm employers exceeded expectations for collegiality, strategic business planning, leadership of practice groups and overall firm leadership. More than 70 percent of the respondents expected to stay with their new employer for an indefinite or undetermined length of time.

By better understanding the motives behind the lateral attorney's decision, a law firm will be better able to attract new talent and at the same time retain the associates they presently have. From the associate's perspective, by understanding the different motivations behind a colleague's job choice, the associate will be better prepared to ask the type of questions of a prospective employer necessary for them to be able to determine whether the opportunity is what they are truly looking for.

James LaRosa and Gary Mintz are recruiters with JuriStaff, Inc., the exclusively endorsed legal staffing agency of the Philadelphia Bar Association. LaRosa can be reached at (215) 751-9100 extension 302 or by e-mail at [jlrosa@juristaff.com](mailto:jlrosa@juristaff.com); Mintz can be reached at (215) 751-9100 extension 315 or by e-mail at [gmintz@juristaff.com](mailto:gmintz@juristaff.com).

Philanthropy for philanthropy's sake should be your motivation to participate in public interest activities. However, you should recognize that there are other benefits as well. Research the activities that are in place to benefit the community. In the meantime, participate in YLD activities to give yourself a good first step toward service-oriented projects that can benefit both you and the community.

James E. Elam IV, an associate in the law firm of Dilworth Paxson LLP, is chair of the Young Lawyers Division. His e-mail address is [elamje@dilworthlaw.com](mailto:elamje@dilworthlaw.com).

## YLD Celebrates Summer in the City

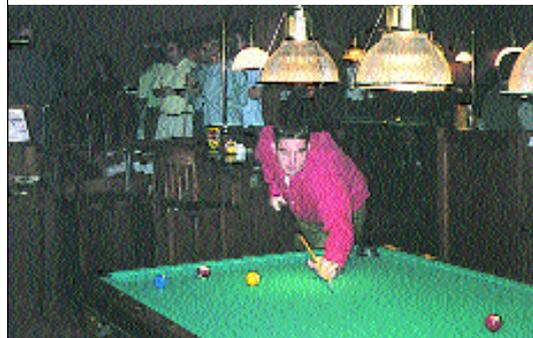
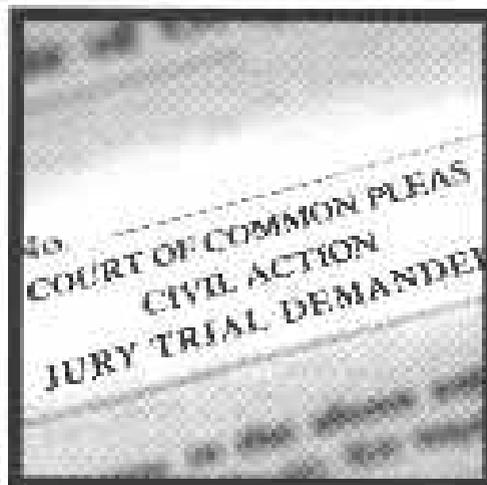


Photo by Gemma Nozzi

Martin N. Lisman, an associate with Naulty, Scaricamazza & McDevitt, Ltd., lines up a shot on the pool table at Dave & Buster's during the Young Lawyers Division's Summer in the City party on July 26. Nearly 100 people attended the event.



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# Understanding Memory 'Sins' Can Give Lawyers an Edge

## The Seven Sins of Memory: How the Mind Forgets and Remembers

by Daniel L. Schacter

(Published by Houghton Mifflin Company, 272 pages, \$25, Copyright 2001.)

Reviewed by Andrew A. Chirls

A book on how the brain works or fails to work is of interest to anyone who would like his or her brain to work better. Of particular interest to lawyers, though, "The Seven Sins of Memory: How the Mind Forgets and Remembers" helps us to deal with questions such as: How can I bring into question the reliability of an eyewitness account? Did – or can – an interview of a witness change the perceptions of that witness? The book also helps us to understand more mundane questions like: As my level of responsibility grows, why do I have to rely on notes and other supplements to my thoughts to remember what my responsibilities are?

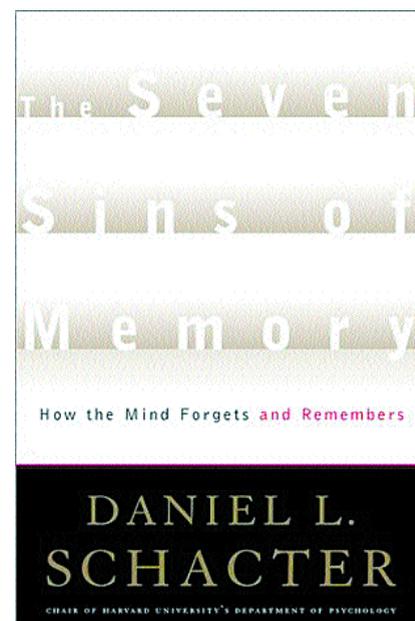
Daniel Schacter, a Harvard neuropsychologist, gives us sensible and readable descriptions of seven failures

of memory. We all experience some of them, such as the blocking of names or the kind of absentmindedness that makes us forget our keys or misplace a business card. Similarly, we are all "guilty" of reconstructing some events to fit with what we think should have happened, and we forget details of events that seem vivid and relatively unforgettable when they are happening. Schacter also describes the workings of memories that are too effective, such as when we are unable to forget traumatic events, or to put them aside so we can focus on daily tasks. This condition, which at its worst is known as post-traumatic stress syndrome, is fortunately far less common than forgetfulness.

Schacter is a doctor whose writing betrays what must be an awfully good bedside manner. His strength is that he is reassuring. His thesis is that we would be overloaded if we remembered everything, so the mind must develop ways of forgetting what is likely to be unimportant. Forgetting names? Don't worry, it's normal. It doesn't mean you are contracting Alzheimer's disease. And the effort of indulging in memory tricks, mental gymnastics and mnemonic games to overcome normal failures, he tells us, is

probably not worth the trouble. Good, old-fashioned attentiveness and reliance on simple things like contemporaneous notes and learning by repetition are the best crutches. It's all very reassuring to those of us who struggle to remember which phone calls to return.

Schacter's examples of common memory failures are backed by scientific explanations – he tells us the locations of the brain where particular memory functions are carried out – and by references to research papers and projects that may be useful to many lawyers. A growing number of courts are allowing experts to opine on the reliability of eyewitness testimony, and some are allowing scientific inquiry into the wisdom of common investigative techniques like photo arrays and lineups. The research cited may help lawyers and judges who need to understand the neurological basis for the imperfection of memory. And the author cites real cases – including those involving former President Clinton and, uh, "that woman" – to help us assess how witnesses and parties may credibly remember some things that seem unimportant but not remember others that seem important. He also gives us



summaries of studies about how juries assess the credibility of witnesses.

Many lawyers make a living, in the civil and criminal arenas, assessing the reliability of conflicting or selective memories. We are called upon to argue about why one person's recollection of an accident, an assault or a business meeting is better than another person's. As we assimilate the facts of a case into our minds, we have to train ourselves to remember chronologies, to focus on facts that are important or that form patterns, and recall details of what people said and wrote. This book gives us engaging and memorable descriptions of how we do it.

*Andrew A. Chirls is a partner in the business litigation department at Wolf Block, Schorr and Solis-Cohen LLP. He is immediate-past chair of the Board of Governors of the Philadelphia Bar Association.*

## First Monday 2001

# Annual Celebration to Focus on Rebuilding Cities

The Public Interest Section's Law School Outreach Committee will be hosting the 10th Annual First Monday Celebration and Public Interest Reception on Oct. 1, 2001 from 4 to 7 p.m. at the PBI-PBEC Education Center, Wanamaker Building, 10th Floor. First Monday, symbolically planned to occur on the opening day of the United States Supreme Court term, is a national event designed to bring together the public interest community in celebration of law as a collective force for social justice.

First Monday 2001 will focus on the growing field of Community Economic Development (CED) and the impact that law schools and lawyers can have in their communities. The program will feature seasoned CED lawyers from New York City, Philadelphia and Washington, D.C., who will share their thoughts on the history and future of rebuilding cities and revitalizing communities through CED work. In particular, the program will examine the role of CED lawyers in relation to their

clients, the communities in which they work and the bar.

Participants will include Gloria Guard, executive director of People's Emergency Center and former recipient of the Philadelphia Bar Foundation's Louis D. Apothaker Award; Dina Schlossberg, lecturer and clinical supervisor, University of Pennsylvania Law School; Susan Bennett, professor of Law, American University, Washington College of Law; and Brian Glick, associate clinical professor of Law, Fordham University Law School. The program will be moderated by Wendell Pritchett, visiting assistant professor, University of Pennsylvania Law School and assistant professor of history at Baruch College of the City University of New York.

The formal program will be followed by a cocktail reception. This is a free event open to all who are interested. To register, fill out and return the reply form by Monday, Sept. 24. For more information about the program and reception, contact Susan Feathers

Mail reply form to Philadelphia Bar Association, 1101 Market St., 11th floor, Philadelphia, Pa. 19107 **Attention: First Monday.** You may also fax your registration to (215) 238-1159. Return this form by Monday, Sept. 24, 2001.

\_\_\_\_ YES, I will attend the First Monday Reception on Oct. 1, 2001.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

at (215) 898-0459.

The Law School Outreach Committee is composed of representatives from Dickinson School of Law, Rutgers University School of Law - Camden,

Temple University Beasley School of Law, University of Pennsylvania School of Law, Villanova University School of Law and Widener University School of Law.

# Summer Associates Aid Judicare Clients, Get Real Experience

by Jeff Lyons

It was the perfect match: a backlog of clients looking for services and a group of summer associates looking for experience.

"Judicare had a big backlog of clients. I read an article somewhere about another firm getting summer associates to do pro bono work. And we said 'how about if we do that,'" said Wendy E. Bookler, senior counsel at Blank Rome Comisky & McCauley LLP and a member of Judicare's board of directors.

The Senior Citizen Judicare Project is a nonprofit organization that protects the rights and interests of older Philadelphians in need, providing free legal services, community legal education, professional training, advice, information and referral services and advocacy.

"This is the first time we've worked with summer associates and we'd like to do it every summer," said Karen C. Buck, Judicare's executive director.

Judicare supervising attorney Angel Recchia and Judicare board chair Shari J. Odenheimer held a training session for summer associates and attorneys.

"Twenty-five people were trained during one session on interviewing clients, drafting simple wills and other directives over the course of several hours," said Bookler. She added that all of the summer associates were being

## For more information

• To become a Judicare volunteer, visit [www.scjudicare.org](http://www.scjudicare.org) or contact Judicare's director, Karen Buck, at (215) 238-6390.

supervised by licensed attorneys while they worked.

"The summer associates got to meet with clients and draft a document that they might not be able to do without this program. It was good for everybody. It really worked well," said Bookler, who organized and supervised a group of about nine summer associates from her firm.

"I thought it went great. Most summer associates with big firms don't get much client contact during their summer experience. Meeting with a Judicare client is a great way to get experience with a client from start to finish," said Odenheimer of Cozen O'Connor.

"For us, it's a way of building a relationship with newest members of the legal community and get them interested in working with Judicare after they pass the bar exam," said Odenheimer.

"They're so enthusiastic," she said of the summer associates. "They loved it. It was a chance to do a project in estate planning they might otherwise not get an opportunity to do."

"I thought it was good experience to help someone out that couldn't really



Photo courtesy of Wendy E. Bookler

Amy Ducoff and Shara Abraham, summer associates at Blank Rome Comisky & McCauley LLP, look on as Fuller and Nancy Isaac execute their wills.

afford it. I could tell she really appreciated what I did," said Julie Rosenfeld, a summer associate at Blank Rome, who helped a Judicare client with a will.

"Our elderly clients seem to have really enjoyed working with the summer associates, who brought a wonderful energy to their pro bono work," said Buck.

"This project also reminded these future lawyers that many, many people in our community continue to suffer in poverty, and that with just a few hours of work, they can use their skills as lawyers to have a real impact on some-

one's life," she said.

"Our clients, particularly because they are elderly and so many live in isolation as well as poverty, need and greatly appreciate the efforts of all our volunteers. With the rising number of senior citizens in our community, we are greatly in need of new volunteers, and we welcome them all, whether they be young associates, corporate counsel, or seasoned partners. We have clients in their 70s, 80s and 90s with litigation as well as many non-litigation matters that desperately need their attention," Buck said.

## Election Nominating Committee Formed

The Nominating Committee of the Philadelphia Bar Association, which evaluates candidates who are seeking elected positions within the Association, has been formed.

Committee members are Doreen S. Davis (chair), Edward F. Chacker, Jeffrey L. Dashevsky, Norman E. Donoghue II, Rudolph Garcia, Allan H. Gordon, Kim R. Jessum, Margaret Klaw, Tsiwen M. Law, Carolyn H. Nichols, Matthew Perks, Ralph S. Pinkus, Carl S. Primavera, Linda F. Rosen, Richard S. Seidel, Kathleen M. Shay, Hon. Michael Snyder, Jonathan D. Sokoloff, Joseph A. Sullivan, Audrey C. Talley, Joe Vignola, and Kathleen D. Wilkinson.

Association Secretary Carl Tobey Oxholm serves as a non-voting member of the committee.

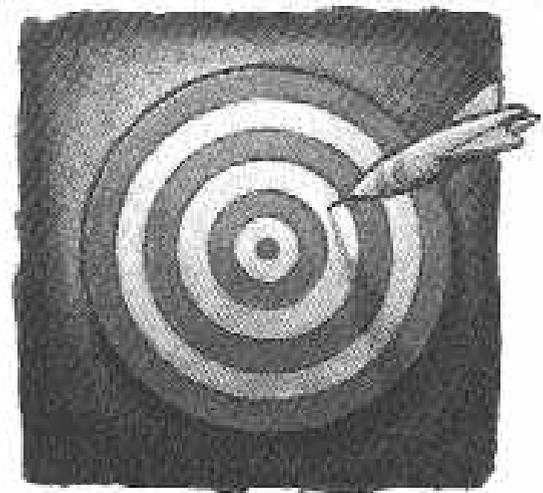
The committee has scheduled dates for its next meetings. They are: Monday, Sept. 10 at 12 p.m.; Tuesday,

Oct. 9 at 4 p.m.; and Wednesday, Oct. 10 at 4 p.m.

Offices for which candidates are being solicited are vice chancellor, secretary, assistant secretary, treasurer, assistant treasurer, and five seats on the Board of Governors, three of which are to be nominated by the Nominating Committee. Each Board seat carries a three-year term.

Individuals who wish to be considered for any of the above offices should submit a resume of their background and indicate the position for which they wish to run.

Materials should be submitted to the chair of the Nominating Committee, Doreen S. Davis, c/o Mary Kate Szalwinski, Philadelphia Bar Association, 1101 Market St., 11th Floor, Philadelphia, Pa. 19107-2911, no later than the close of the business day, Friday, Oct. 5.



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# Prescription for Change: Legislate Greed

by Bruce H. Bikin

Lawyers, particularly trial lawyers, are frequently the designated miscreants of politicians searching for a rationale to oppose legislation that empowers the average citizen in his daily battle with bureaucracy and red tape. With one of the biggest issues buzzing in Washington, D.C., these days being the "Patients' Bill of Rights," is it any surprise that lawyers are the target in the middle of the controversy? Lawyers, particularly trial lawyers, seem to be the best reason most Republicans can find for not permitting people to sue when they end up dead or disabled because they have been told by their HMOs that they do not need a certain treatment or medication, regardless of what their treating physician says.

We have had our tort system in this country longer than we have had our independence. It comes to us from the English Common Law. I guess the problem with people being able to sue is that an injured person might actually do it. Given the nature of bureaucracies these days, it is probably a fair assumption someone would. Why that would be such a disaster is unclear to me.

## COMMENTARY



A similar fight has been raging in Pennsylvania recently as the legislature searches for a solution to our own version of malpractice roulette. Doctors claim lawyers expect every outcome to be positive and if one is not, the argument goes, lawyers assume there must have been malpractice. Doctors say more and more frivolous lawsuits are being filed and that their malpractice insurance premiums are driving them out of the practice of medicine in Pennsylvania.

Without minimizing the significance or reality of a very big problem facing the medical profession in Pennsylvania, I don't understand why eliminating

lawyers is the solution. I do not understand how frivolous claims make insurance premiums rise. (I never was much good at math.) If the claims are frivolous, it seems to me, courts and juries ought to be dismissing them.

Dismissed claims, especially medical malpractice claims, are expensive to bring. That ought to be incentive enough not to bring frivolous claims. I would expect the same to hold true with claims made against HMOs. I have never yet seen a lawyer who could file a lawsuit and then have the option of awarding his own client money. Juries make awards, sometimes judges. Never lawyers.

Three potential reasons quickly come to mind why doctors would be losing those so-called frivolous claims. First, doctors and their insurance carriers are too cheap to hire lawyers as good as the plaintiffs' (I have to admit this rationale appeals to me on many levels. However, I do want to make it clear that the competency of the defense bar is definitely not the issue here.) Second, the doctors are kidding themselves about just how frivolous these claims are. Third, many, if not most, of the lawsuits are not really

about whether there was malpractice or not. Rather, they are about the doctors' and hospitals' refusal to openly acknowledge, to their patients and themselves, when they make an error. It should be noted that perhaps the reason St. Agnes' recent conduct in notifying patients of potential health problems as a result of improperly done tests is so newsworthy, at least in part, is because of St. Agnes' open admission of their error.

I am not sure that my views provide any concrete answers to the problem at hand. Maybe that is because I have a hard time understanding how a lawyer performing his or her job competently and professionally is ever a problem. Shortsighted people seem to think that by legislating lawyers out of the equation they will solve the problem.

Instead, how about legislating medical errors and bad judgment out of the equation? How about legislating greed, arrogance and insensitivity out of the equation? Wouldn't that get more to the heart of the matter?

*Bruce H. Bikin, a partner at Montgomery, McCracken, Walker & Rhoads LLP, is editor of the Philadelphia Bar Reporter.*

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# Tchaikovsky: Tortured Soul, Beautiful Music for the Ages

by Marc Reuben

The first thrill I experienced while listening to the classics came from an old 78 recording of Tchaikovsky's Symphony No. 4 in F, which I found among the mementos of my late grandparents, Benjamin and Ida Welt. The recording was from a post-World War II series called "Music for Millions," which was a marvelous franchise connected with Sigmund Spaeth, a music lover of the Robin Hood school, who kept the flame of the great classics alive decades before MTV.

Music purists are often critical of Tchaikovsky's oeuvre because his compositions do not explore the parameters of musical form. Tchaikovsky was a highly formalized writer of music in the early post-romantic era. His works tended to be deeply emotional, extremely rich in harmonic overtones, often pessimistic, yet filled with the most endless stream of beautiful melody ever to come from a composer's pen. No one is immune to the beauty of his melodies, from "The Nutcracker," "Swan Lake" and "Sleeping Beauty" ballets to "Romeo and Juliet" and the six symphonies, the "Serenade for Strings," "Marche Slave," the ubiquitous "1812 Overture" and many, many more.

Tchaikovsky was born in Kamsko-Votkinsk, Russia, in 1840, the son of a middle-class merchant family. He had some slight interest in music, although his childhood was spent learning numerous languages (he read and spoke four languages by the age of 7). He did try his hand at musical composition at the age of 14, but attended the Imperial School of Jurisprudence and secured a job at the Ministry of Justice in 1859.

Much has been written of his tragic life. He was a terrified homosexual, trusting and most innocent. He tried to reconcile his life with conventional myths and even tried marriage to a woman who worshiped him as an idol. They separated after just nine weeks, and she eventually died in a mental hospital. He eventually settled into a platonic relationship with Countess Nadja von Meck, who subsidized him with a comfortable income for 14 years until she thought she was going bankrupt. Her abrupt exit from his life (she also refused to answer his letters) caused him deep sorrow and depression – to which he was disposed throughout his lifetime.

Tchaikovsky is reflected in the deep and personal nature of his music. Often describing himself as weak and teary, he was in constant demand as a con-



ductor of his own music. His fabled Piano Concerto in B (No. 1) was given its world premiere by the Boston Orchestra in 1875. Russian critics had dismissed the work, which became part of Tchaikovsky's highly successful American tour of 1891. It also became band leader Freddy Martin's theme music in the 1930s.

Tchaikovsky wrote in a variety of forms. His operas and ballets were essentially works devoted to heroic women. He loved women in every respect except one, and he wrote works for them that had more breadth and meat than the earlier classic works of Donizetti or Rossini. Of the operas, "Eugene Onegin" is the most famous. The work does not contain the overwhelming conceit of a Wagner opus, nor the rabble-rousing of Verdi.

The melodies of his music are omnipresent. They are, as Stravinsky wrote, not copies of Russian folk music, yet they are Russian to the core. They speak of the yearning and the suffering of tortured souls who are too gentle to do anything but suffer for love. The harmonies seem taken from Orthodox liturgical traditions, yet there is little to suggest that any religious music was ever used by him. One can hear the moaning of Mussorgsky's masses in the rich harmonies of Tchaikovsky's music. The link to Russia is abundant and yet unidiomatic. He is able to communicate every emotion with jarring a single note. This, despite the critics, is a truly remarkable musical accomplishment, showing one can be as energized by beauty as by dissonance.

Tchaikovsky found the essence of Russia in his melodies and recreated from his own imagination the very soul of his native land. He was not really an innovator. Mozart was his idol. He was distrustful of Brahms and could not comprehend his musical contemporaries. Yet, in the honied melodies that seem almost heavy, Tchaikovsky creates the joy of pure beauty amidst the sorrows of a tor-

mented life. There is not another like him.

He disliked his ballets, perhaps because he thought they were not manly enough to assuage his tortured psyche. Most of all, he hated his last ballet, a little thing called "Nutcracker," which he reduced to a small suite because he thought the entire ballet was too awful for audiences to take. His last symphony, the "Pathetique" shadows the crushed hopes of a gentle optimist. Havelock Ellis calls the work a homosexual tragedy, although all of Tchaikovsky's work was anchored in divine sorrow. The last symphony was not well received. Tchaikovsky died within weeks of the 1893 premiere, after he drank unboiled water during a cholera epidemic. The abrupt end of his relationship with von Meck and his lonely, terrified life finally caught up with him – perhaps the most beloved composer of his time.

Of the recordings that exist, my favorite is a recording of "Pathetique" made in the 1950s with the unlikely combination of the Vienna Symphony (a bastion of German tradition) and French conductor Jean Martinon, a survivor of the concentration camps. So overwhelming is the emotional playing that I can only listen to the recording once every decade, or be ruined by the sorrowful, almost organic message of the work.

The Fourth Symphony, from that early shellac set, was recorded – so I suspect – by some imitator of Toscanini, he of the brisk tempo and clear articulation. The same symphony has been given excellent readings by Bernstein and Ormandy (now all on budget labels). The last three symphonies (4 through 6) were interpreted numerous times by the legendary Leopold Stokowski, and two of his readings of the Fifth Symphony (with the Philadelphia and London orchestras, in the 1930s and 60s, respectively) are the gold standard. It is unlikely that any well-intentioned listener will be unimpressed by the sheer beauty and emotional content of this glorious music.

The recent controversy over whether Tchaikovsky's death was a suicide due to his sexual orientation being discovered in the reactionary court of Alexander III may never be known. What is clear is that the secrecy of his lonely life and the enduring beauty that he alone brought to music were a product of misery that, for all its savage effect upon him, provided a glorious gift to mankind.

Marc Reuben is a sole practitioner and has been writing about the arts and media since 1973.



Layli Miller Bashir

## Women's Rights on Agenda for Sept. 14 Forum

Layli Miller Bashir, executive director of the Tahirih Justice Center, will address the Philadelphia Bar Association and members of the legal community at a Sept. 14 Chancellor's Forum at the Bar Association's 11th Floor Conference Center from noon to 2 p.m.

While still a law student at American University, Bashir etched her name in history as she argued before an immigration judge and assisted in the appeal of a high-profile case involving a woman's right to receive refuge in the United States from a tribal practice called female genital mutilation. The case, involving a young woman from Togo named Fauziya Kassindja, made legal history when it became the first in which the Board of Immigration Appeals recognized female genital mutilation as a basis for asylum.

In 1997, one year after graduating from law school, Bashir founded the Tahirih Justice Center in response to the overwhelming need for legal services of immigrant and refugee women who have come to the United States to escape human rights abuses. The Tahirih Justice Center provides pro bono legal assistance and auxiliary medical and social service referrals to women seeking protection from gender-based persecution.

The center is funded by the proceeds of the book that Bashir co-authored with Kassindja, "Do They Hear You When You Cry."

Bashir is now an accomplished author and speaker on the subject of female genital mutilation and violence against women. She has spoken out about the topic on CNN, BBC, ABC's "Nightline," PBS, CNBC, NPR, "Fresh Air with Terri Gross," *The New York Times* and *The Washington Post*.

## Real Property Section

# Nomination Deadline is Sept. 15 for Annual Good Deed Award

The Real Property Section is accepting nominations through Friday, Sept. 14 for its third annual Good Deed Award, presented to an individual who has made a meaningful contribution to the practice of real property law.

The nominee can be a currently or formerly practicing attorney in private practice, public service, corporate or government law, the judiciary or the academic profession.

The nominations must be accompanied by brief supporting statements and should be sent to Good Deed Award, c/o Nina Segre, Montgomery,

McCracken, Walker & Rhoads, 123 S. Broad St., Philadelphia, Pa. 19109 or by e-mail to nsegre@mmwr.com.

The award will be presented during the Real Property Section's annual luncheon on Thursday, Nov. 8 at Loews Philadelphia Hotel, 12th and Market streets. A contribution will be made to the Philadelphia Bar Foundation in honor of the award winner.

Attorneys Harris Ominsky and Mitchell Panzer won the first two awards.

For more information, contact Nina Segre at (215) 772-7631.

## LegalLine Honored With NABE Award



Photo by Mark A. Tarasiewicz

Charles J. Klitsch (center), the Philadelphia Bar Association's assistant director of public and legal services, holds a NABE 2001 LexisNexis Community & Educational Outreach Award. The award was presented for the Association's LegalLine program on Aug. 2 during the NABE Annual Meeting in Chicago. Klitsch is joined by Association Executive Director Ken Shear and Brenda Castello of LexisNexis.

## JUDGE JAMISON

continued from page 1

Aug. 11.

"This year, like every year, there were many outstanding candidates for this award. But Judge Jamison was clearly the most worthy recipient of the honor this time," Fedullo said. "We are just so sorry she won't be able to be with us on what would have surely been a very important and happy day in her life. We know her family and many friends will nonetheless share in what will be a very proud moment. We are proud to have selected her for this honor."

From 1974 to 1990, Judge Jamison sat on the Philadelphia Court of Common Pleas, where she was the first woman to serve as an Orphans' Court judge in Pennsylvania. She also served

as a special deputy attorney general and special assistant attorney general for the Commonwealth of Pennsylvania. She joined the firm of Cozen O'Connor in 1997 as Of Counsel in the Estate Planning and Administration Department.

A graduate of Philadelphia High School for Girls, Antioch College and Temple University Beasley School of Law, Judge Jamison entered the private practice of law in 1949 at a time when few women were members of the bar. She spent several years as a volunteer with the Legal Aid Society and concentrated her practice on Estate and Domestic Relations law. She served as a special assistant to the attorney general of Pennsylvania before becoming associated with the firm of Freedman, Borowsky & Lorry. She then served for two years as assistant attorney general

assigned to the Inheritance Tax Division before moving on to the Common Pleas Court bench.

Judge Jamison sat on numerous boards and committees within the profession and beyond. She was a member of the Pennsylvania Supreme Court Orphans' Court Rules Committee, served on the Board of Directors of City Trusts, was a board member of the Fox Chase Cancer Center, a member of the Womens' Division Executive Committee of the Jewish Federation of Greater Philadelphia, and served as vice president of the Jenkins Law Library. A member of the National Association of Women Judges, she received awards and honors from many organizations including the Philadelphia Board of Judges, Children's Hospital Auxiliary, the Conference of State Trial Judges, and Hadassah.

The first Sandra Day O'Connor Award was presented in 1993 to Judge Norma L. Shapiro. Other award winners have been former Pennsylvania Supreme Court Justice Juanita Kidd Stout; Deborah R. Willig, first female Chancellor of the Philadelphia Bar Association; Marina Angel, a member of the faculty of Temple University Beasley School of Law; Third Circuit Court of Appeals Judge Dolores K. Sloviter (former Chief Judge); U.S. District Court Judge Anita B. Brody; Leslie Anne Miller, first female president of the Pennsylvania Bar Association; and Lila G. Roomberg, Of Counsel at Ballard Spahr Andrews & Ingersoll, LLP.

The October Quarterly Meeting and Luncheon will be held Wednesday, Oct. 24 at noon, in the Grand Ballroom of the Park Hyatt at the Bellevue, Broad and Walnut streets in Philadelphia.

## Quarterly Meeting and Luncheon

Wednesday, October 24 at Noon at the Park Hyatt Philadelphia at the Bellevue

- Featuring keynote speaker Martha W. Barnett, immediate-past president of the American Bar Association
- Posthumous presentation of the Sandra Day O'Connor Award to Judge Judith J. Jamison

Please make \_\_\_\_ reservations for the Philadelphia Bar Association's Quarterly Meeting and Luncheon. Tickets are \$40 for members and \$45 for non-members. Checks should be made payable to the Philadelphia Bar Association.

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## BARNETT

continued from page 1

gates, of which she had been a member since 1984. She served on the ABA Board of Governors from 1986 to 1989, and then again from 1994 to 1996 in her capacity as chair of the House of Delegates. Since 1997 she has served on the Executive Board of the Central and East European Law Initiative, and from 1990-1996 was on the Board of Editors of the *ABA Journal*.

Barnett has held leadership positions in a variety of ABA entities, including as chair of the ABA Assembly Resolutions Committee (1991-94), the Board of Governors Finance Committee (1988-89), the Commission on Public Understanding About the Law (1990-93), the Consortium on Legal Services and the Public (1996), and chair of the Section of Individual Rights and Responsibilities (1984-85). She served on the Executive Council of the Section of Legal Education and Admissions to the Bar in 1990-94 and served on the Council from 1996 to 1999.

She has also been active in the Florida Bar, the Tallahassee Women Lawyers Association and the Tallahassee Bar Association. She has served on the executive councils of the Tax Section and the Public Interest Law Section of the Florida Bar, and is a past president and former member of the Board of Directors of the Florida Lawyers Prepaid Legal Services Corp.

Barnett has been involved in a number of national organizations, serving on the Board of Directors for the Lawyers' Committee for Civil Rights Under Law, and as a Life Fellow of the American Bar Foundation and member of the American Law Institute. In addition, she has been listed in *Who's Who in America*, *Who's Who in American Law*, *Who's Who in the South and Southwest*, and *Who's Who in Emerging Leaders in America*. Barnett has been on the Legal Advisory Board for Martindale-Hubbell/LEXIS-NEXIS since 1990, and is a member of the National Association of Women Lawyers. She served on the Board of Directors for the American Judicature Society from 1986-89, and was secretary/treasurer and member of the Board of Directors for the National Institute for Dispute Resolution in 1988-94, and participated in the United Nations Fourth World Conference on Women in Beijing in 1995.

In her firm, Barnett specializes primarily in public policy and governmental law, including state and local taxes, government contracts, ethics, and campaign finance issues. She has experience in all areas of administrative law, as well as legislative lobbying.

In Florida, Barnett has been a Governor's Appointee to a number of statewide commissions, including the Constitution Revision Commission (1997-98), a constitutionally created

commission that meets every 20 years to review and propose amendments to the Florida Constitution. She also served on the Constitutional Taxation & Budget Reform Commission (1990-94), the Governor's Select Committee on Workforce 2000 (1988-89), and the Florida Commission on Ethics (1984-88), serving as chair in 1986-87.

Since 1983, Barnett has served on the Board of Trustees of Florida Tax-Watch. She is a founding member and past president of the Capital Women's Network, and a founding member of

the Board of Directors of the Florida Women's Alliance.

Barnett has received numerous awards for her contributions to society and the legal profession, including the 1996 Arabella Babb Mansfield Award from the National Association of Women Lawyers and the 1996 Hillary Clinton Glass Cutter Award. She was named to *The National Law Journal* list of "The 50 Most Influential Women Lawyers in America" in 1998.

Barnett graduated from Newcomb College, Tulane University of Louisiana,

with a Bachelor of Arts degree in 1969. She received her Juris Doctor degree from the University of Florida, graduating in 1973. She is a member of Phi Kappa Phi and Phi Delta Phi, and was an editor of the *University of Florida Law Review*. The University of Florida named Barnett an Alumna of Distinction in 1997. Barnett has served as a trustee of the University of Florida College of Law since 1996, and serves on the school's Law Center Advisory Council. Newcomb College selected her to be its Outstanding Alumna for 1999.

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# Sunoco Counsel to Speak Before HR Committee

Wanda Flowers, chief counsel for labor, EEO and employment with Sunoco, Inc., will be the featured speaker at the Sept. 28 meeting of the Human Resources Committee of the Business Law Section. Flowers will speak about "How to Build Healthy Relationships with the EEOC and Other Dreaded Agencies."

Drawing on her nearly 17 years of experience with the U.S. Equal Employment Opportunity Commission, including five as regional attorney in the Philadelphia District Office, and her

more recent experience as an in-house employment attorney at Sunoco, Inc., Flowers will provide practical solutions to problems that arise in dealing with the EEOC and other agencies.

"The relationship between the EEOC and employers is sometimes tense but it is possible for employers to work more effectively with the EEOC and other agencies," said Flowers.

At its Oct. 26 meeting, the HR



Wanda Flowers

Committee will sponsor "Harmonizing Company Culture and Employment Law," featuring speakers Laura Grossi-Tyson, senior counsel for Independence Blue Cross, Robert Pratter, senior vice president and general counsel of PMA Capital Corporation and business culture expert Lila Booth.

Both meetings will be held at 8:30 a.m. at the law firm of Eckert Seamans Cherin & Mellott, LLC, 1515 Market St., 9th Floor, Philadelphia.

The Business Law Section's HR Committee provides programs for attorneys who devote a substantial portion of their practice to advising businesses on human resources and employment issues. In-house counsel and attorneys in firms providing employment law counsel on the business side are encouraged to participate in the committee.

For more information, contact committee chairs Jane L. Dalton at (215) 979-1830 or Deborah Weinstein at (215) 851-8403.

## CALENDAR OF EVENTS

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

### Monday, September 3

Labor Day - Bar Association offices closed.

### Tuesday, September 4

Professional Responsibility Committee - meeting, noon, 10th floor Board Room.

Young Lawyers Division Cabinet - meeting, noon, 10th floor Cabinet Room.

Family Law Section - meeting, 4 p.m., 10th floor Board Room.

### Wednesday, September 5

Delivery of Legal Services Committee - meeting, 8:30 a.m., 10th floor Board Room.

Young Lawyers Division Executive Committee - meeting, noon, 10th floor Board Room.

LegalLine - 5 p.m., LRIS Offices, 11th floor.

### Thursday, September 6

Alternative Dispute Resolution Committee - meeting, noon, 10th floor Board Room. Lunch: \$8.50.

Public Interest Section Civil Rights Committee - meeting, 12:15 p.m., 11th floor Committee Room.

Philadelphia Bar Reporter Editorial Board - meeting, 12:30 p.m., 10th floor Cabinet Room.

Environmental Law Committee - meeting, 12:30 p.m., 11th floor Conference Center.

### Friday, September 7

Judicial Commission - meeting, noon, 10th floor Board Room.

### Monday, September 10

Public Interest Section Executive Committee - meeting, noon, 10th floor Board Room.

Public Interest Section Law School Outreach - noon, 10th floor Cabinet Room.

Philadelphia Bar Foundation Grants Committee - meeting, noon, 11th floor Conference Center (front).

Nominating Committee - meeting, noon, 11th floor Conference Center (back).

### Tuesday, September 11

Philadelphia Bar Foundation Fund-raising Committee - meeting, 11 a.m., 11th floor Committee Room.

Board of Governors Cabinet - meeting, noon, 10th floor Board Room.

Municipal Court Committee - meeting, noon, 11th floor Conference Center (front). Lunch: \$7.

Young Lawyers Division Law, Life and Lunch - 12:30 p.m., 11th floor Conference Center (back).

### Wednesday, September 12

Section Chairs Meeting with Chancellor - 8:30 a.m., 10th floor Board Room.

Criminal Justice Section Executive Committee - meeting, noon, 10th floor Board Room.

Board of Governors Diversity Committee - meeting, noon, 11th floor Committee Room.

Lunch: \$7.

Family Law Section - CLE Luncheon Series, noon, 11th floor Conference Center.

Philadelphia Bar Foundation Board of Trustees - meeting, 4 p.m., 10th floor Board Room.

### Thursday, September 13

Elder Law Committee - meeting, noon, 10th floor Cabinet Room.

Legal Rights of Lesbians and Gay Men Committee - meeting, 12:30 p.m., 11th floor Committee Room.

### Friday, September 14

Judicial Commission - meeting, noon, 10th floor Board Room.

Women's Rights Committee - Chancellor's Forum, noon, 11th floor Conference Center.

Philadelphia Lawyer Editorial Board - meeting, 12:30 p.m., 11th floor Committee Room.

### Monday, September 17

Business Law Section Executive Committee - meeting, noon, 10th floor Board Room.

Business Law Section Pro Bono Committee - meeting, 4:30 p.m., 10th floor Board Room.

### Wednesday, September 19

Family Law Section Executive Committee - meeting, noon, 11th floor Committee Room.

Federal Courts Committee - meeting, 12:30 p.m., 10th floor Board Room.

LegalLine - 5 p.m., LRIS Offices, 11th floor.

### Thursday, September 20

Solo and Small Firm Practitioners Committee - meeting, noon, 11th floor Conference Center (back). Lunch: \$7.

Adoption Committee - meeting, noon, 11th floor Committee Room.

Legislative Liaison Committee - meeting, 12:30 p.m., 11th floor Conference Center.

Workers' Compensation Section Executive Committee - meeting, 2:30 p.m., 11th floor Committee Room.

Family Law Section Domestic Violence Committee - meeting, 3:30 p.m., 10th floor Cabinet Room.

Board of Governors - meeting, 4 p.m., 10th floor Board Room.

### Friday, September 21

Judicial Commission - meeting, noon, 10th floor Board Room.

Social Security Disability Law Benefits Committee - meeting, noon, 11th floor Conference Center (front). Lunch: \$7.

### Monday, September 24

Antitrust Law Committee - meeting, noon, 10th floor Board Room.

### Tuesday, September 25

Criminal Justice Section - meeting, noon, 11th floor Conference Center. Lunch: \$7.

State Civil Committee - meeting, noon, 10th floor Board Room. Lunch: \$7.

Compulsory Arbitration Committee - meeting, noon, 11th floor Committee Room. Lunch: \$7.

### Wednesday, September 26

Women in the Profession Committee - meeting, noon, 11th floor Conference Center. Lunch: \$7.

Women's Rights Committee - meeting, noon, 10th floor Board Room. Lunch: \$7.

### Thursday, September 27

Yom Kippur - Bar Association offices closed.

### Friday, September 28

Judicial Commission - meeting, noon, 10th floor Board Room.

Young Lawyers Division Cabinet - meeting, noon, 10th floor Cabinet Room.

### Saturday, September 29

Mock Trial Competition Planning Committee - meeting, 8 a.m., 10th floor Board Room.

Unless otherwise specified, all checks for luncheons and programs should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2911. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2911. Fax: (215) 238-1267. e-mail: reporter@philabar.org.

## PEOPLE



**Kenneth A. Murphy**, a shareholder in Miller, Alfano & Raspanti, P.C., has been elected president-elect of The Barristers' Association of Philadelphia, Inc.

**Robert M. Goldich**, a partner with Wolf, Block, Schorr and Solis-Cohen LLP, has been elected to the board of directors of Family Services, a non-profit social services agency in Montgomery County.

**Leonard A. Bernstein** of Reed Smith LLP has been appointed to the following positions: board of the American-Israeli Chamber of Commerce; the public and government relations committee of Philabundance; and the capital campaign committee of the Support Center for Child Advocates.



**Stuart J. Agins**, a partner in the law firm of Agins, Haaz & Seidel, L.L.P., has been elected to the board of directors of the United Way of Southeastern Pennsylvania.



**Min S. Suh**, an associate at Reed Smith LLP, spoke at the Central Law Training Employment Conference titled "Work Permits - The Relocation Process" on July 10 in London.

**Howard M. Goldsmith**, principal in the law firm of Howard M. Goldsmith, P.C., has been voted president-elect of the Pennsylvania chapter of the American Academy of Matrimonial Lawyers.

**Joseph E. Murphy**, principal in the law firm of Joseph E. Murphy, recently co-edited the book "Guide to Professional Development in Compliance."



**Carl Anthony Maio**, corporate partner for Fox, Rothschild, O'Brien & Frankel, LLP, was recently appointed vice chair of articles to the Board of Editors of the

Defense Counsel Journal, published by

the International Association of Defense Counsel.



**Richard H. Lowe**, a shareholder of Jacoby Donner, P.C., has been appointed co-chair of the Construction Litigation Committee of the Section of Litigation of the American Bar Association.

**Jerome M. Shestack**, a partner with Wolf, Block, Schorr and Solis-Cohen LLP, spoke at the American Bar Association's showcase program "Successful Partnering Between Inside and Outside Counsel" on August 7 during the ABA's Annual Meeting in Chicago.

**Janet S. Kole** has been named chair of the environmental litigation department at Cooper Perskie April Niedelman Wagenheim & Levenson.

**Thomas G. Wilkinson**, an associate at Cozen O'Connor, was recently named chair-elect of the Pennsylvania Bar Association's Civil Litigation Section.

**Kenneth J. Warren**, a partner at Wolf, Block, Schorr and Solis-Cohen LLP, was elected vice-chair of the American Bar Association's Section of Environment, Energy and Resources at the ABA's Annual Meeting in Chicago.

**Mark I. Rabinowitz** has been named co-chair of the Financial Services Department at Blank Rome Comisky & McCauley LLP.

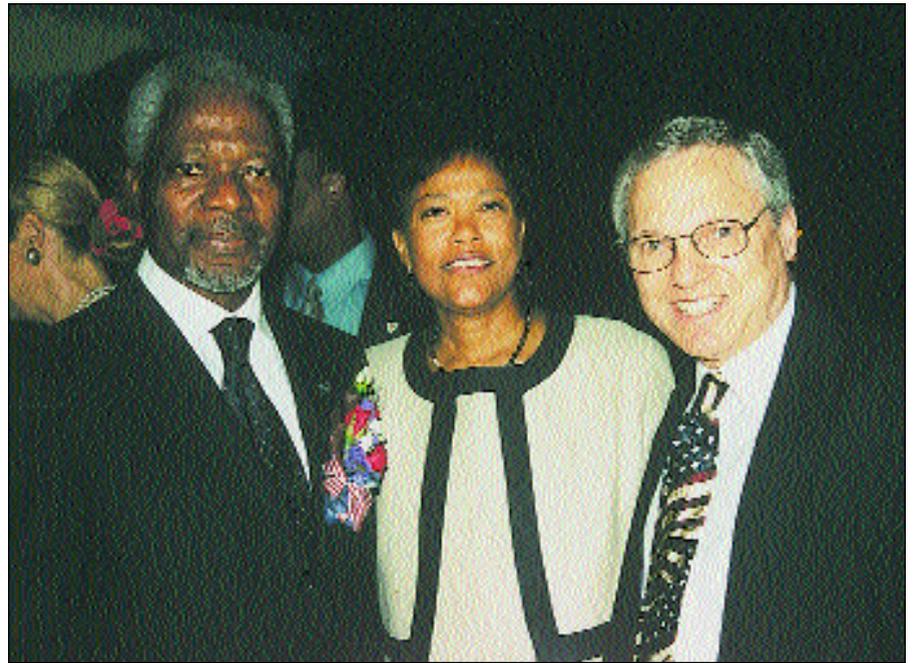
**Marc P. Weingarten**, a partner in the law firm of Greitzer and Locks, has been elected co-chair of the International Practice Section of the Association of Trial Lawyers of America.

**Matthew H. Kamens** of Wolf, Block, Schorr and Solis-Cohen LLP has been elected to the board of directors of Jones Apparel Group, Inc.



**Andrew W. Davitt**, a shareholder with Marshall, Dennehey, Warner, Coleman & Goggin, gave a presentation on financial institution and broker/dealer liability before AIG Insurance Company's Financial Institution Division.

**Robert G. Fryling**, a partner with Blank Rome Comisky & McCauley LLP, has been re-elected president of the Greater Philadelphia National Contract



United Nations Secretary-General Kofi Annan (left) poses with Bar Association Vice Chancellor Audrey C. Talley and Association Executive Director Ken Shear following July 4 festivities at Independence Hall. Annan was the 2001 recipient of the Liberty Medal.

Management Association for the 2001-2002 program year.

**Neal A. Jacobs**, principal in the law firm of Neal A. Jacobs & Associates, P.C., recently led a seminar on business divorce, sponsored by the Pennsylvania Bar Institute.

**A. Taylor Williams** of the Administrative Office of Pennsylvania Courts was recently profiled in Corporate Board Member magazine.

**Jonathan S. Ziss**, a shareholder at Silverman Bernheim & Vogel, was invited by the Section of Real Property, Probate and Trust Law of the American Bar Association to speak on Aug. 6 at its 2001 Annual Meeting on the subject of "Fiduciaries' Responsibilities With Regard to Art in Estates and Trusts."

**Hugh J. Hutchinson**, a partner at Leonard, Tillery & Sciolla, LLP, was the featured speaker at a recent two-day seminar for state and regional law enforcement officers at Indiana University of Pennsylvania. He discussed "The Law of Law Enforcement - Current Topics."

**Marc A. Feller**, a partner at Dilworth Paxson LLP, has been appointed by the

director of the United States Selective Service System to the Region I District Appeal Board for the Eastern Judicial District of Pennsylvania. In the event of the implementation of a draft for military service, the District Appeal Board hears appeals of Selective Service registrants whose claims for exemptions from military service have been denied by local draft boards.

**David H. Wice**, a partner with Schnader Harrison Segal & Lewis LLP, has been elected president of the board of the Philadelphia Jewish Archives Center. The center was established in 1972 to preserve and collect records from the Jewish community in the greater Philadelphia area.

### Names Are News

"People" highlights news of members' awards, honors or appointments of a civic or community nature. Send information to Jeff Lyons, *Philadelphia Bar Reporter*, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2911. E-mail: reporter@philabar.org. Fax: (215) 238-1267. Photos are welcome.

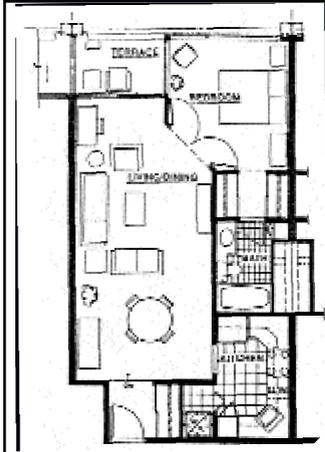
### Pa. Trial Court Judges Honor Judge Sylvester

Judge Esther R. Sylvester, administrative judge of the Family Court Division of the Court of Common Pleas of Philadelphia, has been honored by the Pennsylvania Conference of State Trial Judges for her case-management accomplishments within the state's busiest judicial district.

Judge Sylvester's initiatives in the Dependent, Delinquent and Domestic Relations branches of

Philadelphia's Family Court Division earned her this year's "Golden Crowbar Award," an annual honor bestowed on an individual or court for making significant contributions to the effective management of cases within the judicial system. The award was presented Thursday, July 26 during the 482-member conference's annual meeting of elected and senior trial court judges in Hershey.

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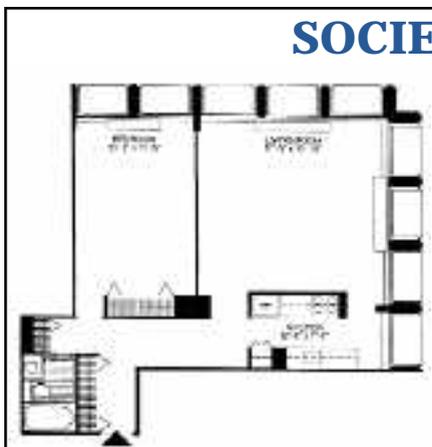
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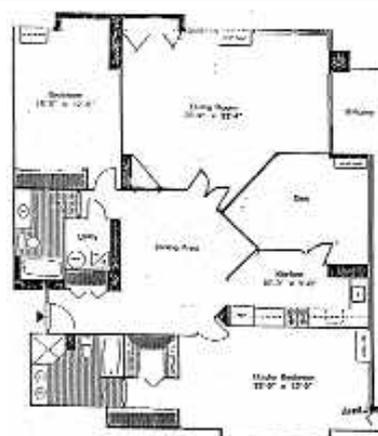
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